

ANNOUNCEMENT ON APPOINTMENTS AND RETIREMENTS OF DIRECTORS

1. APPOINTMENTS OF MS SUN JIEQIONG AND MR HUANG HUIPENG

The Board of Directors of the Company (the "**Board**") wishes to announce that the Nominating Committee, having considered the academic and professional qualifications, experiences and competencies and other qualities of Ms Sun Jieqiong ("**Ms Sun**") and Mr Huang Huipeng ("**Mr Huang**") to be appropriate for a Director, has recommended that Ms Sun and Mr Huang be appointed as non-executive independent directors of the Company.

The Board has reviewed and approved the Nominating Committee's recommendation, and Ms Sun and Mr Huang have been appointed as non-executive independent directors of the Company on 21 September 2026.

2. RETIREMENT OF MR CHAN YU MENG

The Board also wishes to announce that Mr Chan Yu Meng ("**Mr Chan**") has indicated that he will retire as non-executive independent director of the Company, Chairman of the Remuneration Committee and member of the Audit and Risk Committee and Nominating Committee at the conclusion of the forthcoming annual general meeting of the Company. The Board has accepted his decision, and expresses its thanks to Mr Chan for his services to the Company.

3. RETIREMENT OF MR TAN KA HUAT

The Board also wishes to announce that Mr Tan Ka Huat ("**Mr Tan**") has indicated that he will retire as non-executive independent director of the Company, Chairman of the Nominating Committee and member of the Audit and Risk Committee and Remuneration Committee at the conclusion of the forthcoming annual general meeting of the Company. The Board has accepted his decision, and expresses its thanks to Mr Tan for his services to the Company.

4. RETIREMENT OF MS DING XINYAN

The Board also wishes to announce that Ms Ding Xinyan ("**Ms Ding**") has indicated that she will retire as non-executive independent director of the Company and member of the Nominating Committee at the conclusion of the forthcoming annual general meeting of the Company. The Board has accepted her decision, and expresses its thanks to Ms Ding for her services to the Company.

BY ORDER OF THE BOARD

Tan Xiangyang
Executive Chairman

21 September 2026