

AVI-TECH HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration Number 202002889W)
(the "Company")

COMPOSITION OF BOARD AND BOARD COMMITTEES

1. INTRODUCTION

The Board of Directors of the Company refers to:

- (i) the document dated 6 October 2021 containing, *inter alia*, information on the Restructuring and the Scheme published by Avi-Tech Electronics Limited (the "Document"); and
- (ii) the announcements of Avi-Tech Electronics Limited (the "Announcements") made on 18 February 2020, 10 September 2020, 1 April 2021, 6 May 2021, 25 June 2021, 6 October 2021, 27 October 2021, 28 October 2021, 23 November 2021, 9 December 2021, 14 December 2021, 22 December 2021, 23 December 2021 and 27 December 2021 in relation to the Restructuring and the Scheme and the delisting of Avi-Tech Electronics Limited and the listing of the Company on the Mainboard of the SGX-ST; and
- (iii) the announcement of the Company made on 28 December 2021 in relation to the listing of the Company on the Mainboard of the SGX-ST.

Unless otherwise defined, all capitalised terms used herein shall have the same meanings ascribed to them in the Document.

2. COMPOSITION OF BOARD OF DIRECTORS AND BOARD COMMITTEES

Following the listing of the Company on the Mainboard of the SGX-ST on 29 December 2021 and the delisting of Avi-Tech Electronics Limited, the Board wishes to announce the composition of the Board of Directors, Audit and Risk Committee, Nominating Committee and Remuneration Committee of the Company:

Board of Directors

Khor Thiam Beng (Non-Executive Chairman and Independent Director)
Lim Eng Hong (Chief Executive Officer and Executive Director)
Lim Tai Meng Alvin (Chief Operating Officer and Executive Director)
Goh Chung Meng (Independent Director)
Michael Grenville Gray (Independent Director)

Audit and Risk Committee

Michael Grenville Gray (Independent Director)	Chairman
Khor Thiam Beng (Non-Executive Chairman and Independent Director)	Member
Goh Chung Meng (Independent Director)	Member

Nominating Committee

Goh Chung Meng (Independent Director)	Chairman
Khor Thiam Beng (Non-Executive Chairman and Independent Director)	Member
Michael Grenville Gray (Independent Director)	Member

Remuneration Committee

Goh Chung Meng (Independent Director)	Chairman
Khor Thiam Beng (Non-Executive Chairman and Independent Director)	Member
Michael Grenville Gray (Independent Director)	Member

The composition of the Board and Board Committees as set out above is the same as the composition of the Board and Board Committees of Avi-Tech Electronics Limited and the terms of reference are the same as those adopted by the Board and Board Committees of Avi-Tech Electronics Limited.

BY ORDER OF THE BOARD

Khor Thiam Beng
Non-Executive Chairman &
Independent Director
29 December 2021