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GRANT OF AWARD OF SHARES PURSUANT TO SEMBCORP INDUSTRIES RESTRICTED SHARE PLAN 2020 (“SCI RSP”)

Singapore, April 1, 2025 – Pursuant to Rule 704(29) of the Listing Manual of the Singapore Exchange Securities Trading Limited, Sembcorp Industries Ltd (the “**Company**” and together with its subsidiaries, the “**Group**”) wishes to announce the following details on the grant of award of ordinary shares (“**Award**”) in the capital of the Company pursuant to the SCI RSP to a Director of the Company and employees of the Group:

a)	Date of Award under the SCI RSP:	April 1, 2025
b)	Number of shares of the Award granted under SCI RSP:	1,499,900
c)	Market price of each share under the Award on the date of grant:	S\$6.42
d)	Number of shares granted to each director under the Award:	271,500 shares granted to Wong Kim Yin
e)	Validity period of the Award:	First 1/3 of shares vested immediately on April 1, 2025 Second 1/3 of shares will vest in April 2026 Third 1/3 of shares will vest in April 2027

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