



COMFORTDELGRO CORPORATION LIMITED

(Company Registration No. 200300002K)
(Incorporated in the Republic of Singapore)

ANNOUNCEMENT OF CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors of ComfortDelGro Corporation Limited (the “**Company**”) wishes to announce that with effect from 1 January 2023 (unless otherwise stated):

1. Mr Yang Ban Seng will retire from his position as the Company's Managing Director/Group Chief Executive Officer and cease to be a Non-Independent Executive Director on 31 December 2022. Mr Yang will have an advisory role in the Company after his retirement.
2. On Mr Yang's retirement, Mr Cheng Siak Kian will assume the position of the Company's Managing Director/Group Chief Executive Officer and be appointed a Non-Independent Executive Director. Mr Cheng will take over Mr Yang's memberships on the Digitalisation Committee, the Investment Committee and the Sustainability Committee.
3. Ms Susan Kong Yim Pui will be appointed an Independent Non-Executive Director and be a member of the Audit and Risk Committee, the Nominating and Remuneration Committee and the Investment Committee. Ms Kong will continue to be a director of the Company's subsidiary, SBS Transit Ltd, but will be redesignated as a Non-Independent Non-Executive Director thereto, on the same date.
4. Independent Non-Executive Director, Professor Ooi Beng Chin will assume the post of Chairman of the Digitalisation Committee whilst Ms Tham Ee Mern Lilian will step down as the Committee's Chairman but remain as a member.

Consequent to the above, the compositions of the Board and its Committees with effect from 1 January 2023 will be as follows:

Board of Directors

Mr Lim Jit Poh	- Chairman (Independent Non-Executive)
Mr Cheng Siak Kian	- Director (Non-Independent Executive & Managing Director/Group Chief Executive Officer)
Mr Russell Stephen Balding AO	- Director (Independent Non-Executive)
Ms Jessica Cheam	- Director (Independent Non-Executive)
Mr Choi Shing Kwok	- Director (Independent Non-Executive)
Mr Mark Christopher Greaves	- Director (Independent Non-Executive)
Ms Susan Kong Yim Pui	- Director (Independent Non-Executive)

Mr Lee Jee Cheng Philip	- Director (Independent Non-Executive)
Professor Ooi Beng Chin	- Director (Independent Non-Executive)
Ms Sum Wai Fun, Adeline	- Director (Independent Non-Executive)
Ms Tham Ee Mern, Lilian	Director (independent Non-Executive)

Audit and Risk Committee

Mr Lee Jee Cheng Philip	- Chairman (Independent Non-Executive Director)
Mr Russell Stephen Balding AO	- Member (Independent Non-Executive Director)
Ms Jessica Cheam	- Member (Independent Non-Executive Director)
Mr Choi Shing Kwok	- Member (Independent Non-Executive Director)
Mr Mark Christopher Greaves	- Member (Independent Non-Executive Director)
Ms Susan Kong Yim Pui	- Member (Independent Non-Executive Director)
Ms Tham Ee Mern Lilian	- Member (Independent Non-Executive Director)

Nominating and Remuneration Committee

Mr Lim Jit Poh	- Chairman (Independent Non-Executive Director & Board Chairman)
Mr Russell Stephen Balding AO	- Member (Independent Non-Executive Director)
Mr Choi Shing Kwok	- Member (Independent Non-Executive Director)
Mr Mark Christopher Greaves	- Member (Independent Non-Executive Director)
Mr Lee Jee Cheng Philip	- Member (Independent Non-Executive Director)
Ms Susan Kong Yim Pui	- Member (Independent Non-Executive Director)
Ms Sum Wai Fun Adeline	- Member (Independent Non-Executive Director)

Investment Committee

Mr Lim Jit Poh	- Chairman (Independent Non-Executive Director & Board Chairman)
Mr Russell Stephen Balding AO	- Member (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Member (Non-Independent Executive Director & Managing Director/Group Chief Executive Officer)
Mr Mark Christopher Greaves	- Member (Independent Non-Executive Director)
Ms Susan Kong Yim Pui	- Member (Independent Non-Executive Director)
Professor Ooi Beng Chin	- Member (Independent Non-Executive Director)
Ms Tham Ee Mern Lilian	- Member (Independent Non-Executive Director)

Digitalisation Committee

Professor Ooi Beng Chin	- Chairman (Independent Non-Executive Director)
Ms Jessica Cheam	- Member (Independent Non-Executive Director)
Mr Cheng Siak Kian	- Member (Non-Independent Executive Director & Managing Director/Group Chief Executive Officer)
Mr Lee Jee Cheng Philip	- Member (Independent Non-Executive Director)
Ms Sum Wai Fun Adeline	- Member (Independent Non-Executive Director)
Ms Tham Ee Mern Lilian	- Member (Independent Non-Executive Director)

Sustainability Committee

Ms Jessica Cheam
Mr Cheng Siak Kian

- Chairman (Independent Non-Executive Director)
- Member (Non-Independent Executive Director & Managing Director/Group Chief Executive Officer)

Mr Choi Shing Kwok
Mr Lim Jit Poh

- Member (Independent Non-Executive Director)
- Member (Independent Non-Executive Director & Board Chairman)

Professor Ooi Beng Chin
Ms Sum Wai Fun Adeline

- Member (Independent Non-Executive Director)
- Member (Independent Non-Executive Director)

BY ORDER OF THE BOARD COMFORTDELGRO CORPORATION LIMITED

Angeline Joyce Lee Siang Pohr
Company Secretary
8 December 2022