

SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

**GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2010**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2010 (“**RSP2010**”) in the capital of the Company.

a	Date of Award under the RSP2010	17 April 2020
b	Number of Shares of the Award granted under RSP2010	42,125
c	Market price of each share under the Award on the date of grant	\$3.36
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	50% vesting in 2021 and 2022

Singapore,
17 April 2020