
(A) APPOINTMENT OF INDEPENDENT DIRECTOR
(B) APPOINTMENT OF LEAD INDEPENDENT DIRECTOR
(C) COMPOSITION OF BOARD OF DIRECTORS AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of International Cement Group Ltd. (the “**Company**”) and together with its subsidiaries, the “**Group**”) wishes to announce the following with effect from 15 December 2023:

- a. Mr. David Tan Chao Hsiung (“**Mr Tan**”) has been appointed as an Independent Director (“**ID**”) and a member of the Audit Committee; and
- b. Mr. Wong Loke Tan has been appointed as the Lead Independent Director.

Consequent to the aforesaid changes, the composition of the Board and Board Committees are as follows with effect from 15 December 2023:

Board of Directors

Mr. Ma Zhaoyang	Chairman and Executive Director
Mr. Zhang Zengtao	Chief Executive Officer and Executive Director
Mr. Chng Beng Hua	Executive Director
Mr. Wong Loke Tan	Lead Independent Director
Mr. Wong Chee Meng Lawrence	Independent Director
Mr. Ng Kian Guan	Independent Director
Mr. David Tan Chao Hsiung	Independent Director

Audit Committee

Mr. Wong Loke Tan	Chairman
Mr. Wong Chee Meng Lawrence	
Mr. Ng Kian Guan	
Mr. David Tan Chao Hsiung	

Nominating Committee

Mr. Wong Chee Meng Lawrence	Chairman
Mr. Wong Loke Tan	
Mr. Ng Kian Guan	

Remuneration Committee

Mr. Ng Kian Guan	Chairman
Mr. Wong Chee Meng Lawrence	
Mr. Wong Loke Tan	

Mr Tan is considered independent for the purpose of Rule 704(8) of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”).



INTERNATIONAL CEMENT GROUP LTD.
(Company Registration No. 201539771E)

The information pursuant to the requirements of Rule 704(7) of the Listing Manual of the SGX-ST in relation to the appointment of Mr Tan as an ID of the Company is disclosed in a separate announcement.

BY ORDER OF THE BOARD

Zhang Zengtao
Executive Director and Chief Executive Officer

15 December 2023