



VICOM LTD

(Company Registration No. 198100320K)
(Incorporated in the Republic of Singapore)
(the “Company”)

**ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF
THE BOARD AND BOARD COMMITTEES**

The Board of Directors of VICOM Ltd (the “Company”) wishes to announce that Mr Yang Ban Seng and Mr Jackson Chia have stepped down as members of the Audit & Risk Committee (“ARC”) with effect from 11 August 2022, and the ARC now comprises five Independent Non-Executive Directors as members. The ARC will continue to be chaired by Mr Soh Chung Hian, Daniel.

Following the above, the compositions of the Board of Directors and Board Committees of the Company with effect from 11 August 2022 are as follows:

Board of Directors

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director)
Mr Yang Ban Seng	- Deputy Chairman (Non-Independent Non-Executive Director)
Mr Sim Wing Yew	- Director (Non-Independent Executive Director, Chief Executive Officer)
Mr Jackson Chia	- Director (Non-Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Director (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Director (Independent Non-Executive Director)
Mr Soh Chung Hian, Daniel	- Director (Independent Non-Executive Director)
Ms Tan Poh Hong	- Director (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Director (Independent Non-Executive Director)

Audit and Risk Committee

Mr Soh Chung Hian, Daniel	- Chairman (Independent Non-Executive Director)
Ms June Seah Lee Kiang	- Member (Independent Non-Executive Director)
Professor Shim Phiau Wui, Victor	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Dr Tan Kim Siew	- Chairman (Independent Non-Executive Director, Board Chairman)
Mr Soh Chung Hian, Daniel	- Member (Independent Non-Executive Director)
Ms Tan Poh Hong	- Member (Independent Non-Executive Director)
Ms Wong Yoke Woon	- Member (Independent Non-Executive Director)
Mr Yang Ban Seng	- Member (Non-Independent Non-Executive Director, Board Deputy Chairman)

Sustainability Committee

- | | |
|----------------------------------|--|
| Ms June Seah Lee Kiang | - Chairman (Independent Non-Executive Director) |
| Mr Jackson Chia | - Member (Non-Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director, Chief Executive Officer) |
| Professor Shim Phiau Wui, Victor | - Member (Independent Non-Executive Director) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director, Board Chairman) |

Technology Committee

- | | |
|----------------------------------|--|
| Professor Shim Phiau Wui, Victor | - Chairman (Independent Non-Executive Director) |
| Mr Sim Wing Yew | - Member (Non-Independent Executive Director, Chief Executive Officer) |
| Dr Tan Kim Siew | - Member (Independent Non-Executive Director, Board Chairman) |
| Ms Tan Poh Hong | Member (Independent Non-Executive Director) |
| Mr Yang Ban Seng | - Member (Non-Independent Non-Executive Director, Board Deputy Chairman) |

BY ORDER OF THE BOARD VICOM LTD

Angeline Joyce Lee Siang Pohr / Sheryl Cher Ya Li
Company Secretaries

11 August 2022