

CHANGES TO THE BOARD OF DIRECTORS

CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

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The Company wishes to announce the retirement of Mr Goh Kian Hwee with effect from 27 April 2016 at the conclusion of the Annual General meeting.

Details of the above retirement are set out in a separate announcement released today.

The Board will like to thank Mr Goh Kian Hwee for his valued contributions to the Board and the Company.

CHANGES TO THE COMPOSITION OF BOARD COMMITTEES

Subsequent to the abovementioned changes, the Company wishes to announce that the composition of the Board Committees shall be changed as follows:-

AUDIT AND RISK COMMITTEE

- 1) Mr Goh Kian Hwee, an independent Director, has ceased to be a member of the Audit and Risk Committee; and
- 2) With effect from 28 April 2016, the Audit and Risk Committee comprises:

Mr Hans Hugh Miller – Chairman (independent director)
Ms Ong Wui Leng, Linda (independent director)
Mr Huang Yuan Chiang (independent director)

REMUNERATION COMMITTEE

- 1) Mr Goh Kian Hwee, an independent Director, has ceased to be a member of the Remuneration Committee;
- 2) Mr Hans Hugh Miller, an independent Director, has been appointed as member of the Remuneration Committee; and
- 3) With effect from 28 April 2016, the Remuneration Committee comprises:

Mr Huang Yuan Chiang – Chairman (independent director)
Mr Hans Hugh Miller (independent director)

Mr Guan Meng Kuan (non-independent and non-executive director)

Submitted by

Lee Soo Wei Chief Financial Officer