SIA ENGINEERING COMPANY LIMITED

(Incorporated in the Republic of Singapore)
Company Registration Number: 198201025C

NOTICE OF TRANSFER OF TREASURY SHARES

Pursuant to Rule 704(28) of the Listing Manual of the Singapore Exchange Securities Trading Limited, SIA Engineering Company Limited ("SIAEC") wishes to announce the following transfer of treasury shares from its Share Buyback Account maintained with The Central Depository (Private) Limited:

Date of transfer	5 November 2026
Purpose of transfer	Release of Share Awards under the SIAEC Performance Share Plan
Number of treasury shares transferred	2,575
Number of treasury shares held before transfer	4,356,131
Number of treasury shares held after transfer	4,353,556
Percentage of the number of treasury shares against the total number of ordinary shares outstanding before transfer	0.3890%
Percentage of the number of treasury shares against the total number of ordinary shares outstanding after transfer	0.3888%
Value of the treasury shares transferred	$7,053.66

Date: 5 November 2026