

SINGAPORE TECHNOLOGIES ENGINEERING LTD

(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of awards of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	17 May 2022
b	Number of shares awarded	146,800*
c	Market price of securities on the date of grant	\$4.050 per ordinary share
d	Number of shares granted to each director of the Company	1. Kwa Chong Seng – 52,700 2. Kevin Kwok Khien – 2,600 3. Lim Ah Doo – 12,400 4. Lim Chin Hu – 15,400 5. Lim Sim Seng – 13,300 6. Ng Bee Bee (May) – 9,900 7. Quek See Tiat – 16,200 8. Song Su-Min – 13,400 9. Tan Peng Yam – 4,700 10. Teo Ming Kian – 6,200
e	Validity period	Immediate 100% vesting

* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2021.

Singapore,
17 May 2022