

# Disclosure of Information on Directors Seeking Re-Election

Mr Ma Zhaoyang, Mr Zhang Zengtao, Mr Guok Chin Huat Samuel and Mr Wong Loke Tan are the Directors seeking re-election at the forthcoming Annual General Meeting of the Company to be convened on 19 June 2020 (“AGM”) (the “Retiring Directors”).

Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the following is the information relating to the Retiring Directors as set out in Appendix 7.4.1 to the Listing Manual of the SGX-ST:

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
Date of appointment	5 November 2015	5 November 2015	31 December 2019	31 December 2019
Date of last re-appointment	28 April 2017	27 April 2018	NA	NA
Age	52	37	64	65
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board’s comments on this appointment (including rationale, selection criteria, and the search and nomination process)	<p>Mr Ma is familiar with the cement manufacturing business as he has been a non-executive director of another cement manufacturing company listed on the Hong Kong Stock Exchange since 2010. His knowledge in the cement business and his contacts in this field of business are invaluable to the Company.</p> <p>The Board opined that Mr Ma has carried out his duties satisfactorily in FY2019 and that his knowledge and expertise are still required by the Group, and recommended his re-election.</p>	<p>Mr Zhang has been in the cement industry for the past 13 years, taking on different roles over the years in the cement manufacturing business.</p> <p>The Board opined that Mr Zhang has contributed positively to the Company and the Group in FY2019, offering his knowledge and expertise from the operational perspective of the cement business. The Board recommended his re-election.</p>	<p>Mr Guok was trained in the area of finance and has experience working with construction companies and asset management companies.</p> <p>The Board opined that Mr Guok will be able to contribute to board discussions, drawing on his knowledge and expertise from his previous work experience.</p>	<p>Mr Wong has more than 30 years of experience as a senior banker, working with senior management of corporations in varied industries.</p> <p>The Board opined that Mr Wong will be able to contribute to board discussions with his vast experience and knowledge of different industries, and be able to offer a different perspective on matters brought to the Board.</p>
Whether appointment is executive, and if so, the area of responsibility	Executive. Mr Ma has oversight of the Group’s operations and performance.	Non-Executive	Non-Executive	Non-Executive

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Executive Director, Board Chairman and a member of the Nominating Committee	Non-Independent Non-Executive Director	Independent Director, Chairman of the Remuneration Committee and a member of the Audit Committee and Nominating Committee	Independent Director and a member of the Audit Committee and Remuneration Committee
Professional qualifications	Doctorate Degree in Management; and  Master Degree in Management from the Northwestern Polytechnic University (Shaanxi, China)	Master of Business Administration from Xi'an Jiaotong University	Bachelor Degree (major in Finance, International Economics, and minor in Chemistry) from the Boston University	Master of Business Administration from the Brunel University, London; and  Executive Diploma in Directorship from the Singapore Management University and Singapore Institute of Directors
Working experience and occupation(s) during the past 10 years	Executive Director and Chairman, International Cement Group Ltd. - March 2019 to present  Executive Director and Chairman, Compact Metal Industries Ltd - November 2014 to March 2019  Associate Professor, Northwestern Polytechnic University (Shaanxi, China) - January 1996 to February 2019	Chief Executive Officer, Compact Metal Industries Ltd - January 2019 to March 2019  Managing Director, Compact Metal Industries Ltd - November 2014 to December 2018  General Manager, Yaobai Special Cement Co., Ltd - 2010 to 2014  General Management Department Manager, Yaobai Special Cement Co., Ltd - 2009 to 2010	Director, StarHealth Pte. Ltd - February 1995 to current	Senior Vice President, Maybank Singapore - July 2003 to June 2016
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: NIL  Deemed interest: 4,617,500,000 ordinary shares	Direct interest: 217,500,000 ordinary shares  Deemed interest: 4,500,000,000 ordinary shares	No	No
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	No	No	No	No

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
Conflict of interest (including any competing business)	No	No	No	No
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
Other principal commitments including directorships				
Past (for the last 5 years)	<ol style="list-style-type: none"> <li>1. Sino Vanadium Inc</li> <li>2. Taihua PLC</li> <li>3. Shaanxi Quanchuangke Industrial and Trading Co. Ltd.</li> <li>4. Xian Kaiyuan Holding Group Co., Ltd</li> <li>5. International Cement Investment Pte. Ltd. (Amalgamated)</li> </ol>	<ol style="list-style-type: none"> <li>1. AEL Enviro (Asia) Pte. Ltd.</li> <li>2. International Cement Holdings Pte. Ltd.</li> <li>3. International Cement Investment Pte. Ltd. (Amalgamated)</li> <li>4. International Cement Kazakhstan Pte. Ltd.</li> <li>5. HYD Tajikistan Investment Pte. Ltd.</li> </ol>	<ol style="list-style-type: none"> <li>1. Bukit Sembawang Estates Ltd</li> <li>2. Datapulse Technology Ltd</li> </ol>	NIL
Present	<ol style="list-style-type: none"> <li>1. West China Cement Limited</li> <li>2. Victory Gate Ventures Limited</li> <li>3. Techno Faith Investments Limited</li> <li>4. Red Day Limited</li> <li>5. International Cement Holdings Pte. Ltd.</li> <li>6. HYD Tajikistan Investment Pte. Ltd.</li> <li>7. International Cement Kazakhstan Pte. Ltd.</li> <li>8. International Cement Tatarstan Pte. Ltd.</li> <li>9. International Cement Korday Pte. Ltd.</li> <li>10. Compact Metal Industries Pte. Ltd.</li> </ol>	<ol style="list-style-type: none"> <li>1. Victory Gate Ventures Limited</li> <li>2. Compact Metal Industries Pte. Ltd.</li> <li>3. International Manufacturing Company Chzhungtsai Mohir Cement LLC</li> </ol>	<ol style="list-style-type: none"> <li>1. StarHealth Pte. Ltd.</li> <li>2. Global Palm Resources Holdings Ltd</li> <li>3. Redwood Group Ltd</li> <li>4. Asiatravel.Com Holdings Ltd</li> <li>5. RE&amp;S Holdings Limited</li> <li>6. Tellus Asset Management Pte. Ltd.</li> </ol>	<ol style="list-style-type: none"> <li>1. Koyo International Limited</li> <li>2. Union Steel Holdings Limited</li> <li>3. Adventus Holdings Limited</li> <li>4. K2 F &amp; B Holdings Limited</li> </ol>

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.				
a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
c) Whether there is any unsatisfied judgment against him?	No	No	No	No

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No
e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No
j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of: <ul style="list-style-type: none"> <li>i. any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</li> <li>ii. any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or</li> </ul>	No	No	No	No

	MR MA ZHAOYANG	MR ZHANG ZENGTAO	MR GUOK CHIN HUAT SAMUEL	MR WONG LOKE TAN
<p>iii. any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or</p> <p>iv. any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere</p> <p>in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?</p>				
<p>k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?</p>	No	No	No	No