

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**  
(Co. Regn. No. 199706274H)

**GRANT OF CONTINGENT AWARD OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020 (“**RSP2020**”) in the capital of the Company.

a	Date of Award under the RSP2020	4 March 2021
b	Number of Shares of the Award granted under RSP2020	57,655
c	Market price of each share under the Award on the date of grant	\$3.91
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	100% immediate vesting

a	Date of Award under the RSP2020	4 March 2021
b	Number of Shares of the Award granted under RSP2020	39,982
c	Market price of each share under the Award on the date of grant	\$3.91
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	Shares will be vested in 2022

a	Date of Award under the RSP2020	4 March 2021
b	Number of Shares of the Award granted under RSP2020	12,935
c	Market price of each share under the Award on the date of grant	\$3.91
d	Number of shares granted to each director under the Award	Nil
e	Validity Period of the Award	25% vesting from 2022 to 2025

Singapore,  
4 March 2021