



ESR GROUP LIMITED

(Incorporated in the Cayman Islands with limited liability)

(Stock Code: 1821)

LIST OF DIRECTORS AND THEIR ROLES AND FUNCTIONS

The board of directors (the “**Board**”) of ESR Group Limited comprises 11 directors as follows:

Executive Directors

Mr. Jinchu Shen
Mr. Stuart Gibson

Non-executive Directors

Mr. Jeffrey David Perlman (*Chairman of the Board*)
Mr. Charles Alexander Portes
Mr. Hwee Chiang Lim
Mr. Rajeev Veeravalli Kannan
Ms. Joanne Sarah McNamara

Independent Non-executive Directors

Mr. Brett Harold Krause
Mr. Simon James McDonald
Ms. Jingsheng Liu
Ms. Serene Siew Noi Nah

There are three Board committees under the Board. The table below sets forth the roles of each director serving on the relevant Board committee(s):

Director	Board Committee	Audit Committee	Nomination Committee	Remuneration Committee
Mr. Jinchu Shen				
Mr. Stuart Gibson				
Mr. Jeffrey David Perlman				Member
Mr. Charles Alexander Portes				
Mr. Hwee Chiang Lim				
Mr. Rajeev Veeravalli Kannan				
Ms. Joanne Sarah McNamara				
Mr. Brett Harold Krause	Member	Chairman		Chairman
Mr. Simon James McDonald	Chairman			Member
Ms. Jingsheng Liu		Member		
Ms. Serene Siew Noi Nah	Member	Member		

Hong Kong, 31 May 2024