THE HOUR GLASS LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No.: 197901972D)

ANNUAL GENERAL MEETING TO BE HELD ON 29 JULY 2022

- 1. **Background.** The Hour Glass Limited (the "Company") refers to:
 - (a) the COVID-19 (Temporary Measures) Act 2020 which enables the Minister for Law by order to prescribe alternative arrangements for listed companies in Singapore to, *inter alia*, conduct general meetings, either wholly or partly, by electronic communication, video conferencing, tele-conferencing or other electronic means;
 - (b) the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020 (the "Order") which sets out the alternative arrangements in respect of, inter alia, general meetings of companies; and
 - (c) the joint statement by the Accounting and Corporate Regulatory Authority, the Monetary Authority of Singapore and Singapore Exchange Regulation of 13 April 2020 (and subsequently updated on 27 April 2020, 22 June 2020, 1 October 2020 and 4 February 2022) which provides guidance on the conduct of general meetings amid the evolving COVID-19 situation.
- Date, time and conduct of AGM. The Company is pleased to announce that pursuant to the Order, its 43rd Annual General Meeting ("AGM") will be convened and held by way of electronic means on Friday, 29 July 2022 at 10.00 a.m. (Singapore time). Dr Henry Tay, the Executive Chairman, will conduct the proceedings of the AGM.
- 3. **Notice of AGM and Proxy Form.** The Notice of AGM and Proxy Form will be sent to shareholders by electronic means via publication on the Company's website and will be made available on the SGX website¹. The Proxy Form will also be made available on the pre-registration website² for the AGM. In addition, printed copies will be sent by post to shareholders.
- 4. No personal attendance at AGM. The Company is not providing for physical attendance by shareholders at the AGM as the COVID-19 situation in Singapore continues to evolve.
- 5. **Alternative arrangements for participation in the AGM.** Shareholders may participate in the AGM by:
 - (a) observing and/or listening to the AGM proceedings via live audio-visual webcast or live audio-only stream;
 - (b) submitting questions to the Chairman of the Meeting in advance of the AGM; and/or
 - (c) appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM.

1

The Notice of AGM and Proxy Form may be accessed on the Company's website at the URL https://www.thehourglass.com/investor-relations/agm2022/ and on the SGX website at the URL https://www.sgx.com/securities/company-announcements.

At the URL https://thehourglass.com/agm2022.

There will be no live voting or live Q&A at the AGM³. Details of the steps and deadlines for pre-registration, pre-submission of questions and voting at the AGM by shareholders, including CPF and SRS investors, are set out in the Appendix to this announcement. In particular, CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators by **5.00 p.m. on 19 July 2022** to submit their votes.

- 6. **Persons who hold shares through relevant intermediaries.** Persons who hold The Hour Glass Limited shares through relevant intermediaries (as defined in section 181 of the Companies Act 1967), other than CPF and SRS investors, and who wish to participate in the AGM by:
 - (a) observing and/or listening to the AGM proceedings via live audio-visual webcast or live audio-only stream;
 - (b) submitting questions to the Chairman of the Meeting in advance of the AGM; and/or
 - (c) appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM,

should (if their relevant intermediary has not already contacted them) contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

- 7. **Annual Report 2022 and Letter to Shareholders.** The Company's Annual Report 2022 and Letter to Shareholders dated 5 July 2022 (in relation to the proposed renewal of the share purchase mandate) will be published on the Company's website, and may be accessed as set out below. In addition, printed copies will be sent by post to shareholders:
 - (a) the Annual Report 2022 may be accessed at the URL https://www.thehourglass.com/investor-relations/agm2022/; and
 - (b) the Letter to Shareholders dated 5 July 2022 may be accessed at the URL https://www.thehourglass.com/investor-relations/agm2022/.

The Annual Report 2022 and Letter to Shareholders dated 5 July 2022 may also be accessed on the SGX website⁴.

- 8. **Record date and payment date for final dividend.** Consistent with the Company's practice, the notice of record date, including the payment date, in respect of the final dividend for the financial year ended 31 March 2022, will be announced by the Company after the AGM.
- 9. **Key dates/deadlines**. The key dates/deadlines which shareholders should take note of are summarised in the table below:

Key dates/times	Actions
5 July 2022 (Tuesday)	Shareholders, including CPF and SRS investors, may begin to pre-register for the live audio-visual webcast/live audio-only stream of the AGM proceedings at the pre-registration website at the URL https://thehourglass.com/agm2022 .

As the AGM is in relation to the Company's financial year ended 31 March 2022, the Regulator's Column released by Singapore Exchange Regulation on 23 May 2022 entitled "Live engagement and voting expected at all AGMs for FYs ending 30 June 2022 or after" and its accompanying FAQs (published on the SGX website) do not apply to the AGM.

2

⁴ At the URL https://www.sgx.com/securities/company-announcements.

Key dates/times	Actions
5.00 p.m. on 15 July 2022 (Friday)	Deadline for shareholders to submit substantial and relevant questions to the Chairman of the Meeting in advance of the AGM.
5.00 p.m. on 19 July 2022 (Tuesday)	Deadline for CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy to approach their respective CPF Agent Banks or SRS Operators to submit their votes.
After trading hours on 22 July 2022 (Friday)	Publication of the Company's responses to the substantial and relevant questions received from shareholders by the 15 July 2022 deadline on the Company's website at the URL https://www.thehourglass.com/investor-relations/agm2022/ and on SGXNet.
10.00 a.m. on 26 July 2022 (Tuesday)	Deadline for shareholders to: • pre-register for the live audio-visual webcast/live audio-only stream of the AGM proceedings; and • submit Proxy Forms appointing the Chairman of the Meeting as proxy.
12 noon on 28 July 2022 (Thursday)	Authenticated shareholders who have pre-registered via the pre-registration website will receive an email which will contain unique user credentials and instructions on how to access the live audio-visual webcast and live audio-only stream of the AGM proceedings (the "Confirmation Email").
	Shareholders who do not receive the Confirmation Email by 12 noon on 28 July 2022, but have registered by the 26 July 2022 deadline, should contact the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at +65 6536 5355 or via email at hourglass-agm@boardroomlimited.com between 12 noon and 5.30 p.m. on 28 July 2022.
10.00 a.m. on 29 July 2022 (Friday)	Date and time for the AGM: Click on the link in the Confirmation Email and follow the instructions to access the live audio-visual webcast of the AGM proceedings; or
	call the toll-free telephone number and follow the instructions in the Confirmation Email to access the live audio-only stream of the AGM proceedings.

Note: All references above to a time of day are made by reference to Singapore time.

- 10. Further information. For more information, shareholders can refer to the Company's website at the URL https://www.thehourglass.com/investor-relations/agm2022/ or contact the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at + 65 6536 5355 (Monday to Friday, between 8.30 a.m. and 5.30 p.m.) or via email at https://www.thehourglass.com/investor-relations/agm2022/ or contact the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at + 65 6536 5355 (Monday to Friday, between 8.30 a.m. and 5.30 p.m.) or via email at https://www.thehourglass.com/investor-relations/agm2022/.
- 11. Important reminder. Shareholders are requested to visit the Company's website at the URL https://www.thehourglass.com/investor-relations/agm2022/ or the SGX website at the URL https://www.sgx.com/securities/company-announcements for the latest updates on the status of the AGM.

12. **Thank you.** The Company would like to thank all shareholders for their co-operation in enabling the AGM to be conducted amid the ongoing COVID-19 pandemic.

By Order of the Board

Christine Chan Company Secretary 5 July 2022

APPENDIX

Steps for pre-registration, pre-submission of questions and voting at the AGM

Shareholders will be able to observe and/or listen to the AGM proceedings through a live audio-visual webcast or live audio-only stream via their mobile phones, tablets or computers, submit questions in advance of the AGM and vote by appointing the Chairman of the Meeting as proxy to attend, speak and vote on their behalf at the AGM.

To do so, they will need to complete the following steps:

No.	Steps	Details
1.	Pre-registration	Shareholders, including CPF and SRS investors, who wish to observe and/or listen to the AGM proceedings must pre-register at the pre-registration website at the URL https://thehourglass.com/agm2022 from now till 10.00 a.m. on 26 July 2022 to enable the Company to verify their status as shareholders. Following the verification, authenticated shareholders will receive the
		Confirmation Email by 12 noon on 28 July 2022 , which will contain unique user credentials and instructions on how to access the live audio-visual webcast and live audio-only stream of the AGM proceedings.
		Shareholders who do not receive the Confirmation Email by 12 noon on 28 July 2022, but have registered by the 26 July 2022 deadline, should contact the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at +65 6536 5355 or via email at hourglass-agm@boardroomlimited.com between 12 noon and 5.30 p.m. on 28 July 2022.
		Persons who hold The Hour Glass Limited shares through relevant intermediaries, other than CPF and SRS investors, will not be able to pre-register at the pre-registration website, and should (if their relevant intermediary has not already contacted them) contact the relevant intermediary through which they hold such shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM. They should also provide their following information to the relevant intermediary for verification purposes: • full name;
		full name;NRIC/Passport No./UEN; andaddress.
2.	Submit questions in advance	Shareholders will not be able to ask questions at the AGM live during the live audio-visual webcast or live audio-only stream of the AGM proceedings. Therefore, it is important for shareholders to pre-register and submit their questions in advance of the AGM.
		Submission of questions in advance. Shareholders, including CPF and SRS investors, can submit substantial and relevant questions related to the resolutions to be tabled for approval at the AGM to the Chairman of the Meeting, in advance of the AGM, in the following manner:

No.	Steps	Details
	•	(a) <u>Via pre-registration website</u> : Shareholders who pre-register to observe and/or listen to the AGM proceedings may submit their questions via the pre-registration website at the URL https://thehourglass.com/agm2022 ;
		(b) <u>Via post</u> : Shareholders may submit their questions by post to the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
		(c) <u>Via email</u> : Shareholders may submit their questions via email to the Company's Share Registrar at <u>hourglass-agm@boardroomlimited.com</u> .
		When submitting questions by post or via email, shareholders should also provide the following details: • your full name (as per CDP/CPF/SRS/Scrip-based records);
		 your NRIC/Passport No./UEN; your address; and the manner in which you hold your shares in the Company (e.g., via CDP, CPF, SRS and/or scrip).
		To ensure that questions are received by the Company by the stipulated deadline, shareholders are strongly encouraged to submit questions electronically through the pre-registration website or via email.
		Deadline to submit questions in advance. All questions submitted in advance of the AGM via any of the above channels must be received by the Company by 5.00 p.m. on 15 July 2022 .
		Addressing questions. In order to facilitate shareholders' votes and to allow shareholders to make an informed decision on the resolutions to be tabled at the AGM, the Company will address all substantial and relevant questions related to the resolutions to be tabled for approval at the AGM, that are received from shareholders prior to the 15 July 2022 deadline, by publishing its responses to such questions on the Company's website at the URL https://www.thehourglass.com/investor-relations/agm2022/ and on SGXNet after trading hours on 22 July 2022.
		Where substantially similar questions are received, the Company will consolidate such questions and consequently not all questions may be individually addressed. If there are subsequent clarifications sought, or substantial and relevant follow-up questions received, after the deadline for the submission of questions in advance of the AGM, the Company will address these prior to the AGM or during the AGM itself.
		Minutes of AGM. The minutes of the AGM will be published on the Company's website and on SGXNet. The minutes will include responses to substantial and relevant follow-up questions and clarifications, if any, which are addressed during the AGM.

No.	Steps	Details
3. Submit Proxy Forms appointing Chairman of the Meeting as proxy to vote	Forms appointing Chairman of the Meeting as proxy to	Appointment of Chairman of the Meeting as proxy. Shareholders will not be able to vote at the AGM live during the audio-visual webcast or audio-only stream of the AGM proceedings. Shareholders (whether individual or corporate) who wish to vote on the resolutions to be tabled at the AGM must appoint the Chairman of the Meeting as their proxy to vote on their behalf at the AGM, in accordance with the instructions on the Proxy Form.
	Specific voting instructions to be given. Where shareholders (whether individual or corporate) appoint the Chairman of the Meeting as their proxy, they must give specific instructions as to voting, or abstentions from voting, in respect of a resolution in the Proxy Form, failing which the appointment of the Chairman of the Meeting as proxy for that resolution will be treated as invalid.	
		Submission of Proxy Forms. Proxy Forms must be submitted in the following manner:
		(a) <u>Via post</u> : If submitted by post, be lodged with the Company's Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd., at 1 Harbourfront Avenue, #14-07 Keppel Bay Tower, Singapore 098632; or
		(b) <u>Via email</u> : If submitted electronically, be submitted via email to the Company's Share Registrar at <u>hourglass-agm@boardroomlimited.com</u> ,
		in either case, by 10.00 a.m. on 26 July 2022. Submissions received after the deadline will not be processed.
		Shareholders are encouraged to use the printed copy of the Proxy Form (which was sent by post to all shareholders), by completing and signing the Proxy Form before scanning and sending it by email to the email address provided above.
		If a shareholder wishes to submit the Proxy Form which is accessed electronically from the Company's website, the SGX website or the pre-registration website, the shareholder must first download, complete and sign the Proxy Form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.
		Shareholders are strongly encouraged to submit completed Proxy Forms electronically via email.
		CPF and SRS investors who wish to appoint the Chairman of the Meeting as proxy should approach their respective CPF Agent Banks or SRS Operators by 5.00 p.m. on 19 July 2022 to submit their votes.