Tim Cameron

Expertise in Company Strategy, Business Management, Optimisation, Shareholder Value-Adding

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Tim is an experienced mining executive with sound leadership, technical, corporate and financial skills underpinned by a reputation of innovation, integrity and determination. Tim's expertise pertains to company strategy, acquisition facilitation, business and project management, continuous improvement/optimisation etc. With domestic (Australia) and international (North America and Asia) experience, Tim has played an integral part of the management teams of several successful open cut mining/exploration operations (Greenfield and Brownfield) as well as other high growth companies; both from an owner-operator and contractors perspective.

Experience

Current ***R&E Solutions Pty Ltd***

Owner/Managing Director and CEO – Jems Exploration

- Highly specialised title/tenure management services ranging from initial searches or assignments through tenement applications and administration to relinquishments etc.
- Business, Project and Contract Management
- Mining - Mergers and Acquisitions
- Mining Project Approvals
- Determination of company strategy for optimised shareholder value-adding
- Metallurgical Engineering
- Continuous Improvement/Optimisation - business improvement facilitator utilising "Six Sigma" methodologies

July 2013 – June 2014 ***Tim Cameron Mining Consulting***

Owner/Principal Consultant

- Determination of company strategy for optimised shareholder value-adding
- Project feasibility study and valuation
- Financial analysis/facilitation of mining project acquisitions
- Business, project and contract management
- Continuous Improvement/Optimisation - business improvement facilitator utilising "Six Sigma" methodologies
- Explosives management and optimisations (client and supplier)
- Database development associated with mining operations, etc
- Development of equipment/infrastructure procurement strategies

- Product innovation/development/improvement

Nov 2010 – June 2013 ***Queensland Nickel Pty Ltd***

Project Director – Styx Coal

- Overall responsibility of all facets relating to the development of a Greenfield coal mine (legislative compliance, exploration program, resource modelling, mine design, infrastructure design, project viability/feasibility/analysis, procurement, project approvals, etc.)
- Negotiate "Land Access Agreements" with affected land owners within the tenement to carry out the exploration drilling program
- Liaise and negotiate with Indigenous peoples and the affected stakeholders/landowners within the Mining Lease boundary (inclusive of land access compensation agreements and land acquisitions, etc)
- Company liaison with community/government with reference to the project approvals process and legislative compliance (tenement management through EM Plan/ Environmental Impact Study (EIS), to the managing of an operating coal mine)
- Develop and manage the exploration drilling program to coincide with the identifying of a "JORC" compliant geological coal resource in excess of 200Mt
- Negotiation of off-take agreements with multiple parties
- Oversee and manage the project feasibility studies and valuation processes
- Development of equipment/infrastructure procurement strategies
- Development and management of cost models, capital expenditure and operating budgets
- Contract development and procurement with multiple contractors and supplies for the design, construction and the operating of the Styx Coal South project
- Develop and negotiate rail and port allocation/access through existing infrastructure (QR, QRN and various ports from Gladstone to Townsville)
- Negotiate/administer an Initial Public Offering, reverse takeover opportunities and acquisitions

June 2007 – Dec 2010 ***BGC Contracting***

Operations Manager – Mining (initially in WA, then in the Eastern States)

- Tasked with the responsibility to develop the contract mining business unit within the Eastern States of Australia (formerly a WA based business exclusively)
- Sole responsibility of managing mining contracts covering multiple operations
- The development of a Strategy and Associated Methodologies report required to justify expanding the business nationally

(business evaluation, strategic planning, feasibility studies and mine management plans)

- Responsible for all financial objectives (equipment procurement, capital & operating budgets, financial evaluations, cost modelling, etc)
- Responsible for estimating and negotiating mining tender submissions within the Eastern States and currently at final stages of negotiations (between two contractors) for two mining contracts (QLD and SA) total worth in excess of 600 million AUD.
- Support and actively participate in the development, review and delivery of the company CHARTER and POLICY
- Develop, review and continually reinforce the TRISAFE Safety Program through promotion of safe work practices – Lead by Example
- Modification of our business management systems to ensure compliance with all relevant legislative requirements (WA, NSW, QLD and SA)
- Liaise with community bodies regarding socio-economic and environmentally sustainable practises, alliances and improvements (includes aboriginal groups)
- Manage client/company relationships from both existing and prospective clients
- Manage all budgetary requirements relating to individual projects and corporate overheads (capital, operating)
- Responsible for the direct management of all projects within the Eastern States of Australia
- Determining Key Performance Indicators (KPI's) and controls to monitor each operation's performance
- Ensure strong communication mechanisms are in place with all operations and head office support functions (Corporate Services)
- Recruitment of key personnel to manage the sites and determine the qualifications and training requirements accordingly
- Manage Staff retention through formal performance appraisals and detailed succession planning
- Identify continuous improvement initiatives and implement positive changes across the business

Nov 2006 – June 2007 ***Tim Cameron Mining Consulting***

Owner/Principal Consultant

- Business improvement facilitator utilising "Six Sigma" methodologies and the implementation of the associated outcome within the business
- Development a databases associated with mining operations, etc
- Financial analysis for potential acquisition targets
- Business improvement projects
- Develop strategic direction methodologies for a large drilling

manufacturer

- Explosives management and optimisations (client and supplier)
- Product development/improvement
- Equipment procurement
- Site specific Drilling optimisation, equipment selection and procurement strategies

Sep 2006 – Nov 2006 Coldwell Drilling NSW

State Manager

- Optimisation of existing contracts within NSW and Queensland (operationally and financially)
- Determine strategic direction for expansion case (NSW AND QLD)

Jan 2005 – Sep 2006 Roche Blasting Services Wambo Mine

Area Manager - Mining

- Safety - Introduced strong safety awareness and motivated individuals to consider safety as a top priority
- Strategic Direction -facilitated a management structure change that gave managers the authority to manage a client in a way that meets their needs (win-win methodology)
- Financial/Budgetary - ensure project meets/surpasses budget expectations (21 million for the drilling and blasting of 24-28 million bcm's in FY05)
- Engineering - provided all engineering requirements for the day-to-day operations of drill and blast operations at Wambo
- Contractual - integral member of a team for renegotiations of existing contract (contract extension for seven years)
- Reporting - implemented and standardized all reporting functions within Roche Blasting at the site level
- Client Relations - facilitated a relationship that was open and honest with Roche Mining
- Regulatory Commitments - Audited to understand inefficiencies and implemented plan that allowed us to meet and sometimes surpass all regulatory commitments
- Change Management & Continuous Improvement -Utilised Six Sigma methodologies to facilitate change to operations
- Manage Supervisors, Employees and Contractors - Empower people to be accountable for areas of responsibilities

2002 - 2005 BHP Billiton, BMA - Goonyella Riverside, QLD

Mining Operations Superintendent

- Managed Supervisors, employees and contractors with a primary

focus on Drill and Blast (providing broken stock to the Truck and Shovel and Dragline operations)

- Contribute to the development and adherence of the mine planning process through my intimate knowledge and understanding of Truck and Shovel, Dragline operations
- Budgetary responsibilities necessary to ensure project meets budget (34 million for the drilling and blasting of 107 million bcm's in FY05)
- Utilised Six Sigma methodologies to facilitate continuous improvement philosophies within all operations
- Ensured all Safety and Environmental responsibilities are implemented and adhered to
- Ensured all regulatory commitments are adhered to and reported on
- Responsible for all financial obligations of my department
- Implemented and abided by BHP's Organizational Vision, Values and Strategic Objectives

Mining Operations Supervisor – Truck & Shovel

(July 2002 to Dec 2002)

- Managed and supervised employees and contractors (40 persons)
- Maximized daily production requirements of three truck/shovel circuits
- Budgetary responsibilities necessary to ensure project is on time and on budget
- Ensured all Safety and Environmental responsibilities are implemented and adhered to
- Ensured all weekly and monthly reports are complete and given to senior management
- Implemented and abided by BHP's Organizational Vision, Values and Strategic Objectives

1994 – 2002 BHP Diamonds Inc. EKATI Diamond Mine, NT (Greenfield Operation)

Mine Operations Advisor

(Senior BHP Representative for Misery Mine)

- Managed primary contractor and subcontractors for open cut satellite mine located 30km away from Ekati Diamond Mine
- Contract Manager for all contractors/subcontractors on site (120-160 persons depending on season)
- Responsible for short, and long-term fulfilment of contractual obligations in relation to operating a fully self-sufficient mine, (this entailed but is not limited to production, maintenance, engineering, environment, safety, and construction etc)

- Responsible for implementation of environmental obligations required to fulfil licensing and permitting requirements
- Implemented and abided by BHP's Organizational Vision, Values and Strategic Objectives

Mining Production Team Leader (Supervisor)

- Supervised shift in mine operations – team of 30
- Original "start up" team member from exploration to production, including preparation of budget for pre-strip of Koala pit and EKATI Mine Production
- Drafting of Mine Plans, wage scales and management structure
- Facilitated Community Information Visits and conducted interviews
- Hiring of teams, scheduling of rotations, holidays, etc.
- Co-ordinated and scheduled equipment maintenance
- Excellent problem solving techniques with an open door policy to all staff and team members
- Computer literate, exceptional in spreadsheet development
- Successful implementation of new procedures that effectively increased production and safety
- WENCO trainer/liaison for implementation of GPS tracking system
- Management Occupational Health & Safety Representative
- Commissioned Heavy Equipment purchased for Mine Operations

Drill and Blast Contract Supervisor

- Supervise all drilling and blasting activities on site
- Design blast patterns and loading requirements
- Control explosives inventory
- Weekly and monthly reports

Process Plant Supervisor

- Operated and maintained 10,000 tph Diamond Recovery Plant
- Managed team of eight, (day and night shift)
- Weekly and Monthly reports
- Final Process, Optical and Magnetic Separation experience in Reno, Nevada – 1995

1991-1994 ***Island Copper Mine*** ***Port Hardy, BC***

Heavy Equipment Operator and Blaster

- Started in Labourer position and quickly moved into Pit Operations (equipment operator)
- Continued to advance by gaining Open Pit Blasting Certificate
- Blaster in open pit
- Gained valuable experience on several pieces of equipment

- Developed a strong work ethic and exhibited creative thinking which succeeded in transfer to Diamonds Project

Education

- Strategic Thinking and Action, Mt Eliza Executive Education, 2009
- Masters of Business Administration, University of Liverpool, 2005 (Thesis pending)
- Financial Accounting, Athabasca University, 2002
- Organizational Behaviour, Athabasca University, 2002
- Grade 12 Diploma, Port Hardy Secondary, Port Hardy BC

Certificates

- Site Senior Executive (SSE) exam to be scheduled in mid to late 2014
- Certificate IV in Surface Extraction Operations (RII40109)
- Communicate information (RIICOM301A)
- Conduct safety and health investigations (RIIOHS301A)
- Apply risk Management process (RIIRIS301A)
- Continuous Improvement – Six Sigma, Black Belt
- BHP Minerals Learning System
- Mine Rescue Trained
- Standard First Aid
- Advanced First Aid