

**ZICO HOLDINGS INC.**

Incorporated in Labuan, Malaysia  
Company Registration No. LL07968

**RECEIPT OF LISTING AND QUOTATION NOTICE FROM THE SINGAPORE EXCHANGE SECURITIES TRADING LIMITED IN CONNECTION WITH THE ADOPTION OF ZICO HOLDINGS PERFORMANCE SHARE PLAN 2025 AND ZICO HOLDINGS EMPLOYEE SHARE OPTION SCHEME 2025**

The board of directors (the "**Board**") of ZICO Holdings Inc. (the "**Company**", and together with its subsidiaries and associated companies, the "**Group**") is pleased to announce that the Company has on 28 August 2025 received the listing and quotation notice (the "**LQN**") from the Singapore Exchange Securities Trading Limited (the "**SGX-ST**") for the listing and quotation of new ordinary shares in the capital of the Company (the "**New Shares**") pursuant to the adoption of the ZICO Holdings Performance Share Plan 2025 (the "**PSP 2025**") and the ZICO Holdings Employee Share Option Scheme 2025 (the "**ESOS 2025**").

Shareholders should note that the LQN from the SGX-ST is not to be taken as an indication of the merits of the PSP 2025, the ESOS 2025, the New Shares that may be issued under the PSP 2025 and/or ESOS 2025, the Company and/or its subsidiaries.

The Company will make the necessary announcements as and when there are any further material developments in relation to the PSP 2025 and the ESOS 2025, including but not limited to any grant of share awards and/or options, as well as any allotment and issuance of shares.

**BY ORDER OF THE BOARD****Datuk Ng Hock Heng****Group Chief Executive Officer**

29 August 2025

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*This announcement has been reviewed by the Company's sponsor, Novus Corporate Finance Pte. Ltd. (the "**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

*The contact person for the Sponsor is Mr. Andrew Leo, Chief Executive Officer, at 7 Temasek Boulevard, #04-02 Suntec Tower 1, Singapore 038987, telephone (65) 6950 2188.*

**ZICO Holdings Inc. (Singapore)**  
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