

# GP INDUSTRIES

GP Industries Limited  
Annual Report 2019 – 2020



## Financial Calendar

Announcement of First Quarter Results		14 August 2019
Announcement of Second Quarter Results		12 November 2019
Announcement of Third Quarter Results		Not applicable *
Announcement of Full Year Results		29 June 2020
Website Publication of Annual Report		20 August 2020
Annual General Meeting		11 September 2020
Dividends	Interim and special Final	Paid on 12 December 2019 Not applicable #

\* The Company ceased reporting its first quarter and third quarter results with effect from 14 February 2020.

# The Directors did not propose a final dividend for the financial year ended 31 March 2020.

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# Corporate Information

## Board of Directors

### Executive

**Victor LO Chung Wing**  
Chairman and Chief Executive Officer

**Brian LI Yiu Cheung**  
Executive Vice President

**LAM Hin Lap**

**Waltery LAW Wang Chak**  
Chief Financial Officer and Chief Risk Officer

### Non-Executive Non-Independent

**LEUNG Pak Chuen**  
Vice Chairman

### Non-Executive Independent

**LIM Ah Doo**  
Lead Independent Director

**LIM Hock Beng** (retired on 1 April 2020)

**Allan CHOY Kam Wing**

**LIM Jiew Keng**

**GOH Boon Seong**

**Timothy TONG Wai Cheung** (appointed on 1 April 2020)

**Christopher LAU Kwan** (appointed on 1 April 2020)

## Audit and Risk Committee

**LIM Ah Doo**  
Chairman

**LIM Hock Beng** (retired on 1 April 2020)

**Allan CHOY Kam Wing**

**LEUNG Pak Chuen**

**LIM Jiew Keng** (appointed on 1 January 2020)

**GOH Boon Seong** (appointed on 1 January 2020)

**Timothy TONG Wai Cheung** (appointed on 1 April 2020)

**Christopher LAU Kwan** (appointed on 1 April 2020)

## Nominating Committee

**LIM Jiew Keng**  
Chairman (appointed on 1 April 2020)

**LIM Hock Beng** (retired on 1 April 2020)

**Victor LO Chung Wing**

**LEUNG Pak Chuen**

**LIM Ah Doo**

**Allan CHOY Kam Wing**

**GOH Boon Seong**

**LAM Hin Lap**

**Timothy TONG Wai Cheung** (appointed on 1 April 2020)

**Christopher LAU Kwan** (appointed on 1 April 2020)

## Remuneration Committee

**Allan CHOY Kam Wing**  
Chairman

**LIM Ah Doo**

**LIM Hock Beng** (retired on 1 April 2020)

**LIM Jiew Keng**

**GOH Boon Seong**

**LEUNG Pak Chuen**

**Timothy TONG Wai Cheung** (appointed on 1 April 2020)

**Christopher LAU Kwan** (appointed on 1 April 2020)

## Company Secretaries

**KIAR Lee Noi**

**Victor LAI Kuan Loong** (resigned on 31 July 2019)

## Registered Address

3 Fusionopolis Link

#06-11 Nexus @one-north

Singapore 138543

Tel : (65) 6395 0850

Fax : (65) 6395 0860

E-mail: gpind@gp-industries.com

Website: www.gp-industries.com

## Share Registrar

Boardroom Corporate & Advisory Services Pte. Ltd.

50 Raffles Place

#32-01 Singapore Land Tower

Singapore 048623

## Auditors

Deloitte & Touche LLP

6 Shenton Way

OUE Downtown 2 #33-00

Singapore 068809

## Audit Partner-in-charge

**LOI Chee Keong** (appointed on 28 July 2017)

## Principal Bankers

Oversea-Chinese Banking Corporation Limited

DBS Bank Ltd

United Overseas Bank Limited

The Hongkong and Shanghai Banking Corporation Limited

Hang Seng Bank Limited

Bank of China Limited

## Solicitors

Allen & Gledhill LLP

One Marina Boulevard

#28-00

Singapore 018989

## Group Profile



**GP Industries Limited is an international manufacturing and marketing group in the battery and electronics industries.**

The Company has been listed on the Mainboard of the Singapore Exchange Securities Trading Limited ("SGX-ST") since 1995. It is the main industrial investment vehicle of Hong Kong-listed Gold Peak Industries (Holdings) Limited which currently owns an 85.55%\* interest in the Company.

GP Batteries International Limited, a major wholly-owned subsidiary of GP Industries, is engaged in the development, manufacture and marketing of batteries and related products.

GP Industries is engaged in the development, manufacture and marketing of electronic and acoustic products as well as the manufacturing of automotive wire harness products.

The Group has a strong and extensive manufacturing and distribution network spanning over 10 countries, including a strong foothold in China. Excluding associates, the Group currently employs a work force of approximately 8,080 and occupies a total floor area of approximately 425,200 square metres.

\* as at 4 August 2020

### **GP Batteries International Limited**

- Primary specialty
- Primary cylindrical
- Rechargeable & others

### **Electronics & acoustics**

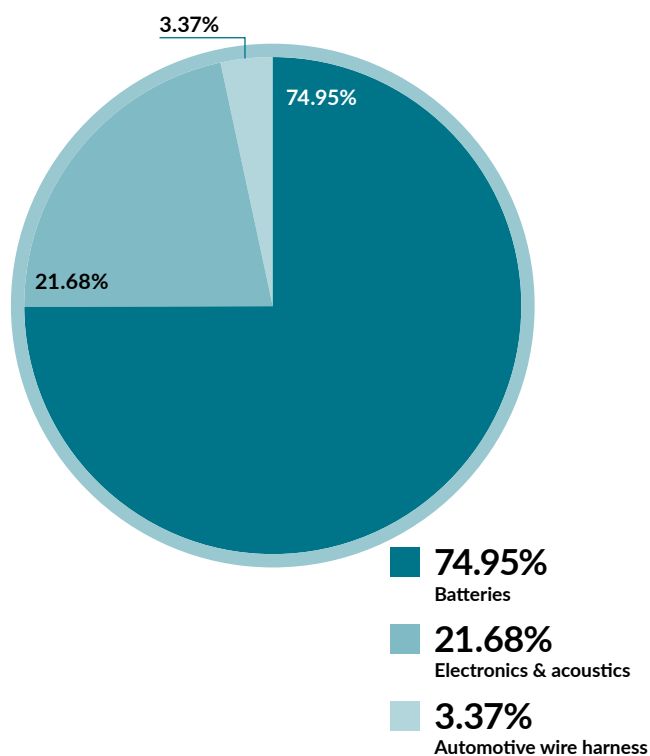
### **Automotive wire harness and other industrial investments**

# Financial Highlights

<b>Consolidated Income Statement (\$ million)</b>	<b>2020</b>	<b>2019</b>
Year ended 31 March		
Revenue	1,062.4	1,167.1
Profit after taxation	29.0	46.0
Non-controlling interests	(9.5)	(16.8)
Profit attributable to equity holders	19.5	29.2
Basic earnings per share (cents)	4.02	6.02
Tax-exempt (1-tier) dividend per share (cents)	1.25	3.50
Special tax-exempt (1-tier) dividend per share (cents)	0.55	-
<b>Consolidated Statement of Financial Position (\$ million)</b>		
As at 31 March		
Shareholders' funds	374.4	368.5
Total equity	468.5	455.3
Total assets	1,298.9	1,242.2
<b>Ratios</b>		
As at 31 March		
Current assets : Current liabilities	0.81	1.15
Inventory turnover period (months)	1.90	1.87
Net bank borrowings : Total equity	0.67	0.55
<b>Other Information</b>		
As at 31 March		
Number of employees (approx)		
- The Company and its subsidiaries	8,080	7,900
Total floor area (sq m) (approx)		
- The Company and its subsidiaries	425,200	343,500

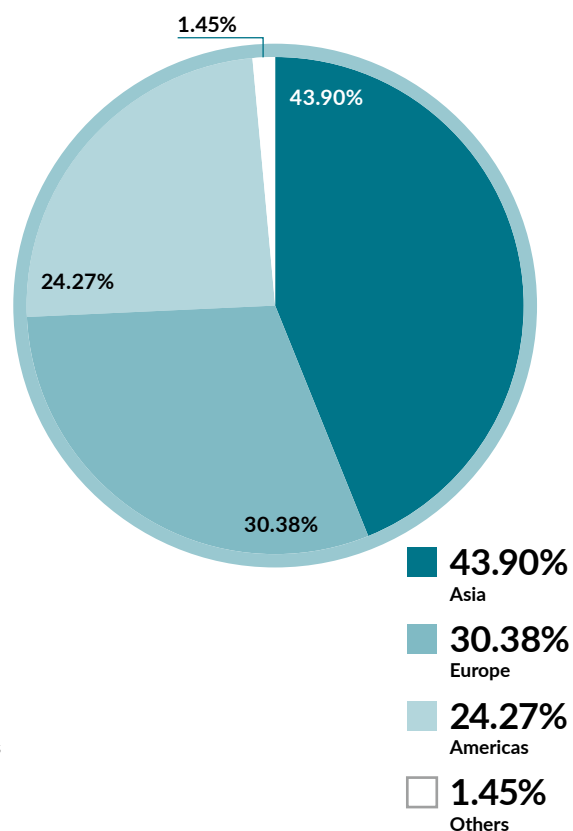
## Revenue by Business Segments

Year ended 31 March 2020



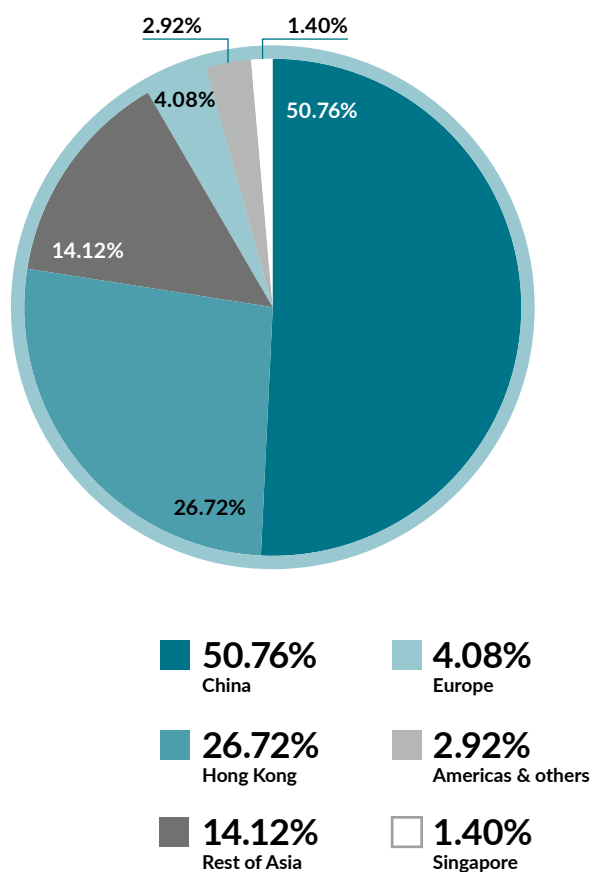
## Revenue by Locations

Year ended 31 March 2020



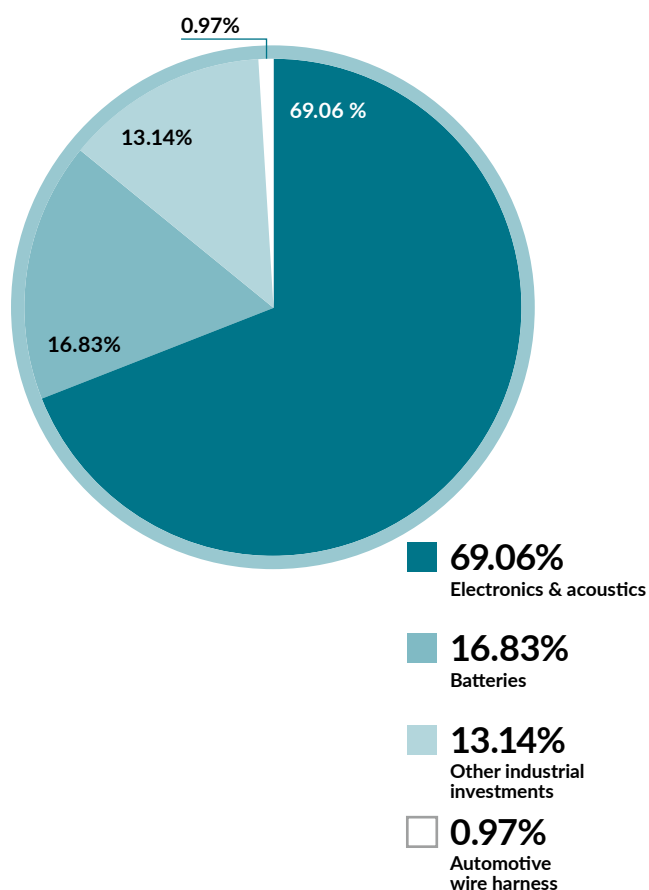
## Assets by Locations

As at 31 March 2020



## Contribution by Business Segments

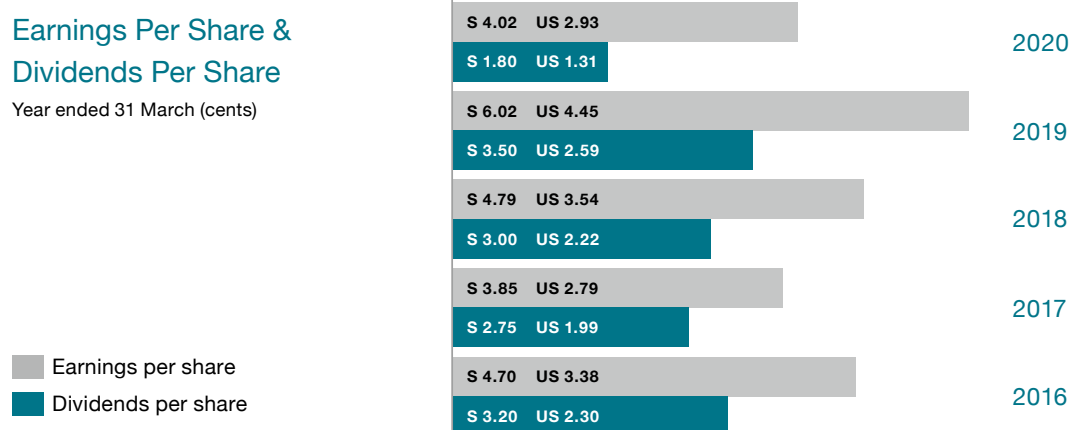
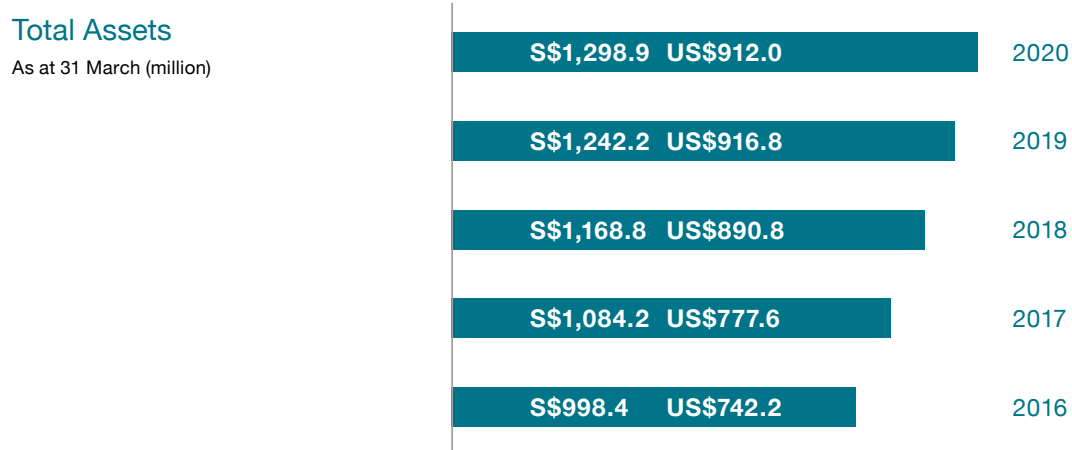
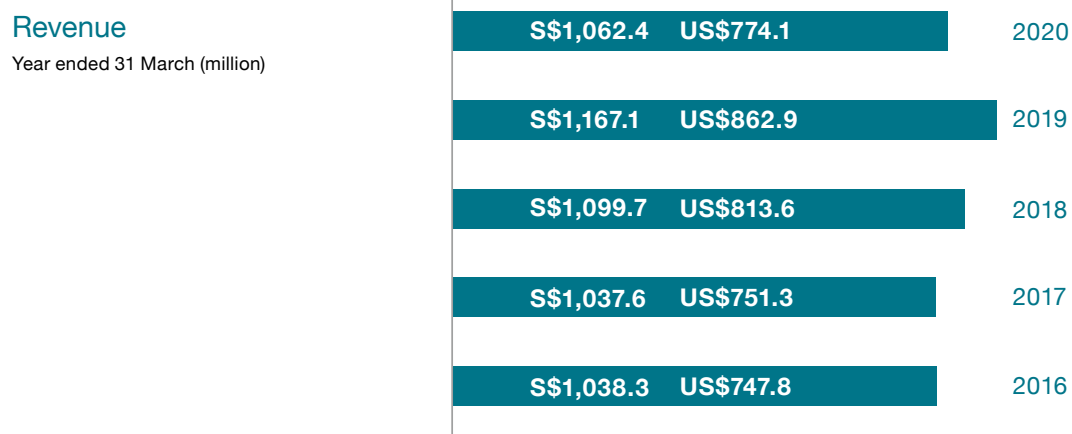
Year ended 31 March 2020



## Five-Year Financial Summary

<b>Consolidated Income Statement</b> Year ended 31 March	<b>2020</b> S\$'000	<b>2019</b> S\$'000	<b>2018</b> S\$'000	<b>2017</b> S\$'000	<b>2016</b> S\$'000
Revenue	<b>1,062,358</b>	1,167,142	1,099,704	1,037,596	1,038,335
Profit after taxation	<b>28,965</b>	46,028	35,459	31,439	37,314
Non-controlling interests	<b>(9,499)</b>	(16,871)	(12,233)	(12,779)	(14,478)
Profit attributable to equity holders	<b>19,466</b>	29,157	23,226	18,660	22,836
<b>Consolidated Statement of Financial Position</b> As at 31 March					
Investment properties	-	-	-	1,791	1,672
Property, plant and equipment	<b>336,061</b>	273,864	291,119	247,962	237,507
Right-of-use assets	<b>25,696</b>	-	-	-	-
Interest in associates	<b>270,887</b>	251,568	244,589	247,725	226,787
Financial assets at fair value through other comprehensive income / Available-for-sale financial assets	<b>2,496</b>	3,665	9,783	6,291	5,777
Deposits and prepayments	<b>3,879</b>	1,451	1,627	6,063	3,648
Non-current receivables	<b>15,318</b>	-	-	-	-
Deferred tax assets	<b>3,833</b>	3,882	3,660	3,549	3,729
Intangible assets	<b>13,660</b>	13,165	16,913	18,542	17,960
Current assets	<b>627,051</b>	694,613	601,118	552,301	501,292
Total assets	<b>1,298,881</b>	1,242,208	1,168,809	1,084,224	998,372
Non-current liabilities	<b>51,925</b>	182,572	120,194	135,621	106,943
Current liabilities	<b>778,421</b>	604,338	588,258	443,567	389,356
Total liabilities	<b>830,346</b>	786,910	708,452	579,188	496,299
Net assets	<b>468,535</b>	455,298	460,357	505,036	502,073
Shareholders' funds	<b>374,448</b>	368,512	376,736	342,475	337,546
Non-controlling interests	<b>94,087</b>	86,786	83,621	162,561	164,527
Total equity	<b>468,535</b>	455,298	460,357	505,036	502,073





## Chairman's Statement

FY2020 turned out to be a difficult year that the global business world has not experienced. The US-China trade dispute together with the COVID-19 pandemic created substantial pressure on the financial planning for most companies. Movement controls and quarantine policies put the global market to almost a standstill. Inevitably, the Group's performance and operations also suffered. The management has rapidly adjusted operations and deployed stringent cost control measures to counter the impact. Despite the uncertain business conditions ahead, we are prudently adjusting our strategies to meet the upcoming challenges.



### Results

GP Industries' revenue in 4QFY2020 decreased by 15.1% when compared to 4QFY2019 while revenue for FY2020 decreased by 9.0%. Gross profit margin improved from 25.0% to 26.3%.

Profit before taxation decreased by S\$9.0 million, from S\$64.3 million in FY2019 to S\$55.3 million in FY2020. Profit after taxation attributable to equity holders for FY2020 was S\$19.5 million, a decrease of S\$9.7 million or 33.2%.

### The Group's Strategy to Counter the US-China Trade Dispute and COVID-19

The US-China trade dispute since mid-2019 exerted significant pressure on the Group's business in the US market. The additional tariff on our China-made products discourages customer demand when reflected as higher consumer pricing, or adds extra costs if the Group shares some of the increased duty with customers.

Market sentiments have worsened when the outbreak of COVID-19 took place in early 2020. The pandemic has led to lockdown and economic disruption on a global scale. Movement control measures adopted by different countries not only suppressed consumer demand but have also brought the flow of some of our products to a halt. Our factories in China were closed for two to four weeks in February and March 2020. Decrease in consumer demand together with lockdown of production facilities affected the Group's revenue. The management has implemented rigorous cost saving measures since mid-March, including inventory and working capital control, salary concessions and no-pay leaves. We will closely

monitor and adjust these measures to counter the rapidly evolving market condition.

As battery products are daily necessities, they are less susceptible to the negative impacts of a slowdown in the economy although demand may still fluctuate from time to time. However, our consumer-centric acoustics products met a more significant decline in consumer demand, especially for sales in Asia and Europe where extensive movement restrictions were imposed.

To increase the flexibility and agility of our Group, and in order to best operate under the current business environment, we are rebalancing our production resources across the South East Asian region. Additional manufacturing facilities for battery and acoustics products have been set up in Vietnam, Malaysia and Thailand to take up some of the production capacities we have in China. We believe the rebalanced and diversified manufacturing footprint will build a more stable supply base which is more resistant to rapid economic changes.

A major modern manufacturing campus under the Group's battery manufacturing subsidiary in Ningbo, China is close to completion. The project will further strengthen the Group's competitive edge as a major global supplier.

Though the economic slowdown is expected to continue and market recovery will likely depend on how quickly the pandemic is contained, we believe the direction we have taken to simplify our structure, stay focused on our customers, control our cost base and continuously improve our financial strength will enable us to overcome the challenges.

## Outlook

Rechargeable batteries have become a trend for battery development. Even during the COVID-19 lockdown, demand for rechargeable batteries has risen noticeably in Europe. Reusable batteries will continue to be one of our key focuses and more efforts will be put into the enhancement of the performance and marketing of our ReCyko+ rechargeable batteries.

With further popularity of new-media, streaming music system became a major growth driver for the acoustics market. KEF has also been focusing on the development of new-media speakers. KEF's LS50 Wireless and LSX music streaming systems are widely appreciated by the market and have received numerous international awards. We will continue to invest in the design and development of our new-media products in the coming years.

Development and strengthening of our marketing and distribution channels has been one of the Group's strategies. eCommerce has been a fast-growing and the most effective sales channel especially during the COVID-19 lockdown as it works beyond time and geographical boundaries. We will continue to invest in enhancing our digital marketing and eCommerce platforms to further improve our market share in the eCommerce arena.

The Group is committed to continuously investing in technology development. An innovation and research centre for battery technology is being set up in Shenzhen, China and is scheduled to commence operation in September 2020. The new research and development facility will collaborate with universities and research institutes globally on projects to explore new technologies, materials and chemistries for our battery products.

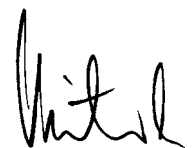
Along with improving product technology, we are also investing to advance our product design. Innovative products created through our partnership with prominent international designers have received very positive response from market. We believe high-quality products with innovative designs is vital in making our brands the preferred choice for our customers.

As a major battery manufacturer, sustainability has always been one of our major focuses in developing products and manufacturing capabilities. Our battery factories have been striving for the "Zero Waste to Landfill" certifications in the past two years and we target to cover all our battery factories eventually. We have also been working on more sustainable products and packaging strategy using recycled materials. Our ultimate goal is to reuse and recycle all production materials and wastes. Moving forward, we will do our best to conserve the environment, with the ambition to drive the industry, both in standards and performance, to produce batteries in a more sustainable way.

## Vote of Thanks

On behalf of the Board, I would like to express my gratitude to our dedicated staff members who continued the smooth operation of our businesses during the global pandemic. Special thanks go to those who braved personal hardships to stay in their posts during lockdown periods. I thank my fellow Board members and management team for their commitment and engagement during the year. I also thank our customers, suppliers, shareholders and bankers for their unwavering support during this difficult time. I believe with all of us standing together, the Group can overcome the challenges ahead.

Last but not least, I would like to extend our special thanks to Mr Lim Hock Beng who retired as a Non-Executive Independent Director at the end of FY2020. Mr Lim has served the Board for more than 22 years and his contribution and commitment are highly appreciated.



**Victor LO Chung Wing**  
Chairman and Chief Executive Officer  
4 August 2020



## Review of Operations

FY2020 has been the most challenging year for the Group. The trade dispute between China and the US led to significantly higher import duty imposed on some battery products, all the professional audio products, acoustics products and automotive wire harnesses made in China for the US market. This reduced customer demand for some of the Group's products, especially in 2HFY2020. Then, the COVID-19 pandemic and the subsequent lockdown and social distancing measures imposed by the Chinese government shut down most of our factories and offices in China starting February 2020 to mid-March, after the traditional two-week Chinese New Year holidays in January 2020. Combined with subsequent manpower and logistics problems caused by interrupted transportation and some supply chains, production output and operating efficiency for some of our factories were significantly affected. In the second half of March 2020, our factories in Malaysia and Vietnam were locked down by respective governments to prevent the spread of the pandemic. As a result, revenue for the Group in 4QFY2020 declined by 15.1%, and for FY2020 declined by 9.0%, when compared to the corresponding periods last year.

Despite the decline in revenue, gross profit margin improved from 25.0% for FY2019 to 26.3% for FY2020, attributable to a more favorable Renminbi versus US dollar exchange rate, lower prices for some raw materials, our management's efforts on cost reduction and efficiency improvements as well as our focus on protecting better quality businesses.

Profit after taxation attributable to equity holders of the Company for FY2020 was S\$19.5 million, a decline of S\$9.7 million or 33.2% when compared to the S\$29.2 million reported in FY2019.

To conserve the Group's financial resources in view of the business challenges and uncertainties ahead, the Directors proposed not to distribute a final dividend for FY2020.

### Impact of the US-China Trade Dispute and COVID-19 on the Group's Business in FY2020

The increased import tariffs imposed by the US on China-made products generally reduced demands and increased the supply cost for some of the products we made in China for the US market. The lockdown measures disrupted normal business activities and material logistic flow, and subsequently reduced operational output and efficiencies for our factories and offices. The social distancing measures may also increase unemployment and reduce consumer demand in key global markets for some of our products.

However, our battery products are daily necessities even during lockdown or social distancing period. Furthermore, production shortfall during the prolonged closure of our PRC factories on supply of battery products to the US market was cushioned by the inventories stored at our vendor-managed facilities in the US, and our factories in Malaysia were still in operation during February 2020 and the first half of March 2020. As a result, we expect consumer demand and sales of our battery products to be less affected by the pandemic.



However, demand for our acoustics and electronic products is mainly driven by consumer desire or by certain entertainment events. We expect consumer demand for our acoustics and electronic businesses to remain at a lower level until consumer confidence and their need for such items recover.

COVID-19 also affected automotive sales in key global markets causing reduced consumer demand and logistics interruptions. As our automotive wire harnesses are designed for specific car models, we expect the demand for our automotive wire harness business to remain at a lower level until the automotive markets in the US and China start to recover.

As an urgent response to the pandemic, we adopted a series of cost reduction measures, including wage concessions from the management team, no-pay leaves and strong efforts in working capital reduction, using a combination of inventory reduction, seeking better payment terms from our long-term suppliers and customers as well as looking for support from our bankers on providing more tolerant loan covenants. At the time of this report, improvements in all cost and liquidity improvement efforts were starting to take place, signifying understanding and support from our management team, our suppliers, our customers and our bankers. We will continuously monitor new market developments and make adjustments to these cost control measures if needed.



## Batteries Business

The revenue of the Batteries Business decreased by 8.7% during FY2020. Sales of primary batteries decreased by 10.6% while sales of rechargeable batteries increased by 2.6%. In geographical terms, sales in Asia and the Americas decreased by 14.4% and 12.0% respectively while sales in Europe increased by 4.1%.

Since July 2018, battery products made in China sold to the US had been subjected to a 10% additional tariff, which was subsequently increased to 25% from May 2019 onwards. This led to a decrease in sales of the Group's cylindrical Alkaline batteries to the US market. Price competition also intensified from available production capacity of some China-based battery manufacturers which could adversely affect the sales of our Malaysia-made batteries.

Despite revenue decline, the overall gross profit margin of the Batteries Business improved. The Batteries Business contributed less profit due to the combined effect of a decline in revenue and in other operating income in addition to an increase in other operating expenses. In FY2020 the Batteries Business reported a S\$4.8 million realized loss on derivative financial instruments due to Renminbi depreciation, a S\$5.7 million closure cost for factories and a S\$5.6 million translation deficit recognized as a loss upon liquidation of a subsidiary. In FY2019, the Batteries Business reported a S\$25.2 million other operating income due mainly to compensation income for relocation reported by the 70%-owned subsidiary, Zhongyin (Ningbo) Battery Co Ltd.

Aggregate profit contribution from associates of the Batteries Business increased by S\$1.9 million in FY2020 as compared to FY2019.

During FY2020, we increased the Group's equity interest in our Carbon Zinc battery manufacturing facilities in Vietnam, comprising now a 95%-owned subsidiary, GP Batteries (Vietnam) Limited Liability Company, and a 49%-owned associated company, Hanoi Battery Joint Stock Company. Amid the COVID-19 pandemic, commissioning of the new Nickel Metal Hydride rechargeable battery factory in Malaysia is delayed due to travel restrictions imposed by various countries under the COVID-19 pandemic, which prohibited equipment installation and supporting technical team from reaching the new factory.

Completing GP Batteries' production capacity rebalancing project is of most importance for the Group as it will enable GP Batteries to operate with a more competitive operation structure, with large modern factories instead of a number of medium-size factories spreading out in multiple locations. Increasing production outside China also reduces the overall impact of the US trade tariffs on our businesses.







## Electronics and Acoustics Business

The revenue of the Electronics and Acoustics Business decreased by 9.6% in FY2020. Sales of electronics products, which are mainly music performance equipment for consumer, professional or commercial use, declined by 17.9% in FY2020 with revenue for 4QFY2020 decreased by 20.3%. Demand from our US customers declined partly due to additional import tariffs imposed on electronic products manufactured by our electronics factory in China, and partly due to the lockdown and social distancing measures, which resulted in operation suspension of our electronic factory, GP Electronics (Huizhou) Co., Ltd., for most of February and the first half of March 2020, right after the two-week Chinese New Year holidays in late January.

To rebalance our manufacturing base for the Electronics and Acoustics Business, the Group acquired a 51% share of a Thai acoustics product manufacturer and incorporated a subsidiary, GP Electronics & Acoustics Co., Ltd. in Thailand during FY2020. GPET reported a small revenue from domestic Thailand sales during FY2020. However, production of our electronics products in GPET was delayed by travel ban and lockdown measures and technical and management team were prohibited from travelling to Thailand to supervise equipment installation and commissioning.





Sales of acoustics products decreased marginally by 0.7% in FY2020. Sales to Europe and Americas decreased by 2.2% and 0.8% respectively while sales to Asia increased by 2.8%. For 4QFY2020, revenue decreased by 4.7%, due mainly to the net effect of sales decrease in Asia and Europe where extensive movement control measures were implemented, and an increase in sales to the Americas. However, adverse economic impacts or uncertainties caused by the COVID-19 may still affect consumer demand for the Group's consumer-centric acoustics products.

During FY2020, GPEHZ reported a property disposal gain of S\$48.6 million and a provision for restructuring costs of S\$17.6 million in connection with the disposal of the land and buildings of the current GPEHZ factory, and to set up another new factory in a different location in China.

Aggregate profit contributed from associated companies which manufacture parts and components decreased by S\$1.8 million in FY2020. The component associates also suffered from reduced customer demand caused by the US-China trade dispute and factory shutdown due to the Chinese government's lockdown requirements in February and March 2020.





## Automotive Wire Harness Business

The revenue of the Automotive Wire Harness Business declined by 11.8% for FY2020, due mainly to the softening of the passenger car market in the US and in China. Sales to the Americas decreased by 10.2% while sales to China decreased by 17.5%. Revenue for 4QFY2020 decreased by 13.8%, attributable mainly to a 24.7% decrease in export sales to the Americas.

## Other Industrial Investments

This business segment includes the Group's investments in Meiloon and Linkz. In FY2020, Meiloon contributed more profit due to increase in turnover and improvement in gross profit margin. In FY2020, profit contribution from Linkz decreased.

With continued US-China trade dispute, Meiloon is in the process of setting up production facilities in South East Asia to rebalance its business and diversify the production base in China.

On 30 June 2020, Linkz completed its internal reorganization and injected its networking cable manufacturing business into its subsidiary, Time Interconnect, which is publicly listed on The Stock Exchange of Hong Kong Limited. Time Interconnect is engaged in the manufacturing of cable assembly products. The injection of Linkz's networking cable business into Time Interconnect is not expected to generate any material impact on the Group's earning.

## Outlook

The Group is committed to weathering this uncertain period together with our stakeholders. We are carefully conserving and allocating our financial resources, and stringent cost control measures have been implemented. We are closely monitoring the effectiveness of these measures and will refine them from time to time as market conditions change.

We will also continue our long-term strategy to build our brands and our distribution networks. We plan to further strengthen our eCommerce infrastructure and capabilities in order to best service the rapidly growing eCommerce activities. We will also continue to invest into technology, new products and automation of our factories to further enhance the competitiveness of the Group's businesses.



**Brian LI Yiu Cheung**  
Executive Vice President  
4 August 2020

# Board of Directors and Senior Management

## Executive Directors

### Victor LO Chung Wing

Aged 70, appointed the Chairman and an Executive Director since 18 October 1995. He was appointed a member of the Nominating Committee on 28 August 2002 and Chief Executive Officer on 3 Feb 2016.

Mr Lo is also the Chairman and Chief Executive of Hong Kong-listed Gold Peak Industries (Holdings) Limited and the Chairman and Chief Executive Officer of GP Batteries International Limited.

Mr Lo is a member of the board of directors of Hong Kong Design Centre and the chairman of M Plus Museum Limited under the West Kowloon Cultural District Authority of Hong Kong. He is also a director of PMQ Management Company Ltd, a non-profit-making organization for the promotion of creative industries in Hong Kong. In addition, he is the chairman of board of directors of Hotel ICON Limited, which is the teaching and research hotel under The Hong Kong Polytechnic University ("PolyU").

Mr Lo graduated from Institute of Design of Illinois Institute of Technology, US with a Bachelor of Science degree in Product Design. He also holds an Honorary Doctorate from PolyU. He is the father of Ms Grace LO Kit Yee.

### Brian LI Yiu Cheung

Aged 67, appointed an Executive Director since 18 October 1995. He is currently the Executive Vice President of the Company.

Dr Li is also an Executive Director and Executive Vice President of Gold Peak Industries (Holdings) Limited.

Dr Li has been engaging in the electronic engineering and manufacturing industry internationally and in China for over 30 years. He is the vice chairman of the Hong Kong Electronic Industries Association, a council member of the Hong Kong Electronics Industry Council and a member of the Innovation and Technology Development Committee of the Federation of Hong Kong Industries. Dr Li is also a member of SME's Manufacturing Partnership and Investment Task Force of HKTDC Belt and Road & Greater Bay Area Committee.

Dr Li currently serves as the chairman of the Advisory Committee for the Department of Electronic Engineering and a member of the Co-operative Education Centre of City University of Hong Kong. He is also a member of the Industrial Advisory Committee for the Department of Industrial Engineering and Decision Analytics of The Hong Kong University of Science and Technology, a member of the Advisory Committee for the Department of Electronic Engineering of The Chinese University of Hong Kong and a member of the Electronic and Information Engineering Programme Board of Hong Kong Institute of Vocational Education.

Dr Li is a fellow of The Hong Kong Institution of Engineers. He holds a Bachelor's degree in Electrical Engineering from The University of British Columbia, Canada, a Master's degree in Global Business with Dean's Honour from The Chinese University of Hong Kong and a Doctor of Business Administration degree from City University of Hong Kong.

### LAM Hin Lap

Aged 59, appointed an Executive Director since 1 October 2016. He is currently the Group General Manager, Business Development as well as Assistant to Chairman of the Company.

Mr Lam is also the Group General Manager and Executive Director of Gold Peak Industries (Holdings) Limited. In addition, he is a Director of GP Batteries International Limited.

Mr Lam first joined Gold Peak Group in 2001, and was transferred to a global energy management group following the disposal of the Group's electrical business in 2007. He re-joined the Group in 2014. He has held senior management positions for over 15 years.

Mr Lam holds a Bachelor's degree in Electrical Engineering from The University of New South Wales, Australia.

### Waltery LAW Wang Chak

Aged 57, appointed an Executive Director since 1 April 2019. He is currently the Chief Financial Officer, Chief Risk Officer and Senior Vice President, Finance and Corporate Development of the Company.

Mr Law is also the Senior Vice President, Group Finance Management of Gold Peak Industries (Holdings) Limited.

Mr Law has over 30 years of experience in financial audit, financial due diligence reviews, accounting, mergers and acquisitions, corporate finance advisory and global funds raising exercises.

Mr Law is a fellow of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. He is currently registered as a certified public accountant with the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor's degree in Economics and a Master's degree in Financial Economics, both from the London School of Economics and Political Science, the University of London, UK.

## Non-Executive Non-Independent Director

### LEUNG Pak Chuen

Aged 70, has been an Executive Director of the Company since 1995 and following his retirement from 1 January 2019, he has been re-designated as a Non-Executive Non-Independent Director and Non-Executive Vice Chairman of the Company as well as Gold Peak Industries (Holdings) Limited. He has also been re-designated as a Non-Executive Director of GP Batteries International Limited from 18 February 2019.

Mr Leung has been in the electronics manufacturing industry for over 45 years and has played an important role in setting up major joint ventures for Gold Peak Group in China in mid-1980s.

Mr Leung is a member of The Chartered Institute of Marketing, UK and The International Institute of Management. He graduated from Chu Hai College, Hong Kong with a Bachelor's degree in Business Administration.

## Non-Executive Independent Directors

### LIM Ah Doo

Aged 71, appointed a Non-Executive Independent Director since 15 May 1997 and the Lead Independent Director since 14 August 2013. He has been Chairman of the Audit and Risk Committee since 2 January 1998 and was appointed a member of both the Nominating and Remuneration Committees on 28 August 2002.

Mr Lim is currently the independent and non-executive chairman of Olam International Limited, an independent director of GDS Holdings Limited and Singapore Technologies Engineering Ltd, and serves on some of the board committees of these companies. He is also a director of STT GDC Pte Ltd., STT Global Data Centres India Private Limited, Virtus HoldCo Limited and U Mobile Sdn. Bhd. Mr Lim was previously president and vice chairman of the RGE Group and among other past directorships, an independent director of EDB Investments Pte. Ltd. as well as chairman of its audit committee. Prior to that, he held various senior positions in an international investment banking group and was chairman of a leading regional investment bank based in Singapore from 1993 to 1995. He was chairman of the Singapore Merchant Bankers' Association in 1994. He was an independent director of Sembcorp Marine Limited since 2008 to April 2018 and ARA Trust Management (Cache) Limited formerly known as ARA-CWT Trust Management (Cache) Limited since 2010 to November 2018.

Mr Lim graduated from Queen Mary College of University of London, UK with a Bachelor of Science degree in Engineering and holds an MBA degree from Cranfield School of Management, UK.

### Allan CHOY Kam Wing

Aged 76, appointed a Non-Executive Independent Director since 1 October 2012 and was appointed a member of the Audit and Risk, Nominating and Remuneration Committees on the same date. Mr Choy was appointed Chairman of the Remuneration Committee on 31 July 2013.

Mr Choy has more than 45 years' experience in the electronics and battery industries. He was an Executive Director of the Company from 1997 to 1998, and Chief Operating Officer of GP Batteries International Limited from 2005 to 2007 and its Non-Executive Independent Director from 2011 to January 2018. Mr Choy had held senior management positions in multinational corporations including regional (Asia Pacific) chief executive officer of Varta Batteries Germany and regional (Asia Pacific) chief executive officer of BCcomponents International B.V. (formerly known as Philips Passive Components).

Mr Choy holds a Diploma in Management Studies from The University of Hong Kong and an MBA degree from the University of Macau.

### LIM Jiew Keng

Aged 80, appointed a Non-Executive Independent Director since 1 January 2018. He was appointed a member of both the Nominating Committee and Remuneration Committee on the same date. He was appointed a member of the Audit and Risk Committee on 1 January 2020 and Chairman of the Nominating Committee on 25 March 2020.

Mr Lim has had extensive experience in the financial and banking industry, having worked during the 1970s and 1980s in senior management positions in Chase Manhattan Bank, Singapore, Chase Investment Bank (S) Pte Ltd and Banque Paribas Singapore. He had been an advisor to Vickers Ballas Holdings Ltd for 5 years in the mid-1990s. Over a span of 26 years, he had been an independent non-executive director of several SGX-listed companies. Mr Lim is currently a senior banking and financial consultant and director of BSL Consultants Pte Ltd.

Mr Lim holds a Bachelor of Social Science (Honours) degree in Economics from National University of Singapore (formerly University of Singapore), a Certificate in Education from National Institute of Education (formerly Teachers' Training College), Singapore, and completed an Advanced Management Programme at Fuqua School of Business of Duke University, US. Mr Lim has been a member of the Singapore Institute of Directors since 2002.

# Board of Directors and Senior Management (cont'd)

## Non-Executive Independent Directors (cont'd)

### GOH Boon Seong

Aged 66, appointed a Non-Executive Independent Director since 1 January 2018. He was appointed a member of both the Nominating Committee and Remuneration Committee on the same date. He was appointed a member of the Audit and Risk Committee on 1 January 2020.

Mr Goh has over 35 years of management experience in the private sector and is currently the group chief executive officer of WhiteRock Incorporation Private Limited and WhiteRock Medical Company Pte Ltd. Prior to this, Mr Goh held various senior positions within the Singapore Technologies Group in the areas of corporate development, investment and finance. He also served Morgan Grenfell, PrimeEast Group and Merrill Lynch holding senior management positions. He was the Non-Executive Independent Director of GP Batteries International Limited from 2012 to January 2018 and Boustead Singapore Limited from 2012 to June 2018.

Mr Goh graduated from National University of Singapore (formerly University of Singapore) with a Bachelor of Business Administration degree.

### Timothy TONG Wai Cheung

Aged 67, appointed a Non-Executive Independent Director since 1 April 2020. He was appointed a member of the Audit and Risk, Nominating and Remuneration Committees on the same date.

Professor Tong has also been appointed an Independent Non-Executive Director of Gold Peak Industries (Holdings) Limited since 1 April 2019.

Professor Tong is a non-executive director of Freetech Road Recycling Technology (Holdings) Limited and an independent non-executive director of Xiaomi Corporation, Gravitation Fintech HK Limited and Airstar Bank Limited. He is currently the chief executive officer of AMTD Foundation, a charity organization created to assist AMTD Group in fulfilling its corporate social responsibility. Being an expert in the field of heat transfer, Professor Tong is dedicated to addressing issues concerning energy use and sustainable development. He is a fellow of the American Society of Mechanical Engineers, the Hong Kong Academy of Engineering Sciences and the International Thermal Conductivity Conference. Professor Tong has over 30 years of teaching, research and administrative experience in universities in the US and Hong Kong. Prior to serving as president of The Hong Kong Polytechnic University from 2009 to 2018, he was dean of the School of Engineering and Applied Science at The George Washington University, US.

Professor Tong's public engagement includes serving as the chairman of the Citizens Advisory Committee on Community Relations as well as a member of the Advisory Committee on Corruption of Independent Commission Against Corruption (ICAC) in Hong Kong. He is also a member of the InnoHK Steering Committee. In addition, he has been a member of the Chinese People's Political Consultative Conference of the PRC since 2013. Professor Tong holds a Bachelor of Science degree in Mechanical Engineering from Oregon State University, US, and holds a Master's and a Doctorate degree in the same discipline from the University of California, Berkeley, US.

### Christopher LAU Kwan

Aged 40, appointed a Non-Executive Independent Director since 1 April 2020. He was appointed a member of the Audit and Risk, Nominating and Remuneration Committees on the same date.

Mr Lau is the group assistant managing director and head of Greater China Region of Cargo Services Far East Limited. He is also a founder and a non-executive director of eCargo Holdings Limited (ASX:ECG). He has been holding senior positions in cargo, logistics and e-commerce industries for 15 years.

Mr Lau is a member of the 14th Nanjing Political Consultative Conference of China, vice-chair of the Youth Affairs Committee under HKCPPCC (Provincial) Members Association Limited, an honorary court member of Hong Kong Baptist University and vice chairman of the Fundraising Committee of The Dragon Foundation. He holds a Bachelor's degree in Accounting and Finance from the Stern School of Business, New York University, New York, US.

## Senior Management

### Ricky CHEUNG Siu Bun

Joined Gold Peak Group in 1993 and is currently General Manager of the Company. He is a fellow member of the Institute of Singapore Chartered Accountants and a member of the Chartered Secretaries Institute of Singapore. He holds an MBA degree from Nanyang Technological University, Singapore.

### Victor CHONG Toong Ying

Joined Gold Peak Group in 2016 and is currently Director and President of GP Batteries International Limited. He has 30 years' working experience in electrical energy management, and has held senior management positions in strategic leadership and international operation and business development covering China, Asia Pacific, Europe and the Middle East. He holds a Bachelor's degree in Electrical Engineering from Royal Melbourne Institute of Technology, Australia.

### Jeroen HOOGLAND

Joined the Group in 2016 and is currently Senior Vice President and General Manager, Consumer Brands, Europe of GP Global Marketing Limited. He has over 20 years' experience in various sales, marketing and general management positions in lifestyle entertainment, consumer electronics, personal care and car systems businesses. He holds a Master of Science degree in Business Administration from University of Groningen, Netherlands.

### Richard KU Yuk Hing

Joined Gold Peak Group in 1978 and is currently an Executive Director of Gold Peak Industries (Holdings) Limited and Vice Chairman of GP Batteries International Limited. He has over 40 years' experience in international marketing in the battery industry. He holds a Bachelor of Science degree in Economics from the Sophia University, Japan.

### Charlton KWONG Yiu Cheung

Joined Gold Peak Group in 2017 and is currently Director and Senior Vice President, Industrial Sales and Product Management of GP Batteries International Limited. He has over 30 years' experience in strategic leadership and global business development. He holds a Bachelor's degree in Mechanical Engineering from University of Sunderland, UK and an MBA degree from City University of Hong Kong.

### LEUNG Chi Cheong

Joined the Group in 1984 and is currently General Manager of GP Electronics (Huizhou) Co., Ltd. He has 50 years' experience in factory management, of which over 25 years were in senior positions. He holds a Bachelor's degree in Business Administration and an MBA degree, both from The Open University of Hong Kong.

### Grace LO Kit Yee

Joined Gold Peak Group in 2002 and is currently Managing Director of KEF Audio Group under GP Acoustics International Limited. She is also Deputy Group General Manager of Gold Peak Industries (Holdings) Limited. She graduated from the Northwestern University, US and holds a Master of Design degree from Illinois Institute of Technology, US as well as an MBA degree from The Hong Kong University of Science and Technology. She is the daughter of Mr Victor LO Chung Wing.

### NG Pui Jeng

Joined the Group in 2017 and is currently Group Human Resources Director of the Company. She has over 20 years' working experience in human resources with multinational companies and had held senior global human resources management positions in the past ten years. She holds a Bachelor's degree in Economics from University of London, UK.

### Manfred TING Siu Man

Joined the Group in 1989 and is currently General Manager of GP Electronics (HK) Limited. He holds a Higher Diploma in Electronics Engineering from The Hong Kong Polytechnic University (formerly known as Hong Kong Polytechnic) and an International MBA degree from Victoria University of Wellington, New Zealand.

### TONG Tak Fai

Joined the Group in 1994 and is currently Managing Director of Huizhou GP Wiring Technology Ltd. He has over 35 years' working experience in engineering and manufacturing operation. He holds a Bachelor of Arts degree in Commerce and Management Studies from Edinburgh Napier University, UK and a Master's degree in Engineering Management from University of Technology Sydney, Australia and an MBA degree from the Executive MBA Programme of The Chinese University of Hong Kong.

### William WANG Jian Hao

Joined Gold Peak Group in 1983 and is currently General Manager of a major plant under GP Batteries International Limited. He holds an Associate degree in Mechanics from Zhejiang Radio and Television University, China and a Bachelor's degree in Law from China University of Geosciences, Wuhan, China.

### Brian WONG Tze Hang

Joined Gold Peak Group in 1993 and is currently an Executive Director and Chief Financial Officer of Gold Peak Industries (Holdings) Limited. He is also a Director of GP Batteries International Limited. He has over 30 years' experience in the accounting field and is a fellow of both the Hong Kong Institute of Certified Public Accountants and the Association of Chartered Certified Accountants of the UK. He holds a Bachelor of Laws degree from the University of London, UK.

### Richard YEW Cheng Teik

Joined Gold Peak Group in 2014 and is currently Director, Executive Vice President and Head of Manufacturing of GP Batteries International Limited. He has 30 years' experience and has held senior management positions in multinational industrial companies in Asia. He holds a Bachelor of Science degree in Electrical Engineering from University of Arkansas, US and an MBA degree from Janus University (formerly known as Newport University), US.

# Events and Achievements

## Batteries

- Three factories in China were named “3 Years+ EcoPioneer” or “5 Years+ EcoPioneer” of the BOCHK Corporate Environmental Leadership Awards by Federation of Hong Kong Industries to recognize their contribution and effort in environmental protection and minimizing pollution in the Pan Pearl River Delta region.
- GP Batteries was awarded “Outstanding Corporate Social Responsibility Environmental Award 2019” under the “Greater China 100% HK Branding Award 2019” organized by Greater China Association of Branding Industry Limited to honor brands for their continuous contributions in promoting corporate social responsibility in the Greater Bay community.
- Three factories in China and Malaysia received UL Zero Waste to Landfill Silver Validation by UL-CCIC Company Limited to acknowledge their achievements in minimizing production waste, maximizing the use of raw materials and recycled resources as well as its commitment to sustainable development.
- Nielsen’s MarketTrack Report ranked GP as the No.1 brand in sales volume in the Alkaline battery segment as well as the rechargeable battery segment in Hong Kong for the sixteenth consecutive year (2004-2019).

## Electronics and Acoustics

- To expand the Group’s manufacturing base outside China, GP Electronics (HK) Limited formed a joint venture in Thailand with STH Holdings Co., Ltd. in December 2019 for manufacturing of electronics and acoustics products in Thailand.
- KEF R11 floorstanding speaker was selected as the “EISA Award: Best Product 2019-2020 – High-end Loudspeaker” by Expert Imaging and Sound Association (EISA), Europe.
- KEF LS50 Wireless and KEF R3 stand mount were named “What Hi-Fi? Product of the Decade” and “What Hi-Fi? Best Buy Award 2019” respectively by What Hi-Fi? Sound & Vision, UK.
- KEF LSX wireless music system received “What Hi-Fi? Best Buy Award 2019” and was named “Product of the Year” by What Hi-Fi? Sound & Vision, UK. It was also presented “EISA Award: Best Product 2019-2020 – Wireless Stereo Loudspeaker” by Expert Imaging and Sound Association (EISA), Europe.

# Directors' Statement

The directors of GP Industries Limited (the "Company") present their statement together with the audited consolidated financial statements of the Company and its subsidiaries (collectively, the "Group") and the statement of financial position and statement of changes in equity of the Company for the financial year ended 31 March 2020.

In the opinion of the directors, the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company as set out on pages 32 to 118 are drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 March 2020, and the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the financial year then ended and at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

## 1. Directors

The directors of the Company in office at the date of this statement are:

### **Executive:**

Victor Lo Chung Wing, Chairman and Chief Executive Officer

Brian Li Yiu Cheung, Executive Vice President

Lam Hin Lap

Waltery Law Wang Chak, Chief Financial Officer and Chief Risk Officer

### **Non-Executive Non-Independent:**

Leung Pak Chuen, Non-Executive Vice Chairman

### **Non-Executive Independent:**

Lim Ah Doo, Lead Independent Director

Allan Choy Kam Wing

Lim Jiew Keng

Goh Boon Seong

Timothy Tong Wai Cheung (appointed on 1 April 2020)

Christopher Lau Kwan (appointed on 1 April 2020)

## 2. Arrangements to enable directors to acquire benefits by means of acquisition of shares or debentures

Neither at the end of the financial year nor at any time during the financial year did there subsist any arrangement, to which the Company is a party, the objective of which is to enable the directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

### 3. Directors' interest in shares and debentures

According to the register of directors' shareholdings kept by the Company under Section 164 of the Singapore Companies Act, Chapter 50, the undermentioned persons who were directors of the Company as at 31 March 2020 had interest in shares of the Company and the Company's ultimate holding company, Gold Peak Industries (Holdings) Limited ("Gold Peak"), as detailed below:

Name of director	Shareholdings registered in the name of director			Shareholdings in which director is deemed to have an interest		
	At beginning of financial year	At end of financial year	At 21 April 2020	At beginning of financial year	At end of financial year	At 21 April 2020
<b>Interest in the Company's ordinary shares</b>						
Victor Lo Chung Wing	300,000	300,000	300,000	414,098,443	414,098,443	414,098,443
Brian Li Yiu Cheung	1,465,000	1,465,000	1,465,000	-	-	-
Waltery Law Wang Chak <sup>(1)</sup>	116,400 <sup>(1)</sup>	116,400	116,400	- <sup>(1)</sup>	-	-
Leung Pak Chuen	1,608,000	1,608,000	1,608,000	-	-	-
Lim Ah Doo	300,000	300,000	300,000	-	-	-
Lim Hock Beng <sup>(2)</sup>	214,000	214,000	N/A <sup>(2)</sup>	-	-	N/A <sup>(2)</sup>
<b>Interest in Gold Peak's ordinary shares</b>						
Victor Lo Chung Wing	69,045,825	69,045,825	69,045,825	103,440,063	125,742,229	125,742,229
Brian Li Yiu Cheung	300,000	300,000	300,000	-	-	-
Waltery Law Wang Chak <sup>(1)</sup>	354,000 <sup>(1)</sup>	354,000	354,000	- <sup>(1)</sup>	-	-
Leung Pak Chuen	4,575,114	4,575,114	4,575,114	-	-	-

<sup>(1)</sup> Mr Waltery Law Wang Chak was appointed as a director of the Company on 1 April 2019.

<sup>(2)</sup> Mr Lim Hock Beng has retired as a director of the Company with effect from 1 April 2020.

By virtue of Section 7 of the Singapore Companies Act, Chapter 50, Mr Victor Lo Chung Wing is deemed to have interests in the shares of all of the Company's related corporations as he is interested in more than 20% in the issued shares of Gold Peak.

### 4. Share options

- During the financial year, no option to take up unissued shares of the Company or any corporation in the Group was granted.
- During the financial year, there were no shares of the Company or any corporation in the Group issued by virtue of the exercise of an option to take up unissued shares.
- At the end of the financial year, there were no unissued shares of the Company or any corporation in the Group under option.



## 5. Audit and Risk Committee

The Audit and Risk Committee carried out its functions in accordance with Section 201B(5) of the Singapore Companies Act, Chapter 50, including a review of the financial statements of the Company and of the Group for the financial year and the auditor's report thereon before their submission to the directors of the Company. In addition, the Audit and Risk Committee also provided oversight that management has created and maintained an effective risk management and control environment in the Company and there is a sound internal controls system and risk management practices in the Company.

At the date of this report, the Audit and Risk Committee comprises the following members:

Lim Ah Doo, Non-Executive Independent Director  
Allan Choy Kam Wing, Non-Executive Independent Director  
Leung Pak Chuen, Non-Executive Non-Independent Director  
Lim Jiew Keng, Non-Executive Independent Director (appointed on 1 January 2020)  
Goh Boon Seong, Non-Executive Independent Director (appointed on 1 January 2020)  
Timothy Tong Wai Cheung, Non-Executive Independent Director (appointed on 1 April 2020)  
Christopher Lau Kwan, Non-Executive Independent Director (appointed on 1 April 2020)

The Audit and Risk Committee met four times since the last Annual General Meeting. The Audit and Risk Committee has reviewed, *inter alia*, the following:

- a) the annual audit plan and report of the external auditors;
- b) the results of the internal auditors' examination of the Group's systems of internal accounting controls;
- c) the internal audit plans and results of internal audits as well as management's responses to the recommendations of the internal auditors;
- d) the Group's financial results and accounting policies;
- e) the Group's quarterly, half-yearly and full year results, the statement of financial position of the Company and the consolidated financial statements of the Group before their submission to the Board of Directors for approval for public announcements in respect of such results and related results announcement;
- f) the effectiveness of financial, operational, compliance and information technology controls;
- g) the Group's interested person transactions;
- h) non-audit services performed by the external auditors to ensure that the nature and extent of such services will not prejudice the independence and objectivity of the external auditors before recommending to the Board of Directors, subject to shareholders' approval, the re-appointment of the Company's external auditors; and
- i) the co-operation and assistance given by the management to the internal and external auditors.

The Audit and Risk Committee has full access to and co-operation by management and full discretion to invite any director of the Company or executive officer of the Group to attend its meetings, and reasonable resources to enable it to discharge its functions properly. The external and internal auditors have unrestricted access to the Audit and Risk Committee.

The Audit and Risk Committee meetings are held with the internal and external auditors and by invitation, representatives from management.

The Audit and Risk Committee has recommended to the Board of Directors that Deloitte & Touche LLP be nominated for re-appointment as external auditors of the Group at the forthcoming Annual General Meeting of the Company.

## **6. Auditors**

The auditors, Deloitte & Touche LLP, have expressed their willingness to accept re-appointment.

On behalf of the Board of Directors

**Victor Lo Chung Wing**

Chairman and Chief Executive Officer

**Brian Li Yiu Cheung**

Executive Vice President

4 August 2020

# Independent Auditor's Report

## TO THE MEMBERS OF GP INDUSTRIES LIMITED

For the financial year ended 31 March 2020

### Report on the Audit of the Financial Statements

#### Opinion

We have audited the financial statements of GP Industries Limited (the "Company") and its subsidiaries (the "Group"), which comprise the consolidated statement of financial position of the Group and the statement of financial position of the Company as at 31 March 2020, and the consolidated income statement, consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows of the Group and the statement of changes in equity of the Company for the year then ended, and notes to the financial statements, including a summary of significant accounting policies, as set out on pages 32 to 118.

In our opinion, the accompanying consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the "Act") and Singapore Financial Reporting Standards (International) ("SFRS(I)s") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 March 2020, and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group and of the changes in equity of the Company for the year ended on that date.

#### Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current year. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

We identified the following key audit matters:

### **Key Audit Matters**

#### *a) Going Concern*

As at 31 March 2020, the Group's and the Company's current liabilities exceeded its current assets by S\$151,370,000 and S\$145,130,000 respectively.

The net current liabilities position of the Group and the Company is mainly due to reclassification of bank loans amounting to S\$130,157,000 and S\$94,500,000 respectively as current liabilities where the Group and the Company could not comply with certain financial covenants (computed based on the Group's borrowings and earnings) committed under certain loan and banking facility agreements (the "Affected Loans") for the period ended 31 March 2020. The Affected Loans amounted to S\$208,433,000 and S\$141,500,000 as at 31 March 2020 for the Group and the Company respectively. Subsequent to 31 March 2020 and as at the date of this report, the Group and the Company have received all the required consents from lenders of the Affected Loans to waive such non-compliance (the "Consents"). As at the date of this report, the Group also has available credit facilities of approximately S\$212,000,000.

Based on the Group's cash flow forecast up to July 2021 drawn up by management, the Board of Directors has concluded that there is no material uncertainty regarding the Group's and the Company's ability to continue as a going concern. With the internally generated funds, Consents received and the available banking facilities, the Board of Directors has concluded that the Group and the Company will have sufficient financial resources to enable the Group and the Company to continue as a going concern for at least the next twelve months up to July 2021.

Management's critical judgements underlying the cash flow forecast and going concern assessment are set out in Note 1 to the consolidated financial statements.

### **Our audit performed and responses thereon**

Our audit procedures focused on evaluating the judgements used by management and Board of Directors in their going concern assessment.

In particular, we performed the following:

- We discussed with management and the Board of Directors on their assessment of the Group's and the Company's liquidity risks;
- We obtained the Group's cash flow forecast up to July 2021, challenged and performed sensitivity analysis on the underlying key assumptions applied in the cash flow forecast prepared by management;
- We obtained and reviewed the Consents received subsequent to the end of the reporting period and up to the date of this report; and
- We obtained and reviewed the availability of credit facilities as at the date of this report and during the cash flow forecast period.

Based on our procedures, we noted that the judgement and estimates applied by management and Board of Directors, including further sensitivity analysis by us where appropriate, supported the Group's cash flow forecast.

We have also reviewed the adequacy and appropriateness of the related disclosures made in the financial statements.

## **Key Audit Matters**

### *b) Impairment of property, plant and equipment*

The Group is required to assess at the end of each reporting period whether there is any indication that its property, plant and equipment may be impaired.

If any such indication exists, the entity shall estimate the recoverable amount of its property, plant and equipment.

The determination of recoverable amount, based on value-in-use calculations, using cash flow projections from the latest financial budgets, requires management's judgement in both identifying and valuing the relevant assets.

Recoverable amounts are based on management's judgement of key variables such as sales growth, operating expenditure, approved capital expenditure and the appropriate discount rate.

(Refer to Notes 10 and 35 to the consolidated financial statements)

## **Our audit performed and responses thereon**

Our audit procedures focused on evaluating and challenging the key assumptions used by management in its impairment review.

In addition, we performed the following:

- We evaluated the appropriateness of management's relevant controls over the impairment assessment process, including reviewing for indicators of impairment;
- We reviewed the impairment model used by management and challenged management on the suitability of the impairment model and reasonableness of the assumptions;
- We involved our valuation specialists to review key assumptions used in the impairment analysis, in particular the discount rate; and
- We performed sensitivity analysis with regards to the discount rate and growth rate as these are the two significant key assumptions in the impairment model.

Based on our procedures, we noted management's key assumptions to be within a reasonable range of our expectations.

We have also reviewed the adequacy and appropriateness of the disclosures made in the financial statements.

## **Key Audit Matters**

### *c) Assessment of recoverability of trade receivables*

The Group is required to recognise loss allowance on expected credit losses on trade receivables.

If any such indication exists, the entity shall estimate the recoverable amount of its trade receivables.

The assessment of recoverable amount requires management to make significant judgements regarding the identification of impaired receivables and adequacy of allowance made using the expected credit losses ("ECL") model under SFRS(I) 9 *Financial Instruments*. These judgements include estimating and evaluating expected future receipts from customers based on historical experience and forward-looking information such as credit ratings, trade receivables aging analysis, collections subsequent to the end of the reporting period, local economic conditions, past collection history and trend analysis and knowledge of the businesses.

(Refer to Notes 18, 35 and 36 to the consolidated financial statements)

## **Our audit performed and responses thereon**

We have discussed with management on analyses and assessments made with respect to recovery of significant and/or overdue receivables.

In addition, we performed the following:

- We evaluated the appropriateness of management's controls over monitoring and assessment of receivables to assess the expected recovery of trade receivables;
- We evaluated the ECL model used in determining the allowance for expected credit losses; and
- We evaluated management's assessment on both the quantitative and qualitative information considered by them that is reasonable and supportable, including the historical experience and forward-looking information such as credit ratings, trade receivables aging analysis, collections subsequent to the end of the reporting period, local economic conditions, past collection history and trend analysis and knowledge of the businesses.

Based on our procedures, we noted that the judgement and estimates applied by management over the recoverability were reasonable and relevant based on facts and circumstances.

We have also reviewed the adequacy and appropriateness of the disclosures made in the financial statements, regarding trade receivables, the key assumptions and estimation on allowance for ECL and the related risks such as credit risk and the aging of trade receivables as disclosed in Notes 18 and 36.

## **Key Audit Matters**

### *d) Assessment of allowance for inventories*

Given the nature of the business, we have identified allowance for inventories as a risk.

The Group assesses at each reporting date whether there is any indication that the cost of inventories exceeds the net realisable value. Net realisable value is the estimated selling price in the ordinary course of business less the estimated costs of completion and the estimated costs necessary to complete the sale. The Group is also required to assess individually slow moving and obsolete inventories at each reporting date.

There are significant judgements and estimates involved in assessing the level of inventory allowance required in respect of slow moving and obsolete inventories.

(Refer to Notes 17 and 35 to the consolidated financial statements)

## **Other Information**

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

## **Our audit performed and responses thereon**

We have discussed with management their analyses and assessments made with respect to slow moving and obsolete inventories.

Our audit procedures focused on the following:

- We evaluated the appropriateness of management's controls over the assessment of allowance for inventories, including determination of the net realisable value; and
- We assessed the net realisable value of inventories and challenged the appropriateness of the level of inventory allowance required in respect of slow moving and obsolete inventories, considering the expected demand and actual selling price.

Based on our procedures, we noted that the inventory allowance to be within a reasonable range of our audit expectations.

## **Responsibilities of Management and Directors for the Financial Statements**

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and SFRS(I)s, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The directors' responsibilities include overseeing the Group's financial reporting process.

## **Auditors' Responsibilities for the Audit of the Financial Statements**

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.



- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the directors, we determine those matters that were of most significance in the audit of the financial statements of the current year and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### **Report on Other Legal and Regulatory Requirements**

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Loi Chee Keong.

#### **Deloitte & Touche LLP**

Public Accountants and  
Chartered Accountants  
Singapore

4 August 2020

# Consolidated Income Statement

Financial year ended 31 March 2020

	Note	The Group	
		2020 S\$'000	2019 S\$'000
Revenue	3	<b>1,062,358</b>	1,167,142
Cost of sales		<b>(782,864)</b>	(875,476)
Gross profit		<b>279,494</b>	291,666
Other operating income	4	<b>66,004</b>	38,017
Distribution costs		<b>(126,659)</b>	(135,580)
Administrative expenses		<b>(129,919)</b>	(129,711)
Allowance for expected credit losses, net		<b>(1,681)</b>	(106)
Exchange gain		<b>3,332</b>	6,598
Other operating expenses	5	<b>(36,874)</b>	(8,633)
Profit before finance costs and share of results of associates	6	<b>53,697</b>	62,251
Finance costs	7	<b>(25,957)</b>	(25,625)
Share of results of associates	13	<b>27,518</b>	27,662
Profit before taxation		<b>55,258</b>	64,288
Income tax expense	8	<b>(26,293)</b>	(18,260)
Profit for the financial year		<b>28,965</b>	46,028
Attributable to:			
Equity holders of the Company		<b>19,466</b>	29,157
Non-controlling interests		<b>9,499</b>	16,871
		<b>28,965</b>	46,028
Earnings per share (Singapore cents):			
Basic	9	<b>4.02</b>	6.02
Diluted	9	<b>4.02</b>	6.02

See accompanying notes to the financial statements.

# Consolidated Statement of Comprehensive Income

Financial year ended 31 March 2020

	The Group	
	2020	2019
	S\$'000	S\$'000
Profit for the financial year	<b>28,965</b>	46,028
Other comprehensive income (loss):		
Exchange translation deficit, net, reclassified to profit or loss upon liquidation / de-registration of subsidiaries	<b>5,585</b>	-
Items that will not be reclassified subsequently to profit or loss:		
Fair value loss on financial assets at fair value through other comprehensive income	<b>(1,342)</b>	(6,148)
Share of other comprehensive income of associates	<b>7</b>	-
Items that may be reclassified subsequently to profit or loss:		
Exchange translation deficit	<b>(1,216)</b>	(14,213)
Net change in fair value of cash flow hedges	<b>(610)</b>	(459)
Net change in fair value of cash flow hedges reclassified to profit or loss	<b>245</b>	103
Share of other comprehensive income (loss) of associates	<b>3,103</b>	(3,404)
Other comprehensive income (loss) for the financial year, net of tax	<b>5,772</b>	(24,121)
Total comprehensive income for the financial year	<b>34,737</b>	21,907
Attributable to:		
Equity holders of the Company	<b>24,491</b>	7,515
Non-controlling interests	<b>10,246</b>	14,392
	<b>34,737</b>	21,907

See accompanying notes to the financial statements.

# Statements of Financial Position

As at 31 March 2020

	Note	The Group		The Company	
		2020	2019	2020	2019
		S\$'000	S\$'000	S\$'000	S\$'000
<b>Non-current Assets</b>					
Property, plant and equipment	10	<b>336,061</b>	273,864	<b>253</b>	71
Right-of-use assets	11	<b>25,696</b>	-	<b>30</b>	-
Interest in subsidiaries	12	-	-	<b>423,960</b>	423,960
Interest in associates	13	<b>270,887</b>	251,568	<b>29,031</b>	29,031
Financial assets at fair value through other comprehensive income	14	<b>2,496</b>	3,665	-	-
Non-current receivables	15	<b>15,318</b>	-	-	34,800
Deferred tax assets	26	<b>3,833</b>	3,882	-	-
Deposits and prepayments		<b>3,879</b>	1,451	-	-
Intangible assets	16	<b>13,660</b>	13,165	-	-
		<b>671,830</b>	547,595	<b>453,274</b>	487,862
<b>Current Assets</b>					
Inventories	17	<b>167,917</b>	182,301	-	-
Receivables and prepayments	18	<b>220,566</b>	222,405	<b>37,046</b>	18,733
Dividend receivable	32	<b>4,909</b>	4,723	<b>10,871</b>	14,216
Taxation recoverable		<b>4,592</b>	3,774	-	-
Derivative financial instruments	23	-	15	-	-
Bank balances, deposits and cash	19	<b>221,098</b>	247,478	<b>6,309</b>	8,104
		<b>619,082</b>	660,696	<b>54,226</b>	41,053
Assets classified as held for sale	39	<b>7,969</b>	33,917	-	-
		<b>627,051</b>	694,613	<b>54,226</b>	41,053
<b>Current Liabilities</b>					
Trade and other payables	20	<b>236,840</b>	272,735	<b>24,427</b>	6,037
Contract liabilities	21	<b>8,004</b>	2,733	-	-
Lease liabilities	22	<b>9,536</b>	-	<b>32</b>	-
Obligations under finance leases	22	-	219	-	-
Income tax payable		<b>6,403</b>	7,213	<b>219</b>	674
Derivative financial instruments	23	<b>1,203</b>	14	<b>721</b>	-
Bank and other loans	24	<b>516,435</b>	321,424	<b>173,957</b>	95,108
		<b>778,421</b>	604,338	<b>199,356</b>	101,819
Net Current (Liabilities) Assets		<b>(151,370)</b>	90,275	<b>(145,130)</b>	(60,766)

See accompanying notes to the financial statements.

	Note	The Group		The Company	
		<b>2020</b>	2019	<b>2020</b>	2019
		<b>S\$'000</b>	S\$'000	<b>S\$'000</b>	S\$'000
<b>Non-current Liabilities</b>					
Bank and other loans	24	<b>14,089</b>	177,813	<b>38</b>	131,809
Lease liabilities	22	<b>12,266</b>	-	-	-
Obligations under finance leases	22	-	564	-	-
Derivative financial instruments	23	-	356	-	356
Provision for restructuring	25	<b>18,369</b>	-	-	-
Deferred tax liabilities	26	<b>7,201</b>	3,839	-	-
		<b>51,925</b>	182,572	<b>38</b>	132,165
<b>Net Assets</b>		<b>468,535</b>	455,298	<b>308,106</b>	294,931
<b>Represented by:</b>					
Issued capital	27	<b>286,307</b>	286,307	<b>286,307</b>	286,307
Treasury shares	27	<b>(20,865)</b>	(20,865)	<b>(20,865)</b>	(20,865)
Reserves		<b>109,006</b>	103,070	<b>42,664</b>	29,489
Equity attributable to equity holders of the Company		<b>374,448</b>	368,512	<b>308,106</b>	294,931
Non-controlling interests		<b>94,087</b>	86,786	-	-
<b>Total Equity</b>		<b>468,535</b>	455,298	<b>308,106</b>	294,931

See accompanying notes to the financial statements.

# Statements of Changes In Equity

Financial year ended 31 March 2020

	Issued capital S\$'000	Treasury shares S\$'000	Capital reserve S\$'000	Legal reserve S\$'000	Capital reserve on consolidation S\$'000	Exchange translation reserve S\$'000
<b>The Group</b>						
<b>Balance at 31 March 2019, as previously reported</b>	286,307	(20,865)	5,868	18,011	31,365	(115,322)
<b>Initial application of SFRS(I) 16 (Note 33)</b>	-	-	-	-	-	-
<b>Balance at 1 April 2019, as restated</b>	286,307	(20,865)	5,868	18,011	31,365	(115,322)
<b><u>Total comprehensive income (loss)</u></b>						
Profit for the financial year	-	-	-	-	-	-
Other comprehensive income (loss) for the financial year	-	-	-	-	-	6,725
<b>Total comprehensive income (loss) for the financial year</b>	-	-	-	-	-	6,725
<b>Share of change in net assets of associates other than other comprehensive income</b>	-	-	-	-	-	-
<b><u>Transactions with owners, recognised directly in equity</u></b>						
Contributions by and distributions to owners:						
Dividends paid (Note 27)	-	-	-	-	-	-
Changes in ownership interests in subsidiaries:						
Additional investment in a subsidiary	-	-	-	-	(904)	-
Liquidation of a subsidiary	-	-	(500)	(1,013)	-	-
Capital returned to non- controlling interests	-	-	-	-	-	-
Capital contribution from non-controlling interests	-	-	-	-	-	-
<b>Total transactions with owners</b>	-	-	(500)	(1,013)	(904)	-
<b>Transfer to reserve</b>	-	-	-	4,195	-	-
<b>Balance at 31 March 2020</b>	286,307	(20,865)	5,368	21,193	30,461	(108,597)

See accompanying notes to the financial statements.

Attributable to equity holders of the Company								Total equity S\$'000
Fair value reserve S\$'000	Share-based payment reserve S\$'000	Property revaluation reserve S\$'000	Hedging reserve S\$'000	Retained profits S\$'000	Total S\$'000	Non- controlling interests S\$'000		
(2,174)	1,627	596	(356)	163,455	368,512	86,786	<b>455,298</b>	
-	-	-	-	(2,224)	(2,224)	-	<b>(2,224)</b>	
(2,174)	1,627	596	(356)	161,231	366,288	86,786	<b>453,074</b>	
-	-	-	-	19,466	19,466	9,499	<b>28,965</b>	
(1,342)	-	-	(365)	7	5,025	747	<b>5,772</b>	
(1,342)	-	-	(365)	19,473	24,491	10,246	<b>34,737</b>	
-	268	-	-	-	268	-	<b>268</b>	
-	-	-	-	(19,604)	(19,604)	(3,538)	<b>(23,142)</b>	
-	-	-	-	-	(904)	904	-	
-	-	-	-	5,422	3,909	(3,909)	-	
-	-	-	-	-	-	(1,167)	<b>(1,167)</b>	
-	-	-	-	-	-	4,765	<b>4,765</b>	
-	-	-	-	(14,182)	(16,599)	(2,945)	<b>(19,544)</b>	
-	-	-	-	(4,195)	-	-	-	
(3,516)	1,895	596	(721)	162,327	374,448	94,087	<b>468,535</b>	

<b>The Group</b>	Issued capital S\$'000	Treasury shares S\$'000	Capital reserve S\$'000	Legal reserve S\$'000	Capital reserve on consolidation S\$'000	Exchange translation reserve S\$'000
<b>Balance at 31 March 2018, as previously reported</b>	286,307	(20,585)	5,868	17,043	31,527	(100,184)
<b>Initial application of SFRS(I) 9</b>	-	-	-	-	-	-
<b>Balance at 1 April 2018, as restated</b>	286,307	(20,585)	5,868	17,043	31,527	(100,184)
<b><u>Total comprehensive income (loss)</u></b>						
Profit for the financial year	-	-	-	-	-	-
Other comprehensive loss for the financial year	-	-	-	-	-	(15,138)
<b>Total comprehensive (loss) income for the financial year</b>	-	-	-	-	-	(15,138)
<b>Share of change in net assets of associates other than other comprehensive income</b>	-	-	-	-	-	-
<b><u>Transactions with owners, recognised directly in equity</u></b>						
Contributions by and distributions to owners:						
Purchase of treasury shares (Note 27)	-	(280)	-	-	-	-
Dividends paid (Note 27)	-	-	-	-	-	-
Changes in ownership interests in subsidiaries:						
Acquisition of additional interest in a subsidiary	-	-	-	-	(162)	-
<b>Total transactions with owners</b>	-	(280)	-	-	(162)	-
<b>Transfer from fair value reserve upon disposal of financial assets at fair value through other comprehensive income</b>	-	-	-	-	-	-
<b>Transfer to reserve</b>	-	-	-	968	-	-
<b>Balance at 31 March 2019</b>	286,307	(20,865)	5,868	18,011	31,365	(115,322)

See accompanying notes to the financial statements.



Attributable to equity holders of the Company								
Fair value reserve	Share-based payment reserve	Property revaluation reserve	Hedging reserve	Retained profits	Total	Non-controlling interests	Total equity	
S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	
4,642	1,467	596	-	150,055	376,736	83,621	460,357	
(669)	-	-	-	(255)	(924)	-	(924)	
3,973	1,467	596	-	149,800	375,812	83,621	459,433	
-	-	-	-	29,157	29,157	16,871	46,028	
(6,148)	-	-	(356)	-	(21,642)	(2,479)	(24,121)	
(6,148)	-	-	(356)	29,157	7,515	14,392	21,907	
-	160	-	-	-	160	-	160	
-	-	-	-	-	(280)	-	(280)	
-	-	-	-	(14,533)	(14,533)	(11,296)	(25,829)	
-	-	-	-	-	(162)	69	(93)	
-	-	-	-	(14,533)	(14,975)	(11,227)	(26,202)	
1	-	-	-	(1)	-	-	-	
-	-	-	-	(968)	-	-	-	
(2,174)	1,627	596	(356)	163,455	368,512	86,786	455,298	

	Issued capital S\$'000	Treasury shares S\$'000	Capital reserve S\$'000	Hedging reserve S\$'000	Retained profits S\$'000	<b>Total equity S\$'000</b>
<b>The Company</b>						
<b>Balance at 31 March 2019, as previously reported</b>	286,307	(20,865)	614	(356)	29,231	<b>294,931</b>
<b>Initial application of SFRS(I) 16 (Note 33)</b>	-	-	-	-	(17)	<b>(17)</b>
<b>Balance at 1 April 2019, as restated</b>	286,307	(20,865)	614	(356)	29,214	<b>294,914</b>
<b><u>Total comprehensive income (loss)</u></b>						
Profit for the financial year	-	-	-	-	33,161	<b>33,161</b>
Other comprehensive loss for the financial year	-	-	-	(365)	-	<b>(365)</b>
<b>Total comprehensive (loss) income for the financial year</b>	-	-	-	(365)	33,161	<b>32,796</b>
<b><u>Transactions with owners, recognised directly in equity</u></b>						
Dividends paid (Note 27)	-	-	-	-	(19,604)	<b>(19,604)</b>
<b>Balance at 31 March 2020</b>	286,307	(20,865)	614	(721)	42,771	<b>308,106</b>
<b>Balance at 1 April 2018</b>	286,307	(20,585)	614	-	37,294	303,630
<b><u>Total comprehensive income (loss)</u></b>						
Profit for the financial year	-	-	-	-	6,470	6,470
Other comprehensive loss for the financial year	-	-	-	(356)	-	(356)
<b>Total comprehensive (loss) income for the financial year</b>	-	-	-	(356)	6,470	6,114
<b><u>Transactions with owners, recognised directly in equity</u></b>						
Purchase of treasury shares (Note 27)	-	(280)	-	-	-	(280)
Dividends paid (Note 27)	-	-	-	-	(14,533)	(14,533)
<b>Total transactions with owners</b>	-	(280)	-	-	(14,533)	(14,813)
<b>Balance at 31 March 2019</b>	286,307	(20,865)	614	(356)	29,231	294,931

Legal reserve represents that part of the profit after taxation of certain subsidiaries in the People's Republic of China ("PRC") transferred in accordance with local requirements. The legal reserve cannot be distributed or reduced except where approval is obtained from the relevant PRC authority to apply the amount either in setting off accumulated losses or increasing capital.

See accompanying notes to the financial statements.

# Consolidated Statement of Cash Flows

Financial year ended 31 March 2020

	The Group	
	2020	2019
	S\$'000	S\$'000
<b>Operating activities</b>		
Profit before taxation	<b>55,258</b>	64,288
Adjustments for:		
Share of results of associates	<b>(27,518)</b>	(27,662)
Depreciation of property, plant and equipment	<b>26,264</b>	26,873
Depreciation of right-of-use assets	<b>10,730</b>	-
Amortisation of intangible assets	<b>333</b>	327
Finance costs	<b>25,957</b>	25,625
Interest income	<b>(3,297)</b>	(2,019)
Gain on disposal and write-off of property, plant and equipment / assets classified as held for sale, net	<b>(48,780)</b>	(508)
Restructuring charges	<b>17,555</b>	-
Allowance for inventory obsolescence and write-off of inventory, net	<b>355</b>	1,268
Allowance for expected credit losses, net	<b>1,681</b>	106
Utilisation of prepaid rent	<b>755</b>	1,092
Gain from deemed disposal and partial disposal of interest in associates	<b>(1,630)</b>	-
Gain on bargain purchase arising from purchase of additional interest in an associate	<b>(26)</b>	-
Loss from liquidation / de-registration of subsidiaries, net	<b>5,585</b>	-
Allowance for impairment loss on interest in an associate	<b>105</b>	-
Allowance for impairment loss on goodwill	-	3,967
Allowance for impairment loss on property, plant and equipment	-	1,154
Compensation for relocation	-	(17,227)
Compensation income	-	(7,940)
Dividend income from financial assets at fair value through other comprehensive income	-	(45)
Realised loss (gain) on derivative financial instruments	<b>4,768</b>	(441)
Unrealised fair value loss (gain) on derivative financial instruments	<b>456</b>	(1)
Unrealised exchange loss (gain)	<b>2,240</b>	(1,532)
Operating cash flows before movements in working capital	<b>70,791</b>	67,325
Inventories	<b>24,046</b>	3,900
Receivables and prepayments	<b>7,680</b>	(12,325)
Trade and other payables, and contract liabilities	<b>(2,172)</b>	(31,557)
Cash generated from operations	<b>100,345</b>	27,343
Income tax paid	<b>(20,862)</b>	(9,467)
Finance costs paid	<b>(24,188)</b>	(26,474)
Interest received	<b>2,484</b>	2,010
Net cash generated from (used in) operating activities	<b>57,779</b>	(6,588)

See accompanying notes to the financial statements.

	The Group	
	2020	2019
	S\$'000	S\$'000
<b>Investing activities</b>		
Purchase of property, plant and equipment (note a)	<b>(92,393)</b>	(49,197)
Deposits received for sale of assets classified as held for sale or property, plant and equipment, net of expenses and refund	<b>16,130</b>	33,826
Deposits paid for purchase of property, plant and equipment	<b>(7,829)</b>	(372)
Dividends received from associates	<b>13,639</b>	14,144
Proceeds from disposal of property, plant and equipment / assets classified as held for sale	<b>2,943</b>	6,937
Loan to non-controlling interests	<b>(6,493)</b>	-
Additional investment in associates	<b>(2,999)</b>	-
Compensation for relocation received	-	14,301
Compensation income received	-	7,940
Uplift of structured deposits	-	4,170
Uplift of time deposits	-	19,515
Dividend income from financial assets at fair value through other comprehensive income	-	45
Net cash (used in) generated from investing activities	<b>(77,002)</b>	51,309
<b>Financing activities</b>		
Drawdown of bank and other loans	<b>147,227</b>	249,395
Repayment of bank and other loans	<b>(126,625)</b>	(169,410)
Payment of lease liabilities	<b>(9,161)</b>	-
Dividends paid	<b>(19,604)</b>	(14,533)
Lease liabilities	<b>2,486</b>	-
Capital returned to non-controlling interests	<b>(1,167)</b>	-
Capital contribution from non-controlling interests	<b>4,765</b>	-
Dividend paid to non-controlling interests	<b>(3,538)</b>	(11,296)
Redemption of notes	-	(20,758)
Obligations under finance leases	-	(200)
Acquisition of additional interest in a subsidiary	-	(94)
Purchase of treasury shares	-	(280)
Net cash (used in) generated from financing activities	<b>(5,617)</b>	32,824
Net (decrease) increase in cash and cash equivalents	<b>(24,840)</b>	77,545
Cash and cash equivalents at beginning of the financial year	<b>247,478</b>	173,672
Effects of exchange rate changes on the balance of cash held in foreign currencies	<b>(1,540)</b>	(3,739)
Cash and cash equivalents at end of the financial year, representing bank balances, deposits and cash (Note 19)	<b>221,098</b>	247,478

Note (a):

During the financial year, the Group acquired property, plant and equipment with an aggregate cost of S\$97,870,000 (2019: S\$50,796,000) of which S\$5,477,000 (2019: S\$748,000) were transferred from deposits paid for property, plant and equipment and S\$Nil (2019: S\$851,000) were acquired under finance leases.

See accompanying notes to the financial statements.

# Notes to the Financial Statements

**31 March 2020**

## **1. General**

GP Industries Limited (the "Company") (Registration No. 199502128C) is incorporated in the Republic of Singapore and is listed on the Mainboard of the Singapore Exchange Securities Trading Limited. The Company's registered office and principal place of business is at 3 Fusionopolis Link, #06-11, Nexus @one-north, Singapore 138543. The financial statements are expressed in Singapore dollars ("S\$").

The principal activities of the Company comprise those of an investment holding company and regional headquarters of the Company and its subsidiaries (collectively, the "Group").

The Company's immediate and ultimate holding company is Gold Peak Industries (Holdings) Limited, incorporated in Hong Kong Special Administrative Region of the People's Republic of China ("Hong Kong") and listed on The Stock Exchange of Hong Kong Limited.

The principal activities of the Group's significant subsidiaries and significant associates are disclosed in Notes 37 and 38 respectively.

Due to the adverse impact of the COVID-19 outbreak on the Group's revenue for the financial quarter ended 31 March 2020 ("4QFY2020") and consequentially its results of operations, the Group and the Company could not comply with certain financial covenants (computed based on the Group's borrowings and earnings) committed under certain loan and banking facility agreements (the "Affected Loans") for the test period ended 31 March 2020.

The Group and the Company have requested for consents from lenders of the Affected Loans to waive such non-compliance (the "Consents"). The total outstanding principal of the Affected Loans amounted to S\$208,433,000 and S\$141,500,000 as at 31 March 2020 for the Group and the Company respectively. As the Consents were not in place as at 31 March 2020, an amount of S\$130,157,000 and S\$94,500,000, being principal amount of the Affected Loans which were scheduled to be repaid after 31 March 2021, were presented under bank and other loans repayable within one year of the Group and the Company, respectively, as at 31 March 2020.

Subsequent to 31 March 2020 and as at the date of authorisation of these financial statements, the Group and the Company have received all the required Consents (Note 42). As at the date of authorisation of these financial statements, the Group also has available credit facilities of approximately S\$212,000,000.

In preparing the consolidated financial statements, the management and Board of Directors have given careful consideration to the future liquidity of the Group in light of the fact that, as a result of the presentation of the Affected Loans of the Group and the Company which were scheduled to be repaid after 31 March 2021 of S\$130,157,000 and S\$94,500,000 respectively as current liabilities, the Group's and the Company's current liabilities exceeded its current assets by S\$151,370,000 and S\$145,130,000 respectively as at 31 March 2020. The Group's and the Company's liabilities as at 31 March 2020 included bank and other loans of S\$516,435,000 and S\$173,957,000 respectively that are repayable within twelve months as disclosed in Note 24. After considering the cash flow projection up to July 2021 prepared by management, which took into consideration the internally generated funds, Consents received and the available banking facilities, the Board of Directors has concluded that there is no material uncertainty regarding the Group's and the Company's ability to continue as a going concern and the Group and the Company will have sufficient financial resources to enable the Group and the Company to continue as a going concern for at least the next twelve months up to July 2021.

The consolidated financial statements of the Group and statement of financial position and statement of changes in equity of the Company for the financial year ended 31 March 2020 were authorised for issue by the Board of Directors on 4 August 2020.

## 2. Summary of significant accounting policies

### ***Basis of Accounting***

The financial statements have been prepared in accordance with the historical cost basis, except as disclosed in the accounting policies below, and are drawn up in accordance with the provisions of the Singapore Companies Act, Chapter 50, and Singapore Financial Reporting Standards (International) ("SFRS(I)").

Historical cost is generally based on the fair value of the consideration given in exchange for goods and services.

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Group takes into account the characteristics of the asset or liability which market participants would take into account when pricing the asset or liability at the measurement date. Fair value for measurement and / or disclosure purposes in these consolidated financial statements is determined on such a basis, except for share-based payment transactions that are within the scope of SFRS(I) 2 *Share-based Payment*, leasing transactions that are within the scope of SFRS(I) 16 *Leases* ("SFRS(I) 16"), and measurements that have some similarities to fair value but are not fair value, such as net realisable value in SFRS(I) 1-2 *Inventories* or value in use in SFRS(I) 1-36 *Impairment of Assets* ("SFRS(I) 1-36").

In addition, for financial reporting purposes, fair value measurements are categorised into Level 1, 2 or 3 based on the degree to which the inputs to the fair value measurements are observable and the significance of the inputs to the fair value measurement in its entirety, which are described as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the entity can access at the measurement date;
- Level 2 inputs are inputs, other than quoted prices included within Level 1, that are observable for the asset or liability, either directly or indirectly; and
- Level 3 inputs are unobservable inputs for the asset or liability.

### ***Basis of Consolidation***

#### *Subsidiaries*

The consolidated financial statements incorporate the financial statements of the Company and its subsidiaries made up to 31 March each year. Subsidiaries are entities controlled by the Company. Control is achieved when the Company:

- has power over the investee;
- is exposed, or has rights, to variable returns from its involvement with the investee; and
- has the ability to use its power to affect its returns.

The Company reassesses whether or not it controls an investee if facts and circumstances indicate that there are changes to one or more of the three elements of control listed above.

When the Company has less than a majority of the voting rights of an investee, it has power over the investee when the voting rights are sufficient to give it the practical ability to direct the relevant activities of the investee unilaterally. The Company considers all relevant facts and circumstances in assessing whether or not the Company's voting rights in an investee are sufficient to give it power, including:

- the size of the Company's holding of voting rights relative to the size and dispersion of holdings of the other vote holders;
- potential voting rights held by the Company, other vote holders or other parties;
- rights arising from other contractual arrangements; and
- any additional facts and circumstances that indicate that the Company has, or does not have, the current ability to direct the relevant activities at the time that decisions need to be made, including voting patterns at previous shareholders' meetings.

## 2. Summary of significant accounting policies (cont'd)

Consolidation of a subsidiary begins when the Company obtains control over the subsidiary and ceases when the Company loses control of the subsidiary. Specifically, income and expenses of a subsidiary acquired or disposed of during the year are included in the consolidated income statement and other comprehensive income from the date the Company gains control until the date when the Company ceases to control the subsidiary.

Profit or loss and each component of other comprehensive income are attributed to the owners of the Company and to the non-controlling interests. Total comprehensive income of subsidiaries is attributed to the owners of the Company and to the non-controlling interests even if this results in the non-controlling interests having a deficit balance.

Where necessary, adjustments are made to the financial statements of subsidiaries to bring their accounting policies used in line with those used by other members of the Group.

All inter-company transactions, balances, income and expenses are eliminated on consolidation.

Changes in the Group's interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions. The carrying amounts of the Group's interests and the non-controlling interests are adjusted to reflect the changes in their relative interests in the subsidiary. Any difference between the amount by which the non-controlling interests are adjusted and the fair value of the consideration paid or received is recognised directly in equity and attributed to owners of the Company.

When the Group loses control of a subsidiary, the profit or loss on disposal is calculated as the difference between (i) the aggregate of the fair value of the consideration received and the fair value of any retained interest and (ii) the previous carrying amount of the assets (including goodwill), and liabilities of the subsidiary and any non-controlling interests. All amounts previously recognised in other comprehensive income in relation to that subsidiary are accounted for as if the Group had directly disposed of the related assets or liabilities of the subsidiary (i.e. reclassified to profit or loss or transferred to another category of equity as specified / permitted by applicable SFRS(I)). The fair value of any investment retained in the former subsidiary at the date when control is lost is regarded as the fair value on initial recognition for subsequent accounting under SFRS(I) 9 *Financial Instruments* ("SFRS(I) 9") or, when applicable, the cost on initial recognition of an investment in an associate or a joint venture.

In the Company's financial statements, investments in subsidiaries are carried at cost less any impairment in net recoverable value that has been recognised in profit or loss.

### Interest in Associates

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee but is not control or joint control over those policies.

In the Group's financial statements, investments in associates are accounted for using the equity method of accounting. Under the equity method, investments in associates are carried in the consolidated statement of financial position at cost as adjusted for post-acquisition changes in the Group's share of the net assets of the associate, less any impairment in the value of individual investments. Losses of an associate in excess of the Group's interest in that associate (which includes any long-term interests that, in substance, form part of the Group's net investment in the associate) are not recognised, unless the Group has incurred legal or constructive obligations or made payments on behalf of the associate.

## 2. Summary of significant accounting policies (cont'd)

Any excess of the cost of acquisition over the Group's share of the net fair value of the identifiable assets and liabilities of the associate recognised at the date of acquisition is recognised as goodwill. The goodwill is included within the carrying amount of the investment and is assessed for impairment as part of the investment. Any excess of the Group's share of the net fair value of the identifiable assets and liabilities over the cost of acquisition, after reassessment, is recognised immediately in profit or loss.

Where a Group entity transacts with an associate of the Group, profits and losses are eliminated to the extent of the Group's interest in the associate.

Where necessary, adjustments are made to the financial statements of associates to bring the accounting policies used in line with those used by other members of the Group.

In the Company's financial statements, investments in associates are carried at cost less any impairment in net recoverable value that has been recognised in profit or loss.

### Business Combinations

Acquisitions of subsidiaries and businesses are accounted for using the acquisition method. The consideration for each acquisition is measured, on the acquisition date, at the aggregate fair values of assets given, liabilities incurred by the Group to the former owners of the acquiree, and equity interests issued by the Group in exchange for control of the acquiree. Acquisition-related costs are recognised in profit or loss as incurred.

Where applicable, the consideration for the acquisition includes any asset or liability resulting from a contingent consideration arrangement, measured at its acquisition-date fair value. Subsequent changes in such fair values are adjusted against the cost of acquisition where they qualify as measurement period adjustments (see below). The subsequent accounting for changes in the fair value of the contingent consideration that do not qualify as measurement period adjustments depends on how the contingent consideration is classified. Contingent consideration that is classified as equity is not remeasured at subsequent reporting dates and its subsequent settlement is accounted for within equity. Contingent consideration that is classified as an asset or a liability is remeasured at subsequent reporting dates at fair value, with changes in fair value recognised in profit or loss.

Where a business combination is achieved in stages, the Group's previously held interests in the acquired entity are remeasured to fair value at the acquisition date (i.e. the date the Group attains control) and the resulting gain or loss, if any, is recognised in profit or loss. Amounts arising from interests in the acquiree prior to the acquisition date that have previously been recognised in other comprehensive income are reclassified to profit or loss, where such treatment would be appropriate if that interest were disposed of.

The acquiree's identifiable assets, liabilities and contingent liabilities that meet the conditions for recognition under the SFRS(I) are recognised at their fair value at the acquisition date, except that:

- deferred tax assets or liabilities and liabilities or assets related to employee benefit arrangements are recognised and measured in accordance with SFRS(I) 1-12 *Income Taxes* and SFRS(I) 1-19 *Employee Benefits* respectively;
- liabilities or equity instruments related to share-based payment transactions of the acquiree or the replacement of an acquiree's share-based payment awards transactions with share-based payment awards transactions of the acquirer in accordance with the method in SFRS(I) 2 *Share-based Payment* at the acquisition date; and
- assets (or disposal groups) that are classified as held for sale in accordance with SFRS(I) 5 *Non-current Assets Held for Sale and Discontinued Operations* are measured in accordance with SFRS(I) 5.



## 2. Summary of significant accounting policies (cont'd)

Non-controlling interests in subsidiaries are identified separately from the Group's equity therein. The interests of non-controlling shareholders that are present ownership interests and entitle their holders to a proportionate share of the entity's net assets in the event of liquidation may be initially measured (at date of original business combination) either at fair value or at the non-controlling interests' proportionate share of the fair value of the acquiree's identifiable net assets. The choice of measurement basis is made on an acquisition-by-acquisition basis. Subsequent to acquisition, the carrying amount of non-controlling interests is the amount of those interests at initial recognition plus the non-controlling interests' share of subsequent changes in equity. Total comprehensive income is attributed to non-controlling interests even if this results in the non-controlling interests having a deficit balance.

If the initial accounting for a business combination is incomplete by the end of the reporting period in which the combination occurs, the Group reports provisional amounts for the items for which the accounting is incomplete. Those provisional amounts are adjusted during the measurement period (see below), or additional assets or liabilities are recognised, to reflect new information obtained about facts and circumstances that existed as of the acquisition date that, if known, would have affected the amounts recognised as of that date.

The measurement period is the period from the date of acquisition to the date the Group obtains complete information about facts and circumstances that existed as of the acquisition date and is subject to a maximum of one year from acquisition date.

### **Foreign Currency Transactions**

The individual financial statements of each Group entity are presented in the currency of the primary economic environment in which the entity operates (its functional currency). The consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are presented in Singapore dollars, which is the functional currency of the Company and the presentation currency for the consolidated financial statements.

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency are recorded at the rate of exchange prevailing on the date of the transaction. At the end of each reporting period, monetary items denominated in foreign currencies are retranslated at the rates prevailing at the end of the reporting period. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising from the settlement of monetary items, and from retranslation of monetary items are included in profit or loss for the period. Exchange differences arising from the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising from the retranslation of non-monetary items in respect of which gains and losses are recognised in other comprehensive income. For such non-monetary items, any exchange component of that gain or loss is also recognised in other comprehensive income.

Exchange differences on foreign currency borrowings relating to assets under construction for future productive use, are included in the cost of those assets when they are regarded as an adjustment to interest costs on those foreign currency borrowings.

## 2. Summary of significant accounting policies (cont'd)

### **Foreign Currency Translation**

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations are expressed in Singapore dollars using exchange rates prevailing at the end of the reporting period. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used. Exchange differences arising, if any, are recognised in other comprehensive income and accumulated in the Group's exchange translation reserve.

On the disposal of a foreign operation (i.e. a disposal of the Group's entire interest in a foreign operation, or a disposal involving loss of control over a subsidiary that includes a foreign operation, or loss of significant influence over an associate that includes a foreign operation), all of the accumulated exchange differences in respect of that operation attributable to the Group are reclassified to profit or loss. Any exchange differences that have previously been attributed to non-controlling interests are derecognised, but they are not reclassified to profit or loss.

In the case of a partial disposal (i.e. no loss of control) of a subsidiary that includes a foreign operation, the proportionate share of accumulated exchange differences are re-attributed to non-controlling interests and are not recognised in profit or loss. For all other partial disposals (i.e. of associates that do not result in the Group losing significant influence), the proportionate share of the accumulated exchange differences is reclassified to profit or loss.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities (including monetary items that, in substance, form part of the net investment in foreign entities), and of borrowings and other currency instruments designated as hedges of such investments, are recognised in other comprehensive income and accumulated in exchange translation reserve.

Goodwill and fair value adjustments arising from the acquisition of a foreign operation are treated as assets and liabilities of the foreign operation and translated at the exchange rates prevailing at the end of the reporting period.

### **Revenue Recognition**

The Group recognises revenue from the following major sources:

- Sales of batteries and battery-related products
- Sales of electronics and acoustics products
- Sales of automotive wire harness products

Revenue is measured based on the consideration specified in a contract with a customer and excludes amounts collected on behalf of third parties. The Group recognises revenue when it transfers control of a product or service to a customer.

The revenue of the Group arising from product sales is recognised at a point in time. Revenue from these sales is recognised when customer acceptance has been obtained, which is the point of time when the goods are delivered based on the agreed shipping terms and the location specified by the customers, and when the customer has the ability to direct the use of these products and obtain substantially all of the remaining benefits of these products.

A contract liability represents the Group's obligation to transfer goods or services to a customer for which the Group has received consideration (or an amount of consideration is due) from the customer.

Management fee income is recognised when services are rendered.

## 2. Summary of significant accounting policies (cont'd)

Interest income is accrued on a time basis, by reference to the principal outstanding and at the effective interest rate applicable.

Dividend income from investments is recognised when the shareholders' rights to receive payment have been established.

Income from providing financial guarantee is recognised in profit or loss over the guarantee period on a straight-line basis.

Operating lease income is recognised on a straight-line basis over the term of the relevant lease.

### **Retirement Benefit Costs**

Payments to defined contribution retirement benefit plans are charged as an expense when employees have rendered the services entitling them to the contributions. Payments to state-managed retirement benefit schemes, such as the Singapore Central Provident Fund, are dealt with as payments to defined contribution plans where the Group's obligations under the plans are equivalent to those arising in a defined contribution retirement benefit plan.

### **Employee Leave Entitlement**

Employee entitlements to annual leave are recognised when they accrue to employees. A provision is made for the estimated liability for annual leave as a result of services rendered by employees up to the end of the reporting period.

### **Borrowing Costs**

Borrowing costs directly attributable to the acquisition, construction or production of qualifying assets, which are assets that necessarily take a substantial period of time to get ready for their intended use or sale, are added to the cost of those assets, until such time as the assets are substantially ready for their intended use or sale. Investment income earned on the temporary investment of specific borrowings pending their expenditure on qualifying assets is deducted from the borrowing costs eligible for capitalisation.

All other borrowing costs are recognised in profit or loss in the period in which they are incurred.

### **Government Grants**

Government grants are not recognised until there is reasonable assurance that the Group will comply with the conditions attaching to them and the grants will be received. Government grants are recognised as income over the periods necessary to match them with the costs for which they are intended to compensate, on a systematic basis. Government grants that are receivable as compensation for expenses or losses already incurred or for the purpose of giving immediate financial support to the Group with no future related costs are recognised in profit or loss in the period in which they become receivable.

### **Income Tax**

Income tax expense represents the sum of the tax currently payable and deferred tax.

The tax currently payable is based on taxable profit for the year. Taxable profit differs from profit as reported in the income statement because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are not taxable or tax deductible. The Group's liability for current tax is calculated using tax rates (and tax laws) enacted or substantively enacted in countries where the Group's entities operate by the end of the reporting period, and any adjustment to tax payable in respect of previous years.

## 2. Summary of significant accounting policies (cont'd)

Deferred tax is recognised on the differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from goodwill or from the initial recognition (other than in a business combination) of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised for taxable temporary differences arising from investments in subsidiaries and associates, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future. Deferred tax assets arising from deductible temporary differences associated with such investments and interests are only recognised to the extent that it is probable that there will be sufficient taxable profits against which to utilise the benefits of the temporary differences and they are expected to reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each reporting period and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised based on the tax rates (and tax laws) that have been enacted or substantively enacted by the end of the reporting period.

For the purposes of measuring deferred tax liabilities and deferred tax assets for investment properties that are measured using the fair value model the carrying amounts of such properties are presumed to be recovered through sale, unless the presumption is rebutted. The presumption is rebutted when the investment property is depreciable and is held within a business model of the Group whose business objective is to consume substantially all of the economic benefits embodied in the investment property over time, rather than through sale. The Group has not rebutted the presumption that the carrying amount of the investment properties will be recovered entirely through sale.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

Current and deferred tax are recognised as an expense or income in profit or loss, except when they relate to items credited or debited outside profit or loss (either in other comprehensive income or directly in equity), in which case the tax is also recognised outside profit or loss (either in other comprehensive income or directly in equity, respectively), or where they arise from the initial accounting for a business combination. In the case of a business combination, the tax effect is taken into account in calculating goodwill or determining the excess of the acquirer's interest in the net fair value of the acquiree's identifiable assets, liabilities and contingent liabilities over cost.

## 2. Summary of significant accounting policies (cont'd)

### ***Financial Instruments***

Financial assets and financial liabilities are recognised on the statement of financial position when the Group becomes a party to the contractual provisions of the instruments.

Financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition. Transaction costs directly attributable to the acquisition of financial assets or financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

### ***Financial Assets***

All financial assets are recognised and derecognised on a trade date basis where the purchase or sale of financial assets is under a contract whose terms require delivery of assets within the timeframe established by the market concerned.

All recognised financial assets are subsequently measured in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

### **Classification of financial assets**

Debt instruments that meet the following conditions are subsequently measured at amortised cost:

- the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

Debt instruments that meet the following conditions are subsequently measured at fair value through other comprehensive income ("FVTOCI"):

- the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets; and
- the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are subsequently measured at fair value through profit or loss ("FVTPL").

### ***Amortised cost and effective interest method***

The effective interest method is a method of calculating the amortised cost of a debt instrument and of allocating interest income over the relevant period.

The amortised cost of a financial asset is the amount at which the financial asset is measured at initial recognition minus the principal repayments, plus the cumulative amortisation using the effective interest method of any difference between that initial amount and the maturity amount, adjusted for any loss allowance. On the other hand, the gross carrying amount of a financial asset is the amortised cost of a financial asset before adjusting for any loss allowance.

## 2. Summary of significant accounting policies (cont'd)

### *Equity instruments designated as at FVTOCI*

On initial recognition, the Group may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTOCI. Designation at FVTOCI is not permitted if the equity investment is held for trading or if it is contingent consideration recognised by an acquirer in a business combination to which SFRS(I) 3 *Business Combinations* applies.

Investments in equity instruments at FVTOCI are initially measured at fair value plus transaction costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the investments revaluation reserve. The cumulative gain or loss will not be reclassified to profit or loss on disposal of the equity investments, instead, they will be transferred to retained earnings.

The Group has designated all investments in equity investments that are not held for trading as at FVTOCI on initial application of SFRS(I) 9.

Dividends on these investments in equity instruments are recognised in profit or loss when the Group's right to receive the dividends is established, unless the dividends clearly represent a recovery of part of the cost of the investment. Dividends are included in the "other operating income" line item in profit or loss.

### *Financial assets at FVTPL*

Financial assets that do not meet the criteria for being measured at amortised cost or FVTOCI are measured at FVTPL. Specifically:

- Investments in equity instruments are classified as at FVTPL, unless the Group designates an equity investment that is neither held for trading nor a contingent consideration arising from a business combination as at FVTOCI on initial recognition.
- Debt instruments that do not meet the amortised cost criteria or the FVTOCI criteria are classified as at FVTPL. In addition, debt instruments that meet either the amortised cost criteria or the FVTOCI criteria may be designated as at FVTPL upon initial recognition if such designation eliminates or significantly reduces a measurement or recognition inconsistency that would arise from measuring assets or liabilities or recognising the gains and losses on them on different bases. The Group has not designated any debt instruments as at FVTPL.

Financial assets at FVTPL are measured at fair value as at each reporting date, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship. The net gain or loss recognised in profit or loss includes any dividend or interest earned on the financial asset.

### Impairment of financial assets

The Group recognises a loss allowance for expected credit losses ("ECL") on investments in debt instruments that are measured at amortised cost or at FVTOCI. No impairment loss is recognised for investments in equity instruments. The amount of ECL is updated at each reporting date to reflect changes in credit risk since initial recognition of the respective financial instrument.

The Group always recognises lifetime ECL for trade receivables. The ECL on these financial assets are estimated using a provision matrix based on the Group's historical credit loss experience, adjusted for factors that are specific to the debtors, as well as current and general economic conditions at the reporting date, including time value of money where appropriate.

## 2. Summary of significant accounting policies (cont'd)

For all other financial instruments, the Group recognises lifetime ECL when there has been a significant increase in credit risk since initial recognition. If, on the other hand, the credit risk on the financial instrument has not increased significantly since initial recognition, the Group measures the loss allowance for that financial instrument at an amount equal to 12-month ECL. The assessment of whether lifetime ECL should be recognised is based on significant increases in the likelihood or risk of a default occurring since initial recognition instead of on evidence of a financial asset being credit-impaired at the reporting date or an actual default occurring.

Lifetime ECL represents the expected credit losses that will result from all possible default events over the expected life of a financial instrument. In contrast, 12-month ECL represents the portion of lifetime ECL that is expected to result from default events on a financial instrument that are possible within 12 months after the reporting date.

### *Significant increase in credit risk*

In assessing whether the credit risk on a financial instrument has increased significantly since initial recognition, the Group compares the risk of a default occurring on the financial instrument as at the reporting date with the risk of a default occurring on the financial instrument as at the date of initial recognition. In making this assessment, the Group considers both quantitative and qualitative information that is reasonable and supportable, including historical experience and forward-looking information that is available without undue cost or effort.

In particular, the following information is taken into account when assessing whether credit risk has increased significantly since initial recognition:

- an actual or expected significant deterioration in the financial instrument's external (if available) or internal credit rating;
- significant deterioration in external market indicators of credit risk for a particular financial instrument, e.g. a significant increase in the credit spread, the credit default swap prices for the debtor;
- existing or forecast adverse changes in business, financial or economic conditions that are expected to cause a significant decrease in the debtor's ability to meet its debt obligations;
- an actual or expected significant deterioration in the operating results of the debtor; or
- an actual or expected significant adverse change in the regulatory, economic, or technological environment of the debtor that results in a significant decrease in the debtor's ability to meet its debt obligations.

Irrespective of the outcome of the above assessment, the Group presumes that the credit risk on a financial asset has increased significantly since initial recognition when contractual payments are more than 30 days past due, unless the Group has reasonable and supportable information that demonstrates otherwise.

The Group regularly monitors the effectiveness of the criteria used to identify whether there has been a significant increase in credit risk and revises them as appropriate to ensure that the criteria are capable of identifying significant increase in credit risk before the amount becomes past due.

### *Definition of default*

A default on a financial asset is when the counter party fails to make contractual payments within a specific period after the credit period granted.

Irrespective of the above analysis, the Group considers that default has occurred when a financial asset is more than 90 days past due unless the Group has reasonable and supportable information to demonstrate that a more lagging default criterion is more appropriate.

## 2. Summary of significant accounting policies (cont'd)

### *Credit-impaired financial assets*

A financial asset is credit-impaired when one or more events that have a detrimental impact on the estimated future cash flows of that financial asset have occurred. Evidence that a financial asset is credit-impaired includes observable data about the following events:

- a) significant financial difficulty of the issuer or the borrower;
- b) a breach of contract, such as a default or past due event; or
- c) it is becoming probable that the borrower will enter bankruptcy or other financial reorganisation.

### *Write-off policy*

The Group writes off a financial asset when there is information indicating that the counterparty is in severe financial difficulty and there is no realistic prospect of recovery, e.g. when the counterparty has been placed under liquidation or has entered into bankruptcy proceedings. Financial assets written off may still be subject to enforcement activities under the Group's recovery procedures, taking into account legal advice where appropriate. Any recoveries made are recognised in profit or loss.

### *Measurement and recognition of expected credit losses*

The measurement of ECL is a function of the probability of default, loss given default (i.e. the magnitude of the loss if there is a default) and the exposure at default. The assessment of the probability of default and loss given default is based on historical data adjusted by forward-looking information as described above. As for the exposure at default, for financial assets, this is represented by the assets' gross carrying amount at the reporting date.

For financial assets, the ECL is estimated as the difference between all contractual cash flows that are due to the Group in accordance with the contract and all the cash flows that the Group expects to receive, discounted at the original effective interest rate.

Where lifetime ECL is measured on a collective basis to cater for cases where evidence of significant increases in credit risk at the individual instrument level may not yet be available, the financial instruments are grouped on the following basis:

- Nature of financial instruments (i.e. the Group's trade and other receivables, finance lease receivables and amounts due from customers are each assessed as a separate group. Loans to related parties are assessed for expected credit losses on an individual basis);
- Past-due status;
- Nature, size and industry of debtors; and
- External credit ratings where available.

The grouping is regularly reviewed by management to ensure the constituents of each group continue to share similar credit risk characteristics.

If the Group has measured the loss allowance for a financial instrument at an amount equal to lifetime ECL in the previous reporting period, but determines at the current reporting date that the conditions for lifetime ECL are no longer met, the Group measures the loss allowance at an amount equal to 12-month ECL at the current reporting date.

The Group recognises an impairment gain or loss in profit or loss for all financial instruments with a corresponding adjustment to their carrying amount through a loss allowance account.



## 2. Summary of significant accounting policies (cont'd)

### Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or when it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another party. If the Group neither transfers nor retains substantially all the risks and rewards of ownership and continues to control the transferred asset, the Group recognises its retained interest in the asset and an associated liability for amounts it may have to pay. If the Group retains substantially all the risks and rewards of ownership of a transferred financial asset, the Group continues to recognise the financial asset and also recognises a collateralised borrowing for the proceeds received.

On derecognition of a financial asset measured at amortised cost, the difference between the asset's carrying amount and the sum of the consideration received and receivable is recognised in profit or loss. On derecognition of an investment in equity instrument which the Group has elected on initial recognition to measure at FVTOCI, the cumulative gain or loss previously accumulated in the fair value reserve is not reclassified to profit or loss, but is transferred to retained earnings.

### Cash and cash equivalents in the consolidated statement of cash flows

Cash and cash equivalents in the consolidated statement of cash flows comprise cash on hand and at bank and short-term, highly liquid investments that are readily convertible to known amounts of cash and which are subject to an insignificant risk of changes in value, such as fixed deposit with an original maturity period of three months or less, and exclude cash at bank, fixed deposit or highly liquid investments which are pledged as security and bank overdrafts which are repayable on demand.

### Financial Liabilities and Equity Instruments

#### Classification as debt or equity

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

#### Trade and other payables (including amount due to ultimate holding company)

Trade and other payables are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, using the effective interest method. Interest expense is recognised on an effective yield basis, except for short-term payables when the recognition of interest would be immaterial.

#### Bank and other borrowings

Interest-bearing bank loans and other loans are initially measured at fair value, and are subsequently measured at amortised cost, using the effective interest method. Interest expense calculated using the effective interest method is recognised over the term of the borrowings in accordance with the Group's accounting policy for borrowing costs.

#### Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments issued are recorded at the proceeds received, net of direct issue costs.

#### Treasury shares

When the Company purchases its own issued ordinary shares without immediately cancelling such purchased shares, such purchased shares are held as treasury shares. The consideration paid, including any directly attributable costs, on the treasury shares is presented as a component within equity. When the treasury shares are subsequently disposed of, the realised gains or losses on disposal of the treasury shares are recognised in equity.

## 2. Summary of significant accounting policies (cont'd)

### Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount of the financial liability derecognised and the consideration paid and payable, including any non-cash assets transferred or liabilities assumed, is recognised in profit or loss.

### Derivative Financial Instruments

Derivative financial instruments are initially recognised at fair value on the contract date, and are remeasured to fair value at subsequent reporting dates. Changes in the fair value of derivative financial instruments that are not designated and not effective as hedges of future cash flows are recognised immediately in profit or loss.

### Hedge accounting

The Group uses hedging instruments to manage its exposure to interest rate risks.

At the inception of the hedge relationship, the Group documents the relationship between the hedging instrument and hedged item, along with its risk management objective and its strategy for undertaking various hedge transactions. Furthermore, at the inception of the hedge and on an ongoing basis, the Group documents whether the hedging instrument is effective in offsetting changes in cash flows of the hedged item.

Hedging instruments are carried as assets when the fair value is positive and as liabilities when the fair value is negative. The fair value of hedging instrument is classified as a non-current asset or a non-current liability if the maturity of the hedge relationship exceeds 12 months and as a current asset or current liability if the maturity of the hedge relationship is within 12 months.

The Group designates any interest rate swap for hedging of interest rate risk arising from borrowings as cash flow hedges.

Hedge accounting is discontinued when the Group revokes the hedging relationship, the hedging instrument expires, terminated, or no longer qualifies for hedge accounting.

### Cash flow hedges

The effective portion of changes in the fair value of hedging instruments that are designated and qualify as cash flow hedges are recognised in other comprehensive income. The gain or loss relating to the ineffective portion is recognised immediately in profit or loss. Amounts recognised in other comprehensive income are taken to profit or loss when the hedged item is realised. This transfer does not affect other comprehensive income.

### Offsetting arrangements

Financial assets and financial liabilities are offset and the net amount presented in the statement of financial position when the Company and the Group has a legally enforceable right to set off the recognised amounts; and intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

### **Property, Plant and Equipment**

Property, plant and equipment are carried at cost less accumulated depreciation and any accumulated impairment loss where the recoverable amount of the asset is estimated to be lower than its carrying amount.

Construction in progress comprises material and all other cost incurred in relation to the construction and is not depreciated. On completion, they are identified for transfer to specific categories of property, plant and equipment.

## 2. Summary of significant accounting policies (cont'd)

Depreciation is charged to write-off the cost of property, plant and equipment over their estimated useful lives using the straight-line method as follows:

Category of property, plant and equipment	Depreciation rates per annum
Furniture, fixtures and equipment	- 5% to 25%
Machinery and equipment	- 10% to 33 $\frac{1}{3}$ %
Motor vehicles	- 10% to 33 $\frac{1}{3}$ %
Moulds and tools	- 10% to 50%

Freehold land is not depreciated.

Leasehold land is depreciated over the period of the leases using the straight-line method.

Freehold buildings are depreciated at 2% to 4% per annum using the straight-line method.

Leasehold buildings are depreciated at 2% to 10% per annum using the straight-line method.

Leasehold improvements are depreciated at the shorter of 10% to 33 $\frac{1}{3}$ % or over the lease terms.

Fully depreciated assets still in use are retained in the financial statements.

The estimated useful lives, residual values and depreciation method are reviewed at each year end, with the effect of any changes in estimate accounted for on a prospective basis.

The gain or loss on disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

### ***Intangible Assets***

#### Goodwill

Goodwill arising from a business combination is recognised as an asset at the date that control is acquired (the acquisition date). Goodwill is measured as the excess of the sum of the consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of the acquirer's previously held equity interest (if any) in the entity over net of the acquisition-date amounts of the identifiable assets acquired and the liabilities assumed.

If, after reassessment, the Group's interest in the fair value of the acquiree's identifiable net assets exceeds the sum of the consideration transferred, the amount of any non-controlling interest in the acquiree and the fair value of the acquirer's previously held equity interest in the acquiree (if any), the excess is recognised immediately in profit or loss as a bargain purchase gain.

Goodwill is not amortised but is reviewed for impairment at least annually. For the purpose of impairment testing, goodwill is allocated to each of the Group's cash-generating units expected to benefit from the synergies of the combination. Cash-generating units to which goodwill has been allocated are tested for impairment annually, or more frequently when there is an indication that the unit may be impaired. If the recoverable amount of the cash-generating unit is less than the carrying amount of the unit, the impairment loss is allocated first to reduce the carrying amount of any goodwill allocated to the unit and then to the other assets of the unit pro-rata on the basis of the carrying amount of each asset in the unit. An impairment loss recognised for goodwill is not reversed in a subsequent period.

## 2. Summary of significant accounting policies (cont'd)

On disposal of a subsidiary or the relevant cash-generating unit, the attributable amount of goodwill is included in the determination of the profit or loss on disposal.

The Group's policy for goodwill arising from the acquisition of an associate is described under "Interest in Associates" above.

### Trademarks

Trademarks are measured initially at purchase cost and are amortised on a straight-line basis over their estimated useful lives, which are estimated to be twenty years.

The estimated useful life and amortisation method are reviewed at the end of each annual reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

### **Inventories**

Inventories are stated at the lower of cost and net realisable value. Cost comprises direct materials and where applicable, direct labour costs and overheads that have been incurred in bringing the inventories to their present location and condition calculated using the first-in, first-out method. Net realisable value is calculated as the actual or estimated selling price less all further costs of production and the related costs of marketing, selling and distribution.

### **Non-current Assets Held For Sale and Discontinued Operations**

Non-current assets and disposal groups are classified as held for sale and carried at the lower of carrying amount and fair value less costs to sell if their carrying amount will be recovered principally through a sale transaction rather than through continuing use. This condition is regarded as met only when the sale is highly probable and the asset (or disposal group) is available for immediate sale in its present condition. Management must be committed to the sale, which should be expected to qualify for recognition as a completed sale within one year from the date of classification.

A component of the Group is classified as discontinued operations when the criteria to be classified as held for sale have been met or it has been disposed of and such a component represents a separate major line of business or geographical area of operations or is part of a single coordinated plan to dispose of a separate major line of business or geographical area of operations. In the profit or loss of the current reporting period, and of the comparative period, all income and expenses from discontinued operations are reported separately from income and expenses from continuing operations. The profit or loss after taxation from discontinued operations is reported separately in profit or loss.

### **Leases** (Effective 1 April 2019, upon adoption of SFRS(I) 16)

#### The Group as Lessee

The Group assesses whether a contract is or contains a lease, at inception of the contract. The Group recognises a right-of-use asset and a corresponding lease liability with respect to all lease arrangements in which it is the lessee, except for short-term leases (defined as leases with a lease term of 12 months or less) and leases of low-value assets. For these leases, the Group recognises the lease payments as an operating expense on a straight-line basis over the term of the lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased assets are consumed.

The lease liability is initially measured at the present value of the lease payments that are not paid at the commencement date, discounted by using the rate implicit in the lease. If this rate cannot be readily determined, the Group uses the incremental borrowing rate specific to the lessee.

## 2. Summary of significant accounting policies (cont'd)

Lease payments included in the measurement of the lease liability comprise:

- fixed lease payments (including in-substance fixed payments), less any lease incentives;
- variable lease payments that depend on an index or rate, initially measured using the index or rate at the commencement date;
- the amount expected to be payable by the lessee under residual value guarantees;
- the exercise price of purchase options, if the lessee is reasonably certain to exercise the options; and
- payments of penalties for terminating the lease, if the lease term reflects the exercise of an option to terminate the lease.

The lease liability is presented as a separate line in the statement of financial position.

The lease liability is subsequently measured by increasing the carrying amount to reflect interest on the lease liability (using the effective interest method) and by reducing the carrying amount to reflect the lease payments made.

The Group remeasures the lease liability (and makes a corresponding adjustment to the related right-of-use asset) whenever:

- the lease term has changed or there is a significant event or change in circumstances resulting in a change in the assessment of exercise of a purchase option, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate;
- the lease payments change due to changes in an index or rate or a change in expected payment under a guaranteed residual value, in which cases the lease liability is remeasured by discounting the revised lease payments using the initial discount rate (unless the lease payments change is due to a change in a floating interest rate, in which case a revised discount rate is used); or
- a lease contract is modified and the lease modification is not accounted for as a separate lease, in which case the lease liability is remeasured by discounting the revised lease payments using a revised discount rate at the effective date of the modification.

The right-of-use assets comprise the initial measurement of the corresponding lease liability, lease payments made at or before the commencement day, less any lease incentives received and any initial direct costs. They are subsequently measured at cost less accumulated depreciation and impairment losses.

Whenever the Group incurs an obligation for costs to dismantle and remove a leased asset, restore the site on which it is located or restore the underlying asset to the condition required by the terms and conditions of the lease, a provision is recognised and measured under SFRS(I) 1-37 *Provisions, Contingent Liabilities and Contingent Assets* ("SFRS(I) 1-37"). To the extent that the costs relate to a right-of-use asset, the costs are included in the related right-of-use asset, unless those costs are incurred to produce inventories.

Right-of-use assets are depreciated over the shorter period of lease term and useful life of the underlying asset. If a lease transfers ownership of the underlying asset or the cost of the right-of-use asset reflects that the Group expects to exercise a purchase option, the related right-of-use asset is depreciated over the useful life of the underlying asset. The depreciation starts at the commencement date of the lease.

The right-of-use assets are presented as a separate line in the statement of financial position.

The Group applies SFRS(I) 1-36 to determine whether a right-of-use asset is impaired.

## 2. Summary of significant accounting policies (cont'd)

Variable rents that do not depend on an index or rate are not included in the measurement of the lease liability and the right-of-use asset. The related payments are recognised as an expense in the period in which the event or condition that triggers those payments occurs and are included in profit or loss.

As a practical expedient, SFRS(I) 16 permits a lessee not to separate non-lease components, and instead account for any lease and associated non-lease components as a single arrangement.

### The Group as Lessor

Leases for which the Group is a lessor are classified as finance or operating leases. Whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee, the contract is classified as a finance lease. All other leases are classified as operating leases.

When the Group is an intermediate lessor, it accounts for the head lease and the sublease as two separate contracts. The sublease is classified as a finance or operating lease by reference to the right-of-use asset arising from the head lease.

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised on a straight-line basis over the lease term.

Amounts due from lessees under finance leases are recognised as receivables at the amount of the Group's net investment in the leases. Finance lease income is allocated to accounting periods so as to reflect a constant periodic rate of return on the Group's net investment outstanding in respect of the leases.

When a contract includes lease and non-lease components, the Group applies SFRS(I) 15 *Revenue from Contracts with Customers* to allocate the consideration under the contract to each component.

### **Leases** (Prior to 1 April 2019)

Leases are classified as finance leases whenever the terms of the lease transfer substantially all the risks and rewards of ownership to the lessee. All other leases are classified as operating leases.

### The Group as Lessee

Assets held under finance leases are recognised as assets of the Group at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the statement of financial position as a finance lease obligation. Lease payments are apportioned between finance charges and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance charges are charged directly to profit or loss, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the Group's general policy on borrowing costs. Contingent rentals are recognised as expenses in the periods in which they are incurred.

Rentals payable under operating leases are charged to profit or loss on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed. Contingent rentals arising from operating leases are recognised as an expense in the periods in which they are incurred.

In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis, except where another systematic basis is more representative of the time pattern in which economic benefits from the leased asset are consumed.

## 2. Summary of significant accounting policies (cont'd)

### *The Group as Lessor*

Rental income from operating leases is recognised on a straight-line basis over the term of the relevant lease unless another systematic basis is more representative of the time pattern in which use benefit derived from the leased asset is diminished. Initial direct costs incurred in negotiating and arranging an operating lease are added to the carrying amount of the leased asset and recognised in profit or loss on a straight-line basis over the lease term. The depreciation policy for depreciable leased assets is consistent with the Group's depreciation policy for similar assets.

### ***Impairment of Tangible and Intangible Assets Excluding Goodwill***

At the end of each reporting period, the Group reviews the carrying amounts of its tangible and intangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss, if any. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

Intangible assets with indefinite useful lives and intangible assets not yet available for use are tested for impairment annually, and whenever there is an indication that the asset may be impaired.

Recoverable amount is the higher of fair value less costs to sell and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset for which the estimates of future cash flows have not been adjusted.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

### ***Provisions***

Provisions are recognised when the Group has a present obligation (legal or constructive) as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the reporting period, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of those cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably.

## 2. Summary of significant accounting policies (cont'd)

### Share-based Payments

#### *Equity-settled Share-based Payments*

The fair value of the employee services received in exchange for the grant of options or shares is recognised as an expense in the profit or loss with a corresponding increase in share-based payment reserve, or capital reserve in respect of options granted by the Company's ultimate holding company, over the vesting period.

Options granted by a Group entity pursuant to schemes approved by its respective shareholders were measured at fair value (excluding the effect of non-market based vesting conditions) at the date of offer using the Black-Scholes pricing model. The fair value determined at the offer date of the options is expensed on a straight-line basis over the vesting period, based on the estimated number of shares that will eventually vest and adjusted for the effect of non-market based vesting conditions. The expected life used in the model has been adjusted for the estimated effects of non-transferability, exercise restrictions and behavioural considerations.

Certain directors and employees of the Group are also entitled to options to subscribe for the ordinary shares in the ultimate holding company of the Company. The fair value of such options is determined by the ultimate holding company. The Group's attributable share of the fair value of such options is expensed on a straight-line basis over the vesting period.

Upon the cancellation / lapse of share options, share option expenses previously recognised in the share-based payment reserve are transferred to retained profits.

## 3. Revenue

Revenue comprised product sales recognised at a point in time:

	The Group	
	2020	2019
	S\$'000	S\$'000
Batteries and battery-related products	<b>796,298</b>	871,800
Electronics and acoustics products	<b>230,283</b>	254,788
Automotive wire harness products	<b>35,777</b>	40,554
	<b>1,062,358</b>	1,167,142



#### 4. Other operating income

	The Group	
	2020	2019
	S\$'000	S\$'000
Product development and engineering fee income	120	300
Interest income:		
Associates	400	300
Banks	1,805	1,533
Third parties	313	186
Non-current receivables	779	-
Gain on disposal of property, plant and equipment and assets classified as held for sale (note a)	49,022	834
Management fee income from associates	759	820
Operating lease income	452	488
Tooling income	1,080	614
Government grant	4,964	4,453
Gain from deemed disposal and partial disposal of interest in associates	1,630	-
Gain on bargain purchase arising from purchase of additional interest in an associate	26	-
Gain from de-registration of a subsidiary	22	-
Recovery of bad debts	205	1,285
Gain on sales of parts, samples, scrap and surplus materials	1,791	969
Compensation for relocation (note b)	-	17,227
Compensation income (note c)	-	7,940
Realised gain on derivative financial instruments	-	441
Others	2,636	627
	<b>66,004</b>	<b>38,017</b>

Note:

- a) Included a S\$48,622,000 gain from disposal of land and buildings, which was presented under assets classified as held for sale as at 31 March 2019 and located in Huizhou, The People's Republic of China ("PRC"), by GP Electronics (Huizhou) Co., Ltd. ("GPEHZ"), a wholly owned subsidiary (the "GPEHZ Property Disposal"). The disposal agreement allows GPEHZ to continue to use the disposed property without paying any rent for a period of five years from June 2019 to June 2024, and entitles GPEHZ to an early removal compensation and incentive should it move out before June 2024. As a result, pursuant to the prevailing SFRS(I), proceeds from disposal included: (i) cash consideration received; and (ii) the fair value of the expected early removal compensation and incentive and the market value of the expected rent-free use of the disposed property, based on an intended removal date of June 2022.
- b) Being compensation for relocation of property of a 70% owned subsidiary, Zhongyin (Ningbo) Battery Co Ltd ("ZYNB").
- c) Being compensation income for damages done to a property of ZYNB.

## 5. Other operating expenses

	The Group	
	2020	2019
	S\$'000	S\$'000
Property, plant and equipment written-off	242	326
Bank charges	1,548	1,624
Realised loss on derivative financial instruments	4,768	-
Restructuring charges (note a)	17,555	-
Closure and relocation costs (note b)	5,727	1,166
Loss from liquidation of a subsidiary	5,607	-
Allowance for impairment loss on interest in an associate	105	-
Allowance for impairment loss on goodwill	-	3,967
Allowance for impairment loss on property, plant and equipment	-	1,154
Others	1,322	396
	<b>36,874</b>	<b>8,633</b>

Note:

- a) Relates to costs expected to be incurred in connection with the relocation of part of GPEHZ's operations to Thailand and to set up another factory in a new location in PRC. The restructuring charges comprised estimated compensation to employees and relocation cost of S\$15,800,000 and S\$1,755,000 respectively.
- b) Costs for the financial year ended 31 March 2020 were mainly related to the closure of the rechargeable batteries manufacturing facilities located in Dongguan, PRC and the related relocation of operations to Malaysia. Costs for the financial year ended 31 March 2019 were related to the closure and relocation of the Group's logistics and distribution center in Shenzhen, PRC.

## 6. Profit before finance costs and share of results of associates

Profit before finance costs and share of results of associates is arrived at after charging (crediting) the following:

	The Group	
	2020	2019
	S\$'000	S\$'000
Audit fees:		
Auditors of the Company	252	404
Other auditors	1,557	1,532
Non-audit fees:		
Auditors of the Company	36	28
Other auditors	240	87
Depreciation of property, plant and equipment	26,264	26,873
Depreciation of right-of-use assets	10,730	-
Amortisation of intangible assets	333	327
Expenses relating to short-term leases	1,705	-
Expenses relating to leases of low-value assets	179	-
Expenses relating to variable lease payments not included in the measurement of lease liability	966	-
Directors' remuneration:		
Fees	357	381
Other emoluments	4,426	3,719
Employee benefits expense (excluding directors' remuneration)	197,544	201,846
Cost of defined contribution plans included in employee benefits expense and directors' remuneration	9,761	9,910
Allowance for inventory obsolescence and write-off of inventory, net	355	1,268
Cost of inventories recognised as expense	782,121	873,053

## 7. Finance costs

	The Group	
	2020	2019
	S\$'000	S\$'000
Interest on bank loans, overdrafts, bills payable and amortised fees relating to term loans	24,786	25,380
Interest on other loans	102	224
Interest on lease liabilities	1,069	-
Interest on finance leases	-	21
	25,957	25,625

## 8. Income tax expense

	The Group	
	2020	2019
	S\$'000	S\$'000
Current taxation:		
Provision for taxation in respect of profit for the financial year	<b>12,608</b>	13,457
Under (Over)-provision in respect of prior years	<b>2,615</b>	(1,484)
Withholding tax on overseas income	<b>3,775</b>	1,969
Deferred taxation:		
Charge for the financial year	<b>3,574</b>	1,258
Over-provision in respect of prior years	<b>(373)</b>	(1,230)
Share of taxation of associates (Note 13)	<b>4,094</b>	4,290
	<b>26,293</b>	18,260

The income tax expense varied from the amount of income tax expense determined by applying the Singapore income tax rate of 17% (2019: 17%) to profit before taxation as a result of the following differences:

	The Group	
	2020	2019
	S\$'000	S\$'000
Profit before taxation	<b>55,258</b>	64,288
Income tax expense at statutory tax rate	<b>9,394</b>	10,929
Effect of different tax rates of overseas operations	<b>(1,729)</b>	498
Effect of changes in tax rates	<b>3</b>	383
Income not subject to tax	<b>(2,651)</b>	(3,922)
Expenses not deductible for tax purposes	<b>9,886</b>	6,438
Deferred tax assets not recognised	<b>6,752</b>	6,747
Recognition of previously unrecognised deferred tax assets	<b>(1,165)</b>	(1,184)
Under (Over)-provision in prior years, including those of associates	<b>2,082</b>	(3,339)
Withholding tax, including those of associates	<b>4,012</b>	2,246
Deferred tax on undistributed profits	<b>320</b>	(556)
Enhanced tax deductions	<b>(954)</b>	-
Others	<b>343</b>	20
Total income tax expense at effective rates	<b>26,293</b>	18,260

## 9. Earnings per share

The following data were used in computing basic and fully diluted earnings per share disclosed in the income statement:

### a) Earnings

	The Group	
	2020	2019
	S\$'000	S\$'000
Profit attributable to equity holders of the Company	<b>19,466</b>	29,157

### b) Number of shares

	The Group	
	2020	2019
Weighted average number of ordinary shares used in calculating basic and diluted earnings per share	<b>484,046,682</b>	484,322,797

There were no dilutive potential ordinary shares for the financial years ended 31 March 2020 and 2019.

## 10. Property, plant and equipment

	Freehold land and buildings S\$'000	Leasehold land and buildings S\$'000	Leasehold improve- ments S\$'000	Furniture, fixtures and equipment S\$'000	Machinery and equipment S\$'000	Motor vehicles S\$'000	Moulds and tools S\$'000	Construc- tion in progress S\$'000	<b>Total S\$'000</b>
<b>The Group</b>									
<b>Cost:</b>									
Balance at 1 April 2019	13,723	116,934	22,437	48,908	348,724	9,245	49,478	35,348	<b>644,797</b>
Initial application of SFRS(I) 16	-	-	-	-	(464)	(632)	-	-	<b>(1,096)</b>
Additions	-	1,243	2,319	3,238	8,523	977	3,505	78,065	<b>97,870</b>
Disposals and write-offs	-	(424)	(379)	(1,409)	(12,140)	(728)	(210)	(661)	<b>(15,951)</b>
Reclassifications	-	3,438	23	3,291	5,527	-	2,500	(14,779)	<b>-</b>
Transfer to right-of-use assets	-	-	-	-	(3,015)	-	-	-	<b>(3,015)</b>
Currency realignment	(25)	922	932	1,214	5,319	214	755	(208)	<b>9,123</b>
Balance at 31 March 2020	<b>13,698</b>	<b>122,113</b>	<b>25,332</b>	<b>55,242</b>	<b>352,474</b>	<b>9,076</b>	<b>56,028</b>	<b>97,765</b>	<b>731,728</b>
<b>Accumulated depreciation:</b>									
Balance at 1 April 2019	3,264	22,267	15,558	33,356	239,892	6,431	30,667	-	<b>351,435</b>
Initial application of SFRS(I) 16	-	-	-	-	(50)	(71)	-	-	<b>(121)</b>
Charge for the financial year	172	2,629	3,432	3,306	12,300	867	3,558	-	<b>26,264</b>
Eliminated on disposals and write-offs	-	(16)	(275)	(1,212)	(7,683)	(636)	(145)	-	<b>(9,967)</b>
Transfer to right-of-use assets	-	-	-	-	(349)	-	-	-	<b>(349)</b>
Currency realignment	(16)	521	725	1,031	5,385	210	779	-	<b>8,635</b>
Balance at 31 March 2020	<b>3,420</b>	<b>25,401</b>	<b>19,440</b>	<b>36,481</b>	<b>249,495</b>	<b>6,801</b>	<b>34,859</b>	<b>-</b>	<b>375,897</b>
<b>Accumulated impairment loss:</b>									
Balance at 1 April 2019	-	-	-	2,428	17,025	7	38	-	<b>19,498</b>
Eliminated on disposals and write-offs	-	-	-	(3)	(96)	-	-	-	<b>(99)</b>
Currency realignment	-	-	-	158	211	1	1	-	<b>371</b>
Balance at 31 March 2020	<b>-</b>	<b>-</b>	<b>-</b>	<b>2,583</b>	<b>17,140</b>	<b>8</b>	<b>39</b>	<b>-</b>	<b>19,770</b>
<b>Net book value:</b>									
Balance at 31 March 2020	<b>10,278</b>	<b>96,712</b>	<b>5,892</b>	<b>16,178</b>	<b>85,839</b>	<b>2,267</b>	<b>21,130</b>	<b>97,765</b>	<b>336,061</b>

## 10. Property, plant and equipment (cont'd)

	Freehold land and buildings S\$'000	Leasehold land and buildings S\$'000	Leasehold improve- ments S\$'000	Furniture, fixtures and equipment S\$'000	Machinery and equipment S\$'000	Motor vehicles S\$'000	Moulds and tools S\$'000	Construc- tion in progress S\$'000	Total S\$'000
<b>The Group</b>									
<b>Cost:</b>									
Balance at 1 April 2018	14,258	161,890	21,509	46,278	343,258	8,329	43,652	21,333	660,507
Additions	-	3,192	794	2,264	3,324	1,643	1,798	37,781	50,796
Disposals and write-offs	(169)	(3,756)	(31)	(694)	(8,585)	(681)	(281)	(2)	(14,199)
Reclassifications	-	7	12	1,449	16,517	34	4,930	(22,949)	-
Reclassified to held for sale	-	(40,520)	-	-	(3,080)	-	-	-	(43,600)
Currency realignment	(366)	(3,879)	153	(389)	(2,710)	(80)	(621)	(815)	(8,707)
Balance at 31 March 2019	13,723	116,934	22,437	48,908	348,724	9,245	49,478	35,348	644,797
<b>Accumulated depreciation:</b>									
Balance at 1 April 2018	3,201	29,920	11,891	31,244	239,139	6,287	27,916	-	349,598
Charge for the financial year	174	3,581	3,646	2,874	12,633	838	3,127	-	26,873
Eliminated on disposals and write-offs	(33)	(656)	(31)	(613)	(8,343)	(657)	(223)	-	(10,556)
Reclassifications	-	-	-	51	(51)	-	-	-	-
Reclassified to held for sale	-	(9,031)	-	-	(2,926)	-	-	-	(11,957)
Currency realignment	(78)	(1,547)	52	(200)	(560)	(37)	(153)	-	(2,523)
Balance at 31 March 2019	3,264	22,267	15,558	33,356	239,892	6,431	30,667	-	351,435
<b>Accumulated impairment loss:</b>									
Balance at 1 April 2018	-	-	-	2,361	17,385	7	37	-	19,790
Charge for the financial year	-	1,154	-	-	-	-	-	-	1,154
Eliminated on disposals and write-offs	-	-	-	(9)	-	-	-	-	(9)
Reclassified to held for sale	-	(1,155)	-	-	-	-	-	-	(1,155)
Currency realignment	-	1	-	76	(360)	-	1	-	(282)
Balance at 31 March 2019	-	-	-	2,428	17,025	7	38	-	19,498
<b>Net book value:</b>									
Balance at 31 March 2019	10,459	94,667	6,879	13,124	91,807	2,807	18,773	35,348	273,864

Rights to use leasehold land which has been fully paid up upon acquisition and not subject to any further payment obligations for such rights are presented under leasehold land and buildings, which has a net carrying value of S\$96,712,000 as at 31 March 2020 (2019: S\$94,667,000).

During the financial year ended 31 March 2019, the Group recognised an impairment loss of S\$1,154,000 to align the carrying amount of certain leasehold property to its recoverable amount based on fair value determined by an independent appraiser.

The impairment loss was included in other operating expenses (Note 5).

## 10. Property, plant and equipment (cont'd)

	Leasehold improvements S\$'000	Furniture, fixtures and equipment S\$'000	Motor vehicles S\$'000	<b>Total</b> <b>S\$'000</b>
<b>The Company</b>				
<b>Cost:</b>				
Balance at 1 April 2019	101	1,256	390	<b>1,747</b>
Additions	-	6	253	<b>259</b>
Disposals and write-offs	-	(2)	(197)	<b>(199)</b>
Balance at 31 March 2020	101	1,260	446	<b>1,807</b>
<b>Accumulated depreciation:</b>				
Balance at 1 April 2019	97	1,239	340	<b>1,676</b>
Charge for the financial year	4	7	40	<b>51</b>
Eliminated on disposals and write-offs	-	(3)	(170)	<b>(173)</b>
Balance at 31 March 2020	101	1,243	210	<b>1,554</b>
<b>Net book value:</b>				
Balance at 31 March 2020	-	17	236	<b>253</b>
<b>Cost:</b>				
Balance at 1 April 2018	101	1,257	390	1,748
Additions	-	2	-	2
Disposals and write-offs	-	(3)	-	(3)
Balance at 31 March 2019	101	1,256	390	1,747
<b>Accumulated depreciation:</b>				
Balance at 1 April 2018	77	1,234	323	1,634
Charge for the financial year	20	8	17	45
Eliminated on disposals and write-offs	-	(3)	-	(3)
Balance at 31 March 2019	97	1,239	340	1,676
<b>Net book value:</b>				
Balance at 31 March 2019	4	17	50	71
<b>Group and Company</b>				
<b>2020</b> 2019				
<b>S\$'000</b> S\$'000				
Net book value of property, plant and equipment secured for the Company's borrowing:				
Motor vehicles	<b>213</b>			-
<b>The Group</b>				
<b>2020</b> 2019				
<b>S\$'000</b> S\$'000				
Net book value of property, plant and equipment held under finance leases:				
Motor vehicles	-			561
Machinery and equipment	-			414



## 11. Right-of-use assets

	Leasehold buildings S\$'000	Office equipment S\$'000	Machinery and equipment S\$'000	Motor vehicles S\$'000	<b>Total S\$'000</b>
<b>The Group</b>					
<b>Cost:</b>					
Initial application of SFRS(I) 16 on 1 April 2019	15,974	40	678	910	<b>17,602</b>
Additions	15,515	26	2,736	396	<b>18,673</b>
Modification to contracts	(370)	-	-	-	<b>(370)</b>
Lease termination	(32)	-	-	-	<b>(32)</b>
Currency realignment	1,158	1	(165)	13	<b>1,007</b>
Balance at 31 March 2020	<u>32,245</u>	<u>67</u>	<u>3,249</u>	<u>1,319</u>	<b><u>36,880</u></b>
<b>Accumulated depreciation:</b>					
Initial application of SFRS(I) 16 on 1 April 2019	-	-	-	-	-
Charge for the financial year	9,829	23	474	404	<b>10,730</b>
Lease termination	(17)	-	-	-	<b>(17)</b>
Currency realignment	430	1	22	18	<b>471</b>
Balance at 31 March 2020	<u>10,242</u>	<u>24</u>	<u>496</u>	<u>422</u>	<b><u>11,184</u></b>
<b>Net book value:</b>					
Balance at 31 March 2020	<u>22,003</u>	<u>43</u>	<u>2,753</u>	<u>897</u>	<b><u>25,696</u></b>
					<b>Leasehold buildings S\$'000</b>
<b>The Company</b>					
<b>Cost:</b>					
Initial application of SFRS(I) 16 on 1 April 2019					<b>398</b>
Balance at 31 March 2020					<b>398</b>
<b>Accumulated depreciation:</b>					
Initial application of SFRS(I) 16 on 1 April 2019					-
Charge for the financial year					<b>368</b>
Balance at 31 March 2020					<b>368</b>
<b>Net book value:</b>					
Balance at 31 March 2020					<b>30</b>
					<b>The Group</b>
					<b>2020</b>
					<b>S\$'000</b>
Net book value of right-of-use assets secured over lease liabilities:					
Motor vehicles					<b>395</b>
Machinery and equipment					<b>2,543</b>

## 12. Interest in subsidiaries

	The Company	
	2020	2019
	S\$'000	S\$'000
Unquoted equity shares, at cost	<b>571,455</b>	570,541
Allowance for impairment loss	<b>(147,495)</b>	(146,581)
	<b>423,960</b>	423,960

Details of the significant subsidiaries are set out in Note 37.

During the financial year, the Company carried out a review of the recoverable amount of its investment in subsidiaries. The estimated recoverable amount of a subsidiary was based on fair value less cost to sell, which was determined with reference to its fair value, which approximates its net asset value. The Company estimated that the recoverable amount of certain subsidiaries were below its carrying value and accordingly the Company recognised an allowance for impairment loss of S\$914,000 (2019: S\$Nil) in these subsidiaries.

Details of non-wholly owned subsidiary that has material non-controlling interests are as follows:

Name of subsidiary	Place of incorporation and business	Effective percentage of equity and voting power held by the non-controlling interests		Profit (Loss) allocated to non-controlling interests		Accumulated non-controlling interests	
		2020	2019	2020	2019	2020	2019
		%	%	S\$'000	S\$'000	S\$'000	S\$'000
Zhongyin (Ningbo) Battery Co Ltd	The People's Republic of China	<b>30.00</b>	30.00	<b>8,520</b>	15,264	<b>76,264</b>	69,270
Ningbo Fubang Battery Co Ltd	The People's Republic of China	<b>28.00</b>	28.00	<b>1,466</b>	1,213	<b>10,167</b>	8,781
Subsidiaries with immaterial non-controlling interests				<b>(487)</b>	394	<b>7,656</b>	8,735
				<b>9,499</b>	16,871	<b>94,087</b>	86,786

## 12. Interest in subsidiaries (cont'd)

Summarised financial information in respect of the Group's subsidiary that has material non-controlling interests, before any intra-group elimination, is set out below:

	2020		2019	
	Zhongyin (Ningbo) Battery Co Ltd S\$'000	Ningbo Fubang Battery Co Ltd S\$'000	Zhongyin (Ningbo) Battery Co Ltd S\$'000	Ningbo Fubang Battery Co Ltd S\$'000
Current assets	<b>162,197</b>	<b>37,428</b>	137,543	32,667
Non-current assets	<b>263,462</b>	<b>7,407</b>	214,366	8,675
Current liabilities	<b>211,923</b>	<b>8,523</b>	132,802	9,981
Non-current liabilities	<b>440</b>	-	-	-
Equity attributable to equity holders of the Company	<b>149,307</b>	<b>26,145</b>	153,375	22,580
Non-controlling interests	<b>63,989</b>	<b>10,167</b>	65,732	8,781
Dividend payable to non-controlling interests	<b>12,275</b>	-	3,538	-
Revenue	<b>401,107</b>	<b>50,260</b>	438,465	58,230
Profit attributable to:				
Equity holders of the Company	<b>19,875</b>	<b>3,775</b>	35,614	3,120
Non-controlling interests	<b>8,520</b>	<b>1,466</b>	15,264	1,213
Profit for the financial year	<b>28,395</b>	<b>5,241</b>	50,878	4,333
Total comprehensive income attributable to:				
Equity holders of the Company	<b>24,571</b>	<b>3,565</b>	32,220	2,431
Non-controlling interests	<b>10,532</b>	<b>1,386</b>	13,809	948
Total comprehensive income for the financial year	<b>35,103</b>	<b>4,951</b>	46,029	3,379
Dividends paid to non-controlling interests	<b>3,538</b>	-	10,500	796
Net cash generated from operating activities	<b>41,939</b>	<b>1,302</b>	48,654	4,166
Net cash (used in) generated from investing activities	<b>(28,553)</b>	<b>153</b>	(39,416)	(375)
Net cash generated from (used in) financing activities	<b>10,410</b>	-	(10,192)	(796)
Net increase (decrease) in cash and cash equivalents	<b>23,796</b>	<b>1,455</b>	(954)	2,995

### 13. Interest in associates

	The Group		The Company	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
Quoted equity shares, at cost	<b>46,150</b>	17,642	-	-
Unquoted equity shares, at cost	<b>40,352</b>	63,950	<b>29,031</b>	29,031
	<b>86,502</b>	81,592	<b>29,031</b>	29,031
Loan to associate	<b>1,778</b>	1,778	-	-
Share of post-acquisition reserves, net of dividend declared	<b>193,694</b>	179,180	-	-
Allowance for impairment loss	<b>(11,087)</b>	(10,982)	-	-
	<b>270,887</b>	251,568	<b>29,031</b>	29,031
Market value of quoted equity shares	<b>64,318</b>	34,779	-	-

Details of the significant associates are set out in Note 38.

The issued shares of some of the Group's associates are quoted:

- i) The shares of Meiloon Industrial Co., Ltd. ("Meiloon") are quoted on the Taiwan Stock Exchange Corporation.
- ii) The shares of STL Technology Co., Ltd ("STL") are quoted on the Taipei Exchange.
- iii) The shares of Hanoi Battery Joint Stock Company ("Habaco") are quoted on the Hanoi Stock Exchange.

As at 31 March 2020, the market value of the Group's investment in Meiloon was lower (2019: higher) than the corresponding carrying value in the Group's financial statements. However, there was no indication of permanent diminution in the market value as at 31 March 2020.

As at 31 March 2020, the market value of the Group's investment in STL and Habaco was higher than the corresponding carrying value in the Group's financial statements.

#### Loan to associate

As at 31 March 2020 and 31 March 2019, for purpose of impairment assessment, the loan to associate is considered to have low credit risk as there has been no significant increase in the risk of default on the receivables since initial recognition. Accordingly, for the purpose of impairment assessment for the asset, the loss allowance is measured at an amount equal to 12-month ECL.

In determining the ECL, management has taken into account the financial position of the associate, adjusted for factors that are specific to the associate and general economic conditions of the industry in which the associate operates, in estimating the probability of default as well as the loss upon default. Management determined that the loan to associate is subject to immaterial credit loss.

### 13. Interest in associates (cont'd)

The Group's share of attributable profit of associates for the financial year is as follows:

	The Group	
	2020	2019
	S\$'000	S\$'000
Share of results	<b>27,518</b>	27,662
Share of taxation (Note 8)	<b>(4,094)</b>	(4,290)
Share of attributable profit	<b>23,424</b>	23,372

The following are the Group's material associates:

- i) Linkz Industries Limited ("Linkz") group of companies ("Linkz Group")
- ii) Meiloon group of companies ("Meiloon Group")

Summarised financial information in respect of each of the Group's material associates are as follows:

	Linkz Group	Meiloon Group
	S\$'000	S\$'000
<b>2020</b>		
Current assets	402,971	188,672
Non-current assets	404,070	108,944
Current liabilities	395,057	74,832
Non-current liabilities	43,080	55,668
Non-controlling interests	40,811	14,414
Equity attributable to equity holders of the associate	328,093	152,702
Revenue	563,682	172,929
Profit for the financial year	23,841	18,669
Other comprehensive income for the financial year	9,086	7,831
Total comprehensive income for the financial year	32,927	26,500
Change in net assets other than other comprehensive income (note a)	1,099	-
Dividend received from the associate during the financial year	-	1,506

Note:

- a) Being share-based payment surplus attributable to a share option scheme of a subsidiary of Linkz Group, which is listed on The Stock Exchange of Hong Kong Limited.

### 13. Interest in associates (cont'd)

Reconciliation of the above summarised financial information to the carrying amount of the interest in associates recognised in the consolidated financial statements:

	Linkz Group S\$'000	Meiloon Group S\$'000
<b>2020</b>		
Equity attributable to equity holders of the associate	328,093	152,702
Proportion of the Group's ownership	38.13%	20.27%
The Group's share of equity attributable to equity holders of the associate	125,102	30,947
Goodwill	-	7,093
Other adjustments	(448)	(40)
Carrying amount of the Group's interest in the associate	124,654	38,000

Summarised financial information in respect of each of the Group's material associates are as follows:

	Linkz Group S\$'000	Meiloon Group S\$'000
<b>2019</b>		
Current assets	426,627	145,027
Non-current assets	301,955	101,850
Current liabilities	364,525	64,852
Non-current liabilities	22,584	33,802
Non-controlling interests	35,748	13,036
Equity attributable to equity holders of the associate	305,725	135,187
Revenue	589,200	153,351
Profit for the financial year	29,233	7,508
Other comprehensive income (loss) for the financial year	1,267	(3,692)
Total comprehensive income for the financial year	30,500	3,816
Change in net assets other than other comprehensive income (note b)	657	-
Dividend received from the associate during the financial year	3,804	2,332

Note:

- b) Being share-based payment surplus attributable to a share option scheme of a subsidiary of Linkz Group, which was listed on The Stock Exchange of Hong Kong Limited, during the financial year ended 31 March 2019.

### 13. Interest in associates (cont'd)

Reconciliation of the above summarised financial information to the carrying amount of the interest in associates recognised in the consolidated financial statements:

	Linkz Group S\$'000	Meiloon Group S\$'000
<b>2019</b>		
Equity attributable to equity holders of the associate	305,725	135,187
Proportion of the Group's ownership	38.13%	20.27%
The Group's share of equity attributable to equity holders of the associate	116,573	27,398
Goodwill	-	6,626
Other adjustments	(414)	(38)
Carrying amount of the Group's interest in the associate	116,159	33,986

Aggregate information of associates that are not individually material are as follows:

	<b>2020</b> <b>S\$'000</b>	2019 S\$'000
The Group's share of:		
Profit for the financial year	<b>13,697</b>	13,754
Other comprehensive loss for the financial year	<b>(1,738)</b>	(2,931)
Total comprehensive income for the financial year	<b>11,959</b>	10,823
Aggregate carrying amount of the Group's interest in these associates	<b>108,233</b>	101,423

Unrecognised share of profit (losses) of associates are as follows:

	<b>2020</b> <b>S\$'000</b>	2019 S\$'000
For the financial year	<b>182</b>	196
Cumulative share of losses	-	(182)

#### 14. Financial assets at fair value through other comprehensive income

	The Group	
	2020 S\$'000	2019 S\$'000
<b>Non-current assets</b>		
Investment in quoted equity shares	1,080	1,983
Investment in unquoted equity shares	1,416	1,682
	<b>2,496</b>	<b>3,665</b>

The investment in quoted equity shares have no fixed maturity date or coupon rate. The fair value of the quoted equity shares was based on the quoted closing market prices on the last market day of the financial year.

The investment in unquoted equity shares represents investment in companies where the recoverability of investment is uncertain and dependent on the outcome of its activities. The fair values of these equity investments were derived using market approach and adjusted net assets approach.

#### 15. Non-current receivables

	The Group		The Company	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
Compensation receivable by a subsidiary (note a)	8,524	-	-	-
Loan to non-controlling interests (note b)	6,794	-	-	-
Loan to a subsidiary (note c)	-	-	-	34,800
	<b>15,318</b>	-	-	<b>34,800</b>

Note:

- Being the expected early removal compensation and incentive included in determining the GPEHZ Property Disposal gain (Note 4), carried at amortised cost.
- Being a loan to the non-controlling interests of the 51% owned subsidiary of the electronics and acoustics business incorporated in Thailand. The loan receivable carries interests at prevailing market rates of 5.5% per annum at 31 March 2020 and is repayable in June 2023. The loan receivable was pledged with the 49% shares of the non-controlling interests in that subsidiary.
- During the financial year ended 31 March 2019, the Company granted a S\$60,000,000 interest bearing loan to a subsidiary, which is recoverable over a period of three years, with interest rates ranging from 4.3% to 4.8% (2019: 4.1% to 4.8%) per annum. Non-current receivables represent the amount of loan receivable from the subsidiary after one year from the date of the statement of financial position. The loan receivable of S\$34,800,000 (2019: S\$14,400,000) due within a year is presented under receivables and prepayments (Note 18).



## 16. Intangible assets

	The Group	
	2020	2019
	S\$'000	S\$'000
Goodwill	8,319	7,818
Trademarks	5,341	5,347
	<b>13,660</b>	<b>13,165</b>

### **Goodwill**

#### **Cost:**

Balance at beginning of the financial year	20,878	20,221
Liquidation of a subsidiary (Note 40)	(3,979)	-
Currency realignment	1,336	657
Balance at end of the financial year	<b>18,235</b>	<b>20,878</b>

#### **Accumulated impairment loss:**

Balance at beginning of the financial year	13,060	8,804
Charge for the financial year	-	3,967
Liquidation of a subsidiary (Note 40)	(3,979)	-
Currency realignment	835	289
Balance at end of the financial year	<b>9,916</b>	<b>13,060</b>

#### **Net book value:**

Balance at end of the financial year	<b>8,319</b>	<b>7,818</b>
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The recoverable amounts of the cash generating units ("CGUs") are determined from value in use calculations. The key assumptions for value in use calculations are those regarding the discount rates, growth rates and expected changes to selling prices and direct costs during the period. Management estimates discount rates using pre-tax rates that reflect current market assessments of the time value of money and risks specific to the CGUs. The growth rates are based on industry growth forecasts or expected market development. Changes in selling prices and direct costs are based on past practices and expectations of future changes in the market.

During the financial year, the Group carried out a review of the recoverable amount of the CGUs of the batteries business, which are determined based on the value in use calculations using cash flow projections derived from most recent financial budget approved by management for the next year (2019: one year) and extrapolates for the following four years (2019: four years) based on average growth rates of approximately 2.7% to 4.0% (2019: -0.5% to 9.3%). Discount rates ranged from 13.9% to 18.9% (2019: 12.3% to 15.8%) were used to discount the cash flow forecast.

If management's estimate of discount rate increases or decreases by 1%, the aggregate amount of value in use would decrease by S\$12,110,000 (2019: S\$17,372,000) or increase by S\$13,952,000 (2019: S\$20,353,000) respectively.

As at 31 March 2020, based on the key assumptions and taking into account the sensitivity analysis above, management has determined that the recoverable amounts of the CGUs of the batteries business are appropriate. In addition, any reasonably possible change to the key assumptions applied not likely to cause the recoverable amounts to be below the carrying amounts of the CGUs. Accordingly, no allowance or further allowance for impairment loss is required.

## 16. Intangible assets (cont'd)

As at 31 March 2019, the review led to the recognition of allowances for impairment loss on goodwill attributable to the batteries business of S\$3,967,000 for the financial year ended 31 March 2019, which was included in other operating expenses (Note 5).

As at 31 March 2020, the aggregate carrying value of goodwill attributable to the CGUs of the batteries business amounted to S\$7,996,000 (2019: S\$7,514,000). The remaining amount of goodwill of S\$323,000 (2019: S\$304,000), mainly attributable to the CGUs of the automotive wire harness business, is insignificant.

### Trademarks

	The Group	
	2020	2019
	S\$'000	S\$'000
<b>Cost:</b>		
Balance at beginning of the financial year	6,551	6,345
Currency realignment	420	206
Balance at end of the financial year	6,971	6,551
<b>Accumulated amortisation:</b>		
Balance at beginning of the financial year	1,204	849
Charge for the financial year	333	327
Currency realignment	93	28
Balance at end of the financial year	1,630	1,204
<b>Net book value:</b>		
Balance at end of the financial year	5,341	5,347

## 17. Inventories

	The Group	
	2020	2019
	S\$'000	S\$'000
Raw materials	44,142	44,420
Work-in-progress	50,925	53,913
Finished goods	72,850	83,968
	167,917	182,301

The cost of inventories recognised as an expense includes S\$1,764,000 (2019: S\$3,714,000) in respect of write-downs of inventory to net realisable value and allowance for slow moving inventories, and has been reduced by S\$1,409,000 (2019: S\$2,446,000) in respect of the reversal of such write-downs. Previous write-downs have been reversed as a result of increased sales price in certain markets and reduction in slow moving inventories for certain products.

## 18. Receivables and prepayments

	The Group		The Company	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
Trade receivables:				
Third parties	<b>138,537</b>	148,353	-	-
Associates (note a)	<b>15,167</b>	16,208	-	-
Less: Allowance for expected credit losses:				
Third parties	<b>(3,747)</b>	(4,181)	-	-
Associates	<b>(976)</b>	-	-	-
	<b>148,981</b>	160,380	-	-
Other receivables:				
Third parties	<b>42,092</b>	33,562	<b>2</b>	-
Ultimate holding company (note b)	<b>112</b>	-	-	-
Associates (note a)	<b>1,860</b>	717	-	-
Subsidiaries (note c)	-	-	<b>35,704</b>	15,665
Less: Allowance for expected credit losses:				
Third parties	<b>(250)</b>	(235)	-	-
Associates	<b>(470)</b>	-	-	-
	<b>43,344</b>	34,044	<b>35,706</b>	15,665
Deposits and prepayments	<b>28,241</b>	27,981	<b>1,340</b>	3,068
	<b>220,566</b>	222,405	<b>37,046</b>	18,733

Note:

- The amounts due from associates are unsecured, non-interest bearing and repayable on demand.
- The amounts due from ultimate holding company are non-trade in nature, unsecured, non-interest bearing and repayable on demand.
- The amounts due from subsidiaries included the current portion of an interest bearing loan receivable from a subsidiary amounting to S\$34,800,000 (2019: S\$14,400,000) (Note 15).

Trade receivables are generally non-interest bearing with credit terms of up to 120 days (2019: 90 days). The Group closely monitors the credit quality of its trade receivables. For receivables that are not past due, they are considered collectible and accordingly not impaired. Interest may be charged on past due trade receivables.

## 18. Receivables and prepayments (cont'd)

Movement in lifetime ECL that has been recognised for trade receivables under the simplified approach:

	The Group		
	Lifetime ECL (not credit- impaired)	Lifetime ECL (credit- impaired)	Total
	S\$'000	S\$'000	S\$'000
Balance at 1 April 2019	2,429	1,752	<b>4,181</b>
(Write-back of) Allowance for expected credit losses for the financial year, net	(109)	1,289	<b>1,180</b>
Amount utilised	(5)	(771)	<b>(776)</b>
Currency realignment	20	118	<b>138</b>
Balance at 31 March 2020	<b>2,335</b>	<b>2,388</b>	<b>4,723</b>
Balance at 1 April 2018	3,093	2,518	5,611
Allowance for (Write-back of) expected credit losses for the financial year, net	405	(300)	105
Amount utilised	(993)	(484)	(1,477)
Currency realignment	(76)	18	(58)
Balance at 31 March 2019	<b>2,429</b>	<b>1,752</b>	<b>4,181</b>

As at 31 March 2020, a specific allowance of S\$720,000 (2019: S\$235,000) for expected credit losses were provided against other receivables.

Other receivables of the Company consists mainly of non-trade advances to subsidiaries. For the purpose of impairment assessment, the loss allowance is measured at an amount equal to 12-month ECL. In determining the ECL, management has taken into account the financial position of the subsidiaries, adjusted for factors that are specific to the subsidiaries and general economic conditions of the industry in which the subsidiaries operate, in estimating the probability of default of the amount due from subsidiaries as well as the loss upon default. Management determined that the default risk for the amount due from subsidiaries are low with immaterial credit loss.

## 19. Bank balances, deposits and cash

The carrying amounts of bank balances, deposits and cash approximate their fair values.

## 20. Trade and other payables

	The Group		The Company	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
Trade payables:				
Third parties	132,930	131,977	-	-
Associates	13,527	19,121	-	-
Other payables:				
Third parties	30,742	17,592	7	107
Ultimate holding company	-	4,530	-	-
Associates	205	174	-	-
Subsidiaries	-	-	22,116	3,062
Accrued charges	59,436	99,341	2,304	2,868
	<b>236,840</b>	<b>272,735</b>	<b>24,427</b>	<b>6,037</b>

Trade payables have credit terms of up to 120 days (2019: 90 days).

As at 31 March 2019, the amounts due to ultimate holding company are non-trade in nature, unsecured, non-interest bearing and repayable on demand.

## 21. Contract liabilities

Contract liabilities are mainly advance payment received from customers. The amount of revenue recognised in the current reporting period which relates to brought-forward contract liabilities is S\$2,733,000 (2019: S\$5,914,000).

## 22. Lease liabilities / Obligations under finance leases

### **Lease liabilities** (Disclosure required by SFRS(I) 16)

The maturity analysis of lease liabilities of the Group and the Company are as follows:

	The Group	The Company
	2020 S\$'000	2020 S\$'000
Contractual undiscounted cash flows:		
Within one year	10,219	32
Within one year to two years	7,077	-
Within two to five years	5,800	-
More than five years	172	-
	<b>23,268</b>	<b>32</b>
Less: Future interest expense	(1,466)	-
Present value of lease liabilities	<b>21,802</b>	<b>32</b>
Analysed as:		
Current	9,536	32
Non-current	12,266	-
	<b>21,802</b>	<b>32</b>

The Group's lease liabilities of S\$2,611,000 are secured over certain right-of-use assets (Note 11).

The initial lease terms ranged between one year and fifteen years.

The total cash outflow for leases amounted to S\$10,230,000.

## 22. Lease liabilities / Obligations under finance leases (cont'd)

### **Obligations under finance leases** (Disclosure required by SFRS(I) 1-17)

	Minimum lease payments	Present value of minimum lease payments
	2019	2019
	S\$'000	S\$'000
<b>The Group</b>		
Amounts payable under finance leases:		
Within one year	248	219
Within two to five years	630	564
	<u>878</u>	<u>783</u>
Less: Future finance lease charges	(95)	-
Present value of finance lease obligations	<u>783</u>	<u>783</u>
Less: Amount due within twelve months as shown under current liabilities		<u>(219)</u>
Amount due for settlement after twelve months		<u>564</u>

The initial lease terms are five years.

The fair value of the Group's lease obligations approximates their carrying amount.

## 23. Derivative financial instruments

	The Group		The Company	
	<b>2020</b>	2019	<b>2020</b>	2019
	<b>S\$'000</b>	S\$'000	<b>S\$'000</b>	S\$'000
<u>Current assets</u>				
Forward foreign exchange contracts	-	15	-	-
<u>Current liabilities</u>				
Forward foreign exchange contracts	<b>476</b>	14	-	-
Forward commodity contracts	<b>6</b>	-	-	-
Interest rate swaps	<b>721</b>	-	<b>721</b>	-
	<u><b>1,203</b></u>	<u>14</u>	<u><b>721</b></u>	<u>-</u>
<u>Non-current liabilities</u>				
Interest rate swaps	-	356	-	356

## 23. Derivative financial instruments (cont'd)

### **Forward foreign exchange contracts**

The Group uses forward foreign exchange contracts to manage its exchange rate exposures.

As at 31 March 2020, major terms of the forward foreign exchange contracts were as follows:

Notional amount	Maturity	Exchange rate
Sell USD 3,000,000	7 April 2020	USD/RMB 6.9182
Sell USD 2,500,000	20 April 2020	USD/RMB 6.9206
Sell USD 2,000,000	29 April 2020	USD/RMB 6.9451
Sell USD 2,000,000	29 April 2020	USD/RMB 6.9045
Sell USD 2,000,000	29 April 2020	USD/RMB 7.0224
Sell USD 2,000,000	29 April 2020	USD/RMB 6.9200
Sell USD 2,000,000	29 May 2020	USD/RMB 7.0040

As at 31 March 2019, major terms of the forward foreign exchange contracts were as follows:

Notional amount	Maturity	Exchange rate
Sell USD2,000,000	8 April 2019	USD/RMB 6.7300
Sell USD6,000,000	23 April 2019	USD/RMB 6.7300
Sell USD3,000,000	30 April 2019	USD/RMB 6.7015
Sell USD5,000,000	30 April 2019	USD/RMB 6.7432
Sell USD2,000,000	30 April 2019	USD/RMB 6.7180
Sell USD2,000,000	31 May 2019	USD/RMB 6.7000
Sell USD5,000,000	31 May 2019	USD/RMB 6.7475
Sell USD3,000,000	31 May 2019	USD/RMB 6.7115
Sell USD3,000,000	28 June 2019	USD/RMB 6.7217
Sell USD3,000,000	28 June 2019	USD/RMB 6.7245
Sell USD4,000,000	28 June 2019	USD/RMB 6.7328

### **Forward commodity contracts**

The Group uses forward commodity contracts to manage the risk arising from price fluctuation of some of its raw materials.

As at 31 March 2020, major terms of these contracts were as follows:

Commodity	Quantity	Maturity	Commodity price
	<i>metric tonnes</i>		<i>per metric tonne</i>
Nickel	20	1 December 2020	US\$11,695
Nickel	20	1 January 2021	US\$11,710

## 23. Derivative financial instruments (cont'd)

### *Interest rate swaps*

The Group and the Company used interest rate swaps ("IRS") to hedge part of the interest rate exposures arising from its S\$150,000,000 floating rate term loan obtained by the Company during the financial year ended 31 March 2019.

As at 31 March 2020, major terms of the IRS agreements were as follows:

Notional amount	Maturity	Receive floating	Pay fixed
S\$'000			
17,400	24 May 2021	3-month S\$ Swap Offer Rate ("SOR")	2.155%
17,400	24 May 2021	3-month S\$ SOR	2.270%
17,400	24 May 2021	3-month S\$ SOR	2.110%

As at 31 March 2019, major terms of the IRS agreements were as follows:

Notional amount	Maturity	Receive floating	Pay fixed
S\$'000			
24,600	24 May 2021	3-month S\$ SOR	2.155%
24,600	24 May 2021	3-month S\$ SOR	2.270%
24,600	24 May 2021	3-month S\$ SOR	2.110%

The notional amount of each of these IRS will reduce proportionally according to the repayment schedule of the hedged term loan. These IRS are designated as cash flow hedging instruments.



## 24. Bank and other loans

	The Group		The Company	
	2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
<b>Current liabilities</b>				
<u>Secured</u>				
Current portion of motor vehicle loan	<b>33</b>	-	<b>33</b>	-
<u>Unsecured</u>				
Current portion of long-term bank loans	<b>84,719</b>	113,143	<b>42,000</b>	60,238
Long-term bank loans due after one year (note a)	<b>130,157</b>	-	<b>94,500</b>	-
Current portion of loan from an equipment lease company	<b>1,181</b>	2,256	-	-
Short-term bank loans	<b>291,030</b>	183,580	<b>37,424</b>	34,870
Import and export loans	<b>9,315</b>	22,445	-	-
	<b>516,435</b>	321,424	<b>173,957</b>	95,108
<b>Non-current liabilities</b>				
<u>Secured</u>				
Motor vehicle loan	<b>38</b>	-	<b>38</b>	-
<u>Unsecured</u>				
Long-term bank loans due after one year	<b>14,051</b>	176,713	-	131,809
Loan from an equipment lease company due after one year	-	1,100	-	-
	<b>14,089</b>	177,813	<b>38</b>	131,809
	<b>530,524</b>	499,237	<b>173,995</b>	226,917

Note:

- a) Being the principal amount of the Affected Loans which were scheduled to be repaid after 31 March 2021 (Note 1).

As at 31 March 2020, bank loans of the Company amounting to S\$136,500,000 (2019: S\$192,047,000) were guaranteed by certain subsidiaries of the Company.

## 24. Bank and other loans (cont'd)

### Reconciliation of liabilities arising from financing activities

The table below details changes in the Group's liabilities arising from financing activities, including both cash and non-cash changes. Liabilities arising from financing activities are those for which cash flows were, or future cash flows will be, classified in the Group's consolidated statement of cash flows as cash flows from financing activities.

	Note	At 31	Initial	Financing	Non-cash changes		At 31
		March	application		exchange	Net lease	
		2019	of SFRS(I) 16	cash flows	movement	liabilities	2020
		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Lease liabilities	22	-	18,657	(9,161) <sup>(1)</sup>	478	11,828	<b>21,802</b>
Finance leases	22	783	(783)	-	-	-	-
Bank and other loans	24	499,237	-	20,602 <sup>(2)</sup>	10,685	-	<b>530,524</b>
		<b>500,020</b>	<b>17,874</b>	<b>11,441</b>	<b>11,163</b>	<b>11,828</b>	<b>552,326</b>

	Note	At 1	Financing	Non-cash changes		At 31
		April 2018	cash flows	exchange	Others <sup>(4)</sup>	March
		S\$'000	S\$'000	movement	S\$'000	2019
		S\$'000	S\$'000	S\$'000	S\$'000	S\$'000
Finance leases	22	103	(200) <sup>(3)</sup>	8	872	783
Bank and other loans	24	416,471	79,985 <sup>(2)</sup>	2,781	-	499,237
Notes		19,892	(20,758) <sup>(3)</sup>	548	318	-
		<b>436,466</b>	<b>59,027</b>	<b>3,337</b>	<b>1,190</b>	<b>500,020</b>

<sup>(1)</sup> Being repayment of principal element of lease liabilities in the consolidated statement of cash flows.

<sup>(2)</sup> The cash flow comprises the following items shown in the consolidated statement of cash flows:

	2020	2019
	S\$'000	S\$'000
Drawdown of bank and other loans	<b>147,227</b>	249,395
Repayment of bank and other loans	<b>(126,625)</b>	(169,410)
	<b>20,602</b>	79,985

<sup>(3)</sup> Being repayment of finance lease and net payment for redemption of notes in the consolidated statement of cash flows respectively.

<sup>(4)</sup> Includes new finance leases and interest adjustments.

## 25. Provision for restructuring

	The Group	
	2020	2019
	S\$'000	S\$'000
Provision for the financial year	<b>17,555</b>	-
Currency realignment	<b>814</b>	-
Balance at end of the financial year	<b>18,369</b>	-

Provision for restructuring are costs expected to be incurred in connection with the relocation of part of GPEHZ's operations to Thailand and to set up another factory in a new location in PRC (Note 5).

## 26. Deferred tax assets and deferred tax liabilities

Movements in the deferred tax assets and deferred tax liabilities recognised by the Group are as follows:

	Accelerated tax depreciation S\$'000	Revaluation of investment property S\$'000	Tax losses S\$'000	Other temporary differences, net S\$'000	Total S\$'000
<b>The Group</b>					
<u>Deferred tax assets</u>					
Balance at 1 April 2019	1,691	-	496	1,695	<b>3,882</b>
Credit (Charge) to profit or loss for the financial year	129	-	(227)	(13)	<b>(111)</b>
Currency realignment	26	-	1	35	<b>62</b>
Balance at 31 March 2020	<b>1,846</b>	-	<b>270</b>	<b>1,717</b>	<b>3,833</b>
Balance at 1 April 2018	1,481	-	399	1,780	3,660
Credit (Charge) to profit or loss for the financial year	307	-	120	(162)	265
Currency realignment	(97)	-	(23)	77	(43)
Balance at 31 March 2019	<b>1,691</b>	-	<b>496</b>	<b>1,695</b>	<b>3,882</b>
<u>Deferred tax liabilities</u>					
Balance at 1 April 2019	876	156	-	2,807	<b>3,839</b>
(Credit) Charge to profit or loss for the financial year	(334)	-	-	3,424	<b>3,090</b>
Currency realignment	25	11	-	236	<b>272</b>
Balance at 31 March 2020	<b>567</b>	<b>167</b>	-	<b>6,467</b>	<b>7,201</b>
Balance at 1 April 2018	161	151	-	3,117	3,429
Charge (Credit) to profit or loss for the financial year	705	-	-	(412)	293
Currency realignment	10	5	-	102	117
Balance at 31 March 2019	<b>876</b>	<b>156</b>	-	<b>2,807</b>	<b>3,839</b>

## 26. Deferred tax assets and deferred tax liabilities (cont'd)

As at 31 March 2020, subsidiaries of the Group had potential tax benefits of approximately S\$49,236,000 (2019: S\$32,728,000) arising from unutilised tax losses, unabsorbed wear and tear allowances and other temporary differences, which were available for set off against future taxable profits. These potential tax benefits were not recognised in the financial statements due to the uncertainty of its recoverability. The use of these potential tax benefits is subject to the agreement of the tax authorities and compliance with certain provisions of the tax legislation of the respective countries in which the subsidiaries operate.

Unutilised tax losses include losses of S\$23,867,000 (2019: S\$23,349,000) for subsidiaries operating in certain foreign tax jurisdiction that will expire within five years.

## 27. Issued capital, treasury shares and dividends

### a) Issued capital

	Group and Company			
	2020	2019	2020	2019
	Number of ordinary shares		S\$'000	S\$'000
Issued and fully paid up:				
At beginning and end of the financial year	<b>521,358,482</b>	521,358,482	<b>286,307</b>	286,307

Fully paid ordinary shares of the Company ("Shares"), which have no par value, carry one vote per share and carry a right to dividends as and when declared by the Company.

### b) Treasury shares

	Group and Company			
	2020	2019	2020	2019
	Number of ordinary shares		S\$'000	S\$'000
At beginning of the financial year	<b>37,311,800</b>	36,889,300	<b>20,865</b>	20,585
On-market purchases	-	422,500	-	280
At end of the financial year	<b>37,311,800</b>	37,311,800	<b>20,865</b>	20,865

Treasury shares are Shares that are held by the Company. The Company cannot exercise the voting rights in respect of the treasury shares and the treasury shares are not entitled to dividend or other distribution to be paid by the Company.

During the financial year ended 31 March 2019, the Company purchased 422,500 of its Shares by way of on-market purchases at share prices ranging from S\$0.595 to S\$0.710.

## 27. Issued capital, treasury shares and dividends (cont'd)

### c) Dividends

	Group and Company	
	2020	2019
	S\$'000	S\$'000
i) Dividends paid during the financial year are as follows:		
Final tax-exempt (1-tier) dividend of 2.25 Singapore cents ("S cents") per Share for the financial year ended 31 March 2019	<b>10,891</b>	-
Final tax-exempt (1-tier) dividend of 1.75 S cents per Share for the financial year ended 31 March 2018	-	8,478
Interim tax-exempt (1-tier) dividend of 1.25 S cents per Share for the financial year ended 31 March 2020	<b>6,051</b>	-
Interim Special tax-exempt (1-tier) dividend of 0.55 S cent per Share for the financial year ended 31 March 2020	<b>2,662</b>	-
Interim tax-exempt (1-tier) dividend of 1.25 S cents per Share for the financial year ended 31 March 2019	-	6,055
	<b>19,604</b>	14,533
ii) Dividends proposed before these financial statements were authorised and not included as liabilities in these financial statements are as follows:		
Final tax-exempt (1-tier) dividend of 2.25 S cents per Share for the financial year ended 31 March 2019	-	10,891

No final dividend has been declared for the financial year ended 31 March 2020.

The proposed dividend amount in respect of the financial year ended 31 March 2019 of S\$10,891,000 was based on 484,046,682 issued Shares (excluding treasury shares) as at 28 May 2019. The said dividend was approved by the shareholders at the annual general meeting of the Company held on 30 July 2019 and was paid in August 2019.

## 28. Lease commitments

### **The Group as lessee**

*Disclosure required by SFRS(I) 16*

As at 31 March 2020, the Group has approximately S\$526,000 of aggregate undiscounted commitments for short-term leases.

*Disclosure required by SFRS(I) 1-17*

	The Group	The Company
	2019	2019
	S\$'000	S\$'000
Minimum lease payments paid under operating leases recognised as an expense:		
Third parties	10,949	181
Outstanding commitments under non-cancellable operating leases falling due:		
Within one year	9,075	393
Within two to five years	11,308	32
	<u>20,383</u>	<u>425</u>

Operating lease payments represent rentals payable by the Group for rental of office and factory premises, motor vehicles and plant and machinery. Leases are negotiated for lease terms of between one year and fifteen years.

### **The Group as lessor**

*Disclosure required by SFRS(I) 16*

The Group rents out certain of its properties under operating leases.

Maturity analysis of operating lease payments:

	The Group
	<b>2020</b>
	<b>S\$'000</b>
Within one year	<b>200</b>
In the second year	<b>143</b>
In the third year	<b>143</b>
In the fourth year	<b>143</b>
In the fifth year	<b>42</b>
	<u><b>671</b></u>

*Disclosure required by SFRS(I) 1-17*

The Group has contracted with tenants for the following future minimum lease payments:

	The Group
	2019
	S\$'000
Within one year	223
Within two to five years	574
After five years	48
	<u>845</u>

## 29. Capital commitments

	The Group		The Company	
	2020	2019	2020	2019
	S\$'000	S\$'000	S\$'000	S\$'000
Capital expenditure:				
Commitments for the acquisition of property, plant and equipment	2,646	3,029	-	-

## 30. Contingent liabilities (unsecured)

	The Group		The Company	
	2020	2019	2020	2019
	S\$'000	S\$'000	S\$'000	S\$'000
Guarantees given to certain banks in respect of banking facilities utilised by subsidiaries	-	-	239,479	202,030
Others	2,133	1,355	-	-

The maximum amount the Group and the Company could become liable is as shown above.

The financial effects relating to financial guarantee contracts issued by the Company are insignificant to the financial statements of the Company and therefore are not recognised.

## 31. Segment information

The Group's businesses are organised into four segments based on the types of products that they provide, as follows:

### **Batteries**

The batteries business manufactures, develops and markets batteries and battery-related products.

### **Electronics and acoustics**

The Group designs, manufactures and sells professional audio products and KEF brand loudspeakers and related products. Associates of this business segment are mainly engaged in the manufacturing of high precision parts and components used in electronics products.

### **Automotive wire harness**

The Group manufactures and sells automotive wire harness products.

### **Other industrial investments**

Comprises mainly the Group's associates, Linkz and Meiloon.

The executive directors of the Company, who are the chief operating decision makers, and management monitor the results of these business segments for the purpose of making decisions about resource allocation and performance assessment. The reportable segments apply the Group's accounting policies as described in Note 2. Segment performance is evaluated based on the Group's share of profit before taxation contributed by each business segment and after allocation of central administrative costs. Investment related finance cost and income taxes, which are managed on a group basis, are not allocated to the business segments.

### 31. Segment information (cont'd)

Information regarding the Group's operating segments is presented below.

#### a) Operating segments

	Batteries S\$'000	Electronics and acoustics S\$'000	Automotive wire harness S\$'000	Other industrial investments S\$'000	Elimination S\$'000	<b>Total S\$'000</b>
<b>2020</b>						
<b>Revenue</b>						
External revenue	796,298	230,283	35,777	-	-	<b>1,062,358</b>
Inter-segment revenue	6	3	-	-	(9)	-
<b>Total revenue</b>	<b>796,304</b>	<b>230,286</b>	<b>35,777</b>	<b>-</b>	<b>(9)</b>	<b>1,062,358</b>
<b>Results</b>						
Contribution before taxation	8,971	36,802	518	7,000	-	<b>53,291</b>
<b>Assets and liabilities</b>						
Assets	869,695	250,561	27,377	162,758	(19,935)	<b>1,290,456</b>
Liabilities	528,562	159,692	9,180	16	(19,935)	<b>677,515</b>
<b>Other information</b>						
Interest income	1,688	1,360	28	-	-	<b>3,076</b>
Finance costs	14,727	2,567	13	-	-	<b>17,307</b>
Share of results of associates	4,588	10,947	-	11,983	-	<b>27,518</b>
Depreciation and amortisation	27,442	9,204	681	-	-	<b>37,327</b>
Interest in associates	52,809	55,424	-	162,654	-	<b>270,887</b>
Additions to property, plant and equipment	87,997	9,432	441	-	-	<b>97,870</b>
Additions to right-of-use assets	8,498	10,175	-	-	-	<b>18,673</b>



### 31. Segment information (cont'd)

	Batteries S\$'000	Electronics and acoustics S\$'000	Automotive wire harness S\$'000	Other industrial investments S\$'000	Elimination S\$'000	Total S\$'000
<b>2019</b>						
<b>Revenue</b>						
External revenue	871,800	254,788	40,554	-	-	1,167,142
Inter-segment revenue	99	5	-	-	(104)	-
Total revenue	871,899	254,793	40,554	-	(104)	1,167,142
<b>Results</b>						
Contribution before taxation	33,444	12,292	1,875	8,331	-	55,942
<b>Assets and liabilities</b>						
Assets	779,982	280,441	25,042	150,246	(1,159)	1,234,552
Liabilities	433,183	158,732	7,355	30	(1,159)	598,141
<b>Other information</b>						
Interest income	1,541	343	8	-	-	1,892
Finance costs	12,823	1,822	3	-	-	14,648
Share of results of associates	2,699	12,743	-	12,220	-	27,662
Depreciation and amortisation	21,711	4,954	535	-	-	27,200
Impairment loss on goodwill	3,967	-	-	-	-	3,967
Impairment loss on property, plant and equipment	1,154	-	-	-	-	1,154
Interest in associates	47,420	54,003	-	150,145	-	251,568
Additions to property, plant and equipment	47,355	2,950	491	-	-	50,796

### 31. Segment information (cont'd)

Reconciliation of the operating segment results, interest income, finance costs, assets and liabilities are provided as follows:

	<b>2020</b>	2019
	<b>S\$'000</b>	S\$'000
<b>Results</b>		
Contribution before taxation per reportable segments	<b>53,291</b>	55,942
Unallocated finance costs, net	<b>(8,429)</b>	(10,850)
Taxation	<b>(26,293)</b>	(18,260)
Taxation attributable to non-controlling interests' share of results	<b>897</b>	2,325
Profit attributable to equity holders of the Company	<b>19,466</b>	29,157
<b>Interest income</b>		
Per reportable segments	<b>3,076</b>	1,892
Unallocated interest income	<b>221</b>	127
Per consolidated financial statements	<b>3,297</b>	2,019
<b>Finance costs</b>		
Per reportable segments	<b>17,307</b>	14,648
Unallocated finance costs	<b>8,650</b>	10,977
Per consolidated financial statements	<b>25,957</b>	25,625
<b>Assets</b>		
Per reportable segments	<b>1,290,456</b>	1,234,552
Other unallocated assets	<b>8,425</b>	7,656
Per consolidated financial statements	<b>1,298,881</b>	1,242,208
<b>Liabilities</b>		
Per reportable segments	<b>677,515</b>	598,141
Unallocated bank loans and finance lease obligations	<b>139,227</b>	177,717
Other unallocated liabilities	<b>13,604</b>	11,052
Per consolidated financial statements	<b>830,346</b>	786,910

### 31. Segment information (cont'd)

#### b) Geographical information

Revenue analysed by the location of the customers or the shipment destination, where appropriate, is as follows:

	<b>2020</b>	2019
	<b>S\$'000</b>	S\$'000
Singapore	<b>8,008</b>	8,758
PRC	<b>398,727</b>	466,223
Other Asian countries	<b>59,686</b>	77,025
Asia	<b>466,421</b>	552,006
Germany, Netherlands, Russia and United Kingdom	<b>137,381</b>	124,594
Other European countries	<b>185,345</b>	185,255
Europe	<b>322,726</b>	309,849
United States of America	<b>229,007</b>	244,917
Other American countries	<b>28,800</b>	44,120
Americas	<b>257,807</b>	289,037
Others	<b>15,404</b>	16,250
Revenue	<b>1,062,358</b>	1,167,142

Non-current assets analysed by the geographical location in which the assets are located is as follows:

	<b>2020</b>	2019
	<b>S\$'000</b>	S\$'000
Singapore	<b>732</b>	321
PRC	<b>556,875</b>	472,684
Other Asian countries	<b>72,450</b>	49,564
Europe	<b>15,459</b>	16,559
Americas and others	<b>4,667</b>	920
	<b>650,183</b>	540,048

Non-current assets comprise property, plant and equipment, right-of-use assets, interest in associates, deposits and prepayments and intangible assets.

- c) No customer individually contributed more than 10% of the Group's revenue for the financial years ended 31 March 2020 and 2019.

### 32. Related party transactions, commitments and balances

Related companies in these financial statements refer to members of the ultimate holding company's group of companies, other than the Company and its subsidiaries.

Transactions between the Company and its subsidiaries, and among its subsidiaries, have been eliminated on consolidation and are not disclosed in this note.

In addition to the related party information disclosed elsewhere in the financial statements, the Group has significant transactions and commitments with related parties on terms agreed between the parties as follows:

	The Group			
	Associates		Related companies	
	2020	2019	2020	2019
	S\$'000	S\$'000	S\$'000	S\$'000
Sales	<b>23,158</b>	24,905	<b>4</b>	40
Purchases	<b>(73,835)</b>	(87,132)	-	-
Rental income	<b>2</b>	361	<b>50</b>	49
Royalty income	<b>219</b>	225	-	-
Outsourcing fee	<b>(286)</b>	(292)	-	-
Consultancy fee	<b>(178)</b>	(93)	-	-
Rental commitments as lessor under non-cancellable operating leases	<b>671</b>	812	-	33

In addition to the related party information disclosed elsewhere in the financial statements, the Group and the Company have dividend receivable from related parties as at the end of the financial year as follows:

	The Group		The Company	
	2020	2019	2020	2019
	S\$'000	S\$'000	S\$'000	S\$'000
Associates	<b>4,909</b>	4,723	<b>1,602</b>	2,134
Subsidiaries	-	-	<b>9,269</b>	12,082
	<b>4,909</b>	4,723	<b>10,871</b>	14,216

The remuneration of key management personnel is as follows:

	The Group	
	2020	2019
	S\$'000	S\$'000
Short-term benefits (including directors' fees)	<b>8,694</b>	7,546
Post-employment benefits	<b>363</b>	281
	<b>9,057</b>	7,827

### 33. Adoption of new and revised standards

During the financial year, the Group has adopted all the new and revised SFRS(I) pronouncements that are relevant to its operations and effective for the Company's annual period beginning on or after 1 April 2019. The adoption of these new / revised SFRS(I) pronouncements does not result in any substantial change to the Group's and the Company's accounting policies and has no material effect on the amounts reported for the current and prior financial years, except as disclosed below.

#### Adoption of SFRS(I) 16 Leases

SFRS(I) 16 introduces new or amended requirements with respect to lease accounting. It introduces significant changes to the lessee accounting by removing the distinction between operating and finance lease and requiring the recognition of a right-of-use asset and a lease liability at commencement for all leases, with exemption for short-term leases and leases of low-value assets. In contrast to lessee accounting, the requirements for lessor accounting have remained largely unchanged. The impact of the adoption of SFRS(I) 16 on the Group's consolidated financial statements is described below.

The Group's accounting policy on leases after adoption of SFRS(I) 16 is as disclosed in Note 2.

The date of initial application of SFRS(I) 16 for the Group is 1 April 2019.

The Group has applied SFRS(I) 16 using the modified retrospective approach which:

- requires the Group to recognise the cumulative effect of initially applying SFRS(I) 16 as an adjustment to the opening balance of retained earnings at the date of initial application; and
- does not permit restatement of comparatives, which continue to be presented under SFRS(I) 1-17 *Leases* ("SFRS(I) 1-17") and SFRS(I) INT 4 *Determining whether an Arrangement contains a Lease*.

#### a) Impact on lessee accounting

At the date of initial application, lease liabilities were measured at the present value of the remaining lease payments, discounted at the Group's incremental borrowing rate as at 1 April 2019. Right-of-use assets were measured at their carrying amount as if SFRS(I) 16 had been applied since the commencement date, discounted using the lessee's incremental borrowing rate at the date of initial application.

The Group has used the following practical expedients when applying SFRS(I) 16 to leases previously classified as operating leases applying SFRS(I) 1-17:

- Adjusted the right-of-use asset at the date of initial application by the amount of provision for onerous leases recognised under SFRS(I) 1-37 in the statement of financial position immediately before the date of initial application as an alternative to performing an impairment review.
- Accounted for operating leases with a remaining lease term of less than 12 months as at 1 April 2019 as short-term leases.
- Excluded initial direct costs for the measurement of the right-of-use asset at the date of initial application.
- Used hindsight when determining the lease term when the contract contains options to extend or terminate the lease.

For leases of low-value assets, at transition, the Group has opted to recognise a lease expense on a straight-line basis as permitted by SFRS(I) 16.

For leases previously classified as finance leases, the carrying amount of the leased asset and finance lease liability as at 1 April 2019 were determined as the carrying amount of the right-of-use assets and lease liabilities.

### 33. Adoption of new and revised standards (cont'd)

b) Impact on lessor accounting

SFRS(I) 16 does not change substantially how a lessor accounts for leases. Under SFRS(I) 16, a lessor continues to classify leases as either finance leases or operating leases and account for those two types of leases differently.

However, SFRS(I) 16 has changed and expanded the disclosures required, in particular regarding how a lessor manages the risks arising from its residual interest in leased assets.

c) Financial impact of initial application of SFRS(I) 16

The initial application of SFRS(I) 16 resulted in the following key effects on the financial position of the Group and the Company as at 1 April 2019:

	The Group	The Company
	S\$'000	S\$'000
	Increase (decrease)	Increase (decrease)
<b>Assets</b>		
Property, plant and equipment	(975)	-
Right-of-use assets	17,602	398
Interest in associates	(841)	-
Receivables and prepayments	(109)	-
<b>Liabilities</b>		
Trade and other payables	27	-
Lease liabilities	18,657	415
Obligations under finance leases	(783)	-
<b>Equity</b>		
Retained profits	(2,224)	(17)

The weighted average incremental borrowing rate of individual lessee applied to the lease liabilities recognised in the statement of financial position on 1 April 2019 ranged from 4.0% to 7.0%.

The following table shows the operating lease commitments disclosed applying SFRS(I) 1-17 at 31 March 2019, discounted using the incremental borrowing rate at the date of initial application and the lease liabilities recognised in the statement of financial position at the date of initial application.

	The Group	The Company
	S\$'000	S\$'000
Operating lease commitments as at 31 March 2019	20,383	425
Short-term leases and leases of low-value assets	(1,250)	-
Effect of discounting using incremental borrowing rate	(1,259)	(10)
Finance lease liabilities recognised under SFRS(I) 1-17 at 31 March 2019	783	-
Lease liabilities recognised upon initial application of SFRS(I) 16 on 1 April 2019	18,657	415

#### 34. New and revised financial reporting standards

At the date of authorisation of these financial statements, the following SFRS(I)s pronouncements that are relevant to the Group and the Company were issued but not effective:

- Amendments to SFRS(I) 1-1 *Presentation of Financial Statements* and SFRS(I) 1-8 *Accounting Policies, Changes in Accounting Estimates and Errors: Definition of Material* <sup>(1)</sup>
- Amendments to SFRS(I) 3 *Business Combinations: Definition of a Business* <sup>(1)</sup>
- Amendments to References to the *Conceptual Framework in SFRS(I) Standards* <sup>(1)</sup>
- Amendments to SFRS(I) 10 *Consolidated Financial Statements* and SFRS(I) 1-28 *Investments in Associates and Joint Ventures: Sale or Contribution of Assets between Investor and its Associate or Joint Venture* <sup>(2)</sup>

<sup>(1)</sup> Applies to annual periods beginning on or after 1 January 2020.

<sup>(2)</sup> Application has been deferred indefinitely.

Management anticipates that the adoption of the above standards in future periods will not have a material impact on the financial statements of the Group and of the Company in the period of their initial adoption.

#### 35. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, which are described in Note 2, management is required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

##### ***Critical Judgements in Applying the Group's Accounting Policies***

The following is the critical judgement, apart from those involving estimations (see below), that management has made in the process of applying the Group's accounting policies and that have the most significant effect on the amounts recognised in the financial statements.

##### ***The Use of Going Concern Assumption in the Preparation of the Financial Statements***

The critical judgements underlying the cash flow forecast and going concern assessment are set out in Note 1 to the financial statements.

##### ***Recognition of Gain on Disposal of Land and Buildings and Lease-back Arrangement***

During the financial year ended 31 March 2019, GPEHZ, a wholly owned subsidiary, entered into a sale and purchase agreement (the "Disposal Agreement") and two supplementary agreements to the Disposal Agreement with an independent external party (the "Purchaser") for the disposal of land and buildings ("Property") located in Huizhou, PRC. The Disposal Agreement allows GPEHZ to continue to use the disposed Property without paying any rent ("Rent Free") for a period of five years from June 2019 to June 2024, and entitles GPEHZ to an early removal compensation and incentive should it move out before June 2024 (Note 4). In addition, GPEHZ has an option to extend its occupation of the Property for another six months by paying a monthly rent. Therefore, GPEHZ is required to vacate and handover the Property latest by December 2024.

During the financial year ended 31 March 2020, the Group completed the disposal upon transfer of the legal title to the Purchaser.

### 35. Critical accounting judgements and key sources of estimation uncertainty (cont'd)

The Disposal Agreement also provides that in the event GPEHZ fails to vacate and handover the Property by December 2024, the Purchaser has the right to either (i) terminate the Disposal Agreement and demand full refund of, *inter alia*, the consideration already paid to GPEHZ in connection with the Disposal Agreement together with a penalty (the "Termination Right"); or (ii) demand GPEHZ to vacate from the Property and pay a penalty (collectively, the "Purchaser's Rights"). As explained in the following paragraph, GPEHZ plans to vacate the Property by June 2022 and claim the early removal compensation and incentive, management exercises judgement that it is remotely possible for the Purchaser to exercise either of the Purchaser's Rights. Therefore, management opined that the Termination Right is a protective clause to the Purchaser and not an option for GPEHZ to repurchase the Property.

Management also exercises judgement in determining when to vacate and relocate from the Property. After considering the amount of early removal compensation and incentive entitled at different removal date, management decided that it shall vacate the property within 36 months (i.e. June 2022). The Group engaged an independent external valuer to perform the valuation of the rights to continuously use the Property during the Rent Free period which has been recorded as right-of-use assets.

#### **Key Sources of Estimation Uncertainty**

In addition to the estimates and underlying assumptions mentioned elsewhere in the financial statements, the key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the reporting period, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below.

#### Depreciation of Property, Plant and Equipment

Depreciation is provided to write off the cost or valuation of property, plant and equipment over their useful lives, estimated by management, using the straight-line method. Details of the carrying amount of property, plant and equipment are stated in Note 10.

#### Impairment of Property, Plant and Equipment and Intangible Assets

Property, plant and equipment and intangible assets are reviewed for impairment whenever there is any indication that the assets are impaired. If any such indication exists, the recoverable amount (i.e. higher of the fair value less cost to sell and value in use) of the asset is estimated to determine the impairment loss. Details of the carrying amount of property, plant and equipment and intangible assets are stated in Notes 10 and 16 respectively.

#### Impairment of the Company's Investment in Subsidiaries and Associates

The Company's investment in subsidiaries and associates is reviewed for impairment whenever there is any indication that the investment may be impaired. The amount of impairment loss allowance provided during the financial year, the basis of estimating the recoverable amount and the carrying value of the investment in subsidiaries and associates are stated in Notes 12 and 13 respectively.

#### Allowance for Expected Credit Losses

The Group use provision matrix to calculate ECL for the trade receivables. The provision rates are based on internal credit ratings for each grouping of debtors that have similar credit risk characteristics. The provision matrix is based on the Group's historical default rates taking into consideration forward-looking information that is reasonable and supportable, and available without undue costs or effort. At every reporting date, the historical observed default rates are reassessed and changes in the forward-looking information are considered. In addition, certain material balances of trade receivables and those credit impaired are assessed for ECL individually.

The provision of ECL is sensitive to changes in estimates. The information about the ECL and the Group's trade receivables are disclosed in Notes 18 and 36.



### 35. Critical accounting judgements and key sources of estimation uncertainty (cont'd)

#### Impairment of Goodwill

The Group estimates the value in use of the cash-generating units to which the goodwill is allocated in determining whether goodwill requires any impairment. This requires the Group to estimate the future cash flows expected from the cash-generating units and an appropriate discount rate in order to calculate the present value of the future cash flows. Details of the carrying value of goodwill are stated in Note 16.

#### Allowance for Inventory Obsolescence

The carrying amount of inventories, stated in Note 17, is progressively reduced based on the age and type of inventories. These estimates of realisable values are made by management after taking into account historical and forecast selling prices.

#### Income Taxes

The Group is subject to income taxes in numerous jurisdictions. Judgement is involved in determining the group-wide provision for income taxes. There are certain transactions and computations for which the ultimate tax determination is uncertain during the ordinary course of business. The Group recognises liabilities for expected tax issues based on estimates of whether additional taxes will be due. Where the final tax outcome of these matters is different from the amounts that were initially recognised, such differences will impact the income tax and deferred tax provisions in the period in which such determination is made.

As at 31 March 2020, the carrying amounts of taxation recoverable of the Group is S\$4,592,000 (2019: S\$3,774,000). The carrying amounts of income tax payable of the Group and Company are S\$6,403,000 (2019: S\$7,213,000) and S\$219,000 (2019: S\$674,000) respectively. The carrying amounts of deferred tax assets and deferred tax liabilities are stated in Note 26.

### 36. Financial instruments, financial risk and capital risk management

#### a) Categories of financial instruments

The following table sets out the financial instruments as at the end of the reporting period:

	The Group		The Company	
	2020	2019	2020	2019
	S\$'000	S\$'000	S\$'000	S\$'000
<b>Financial assets</b>				
Financial assets at FVTOCI	2,496	3,665	-	-
Financial assets at FVTPL	-	15	-	-
Financial assets at amortised cost	433,650	446,625	52,886	72,785
<b>Financial liabilities</b>				
Financial liabilities at FVTPL	482	14	-	-
Cash flow hedging instruments	721	356	721	356
Financial liabilities at amortised cost	789,166	772,755	198,454	232,954

#### b) Financial risk management policies and objectives

The Group's major financial instruments include trade and other receivables, trade and other payables, bank balances and bank and other loans. The Group's financial assets at FVTOCI are not held for trading purposes. Details of these financial instruments are disclosed in the respective notes. The Group's financial instruments held for trading are used to manage the Group's exchange rate and raw material price exposures and are not for speculative purposes.

### 36. Financial instruments, financial risk and capital risk management (cont'd)

The risks associated with the Group's major financial instruments include credit risk, interest rate risk, foreign currency risk and liquidity risk. The policies on how to manage these risks are set out in this Note 36.

Management manages and monitors these exposures to ensure appropriate measures are implemented on a timely and an effective manner. The Group's overall strategy remains unchanged from prior year.

#### c) Equity price risk management

As at 31 March 2020 and 2019, the Group is exposed to equity price risk arising from investment in equity shares classified as financial assets at FVTOCI. Further details of these investments can be found in Note 14.

##### Equity price sensitivity

If the quoted price or inputs to the valuation model had been 5% higher or lower, while all other variables were held constant, the Group's fair value reserve at 31 March 2020 would increase or decrease by S\$167,000 (2019: S\$222,000).

#### d) Credit risk management

The Group's maximum exposure to credit risk in the event of the counterparties' failure to perform their obligations at the end of the reporting period in relation to each class of recognised financial assets is the carrying amount of those assets stated in the consolidated statement of financial position.

##### Trade receivables

As part of the Group's credit risk management, the Group applies internal credit rating for its customers. The following table provides information about the exposure to credit risk for trade receivables. Trade receivables which are not credit-impaired are assessed based on provision matrix as at 31 March 2020 and 2019 within lifetime ECL. As at 31 March 2020, credit-impaired trade receivables with gross carrying amount of S\$2,388,000 (2019: S\$1,752,000) were assessed individually. As the Group's historical credit loss experience does not show significantly different loss patterns for different customer segments, the provision for loss allowance based on past due status is not further distinguished between the Group's different customer base.

Internal credit rating	Gross trade receivables S\$'000	Average loss rates %	ECL S\$'000	Net trade receivables S\$'000
<b>31 March 2020</b>				
Very low risk *	115,821	0.1	123	<b>115,698</b>
Low risk	14,499	0.8	120	<b>14,379</b>
Average risk	13,913	3.0	413	<b>13,500</b>
Moderate risk	7,083	23.7	1,679	<b>5,404</b>
High risk	2,388	100	2,388	-
	<u>153,704</u>		<u>4,723</u>	<b><u>148,981</u></b>
<b>31 March 2019</b>				
Very low risk *	129,195	0.5	593	128,602
Low risk	15,323	0.8	123	15,200
Average risk	14,516	1.5	221	14,295
Moderate risk	3,775	39.5	1,492	2,283
High risk	1,752	100	1,752	-
	<u>164,561</u>		<u>4,181</u>	<u>160,380</u>

\* Included bills receivables amounting to S\$4,353,000 (2019: S\$4,062,000).

### 36. Financial instruments, financial risk and capital risk management (cont'd)

Internal credit rating definition:

“Very low risk”	The counterparty has a very low risk of default due to strong financial background and a prompt payment pattern.
“Low risk”	The counterparty has a low risk of default with strong financial background but occasionally repays after due dates.
“Average risk”	Debtor frequently repays after due dates but usually settle after due date.
“Moderate risk”	There have been significant increases in credit risk since initial recognition through information developed internally or external resources.
“High risk”	There is evidence indicating the asset is credit-impaired.

The estimated loss rates are estimated based on historical observed default rates over the expected life of the debtors and adjusted for forward-looking information that is available without undue cost or effort. The grouping is regularly reviewed by management to ensure relevant information about specific debtors is updated.

#### Other receivables

In determining the ECL for other receivables, the management has made periodic individual assessment on the recoverability of other receivables, based on historical settlement records, past experience, and also forward-looking information, as appropriate, for example, the Group has considered the consistently low historical default rate in connection with payments, and concluded the credit risk inherent in the Group's outstanding other receivables is insignificant.

The Group has no major concentration of credit risk in respect of its trade and other receivables.

#### Bank balances

The Group places its cash and fixed deposits with reputable financial institutions.

#### e) Interest rate risk management

The interest rate risk exposure of the Group mainly arises from its interest bearing debts and interest bearing assets, which are substantially bearing interest at floating rates. The Group considers, where appropriate, to use derivative financial instruments to mitigate the financial impact associated with interest rates fluctuations relating to certain actual or forecasted transactions. Information about the Group's IRS arrangements are disclosed in Note 23.

If interest rate had been 50 basis points higher or lower and all other variables were held constant:

- i) consolidated interest income for the financial year would increase or decrease by S\$80,000 (2019: S\$80,000).
- ii) consolidated finance costs for the financial year would increase or decrease by S\$2,535,000 (2019: S\$2,495,000).

### 36. Financial instruments, financial risk and capital risk management (cont'd)

#### f) Foreign currency risk management

The Group's monetary assets and liabilities are mainly denominated in United States dollar, Euro, Hong Kong dollar, Malaysian Ringgit, Renminbi and Singapore dollar. Exposures to foreign currency risks are managed as far as possible by matching monetary assets and liabilities in the same currency denomination and supplemented with appropriate financial instruments where necessary. The Group considers, where appropriate, to use derivative financial instruments to mitigate the financial impact associated with foreign currency fluctuations relating to certain forecasted transactions.

The Group's significant net foreign currency denominated monetary assets (liabilities) exposures relative to the respective functional currency of the Company and its subsidiaries at the end of the reporting period are summarised below:

	The Group	
	2020	2019
	S\$'000	S\$'000
Euro	<b>4,353</b>	6,121
Hong Kong dollar	<b>651</b>	5,628
Malaysian Ringgit	<b>(4,608)</b>	(9,278)
Renminbi	<b>50,337</b>	1,977
Singapore dollar	<b>(515)</b>	(333)
United States dollar	<b>15,004</b>	60,672

The Company's significant net foreign currency denominated monetary assets (liabilities) exposures relative to its functional currency at the end of the reporting period are summarised below:

	The Company	
	2020	2019
	S\$'000	S\$'000
Hong Kong dollar	<b>(12,898)</b>	10,368
United States dollar	<b>1,364</b>	(13,257)

If the respective functional currency of the Company and its subsidiaries strengthens or weakens by 5% (2019: 5%) against the following major relevant foreign currencies with all other variables held constant, the Group would record additional exchange gain (loss) as follows:

	The Group			
	2020		2019	
	Strengthen	Weaken	Strengthen	Weaken
	S\$'000	S\$'000	S\$'000	S\$'000
Euro	<b>(210)</b>	<b>210</b>	(307)	307
Hong Kong dollar	<b>(71)</b>	<b>1</b>	(259)	307
Malaysian Ringgit	<b>230</b>	<b>(230)</b>	464	(464)
Renminbi	<b>(2,458)</b>	<b>2,458</b>	(100)	100
Singapore dollar	<b>26</b>	<b>(26)</b>	17	(17)
United States dollar	<b>(732)</b>	<b>732</b>	(3,034)	3,034

### 36. Financial instruments, financial risk and capital risk management (cont'd)

If the functional currency of the Company strengthens or weakens by 5% (2019: 5%) against the following major relevant foreign currencies with all other variables held constant, the Company would record additional exchange gain (loss) as follows:

	The Company			
	2020		2019	
	Strengthen S\$'000	Weaken S\$'000	Strengthen S\$'000	Weaken S\$'000
Hong Kong dollar	<b>614</b>	<b>(679)</b>	(494)	546
United States dollar	<b>(68)</b>	<b>68</b>	663	(663)

In management's opinion, the sensitivity analyses are unrepresentative of the inherent foreign exchange risk as the year end exposure does not reflect the exposure during the year due to seasonal effects of its business activities.

The Group's foreign currency translation risk arises mainly from the Company's foreign incorporated subsidiaries and associates, whose net assets are denominated in currencies other than Singapore dollar, the Company's reporting currency.

#### g) Liquidity risk management

The Group and the Company finance its operations by a combination of borrowings and equity. Adequate lines of credit are maintained to ensure the necessary liquidity is available when required.

Please refer to Note 1 for details of the liquidity position of the Group and the Company as at 31 March 2020.

### 36. Financial instruments, financial risk and capital risk management (cont'd)

The remaining contractual maturity for non-derivative financial liabilities at the end of the reporting period is as follows:

	The Group					Total S\$'000
	Weighted average effective interest rate %	On demand or within 1 year S\$'000	Within 2 to 5 years S\$'000	More than 5 years S\$'000	Adjustments S\$'000	
<b>31 March 2020</b>						
Non-interest bearing		236,840	-	-	-	<b>236,840</b>
Lease liabilities	4.4	10,219	12,877	172	(1,466)	<b>21,802</b>
Variable interest rate instruments	3.8	534,265	14,672	-	(18,413)	<b>530,524</b>
		<u>781,324</u>	<u>27,549</u>	<u>172</u>	<u>(19,879)</u>	<b>789,166</b>
<b>31 March 2019</b>						
Non-interest bearing		272,735	-	-	-	272,735
Finance lease obligations (fixed rate)	4.0	248	630	-	(95)	783
Variable interest rate instruments	4.4	339,003	185,495	-	(25,261)	499,237
		<u>611,986</u>	<u>186,125</u>	<u>-</u>	<u>(25,356)</u>	<b>772,755</b>
	The Company					
	Weighted average effective interest rate %	On demand or within 1 year S\$'000	Within 2 to 5 years S\$'000	Adjustments S\$'000	Total S\$'000	
<b>31 March 2020</b>						
Non-interest bearing			24,427	-	-	<b>24,427</b>
Lease liabilities	4.7		32	-	-	<b>32</b>
Variable interest rate instruments	3.8		180,202	38	(6,245)	<b>173,995</b>
Financial guarantee contracts			239,479	-	(239,479)	-
			<u>444,140</u>	<u>38</u>	<u>(245,724)</u>	<b>198,454</b>
<b>31 March 2019</b>						
Non-interest bearing			6,037	-	-	6,037
Variable interest rate instruments	4.7		102,358	137,600	(13,041)	226,917
Financial guarantee contracts			202,030	-	(202,030)	-
			<u>310,425</u>	<u>137,600</u>	<u>(215,071)</u>	<b>232,954</b>

Liabilities pertaining to financial guarantee contracts are the Company's contingent liabilities arising from guarantees given to banks (Note 30).

### 36. Financial instruments, financial risk and capital risk management (cont'd)

#### h) Capital risk management

The Group manages its capital to ensure that entities in the Group will be able to continue as a going concern while maximising the return to its stakeholders through the optimisation of the debt and equity balance.

The capital structure of the Group consists of debt, which includes the borrowings disclosed in Note 24, and equity attributable to the equity holders of the Company.

Management reviews the Group's capital structure from time to time and recommends to the Board of Directors appropriate actions such as payment of dividend, new share issues, share buy-back and utilisation of available banking facilities.

The Group's overall strategy remains unchanged from the financial year ended 31 March 2019. The Group and the Company were in compliance with externally imposed capital requirements which include PRC legal requirement to set aside a legal reserve as at 31 March 2020 and 2019.

The Group and Company closely monitors their compliance with financial covenants and undertakings required by certain financial institutions for the loans and banking facilities granted to the Group and the Company. As at 31 March 2020, the Group and the Company did not comply with certain financial covenants of the Affected Loans and Consents from lenders of the Affected Loans were sought (Note 1). As at 31 March 2019, the Group and the Company complied with all the financial covenants and undertakings.

#### i) Fair values of financial assets and financial liabilities

The fair values of financial assets and financial liabilities approximate their respective carrying amounts recorded in the financial statements, determined in accordance with the accounting policies disclosed in Note 2.

The financial instruments carried at fair value, analysed by fair value hierarchy, are as follows:

	The Group			<b>Total</b>
	Level 1	Level 2	Level 3	
	S\$'000	S\$'000	S\$'000	<b>S\$'000</b>
<b>31 March 2020</b>				
<u>Financial assets</u>				
Financial assets at FVTOCI	1,080	-	1,416	<b>2,496</b>
<u>Financial liabilities</u>				
Derivative financial instruments	-	1,203	-	<b>1,203</b>
<b>31 March 2019</b>				
<u>Financial assets</u>				
Financial assets at FVTOCI	1,983	-	1,682	3,665
Derivative financial instruments	-	15	-	15
	1,983	15	1,682	3,680
<u>Financial liabilities</u>				
Derivative financial instruments	-	370	-	370

### 36. Financial instruments, financial risk and capital risk management (cont'd)

	The Company			Total S\$'000
	Level 1 S\$'000	Level 2 S\$'000	Level 3 S\$'000	
<b>31 March 2020</b>				
<u>Financial liabilities</u>				
Derivative financial instruments	-	721	-	<b>721</b>
<b>31 March 2019</b>				
<u>Financial liabilities</u>				
Derivative financial instruments	-	356	-	<b>356</b>

There were no transfers between the different level of fair value hierarchy during the financial years ended 31 March 2020 and 2019.

As at 31 March 2020, the fair value of the investment in unquoted equity shares with an aggregate fair value of S\$1,416,000 (2019: S\$1,682,000) was arrived by using asset-based approach or market approach as appropriate. The asset-based approach involved assessing separately the fair value of the underlying assets and liabilities of the concerned investment, using appropriate approaches including market approach and cost approach. The fair value of the concerned investment was then derived after adjusting for a marketability discount of 40% (2019: 40%). The market approach derived the fair value of the concerned investment using an enterprise value-to-earnings before interest, tax, depreciation and amortisation multiple of 6.6x (2019: 11.3x), an enterprise value-to-earnings before interest and tax multiple of 9.9x (2019: 15.6x), a price-to-earnings multiple of 10.1x (2019: 14.4x) and a marketability discount of 35% (2019: 35%).

### 37. Subsidiaries

Significant subsidiaries of the Group are as follows:

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
<u>Electronics and acoustics segment</u>				
Faith Capital Investment Limited <sup>(b)</sup>	Hong Kong	Investment holding	<b>100</b>	100
Famingo Pte Ltd <sup>(a)</sup>	Singapore	Investment holding	<b>100</b>	100
Fancy Luck Investment Limited <sup>(1)(b)</sup>	Hong Kong	Investment holding	<b>100</b>	100
Giant Fair Investment Limited <sup>(1)(b)</sup>	Hong Kong	Investment holding	<b>100</b>	100
GP Acoustics GmbH <sup>(1)(c)</sup>	Germany	Marketing and distribution of acoustic and electronic products	<b>100</b>	100
GP Acoustics (HK) Limited <sup>(1)(b)</sup>	Hong Kong	Marketing, retailing and distribution of acoustic and electronic products	<b>100</b>	100



### 37. Subsidiaries (cont'd)

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
GP Acoustics International Limited <sup>(1)(b)</sup>	Hong Kong	Investment holding, design, marketing and distribution of acoustic and electronic products	100	100
GP Acoustics Limited <sup>(3)</sup>	British Virgin Islands	Investment holding	100	100
GP Acoustics (Middle East) DWC-LLC <sup>(1)(3)</sup>	United Arab Emirates	Marketing and distribution of acoustic and electronic products	100	100
GP Acoustics (Singapore) Pte Limited <sup>(a)</sup>	Singapore	Marketing and retailing of acoustic and electronic products	100	100
GP Acoustics (Taiwan) Limited <sup>(1)(3)</sup>	Taiwan	Marketing and distribution of acoustic and electronic products	100	100
GP Acoustics (UK) Limited <sup>(1)(b)</sup>	England and Wales	Investment holding, design, marketing and distribution of acoustic and electronic products	100	100
GP Acoustics (US), Inc. <sup>(1)(c)</sup>	United States of America	Marketing and distribution of acoustic and electronic products	100	100
GP Electronics (China) Limited <sup>(b)</sup>	Hong Kong	Investment holding	100	100
GP Electronics (HK) Limited <sup>(b)</sup>	Hong Kong	Marketing and trading of audio products	100	100
GP Electronics (Huizhou) Co., Ltd. <sup>(2)(d)</sup>	The People's Republic of China	Manufacturing of acoustic and electronic products	100	100
金柏電子有限公司 <sup>(1)(2)(4)(f)</sup>	The People's Republic of China	Marketing and distribution of acoustic and electronic products	100	100
GP Electronics (SZ) Limited <sup>(2)(f)</sup>	The People's Republic of China	Development of electronic products	100	100
GP Electronics & Acoustics Co., Ltd. <sup>(6)(7)(g)</sup>	Thailand	Manufacturing and trading of acoustic and electronic products	51.00	-
GP Global Marketing Corporation <sup>(3)</sup>	Cayman Islands	Holding of trademarks	100	100
GP Global Marketing Limited <sup>(1)(b)</sup>	Hong Kong	Marketing	100	100
GPE International Limited <sup>(b)</sup>	Hong Kong	Investment holding	100	100
KEF Celestion Corporation <sup>(3)</sup>	Cayman Islands	Holding of trademarks	100	100
KEF Japan, Inc. <sup>(1)(3)</sup>	Japan	Trading of acoustics products	100	100
Key Win Industrial Limited <sup>(b)</sup>	Hong Kong	Investment holding	100	100
Nike Enterprises Limited <sup>(b)</sup>	Hong Kong	Investment holding	100	100

### 37. Subsidiaries (cont'd)

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
<u>Automotive wire harness segment</u>				
GP Industries Marketing Limited <sup>(b)</sup>	Hong Kong	Marketing and trading of quality parts and components and hygienic and health care products	<b>100</b>	100
Huizhou GP Wiring Technology Ltd. <sup>(2)(e)</sup>	The People's Republic of China	Manufacturing of automotive wire harness, transformers and switching mode power supply	<b>100</b>	100
<u>Other industrial investments segment</u>				
Bowden Industries Limited <sup>(1)(b)</sup>	Hong Kong	Investment holding	<b>100</b>	100
CIH Limited <sup>(a)</sup>	Singapore	Investment holding	<b>100</b>	100
<u>Batteries segment</u> <sup>(5)</sup>				
GP Batteries International Limited <sup>(a)</sup>	Singapore	Manufacture, development and marketing of batteries and battery-related products	<b>100</b>	100
Dongguan Chao Ba Batteries Co Ltd <sup>(2)</sup>	The People's Republic of China	Manufacturing of batteries	<b>100</b>	100
GP Batteries (Americas) Inc <sup>(h)</sup>	United States of America	Marketing and trading in batteries	<b>100</b>	100
GP Batteries (China) Limited <sup>(h)</sup>	The People's Republic of China	Manufacturing of batteries	<b>100</b>	100
GP Batteries (Malaysia) Sdn Bhd <sup>(b)</sup>	Malaysia	Manufacturing of batteries	<b>100</b>	100
GP Batteries (Shenzhen) Co., Ltd <sup>(2)</sup>	The People's Republic of China	Manufacturing of batteries	<b>100</b>	100
GP Batteries (U.K.) Limited <sup>(h)</sup>	England and Wales	Marketing and trading in batteries	<b>100</b>	100
GP Batteries (Vietnam) Limited Liability Company <sup>(b)</sup>	Vietnam	Manufacturing of batteries	<b>95.00</b>	79.00
GP Battery Marketing (H.K.) Limited <sup>(b)</sup>	Hong Kong	Marketing and trading in batteries	<b>100</b>	100
GP Battery Marketing (Korea) Limited <sup>(h)</sup>	South Korea	Marketing and trading in batteries	<b>90.00</b>	90.00
GP Battery Marketing (Malaysia) Sdn Bhd <sup>(h)</sup>	Malaysia	Marketing and trading in batteries	<b>100</b>	100
GP Battery Marketing (Singapore) Pte Ltd <sup>(a)</sup>	Singapore	Marketing and trading in batteries	<b>100</b>	100
GP Battery (Poland) Sp. z.o.o. <sup>(h)</sup>	Poland	Marketing and trading in batteries	<b>100</b>	100

### 37. Subsidiaries (cont'd)

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
GP Battery Technology (HK) Limited <sup>(b)</sup>	Hong Kong	Investment holding	<b>100</b>	100
GPI International Limited <sup>(b)</sup>	Hong Kong	Marketing and trading in batteries	<b>100</b>	100
GPPD Pte. Ltd. <sup>(a)</sup>	Singapore	Investment holding	<b>70.00</b>	70.00
GPPD Energy Company Limited <sup>(6) (h)</sup>	Vietnam	Manufacturing and trading of batteries	<b>70.00</b>	-
Huizhou Chao Ba Batteries Co Ltd <sup>(2)</sup>	The People's Republic of China	Marketing and trading in batteries	<b>90.00</b>	90.00
Huizhou Modern Battery Limited <sup>(2)</sup>	The People's Republic of China	Manufacturing of batteries	<b>100</b>	100
Ningbo Fubang Battery Co Ltd <sup>(i)</sup>	The People's Republic of China	Manufacturing of batteries	<b>72.00</b>	72.00
Ningbo GP Energy Co., Ltd <sup>(i)</sup>	The People's Republic of China	Manufacturing of batteries	<b>90.00</b>	90.00
Zhongyin (Ningbo) Battery Co Ltd <sup>(2)</sup>	The People's Republic of China	Manufacturing of batteries	<b>70.00</b>	70.00

Note:

- (1) Equity interest is held by subsidiaries of the Company.
- (2) These subsidiaries, in compliance with their local statutory requirement, adopt 31 December as their financial year end. Such financial year end is not co-terminous with that of the Company. Adjustments are made for the effect of any significant transactions that occur between 1 January and 31 March. A member firm of Deloitte Touche Tohmatsu Limited has audited the financial statements of these subsidiaries for the purposes of the Group's consolidated financial statements for the financial year ended and as at 31 March 2020 ("2020 Consolidated Financial Statements").
- (3) The financial statements of these subsidiaries are not audited as there are no statutory audit requirements in their countries of incorporation. The financial statements of these subsidiaries, with the exception of GP Acoustics (Taiwan) Limited, GP Acoustics (Middle East) DWC-LLC and KEF Japan, Inc., have been audited by a member firm of Deloitte Touche Tohmatsu Limited for the purposes of the 2020 Consolidated Financial Statements.
- (4) For identification purpose, the translated name for this subsidiary is "GP Acoustics (China) Limited".
- (5) Other than GP Batteries International Limited ("GP Batteries") which is a directly held subsidiary of the Company, equity interest in other subsidiaries of the batteries segment is held by GP Batteries or its subsidiaries. For the preparation of the 2020 Consolidated Financial Statements purposes, the consolidation of GP Batteries have been audited by a member firm of Deloitte Touche Tohmatsu Limited.
- (6) Incorporated during the financial year.
- (7) The financial statements of this subsidiary have been audited by a member firm of Deloitte Touche Tohmatsu Limited for the purposes of the 2020 Consolidated Financial Statements.

### 37. Subsidiaries (cont'd)

- (a) Audited by Deloitte & Touche LLP, Singapore, which are the auditors of all Singapore incorporated subsidiaries.
- (b) Audited by member firms of Deloitte Touche Tohmatsu Limited.
- (c) Subsidiary of GP Acoustics (UK) Limited. The consolidated financial statements of GP Acoustics (UK) Limited are audited by a member firm of Deloitte Touche Tohmatsu Limited.
- (d) Local statutory audit performed by HuizhouShuLunPan Yangcheng C.P.A. Partnership.
- (e) Local statutory audit performed by Guangdong Chengxinde Certified Public Accountants (general partnership).
- (f) Local statutory audit performed by Shenzhen ZhengFengLiFu Certified Public Accountants.
- (g) Local statutory audit performed by Bangkok Audit & Tax Consultants Co., Ltd.
- (h) Local statutory audit performed by other accounting firms as these subsidiaries are not significant.
- (i) Audited by Grant Thornton Zhejiang Office for consolidation purposes.

### 38. Associates

Significant associates of the Group are as follows:

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
<u>Electronics and acoustics segment</u>				
Dongguan Jifu Metallic Products Ltd. <sup>(1) (2)</sup>	The People's Republic of China	Manufacturing of metallic products	<b>30.00</b>	30.00
Julong Technology Limited <sup>(1) (b)</sup>	British Virgin Islands	Investment holding	<b>30.00</b>	30.00
Shinwa Industries (China) Ltd. <sup>(1) (4)</sup>	The People's Republic of China	Manufacturing of electronic components	<b>10.50</b>	10.50
Shinwa Industries (Hangzhou) Limited <sup>(1) (4)</sup>	The People's Republic of China	Manufacturing of electronic components	<b>10.50</b>	10.50
Shinwa Industries (H.K.) Limited <sup>(6) (b)</sup>	Hong Kong	Trading of electronic components	<b>15.00</b>	15.00
Wisefull Technology Limited <sup>(1) (b)</sup>	Hong Kong	Investment holding and trading of metallic products	<b>30.00</b>	30.00
Youjia Technology Limited <sup>(1) (b)</sup>	British Virgin Islands	Investment holding	<b>30.00</b>	30.00
Yousheng Technology Limited <sup>(1) (8) (b)</sup>	Hong Kong	Trading of metallic products	<b>30.00</b>	30.00
<u>Other industrial investments segment</u>				
Linkz, Inc. <sup>(1) (3)</sup>	United States of America	Trading of electronic cables and wires and cable assemblies	<b>38.13</b>	38.13
Linkz Industries Limited <sup>(a)</sup>	Hong Kong	Investment holding	<b>38.13</b>	38.13
Linkz Industries (Shanghai) Ltd. <sup>(1) (3)</sup>	The People's Republic of China	Manufacturing of cables	<b>36.22</b>	36.22

### 38. Associates (cont'd)

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
Linkz Industries (Suzhou) Limited <sup>(1)(3)</sup>	The People's Republic of China	Manufacturing of local area network cables	<b>38.13</b>	38.13
Linkz International Limited <sup>(1)(3)</sup>	Hong Kong	Trading of electronic cables and wires and cable assemblies	<b>38.13</b>	38.13
Meiloon Industrial Co., Ltd. <sup>(1)(5)</sup>	Taiwan	Development, manufacturing and marketing of acoustic and audio-visual equipment	<b>20.27</b>	20.27
Time Interconnect Holdings Limited <sup>(1)(3)</sup>	British Virgin Islands	Investment holding	<b>38.13</b>	38.13
Time Interconnect Investment Limited <sup>(1)(3)</sup>	British Virgin Islands	Investment holding	<b>24.35</b>	24.35
Time Interconnect Technology Limited <sup>(1)(3)(9)</sup>	Cayman Islands	Investment holding	<b>24.35</b>	24.35
<u>Batteries segment</u> <sup>(7)</sup>				
AZ Limited <sup>(d)</sup>	Russia	Marketing and trading in batteries	<b>40.00</b>	40.00
Changzhou Lithium Batteries Ltd <sup>(d)</sup>	The People's Republic of China	Manufacturing of batteries	<b>40.00</b>	40.00
Gold Yi Industry Company Limited <sup>(d)</sup>	Hong Kong	Investment holding and trading of batteries	<b>41.50</b>	30.00
GP Battery Marketing (Germany) GmbH <sup>(a)</sup>	Germany	Marketing and trading in batteries	<b>50.00</b>	50.00
GP Battery Marketing (Middle East) Limited (FZC) <sup>(d)</sup>	United Arab Emirates	Marketing and trading in batteries	<b>50.00</b>	50.00
GWA Energy, Inc <sup>(d)</sup>	Taiwan	Marketing and trading in batteries	<b>41.00</b>	41.00
Hanoi Battery Joint Stock Company <sup>(10)(c)</sup>	Vietnam	Manufacturing of batteries	<b>49.00</b>	30.00
Huizhou Gold Yi Industries Co., Ltd. <sup>(d)</sup>	The People's Republic of China	Manufacturing of batteries	<b>41.50</b>	30.00
Lichton International Limited <sup>(d)</sup>	Hong Kong	Marketing and trading in lighting products	<b>33.33</b>	33.33
Ningbo Fengyin Battery Co., Ltd <sup>(d)</sup>	The People's Republic of China	Marketing and trading in battery materials	<b>32.00</b>	32.00
STL Technology Co., Ltd <sup>(11)(a)</sup>	Taiwan	Manufacturing of battery packs and products	<b>30.08</b>	34.27

### 38. Associates (cont'd)

Name of company	Place of incorporation and business	Principal activities	Effective percentage of equity and voting power held	
			2020 %	2019 %
STL Technology (SIP) Co., Ltd <sup>(12)</sup>	The People's Republic of China	Manufacturing of battery packs and products	<b>30.08</b>	34.27
T.G. Battery Co. (China) Ltd <sup>(13)</sup>	The People's Republic of China	Manufacturing of batteries	<b>42.50</b>	42.50
T.G. Battery Co. (Hong Kong) Limited <sup>(a)</sup>	Hong Kong	Investment holding and provision of logistic support	<b>50.00</b>	50.00

#### Note:

- (1) Equity interest is held by subsidiaries or associates of the Company.
  - (2) Subsidiary of Wisefull Technology Limited.
  - (3) Subsidiary of Linkz.
  - (4) Subsidiary of Shinwa Industries (H.K.) Limited.
  - (5) Meiloon is listed on the Taiwan Stock Exchange Corporation. The consolidated financial statements of Meiloon are audited by PKF Taiwan. Meiloon has been equity accounted for in the consolidated financial statements based on results ended 31 December, the financial year end of Meiloon.
  - (6) The Group has significant influence in Shinwa Industries (H.K.) Limited ("Shinwa") through the Company's representation on Shinwa's board of directors.
  - (7) Equity interest is held by GP Batteries, its subsidiaries or associates. For the preparation of the 2020 Consolidated Financial Statements purposes, the consolidation of GP Batteries have been audited by a member firm of Deloitte Touche Tohmatsu Limited.
  - (8) Subsidiary of Youjia Technology Limited.
  - (9) Listed on The Stock Exchange of Hong Kong Limited.
  - (10) Listed on the Hanoi Stock Exchange.
  - (11) Listed on the Taipei Exchange.
  - (12) Subsidiary of STL Technology Co., Ltd.
  - (13) Subsidiary of T.G. Battery Co. (Hong Kong) Limited.
- (a) Audited by a member firm of Deloitte Touche Tohmatsu Limited.
- (b) These associates adopt a different financial year end from that of the Group. For the purposes of applying the equity method of accounting, the financial statements of these associates for the twelve months period ended 31 March have been used. The local statutory consolidated financial statements of Shinwa Industries (H.K.) Limited and Wisefull Technology Limited are audited by a member firm of Deloitte Touche Tohmatsu Limited and Au Choi Yuen & Co., respectively. The financial statements of Julong Technology Limited and Youjia Technology Limited are not audited as there are no statutory audit requirements in their countries of incorporation. The local statutory financial statements of Yousheng Technology Limited are audited by Au Choi Yuen & Co.
- (c) Local statutory audit performed by AASC Auditing Firm Company Limited.
- (d) Local statutory audit performed by other accounting firms as these associates are not significant.

### 39. Assets classified as held for sale

	The Group	
	2020	2019
	S\$'000	S\$'000
Balance at beginning of the financial year	<b>33,917</b>	9,326
Reclassified from property, plant and equipment	-	30,488
Disposals	<b>(26,483)</b>	(5,949)
Currency realignment	<b>535</b>	52
Balance at end of the financial year	<b>7,969</b>	33,917

The Group entered into the following sale and purchase agreements to dispose of:

- i) land and buildings of GPEHZ during the financial year ended 31 March 2019. The disposal was completed during the financial year (Note 4);
- ii) factory building and a warehouse owned by ZYNB during the financial year ended 31 March 2019, which was planned to be handed over during the financial year ending 31 March 2020. The transaction was completed subsequent to 31 March 2020 (Note 42);
- iii) two properties located in Huizhou, PRC, during the financial year ended 31 March 2018. The proposed disposal was terminated during the financial year ended 31 March 2019. The two properties are being actively marketed for disposal; and
- iv) a property in Taiwan during the financial year ended 31 March 2018. The disposal was completed during the financial year ended 31 March 2019.

### 40. Changes in ownership interest in subsidiaries

- a) Changes in ownership interest in subsidiaries that did not result in a loss of control:

During the financial year, the Group increased its shareholding in GP Batteries (Vietnam) Limited Liability Company from 79% to 95%.

During the financial year ended 31 March 2019, the Group acquired the remaining 10% non-controlling interests in KEF Japan, Inc.

The difference between the amount by which the non-controlling interests were adjusted and the consideration paid or received was recognised to equity.

- b) Changes in ownership interest in subsidiaries that resulted in a loss of control:

During the financial year:

- i) the Group liquidated an inactive subsidiary and recognised a net loss on liquidation of subsidiary of S\$5,607,000 in other operating expenses (Note 5), comprising cumulative exchange translation deficit. In addition, goodwill attributed to the subsidiary which has been fully impaired as at 31 March 2019, was written off during the financial year.
- ii) the Group de-registered an inactive subsidiary and recognised a gain on de-registration of subsidiary of S\$22,000 in other operating income (Note 4), comprising cumulative exchange translation surplus.

#### **41. Coronavirus (“COVID-19”) impact**

The epidemic of Coronavirus Disease 2019 (the “COVID-19 outbreak”) occurred during the reporting period has affected the business and economic activities of the Group. The Group’s businesses have been impacted by the following:

a) Temporary suspension of factory operations

The manufacturing operations of the Group in PRC and Southeast Asia were suspended temporarily by the relevant governments during 4QFY2020, as part of the lockdown measures to slow down the spread of COVID-19. This resulted in lower output and operating efficiency in 4QFY2020 and the financial quarter ended 30 June 2020.

b) Supply chain disruption and reduced demand

The lockdown measures resulted in reduced production output and product delivery delays during 4QFY2020. Some overseas customers’ orders were cancelled or delayed due to reduced consumer demand caused by lockdown of the local market in various countries as well.

c) Slowdown of manufacturing relocation process

COVID-19 control measures caused delay in the Group’s relocation of part of its manufacturing facilities to Malaysia, Thailand and Vietnam, which will increase the Group’s costs as a result of having to maintain duplicated manufacturing capacity for a longer period than planned.

The above-mentioned impacts resulted in a loss for the Group for 4QFY2020, and the reclassification of non-current portion of the outstanding balance of the Affected Loans as current liabilities (Note 1). As a result, at the end of the reporting period, the Group’s and the Company’s current liabilities exceeded its current assets by S\$151,370,000 and S\$145,130,000 respectively. Notwithstanding this and as disclosed in Note 1, the Board of Directors has concluded that there is no material uncertainty and is of the view that the going concern assumption is appropriate for the preparation of these financial statements.

#### **42. Subsequent events**

Subsequent to 31 March 2020 and as at the date of authorisation of these financial statements, the Group and the Company have received all the required Consents in respect of the Affected Loans (Note 1). As at the date of authorisation of these financial statements, the Group also has available credit facilities of approximately S\$212,000,000.

Subsequent to 31 March 2020, ZYNB handed over the control of the factory which was classified as assets classified as held for sale as at 31 March 2020 (Note 39).



# Corporate Governance Statement

The board of directors (the “Board” or the “Directors”) of GP Industries Limited (the “Company” and together with its subsidiaries, the “Group”) recognised the importance of sound corporate governance practices and is committed to setting and maintaining high standard of corporate governance to ensure greater corporate transparency, accountability, performance and integrity.

This statement describes the key aspects of the Company’s corporate governance framework and practices that were in place throughout the financial year ended 31 March 2020 (“FY2020”), with specific reference made to the principles and provisions of the revised Code of Corporate Governance 2018 (the “Code”) and accompanying Practice Guidance issued in August 2018, which form part of the continuing obligations of the Listing Rules of the Singapore Exchange Securities Trading Limited (“SGX-ST”), through effective self-regulatory corporate practices to protect and enhance the interests and value of its shareholders.

The Board is pleased to confirm that for FY2020, the Company has adhered to the principles and provisions as set out in the Code (except where otherwise explained). Where there were variations in the Company’s corporate governance practices from the provisions, appropriate explanations as to how the Company’s practices were consistent with the intent of the principles in question are provided in the relevant sections of this statement. The Company will continue to assess its needs and implement appropriate practices accordingly.

## **Board Matters**

### ***Principle 1:***

*The company is headed by an effective Board which is collectively responsible and works with Management for the long-term success of the company.*

### **The Board’s Conduct of Affairs**

#### Provision 1.1

#### Role of the Board

The Board oversees the business affairs of the Company and the Group, and is responsible for setting the strategic direction and establishing goals for the management team of the Group (“Management”). In addition, the Board works with Management to achieve these goals set for the Group.

Apart from the statutory responsibilities, the principal functions of the Board are:

- (i) supervising the overall management of the business and affairs of the Group;
- (ii) approving the Group’s strategic plans, significant investment and divestment proposals and funding decisions;
- (iii) reviewing the Group’s financial performance and key operational initiatives;
- (iv) implementing risk management policies and practices;
- (v) review and decide nominations recommended by the Nominating Committee;
- (vi) reviewing and endorsing the recommended framework of remuneration for the Board and Key Management Personnel (“KMP”) by the Remuneration Committee;
- (vii) assuming responsibility for corporate governance; and
- (viii) assuming responsibility for sustainability governance.

All Directors exercise reasonable diligence and independent judgement when making decisions and are obliged to act honestly and consider at all times, the best interest of the Company and the Group.

### Code of Business Conducts and Ethics

The Company is committed to ensuring that its affairs are conducted with the highest standard of probity and in compliance with the law and strives to uphold the highest levels of business conduct and integrity in all transactions and interactions. Directors have a responsibility to lead by example. The Board has adopted a Code of Business Conduct and Ethics for the Directors (the "Ethics Code"). The Ethics Code serves to guide the Directors on the following areas of ethical risk and sets a framework where integrity and accountability are paramount:

- (i) avoid conflict of interest in (a) corporate opportunities; and (b) other board appointments;
- (ii) maintain confidentiality of confidential or proprietary information that a Director may learn of when discharging his duties as a Director;
- (iii) compliance with laws, rules and regulations, including those relating to the dealing in the Company's securities; and
- (iv) fair dealing with customers, suppliers, competitors and employees.

The Ethics Code requires Directors to practice and promote ethical behaviour. Through the adoption of the Ethics Code, the Board affirms it shall take steps to ensure the Company encourages its employees (i) to seek guidance from supervisors, managers and appropriate personnel when in doubt about the best course of action in any particular situation; and (ii) to report any violations of laws and Company policy.

The Ethics Code also sets out the channel of communication for the Directors to report matters concerning improper business conducts and unethical practices.

### Conflict of Interests

The Board acts in good faith and in the best interests of the Company by exercising due care, skills and diligence, and avoiding conflicts of interest. The Directors are cognizant of their fiduciary duties at law. When a potential conflict of interest situation arises, the affected Director will recuse himself from the discussion and decisions involving the areas of potential conflict, unless the Board is of the opinion that his participation is necessary. Where such participation is permitted, the conflicted Director excuses himself for an appropriate period during the discussions to facilitate full and frank exchange by the other Directors, and shall in any event recuse himself from the decision making.

Pursuant to Section 156 of the Companies Act, Cap. 50 ("Companies Act"), each Director is required to declare if he has conflict of interest in any of the corporate transactions. Each Director is also required to submit details of his associates for the purpose of monitoring interested persons transactions ("IPTs") annually. Where a Director has a conflict or potentially conflict of interest in relation to any matter, he should immediately declare his interest when the conflict-related matter is discussed, unless the Board is of the opinion that his presence and participation is necessary to enhance the efficacy of such discussion. Nonetheless, he / she is required to abstain from voting in relation to the conflict-related matters.

### Provision 1.2

#### Directors' Competencies

All Directors have a good understanding of the Company's business as well as their directorship duties (including their roles as executive, non-executive and independent directors).

While the duties imposed by law are the same for all Directors, the Board of a listed company will generally have directors of different designations with different roles:

- (i) Executive Directors are members of Management who are involved in the day-to-day running of the business. They work closely with the Non-Executive Directors on the long-term sustainability and success of the businesses. They provide insights and recommendations on the Group's operations at the Board and Board committees meetings;

- (ii) Non-Executive Directors do not participate in the business operations. They constructively challenge Management on its decisions and contribute to the development of the Group's strategic goals and policies. They may participate in the review of Management's performance in achieving the strategic objectives as well as the appointment, assessment and remuneration of the Executive Directors and key personnel; and
- (iii) Independent Directors are Non-Executive Directors who are unrelated to any of the Executive Directors and fulfill the conditions to be considered "independent" as set out in the rules of the Listing Manual (the "Rules") of the SGX-ST and the Code and deemed to be impartial by the Board. Independent Directors have similar duties as the Non-Executive Directors, with the additional responsibility of providing independent and objective advice and insights to the Board and Management.

Directors are expected to develop their competencies to effectively discharge their duties and are provided with opportunities to develop and maintain their skills and knowledge at the Company's expense.

#### Induction, Training and Development

The Company provides new Directors with orientation programmes to familiarise them with the business of the Group and its governance practices. Such orientation programmes include visiting the Group's principal factories and meeting with the management team of the Group's various business units. Newly appointed Directors are informed, among other things, the roles, obligations, duties and responsibilities as a member of the Board. New Directors are also expected to be familiar with the Singapore Companies Act, the Rules of the SGX-ST and the roles and responsibilities as a director of a SGX-ST listed company. New Directors who have no prior experience as a director of a listed company are required to undertake to attend necessary training, the expense of which will be borne by the Company. In addition, the Company has also set aside budgets for Directors to meet their continuous training and development requirements.

All Directors are routinely updated on developments in the Group's operating environment, particularly on relevant new laws and regulations and changing commercial risks. The Company Secretary and Management circulates to the Board important information on new or changes in laws, rules and regulations on matters which are relevant to the Company and / or the Directors.

The Company's external auditors, in presenting its annual audit plan to the Audit and Risk Committee, also highlights the important changes in relevant financial reporting standards to the attendees of that Audit and Risk Committee meeting. In addition, Directors who have professional qualifications also attend trainings in accordance with the continuing professional development or education requirements of the relevant professional bodies.

#### Provision 1.3

##### Matters Requiring Board's Approval

The Company has adopted internal guidelines setting forth matters that require the Board's approval. In addition, the following matters are specifically reserved for the Board's decision and approval:

- (i) financial results announcements;
- (ii) annual reports and financial statements;
- (iii) nomination / appointment of Directors;
- (iv) share issuance;
- (v) corporate and financial restructuring;
- (vi) payment of dividend; and
- (vii) major investment or acquisition / disposal proposals, including any other transactions of a material nature requiring announcements under the listing manual (the "Listing Manual") of the SGX-ST.

#### Provision 1.4

##### Board Committees

To ensure smooth operations, facilitate decision making and ensure proper controls, the Board has delegated some of its powers to its committees (the "Board Committees" and as described below) and Management. The Board Committees and Management remain accountable to the Board.

Currently, the Board has established the following Board Committees:

- (i) Audit and Risk Committee (the "ARC");
- (ii) Nominating Committee (the "NC"); and
- (iii) Remuneration Committee (the "RC").

These Board Committees are given specific responsibilities and they are empowered by the Board to deal with matters within the limits of authority. The respective terms of reference of each of the Board Committees sets out their compositions, authorities and duties including reporting back to the Board. They assist the Board operationally without the Board losing authority over major issues.

In addition to the Board Committees, the Board has also delegated some of its authority to the Executive Committee, which comprises the Executive Directors, and Management. The Group's Risk Governance and Internal Control Manual set out, *inter alia*, the Group's approval guidelines, which describe the principles when delegating the authority to the Executive Committee and Management.

The Board accepts that the ultimate responsibility on the matters delegated to the Board Committees and the Executive Committee lies with the Board.

##### Changes to the Board and Board Committees

The following are the changes to the composition of the Board and its Board Committees during the period from 1 April 2019 to the date of this Statement:

- (i) Mr Waltery Law Wang Chak was appointed an Executive Director and Chief Financial Officer ("CFO") of the Company with effect from 1 April 2019;
- (ii) Mr Victor Lai Kuan Loong resigned as a joint Company Secretary with effect from 31 July 2019;
- (iii) Mr Lim Jiew Keng and Mr Goh Boon Seong were appointed members of the ARC with effect from 1 January 2020;
- (iv) Mr Lim Hock Beng retired as a Non-Executive Independent Director, the Chairman of the NC and a member of each of the ARC and RC with effect from 1 April 2020;
- (v) Mr Lim Jiew Keng was appointed the Chairman of the NC with effect from 1 April 2020; and
- (vi) Mr Timothy Tong Wai Cheung and Mr Christopher Lau Kwan were appointed Non-Executive Independent Directors and members of each of the Board Committees with effect from 1 April 2020.

#### Provision 1.5

##### Board and Board Committee Meetings

The Board conducts regular meetings on a quarterly basis and *ad hoc* meetings as and when required. The Board Committees conduct regular meetings and *ad hoc* meetings according to its terms of reference. Article 100(2) of the Company's Constitution and the terms of reference of the Board Committees allows Board and Board Committee meetings, as the case may be, to be conducted by way of telephone or video conferencing or by other audio or audio-visual communications equipment.

The attendance of the Directors at meetings of the Board and Board Committees, as well as the frequency of such meetings, are disclosed in this Statement. The Company, however, believes that the contributions of the Directors can be reflected in means other than by the attendance at such meetings. A Director is appointed on the strength of his / her calibre, experience and his / her potential to contribute to the proper guidance of the Company and its businesses in forms such as Management's access to him / her for guidance or exchange of views outside the formal environment of Board meetings and also his / her ability to bring relations which are strategic to the interests of the Group.

The number of Board meetings, Board Committees meetings and general meetings of the Company held <sup>(1)</sup> in FY2020 and the attendance of Directors <sup>(1)</sup> at these meetings are as follows:

Meetings of	Board		Audit and Risk Committee		Nominating Committee		Remuneration Committee		General meeting of the Company	
	No. of meetings		No. of meetings		No. of meetings		No. of meetings		No. of meetings	
	Held	Attended	Held	Attended	Held	Attended	Held	Attended	Held	Attended
Victor Lo Chung Wing	4	4	NA	NA	3	3	NA	NA	1	1
Brian Li Yiu Cheung	4	4	NA	NA	NA	NA	NA	NA	1	1
Lam Hin Lap	4	4	NA	NA	3	3	NA	NA	1	1
Waltery Law Wang Chak	4	4	NA	NA	NA	NA	NA	NA	1	1
Leung Pak Chuen	4	4	4	4	3	3	1	1	1	1
Lim Ah Doo	4	3	4	3	3	2	1	-	1	1
Lim Hock Beng	4	4	4	4	3	3	1	1	1	1
Allan Choy Kam Wing	4	4	4	4	3	3	1	1	1	1
Lim Jiew Keng	4	4	1	1	3	3	1	1	1	1
Goh Boon Seong	4	4	1	1	3	3	1	1	1	1
Timothy Tong Wai Cheung	-	-	-	-	-	-	-	-	-	-
Christopher Lau Kwan	-	-	-	-	-	-	-	-	-	-

Note:

<sup>(1)</sup> The number of meetings held and attendance of Directors refer to the number of meetings held and attended by a Director during the period in which the respective Director was appointed a member of the Board or a Board Committee, as the case may be.

NA – not applicable

#### Multiple Board Representations

All Directors are required to declare their board representations on an annual basis and as soon as is practicable after the relevant facts have come to his knowledge. When a Director has multiple board representations, the NC considers whether or not the Director is able to and has adequately carried out his duties as a Director of the Company, taking into consideration the Director's number of listed company board representations and other principal commitments.

Based on the individual Director's confirmation provided to the NC in FY2020 on his ability to carry out his duties as a Director of the Company and to address any competing time commitments that may arise, the NC believes that it would not be necessary to put a limit on the maximum number of listed company board representations of each Director. The Board and the NC will review the requirement to determine the maximum number of listed company board representations as and when they deem fit.

The NC has evaluated the competing time commitments faced by Directors serving on multiple boards during FY2020 and is satisfied that the Directors are able to and have adequately carried out their duties as Directors of the Company, as well as sufficient time and attention are given to the affairs of the Company, after taking into consideration each of the Directors' number of listed company board representations and other principal commitments in FY2020.

#### Provision 1.6

##### Access to Information

Management prepares monthly management accounts, which is reviewed by the Executive Committee. Management provides the Board with the quarterly, half-yearly and full year results together with other relevant information, including comparison of actual results against budget with explanations on the variances provided by Management, to enable the Board to make a balanced and informed assessment of the Group's performance, position and prospect.

Management provides the Board and Board Committees with relevant information and reports prior to their respective meetings. In addition, Management also provides the Board with further information or *ad hoc* reports as and when required. Board members are consulted or updated with latest developments of the Group with regular management meetings, circulation of discussion papers and informal meetings such as discussions via tele-communications.

The Board and the Board Committees are free to request for further clarification and information from Management on all matters within their purview.

#### Provision 1.7

##### Access to Management and Company Secretary

Directors have separate and independent access to the Company's senior management and the Company Secretary for additional information. In addition, should Directors, whether as a group or individually, need independent professional advice, Management will, upon direction by the Board, appoint a professional advisor selected by the group or the individual, to render the advice. The cost of such professional advice will be borne by the Company.

The Company Secretary and her representative attend Board meetings, particularly the meetings for reviewing the draft announcements of the Group's quarterly, half-yearly or full year results. The Company Secretary also attends the meetings of the NC and the RC as the secretary of the respective committee. The Company Secretary is responsible for ensuring that Board procedures are followed and that the Company complies with the requirements of the Companies Act. Together with the management staff of the Company, the Company Secretary is also responsible for the Company's compliance with all SGX-ST's Rules and regulations, which are applicable to the Company.

The appointment and the removal of the Company Secretary requires the Board's approval.

##### Access to Independent Professional Advice

In furtherance of their duties, the Directors, individually or as a group, may seek independent professional advice on matters relating to the businesses of the Group, at the Company's expense, subject to approval by the Board.

## **Board Composition and Guidance**

### **Principle 2:**

*The Board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of the company.*

#### Provision 2.1

##### Directors' Independence

The criterion for independence is based on the definition set out in the Code and Practice Guidance, and taking into consideration whether the Director falls under any circumstances pursuant to Rule 210(5)(d) of the Listing Manual of the SGX-ST. The Board considers an "independent" Director as one who has no relationship with the Company, its related corporations, its substantial shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the Director's independent business judgment with a view to the best interests of the Company.

All Directors are required to disclose any relationships or appointments which may impair their independence to the Board on a timely basis. The Board, based on the annual evaluation performed by the NC pursuant to the definition of independence under the Code and the Rules of SGX-ST, is of the view that all Non-Executive Independent Directors of the Company are independent.

#### Provisions 2.2 and 2.3

##### Level of Independence of the Board

During FY2020, the Board consisted of ten (10) Directors, of whom five (5) were Non-Executive Independent Directors and one (1) was a Non-Executive Non-Independent Director. Accordingly, the Board composition complied with Provision 2.3 of the Code which requires Non-Executive Independent Directors together with the Non-Executive Non-Independent Director (collectively, the "Non-Executive Directors") to make up a majority of Board.

In addition, with effect from 1 April 2020, the Board consists of eleven (11) Directors, of whom six (6) are Non-Executive Independent Directors and one (1) is a Non-Executive Non-Independent Director. Accordingly, the Board composition complies with Provision 2.2 of the Code which requires Non-Executive Independent Directors to make up a majority of the Board where the Chairman is not independent, as well as Provision 2.3 of the Code.

#### Provision 2.4

##### Board Composition and Size

As at the date of this statement, the Board comprises the following eleven (11) Directors, four (4) of whom are Executive Directors and seven (7) of whom are Non-Executive Directors of which six (6) are Non-Executive Independent Directors:

##### Executive Director

Victor Lo Chung Wing	Chairman and Chief Executive Officer ("CEO")
Brian Li Yiu Cheung	Executive Vice President
Lam Hin Lap	Executive Director
Waltery Law Wang Chak	Chief Financial Officer ("CFO") and Chief Risk Officer ("CRO")

##### Non-Executive Non-Independent Director

Leung Pak Chuen	Vice Chairman
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#### Non-Executive Independent Director

Lim Ah Doo                      Lead Independent Director  
Allan Choy Kam Wing  
Lim Jiew Keng  
Goh Boon Seong  
Timothy Tong Wai Cheung  
Christopher Lau Kwan

The NC is responsible for examining the size and composition of the Board and Board Committees. Having considered the scope and nature of the Group's operations, the requirements of the businesses and the need to avoid undue disruptions from changes to the composition of the Board and Board Committees, the Board, in concurrence with the NC, believes that its current board size and the existing composition of the Board Committees effectively serve the Group. It provides sufficient diversity of skills, experience and knowledge of the Group without interfering with efficient decision making.

#### Board Diversity

With a view to achieving a sustainable and balanced development, the Company sees diversity at the Board level as an essential element in supporting the attainment of its strategic objectives and its sustainable development. The Company is accordingly committed to promoting diversity of the Board. The Board has adopted its diversity policy (the "Diversity Policy"). In designing the Board's composition, the Diversity Policy requires the NC and the Board to consider a number of aspects, including but not limited to gender, age, nationalities, ethnicity, cultural background, educational background, experience, skills, knowledge, independence and length of service.

The Company has also taken steps to progressively refreshing the Board. Mr Timothy Tong Wai Cheung and Mr Christopher Lau Kwan were appointed Non-Executive Independent Directors on 1 April 2020. As a result, as at the date of this Statement, four (4) out of six (6) of the Non-Executive Independent Directors have served on the Board for less than three (3) years.

The NC will monitor the implementation of its Diversity Policy and review the Diversity Policy from time to time as appropriate, to ensure its effectiveness.

The Board and NC had reviewed its composition of Directors and were satisfied that the current composition provides the appropriate balance and mix of age, educational background, experience, skill, knowledge and length of service for the nature and scope of the Group's operations, fosters constructive debate and facilitates effective decision making. The Board and NC will constantly examine its size with a view to determining its impact upon its effectiveness.

#### Board Guidance

An effective and robust Board, whose members engage in open and constructive debate and challenge Management on its assumptions and proposals, is fundamental to good corporate governance. A Board should also aid in the development of strategic proposals and oversee effective implementation by Management to achieve set objectives.

The Directors, in particular the Non-Executive Directors, are kept informed of the Company's business and affairs as well as about the industry in which the Company operates in. This knowledge is essential for the Directors to engage in informed and constructive discussions. To ensure that Non-Executive Directors are well supported by accurate, complete and timely information, Non-Executive Directors have unrestricted access to Management. Besides receiving regular Board briefings on latest market developments and trends, and key business initiatives, periodic information papers, industry and market reports, the Non-Executive Directors are regularly briefed by Management on major decisions and prospective business deals.



The Non-Executive Directors review the Group's performance against its business objectives and provide their views thereon. The Non-Executive Directors also actively participate in deliberation of matters tabled for the Board's decision and engage in constructive dialogue (either as a non-executive group or with Management) in order to proactively provide independent advice.

#### Provision 2.5

##### Meeting of Non-Executive Directors without Management

The Non-Executive Directors are encouraged to meet regularly without the presence of Management, so as to facilitate a more effective check on Management. During FY2020, the Non-Executive Directors have met informally at least once without the presence of Management and the Chairman of such meeting will provide feedback to the Board and / or Chairman of the Company as appropriate.

#### **Chairman and Chief Executive Officer**

##### **Principle 3:**

*There is a clear division of responsibilities between the leadership of the Board and Management, and no one individual has unfettered powers of decision making.*

#### Provisions 3.1 and 3.2

##### Chairman and CEO

Currently, the Company adopts a single leadership structure: Mr Victor Lo Chung Wing is the Chairman and CEO of the Company. The Chairman and CEO remains involved in significant corporate matters, including overall operations of the Group, matters of strategic nature and governance of the Board.

As the Chairman, Mr Victor Lo Chung Wing is responsible for the effective function of the Board and exercise control over the quality, quantity and timeliness of the flow of information between Management and the Board, these include:

- (i) ensuring the Board's effectiveness through his leadership;
- (ii) ensuring that Board meetings are held when necessary and to approve the meeting agenda;
- (iii) providing oversight on accurate and clear information contained in the Board papers circulated to the Board members;
- (iv) allowing sufficient time for the discussion of the agenda items;
- (v) monitoring communications and relations within the Board and between the Board and Management to facilitate constructive dialogue;
- (vi) facilitating effective contribution of the Non-Executive Independent Directors; and
- (vii) ensuring compliance with the guidelines set out in the Code.

As the CEO, Mr Victor Lo Chung Wing is responsible for the Group's overall management, including overseeing the Group's operation, setting directions for new growth areas and developing business strategies. He played an instrumental role in developing the business of the Group and has provided the Group with strong leadership and vision.

The role of the Chairman and CEO should principally be separated to maintain an appropriate balance of power, increased accountability and to facilitate independent decision making by the Board. However, the Board is of the view that the present arrangement does not impair the effectiveness of independent decision making by the Board in view of the following compensating factors:

- (i) the Non-Executive Independent Directors, which comprised half of the Board during FY2020 and a majority of the Board since 1 April 2020, provide an independent and objective element to the Board; and
- (ii) the Board Committees, namely ARC, NC and RC, comprises primarily Non-Executive Independent Directors.

Hence, the Board is of the view that that despite the Chairman and CEO is the same person, there are sufficient safeguards against an uneven concentration of power and authority in a single individual and that the existing single leadership arrangement is effective. There is sufficient independent representation in the Board Committees which provide diversity of thought and an independent and objective element to the Group and strategic level decision making, which enable the Board to make decisions in the best interest of the Company.

The Board continues to review the role of the Chairman and CEO as well as the composition (including the independence) of the Board to ensure that it does not impede the principles of independence and objectivity in decision making.

#### Provision 3.3

##### Lead Independent Director

Mr Lim Ah Doo has been appointed as the Lead Independent Director since 14 August 2013. As Lead Independent Director, Mr Lim Ah Doo is the contact person for shareholders when the shareholders have concerns and for which contact through the normal channels of the Chairman and CEO, the Non-Executive Vice Chairman, the Executive Vice President or the CFO has failed to resolve or is inappropriate. In addition, Mr Lim Ah Doo would lead the periodic meetings of the Non-Executive Independent Directors and provide feedback to the Chairman and CEO after such meetings.

#### **Board Membership**

##### **Principle 4:**

*The Board has a formal and transparent process for the appointment and re-appointment of directors, taking into account the need for progressive renewal of the Board.*

#### Provision 4.2

##### Composition of NC

The NC currently comprises six (6) Non-Executive Independent Directors, one (1) Non-Executive Non-Independent Director and two (2) Executive Directors. The composition of the NC is as follows:

Mr Lim Jiew Keng (Chairman)  
Mr Lim Ah Doo (Member)  
Mr Victor Lo Chung Wing (Member)  
Mr Leung Pak Chuen (Member)  
Mr Allan Choy Kam Wing (Member)  
Mr Goh Boon Seong (Member)  
Mr Lam Hin Lap (Member)  
Mr Timothy Tong Wai Cheung (Member)  
Mr Christopher Lau Kwan (Member)

The Chairman of the NC, Mr Lim Jiew Keng, is a Non-Executive Independent Director. The Lead Independent Director, Mr Lim Ah Doo, is a member of the NC.

#### Provision 4.1

##### Terms of Reference of NC

The duties and responsibilities of the NC are to:

- (i) regularly and strategically review the structure, size and composition (including the skills, gender, age, qualification, experience and diversity) of the Board and Board Committees (taking in account Rule 210(5)(c) of the SGX-ST and Provisions 2.1 to 2.4 of the Code) and recommend changes, if any, to the Board;

- (ii) identify and nominate candidates to fill Board vacancies as they occur. Specifically, the NC shall:
  - (a) consider candidates from a wide range of backgrounds;
  - (b) consider candidates on their own merits and evaluate against objective criteria such as their experience, knowledge, gender, age and skills in relation to the needs of the Board; and whether the candidates will add diversity to the Board and whether they are likely to have adequate time to discharge their duties;
  - (c) consider the composition and progressive renewal of the Board or Board Committees; and
  - (d) appoint an independent third party to source and screen candidates, if necessary;
- (iii) send the newly-appointed Director the Director's Code of Professional Conduct published by the Singapore Institute of Directors which clearly sets out his / her roles and responsibilities, authority, and the Board's expectations in respect of his / her time commitment as a Director of the company;
- (iv) recommend the membership of the Board Committees to the Board;
- (v) review the independent status of Non-Executive Directors (in accordance with Rule 201(5)(d)(i), (ii) and (iii) of the SGX-ST and Provision 2.1 of the Code) and that of the alternate Director, if applicable, annually, or when necessary, along with issues of conflict of interest. If the NC considers that a Director who has one or more of the relationships mentioned under Rule 201(5)(d)(i), (ii) and (iii) of the SGX-ST and Provision 2.1 of the Code, is nevertheless independent, the NC should provide its views to the Board for the Board's consideration. If the NC considers that a Director is not independent even if he does not fall within the circumstances mentioned under Rule 201(5)(d)(i), (ii) and (iii) of the SGX-ST and Provision 2.1 of the Code, it shall also similarly provide its views to the Board for the Board's consideration;
- (vi) develop the performance evaluation framework for the Board, the Board Committees and individual Directors. The NC should also propose objective performance criteria for the Board, the Board Committees and individual Directors. It conducts the evaluations, analyses the findings and reports the results to the Board. The NC will also recommend areas that need improvement. This process can be assisted by independent third party facilitators;
- (vii) where the appointment of a Director is for a fixed term, to recommend that the Board removes or reappoints such Director at the end of his / her term. It may also recommend that shareholders re-elect Directors under the provisions of the Company's Constitution and the Listing Manual of the SGX-ST on the policy of retirement by rotation. In making these recommendations, the NC should consider the Director's performance, commitment and his / her ability to continue contributing to the Board;
- (viii) review other directorships held by each Director and decide whether or not a Director is able to carry out, and has been adequately carrying out, his / her duties as a Director, taking into consideration the Director's number of listed company directorships and principal commitments, and the NC may establish guideline on the maximum number of listed company directorships and principal commitments for each Director or type of Director;
- (ix) identify and develop training programmes / schedules for the Board and assist with similar programmes for the Board Committees and ensure that all Board appointees undergo appropriate induction programme;
- (x) where the Chairman and CEO of the Company are separate persons, review and ensure that there is a clear division of responsibilities between the Chairman and CEO of the Company such that there is appropriate balance of power, increased accountability and greater capacity for the Board for independent decision making;
- (xi) review the succession plans prepared by Management for the Board Chairman, Directors, CEO and KMP of the Company.

#### Provision 4.3

##### Selection, Appointment and Re-appointment of Directors

The Board, through the delegation of its authority to the NC, has used its best efforts to ensure that Directors appointed to the Board possess the background, experience and knowledge in technology, business, finance and management skills critical to the Group's business and that each Director, through his / her unique contributions, brings to the Board an independent and objective perspective to enable balanced and well-considered decisions to be made. In the event that the appointment of a new Board member is required, the criteria for the appointment will be driven by the need to position and shape the Board in line with the medium-term needs of the Group and its business.

Through its regular review of the Board structure, size and compositions, and in consultation with Management, the NC assesses whether new Director(s) with certain desired experience and knowledge is / are required to further enhance the effectiveness of the Board. If there is such a need, a search will be conducted to identify suitable candidates for the NC's consideration. Upon identification of a candidate with the desired attributes, the NC will then make recommendation to the Board for the proposed appointment of Director.

In proposing the re-appointment or re-election of Directors, the NC takes into consideration, *inter alia*, contributions made by the Directors to the effectiveness of the Board and their commitment to their role.

The Constitution of the Company requires one-third of the Directors to retire from office at the Company's annual general meeting ("AGM") and a Director appointed by the Board during a financial year to submit himself / herself for re-election at the AGM immediately following his / her appointment.

##### Alternate Director

The Company has not appointed any alternate Director.

#### Provision 4.4

##### Determining Independence of Directors

The NC conducted its annual review of the Directors' independence according to the Code and Rule 210(5)(d) of the Listing Manual of the SGX-ST. In its deliberation as to the independence of a Director, the NC takes into consideration whether a Director has any business relationships with the Group, and if so, whether such relationships could interfere, or be reasonably perceived to interfere, with the exercise of the Director's independent judgement in the best interest of the Company. The Independent Directors constructively challenge and assist in the development of proposals on strategy, and assist the Board in reviewing the performance of Management in meeting agreed goals and objectives, and monitor the reporting of performance.

For FY2020, the Non-Executive Independent Directors have confirmed that they or their immediate family members do not have any relationship with the Company or any of its related corporations, its substantial shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the Directors' independent business judgment with a view to the best interests of the Company, and do not fall under any of the circumstances pursuant to Rule 210(5)(d) of the Listing Manual of the SGX-ST. The Board, based on the review conducted by the NC, has determined that the said Directors are independent.

##### Duration of Independent Directors' Tenure

As at the date of this Statement, each of Mr Lim Ah Doo and Mr Allan Choy Kam Wing have served on the Board beyond nine (9) years since the date of their first appointment. The NC has conducted rigorous review and consider all nature of relationships and circumstances that could influence the judgement and decisions of both Mr Lim Ah Doo and Mr Allan Choy Kam Wing before tabling its finding and recommendations to the Board for its rigorous review and approval.

The Board concurred with the NC's view that both Mr Lim Ah Doo and Mr Allan Choy Kam Wing have demonstrated strong independent character and judgement in the Board meeting and meetings of the Board Committees over the years, in discharging their duties and responsibilities as Independent Directors with the utmost commitment in upholding the interest of non-controlling shareholders. They receive only a fixed Director's fee from the Company and do not have any relationships that could interfere with the exercise of their independent business judgement in the best interest of the Company. Both Mr Lim Ah Doo and Mr Allan Choy Kam Wing have displayed characteristics expected of an Independent Director. Taking into account of the above, the Board has affirmed the independence status of both Mr Lim Ah Doo and Mr Allan Choy Kam Wing and resolved that they continue to be considered Independent Directors, notwithstanding they have served on the Board beyond nine (9) years from the date of their first appointment.

Following its review, the NC has endorsed the independence status of the six (6) Non-Executive Independent Directors, namely Messrs Lim Ah Doo, Allan Choy Kam Wing, Lim Jiew Keng, Goh Boon Seong, Timothy Tong Wai Cheung and Christopher Lau Kwan. The Non-Executive Independent Directors had also confirmed their independence in accordance with the Code.

#### Provision 4.5

In addition to the information regarding the Directors provided under the "Board of Directors and Senior Management" section of the Annual Report, other information on each Director's qualifications, directorships and other principal commitments as at 4 August 2020 is set out as follows:

Name of Director	Victor Lo Chung Wing	Brian Li Yiu Cheung	Lam Hin Lap
Role	Chairman and CEO Executive Director	Executive Vice President Executive Director	Group General Manager, Business Development Executive Director
Academic and professional qualifications	Mr Lo graduated from Institute of Design of Illinois Institute of Technology, US with a Bachelor of Science degree in Product Design. He also holds an Honorary Doctorate from The Hong Kong Polytechnic University.	Dr Li is a fellow of The Hong Kong Institution of Engineers. He holds a Bachelor's degree in Electrical Engineering from The University of British Columbia, Canada, a Master's degree in Global Business with Dean's Honour from The Chinese University of Hong Kong and a Doctor of Business Administration degree from City University of Hong Kong.	Mr Lam holds a Bachelor's degree in Electrical Engineering from The University of New South Wales, Australia.
Board Committee(s) served on	Nominating Committee <i>Member</i>	None	Nominating Committee <i>Member</i>
Date of first appointment as a Director	18 October 1995	18 October 1995	1 October 2016
Date of last re-election as a Director	28 July 2017	30 July 2018	30 July 2019
Present directorships in other listed companies	Gold Peak Industries (Holdings) Limited <i>Chairman and Chief Executive</i>	Gold Peak Industries (Holdings) Limited <i>Executive Director and Executive Vice President</i>	Gold Peak Industries (Holdings) Limited <i>Executive Director</i> Meiloon Industrial Co., Ltd. <i>Authorised representative of a director (Famingo Pte Ltd)</i>

Name of Director	Victor Lo Chung Wing	Brian Li Yiu Cheung	Lam Hin Lap
Past directorships in other listed companies over the preceding three years	GP Batteries International Limited <sup>(1)</sup> <i>Chairman and Chief Executive Officer</i>	None	None
Other principal commitments	Hong Kong Design Centre <i>Director</i> M Plus Museum Limited <i>Chairman of Board of Directors</i> PMQ Management Company Ltd <i>Director</i> Hotel ICON Limited <i>Chairman of Board of Directors</i>	None	Gold Peak Industries (Holdings) Limited <i>Group General Manager</i>

Name of Director	Waltery Law Wang Chak	Leung Pak Chuen	Lim Ah Doo
Role	Chief Financial Officer Chief Risk Officer Senior Vice President, Finance and Corporate Development Executive Director	Non-Executive Vice Chairman Non-Executive Non-Independent Director	Lead Independent Director Non-Executive Independent Director
Academic and professional qualifications	Mr Law is a fellow of the Association of Chartered Certified Accountants, the Hong Kong Institute of Certified Public Accountants and the Institute of Chartered Accountants in England and Wales. He is currently registered as a certified public accountant with the Hong Kong Institute of Certified Public Accountants. He holds a Bachelor's degree in Economics and a Master's degree in Financial Economics, both from the London School of Economics and Political Science, the University of London, UK.	Mr Leung is a member of The Chartered Institute of Marketing, UK and The International Institute of Management. He graduated from Chu Hai College, Hong Kong with a Bachelor's degree in Business Administration.	Mr Lim graduated from Queen Mary College of University of London, UK with a Bachelor of Science degree in Engineering and holds an MBA degree from Cranfield School of Management, UK.
Board Committee(s) served on	None	Nominating Committee <i>Member</i> Audit and Risk Committee <i>Member</i> Remuneration Committee <i>Member</i>	Audit and Risk Committee <i>Chairman</i> Nominating Committee <i>Member</i> Remuneration Committee <i>Member</i>

Name of Director	Waltery Law Wang Chak	Leung Pak Chuen	Lim Ah Doo
Date of first appointment as a Director	1 April 2019	18 October 1995	15 May 1997
Date of last re-election as a Director	30 July 2019	30 July 2019	30 July 2018
Present directorships in other listed companies	Meiloon Industrial Co., Ltd. <i>Authorised representative of a director (Famingo Pte Ltd)</i>	Gold Peak Industries (Holdings) Limited <i>Non-Executive Vice Chairman</i>	GDS Holdings Limited <i>Independent Director</i> Olam International Limited <i>Non-executive Chairman and Independent Director</i> Singapore Technologies Engineering Ltd <i>Independent Director</i>
Past directorships in other listed companies over the preceding three years	AB Builders Group Limited <i>Independent Non-Executive Director</i> D&G Technology Holding Company Limited <i>Independent Non-Executive Director</i> In Technical Productions Holdings Limited <i>Non-Executive Director</i> Orient Victory Travel Group Company Limited <i>Independent Non-Executive Director</i> Solis Holdings Limited <i>Independent Non-Executive Director</i> Vicon Holdings Limited <i>Independent Non-Executive Director</i>	GP Batteries International Limited <sup>(1)</sup> <i>Executive Director</i> Meiloon Industrial Co., Ltd. <i>Authorised representative of a director (Famingo Pte Ltd)</i>	ARA Trust Management (Cache) Limited (formerly known as ARA-CWT Trust Management (Cache) Limited and trustee manager of listed Cache Logistics Trust) <i>Independent Director</i> Sembcorp Marine Ltd <i>Independent Director</i>
Other principal commitments	Gold Peak Industries (Holdings) Limited <i>Senior Vice President, Group Finance Management</i>	None	None

Name of Director	Allan Choy Kam Wing	Lim Jiew Keng	Goh Boon Seong
Role	Non-Executive Independent Director	Non-Executive Independent Director	Non-Executive Independent Director
Academic and professional qualifications	Mr Choy holds a Diploma in Management Studies from The University of Hong Kong and an MBA degree from University of Macau.	Mr Lim holds a Bachelor of Social Science (Honours) degree in Economics from National University of Singapore (formerly University of Singapore), a Certificate in Education from National Institute of Education (formerly Teachers' Training College), Singapore and completed an Advanced Management Programme at Fuqua School of Business of Duke University, US. Mr Lim has been a member of the Singapore Institute of Directors since 2002.	Mr Goh graduated from National University of Singapore (formerly University of Singapore) with a Bachelor of Business Administration degree.
Board Committee(s) served on	Remuneration Committee <i>Chairman</i> Audit and Risk Committee <i>Member</i> Nominating Committee <i>Member</i>	Nominating Committee <i>Chairman</i> Remuneration Committee <i>Member</i> Audit and Risk Committee <i>Member</i>	Nominating Committee <i>Member</i> Remuneration Committee <i>Member</i> Audit and Risk Committee <i>Member</i>
Date of first appointment as a Director	1 October 2012 <sup>(2)</sup>	1 January 2018	1 January 2018
Date of last re-election as a Director	30 July 2019	30 July 2018	30 July 2018
Present directorships in other listed companies	None	None	None
Past directorships in other listed companies over the preceding three years	GP Batteries International Limited <i>Non-Executive Independent Director</i>	GP Batteries International Limited <i>Non-Executive Independent Director</i>	Boustead Singapore Limited <i>Independent Non-Executive Director</i> GP Batteries International Limited <i>Non-Executive Independent Director</i>
Other principal commitments	None	BSL Consultants Pte Ltd <i>Director and Senior Consultant</i>	WhiteRock Incorporation Private Limited <i>Director and Chief Executive Officer</i> WhiteRock Medical Company Pte. Ltd. <i>Director and Chief Executive Officer</i>



Name of Director	Timothy Tong Wai Cheung	Christopher Lau Kwan
Role	Non-Executive Independent Director	Non-Executive Independent Director
Academic and professional qualifications	Professor Tong holds a Bachelor of Science degree in Mechanical Engineering from Oregon State University, US, and holds a Master's and Doctorate degree in the same discipline from the University of California, Berkeley, US, and is a fellow of the American Society of Mechanical Engineers, the Hong Kong Academy of Engineering Sciences and the International Thermal Conductivity Conference.	Mr Lau holds a Bachelor's degree in Accounting and Finance from the Stern School of Business, New York University, New York, US.
Board Committee(s) served on	Audit and Risk Committee <i>Member</i> Nominating Committee <i>Member</i> Remuneration Committee <i>Member</i>	Audit and Risk Committee <i>Member</i> Nominating Committee <i>Member</i> Remuneration Committee <i>Member</i>
Date of first appointment as a Director	1 April 2020	1 April 2020
Date of last re-election as a Director	Not applicable	Not applicable
Present directorships in other listed companies	Freotech Road Recycling Technology (Holdings) Limited <i>Non-Executive Director</i> Gold Peak Industries (Holdings) Limited <i>Independent Non-Executive Director</i> Xiaomi Corporation <i>Independent Non-Executive Director</i>	eCargo Holdings Limited <i>Non-Executive Director</i>
Past directorships in other listed companies over the preceding three years	None	eCargo Holdings Limited <i>Chief Executive Officer and Executive Director</i>
Other principal commitments	AMTD Foundation <i>Chief Executive Officer</i> Airstar Bank Limited <i>Independent Non-Executive Director</i> Gravitation Fintech HK Limited <i>Independent Non-Executive Director</i>	Cargo Services Far East Limited <i>Group Assistant Managing Director and Head of Greater China Region</i> Cargo Services Group Limited <i>Director</i> CS China Logistics Ltd <i>Director</i> CS Investment Management Limited <i>Director</i>

Note:

- (1) GP Batteries International Limited ("GP Batteries") was delisted from SGX-ST on 27 December 2017. GP Batteries is currently a wholly owned subsidiary of the Company. Mr Victor Lo Chung Wing remains as Chairman and Chief Executive Officer of GP Batteries. Mr Leung Pak Chuen remains as a director of GP Batteries and is currently a Non-Executive Director of GP Batteries.
- (2) Mr Allan Choy Kam Wing was appointed as a Non-Executive Independent Director on 1 October 2012. Prior to that, he had been an Executive Director for the period from 15 May 1997 to 7 November 1998.

The details of the shareholdings of the Directors who were Directors of the Company as at 31 March 2020 are disclosed on page 22 of the Annual Report under “Directors’ interest in shares and debentures” section of the Directors’ Statement.

Detailed information relating to Directors who are proposed to be appointed for the first time or re-elected at a general meeting as set out in Appendix 7.4.1, required pursuant to Rule 720(6) of SGX-ST, are disclosed in the notice of AGM.

#### Directors’ Time Commitments

The NC has determined that the Directors have been adequately discharging their duties as Directors notwithstanding some of the Directors have multiple listed company board representations. The Company does not have a formal guideline on the maximum number of listed company board representations which any Director may hold, as the NC and the Board consider such a number may not fairly reflect whether a Director can timely and diligently attend to the Company’s matters and discharge his / her duties as a Director.

#### Onboarding Process for New Director

The NC ensures that new Directors are aware of their duties and obligations. The NC also decides if a Director is able to and has been adequately carrying out his / her duties as a Director of the company.

### **Board Performance**

#### **Principle 5:**

*The Board undertakes a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors.*

#### Provisions 5.1 and 5.2

#### Assessment and Evaluation Process

The NC has been tasked to assist the Board to develop a performance evaluation framework for the Board, Board Committees and individual Directors, proposed performance criteria and assist in the conduct of the evaluation, analyses the findings and reports the results to the Board.

The NC together with the Board, has established the assessment process of the effectiveness of the Board and each Board Committee, and the contribution from each individual Director, including the Chairman.

On the annual basis, the NC together with the Board will conduct the assessment of the performance of the Board, each Board Committee and the contribution from each individual Director.

#### Effectiveness of the Board

The evaluation of the Board as a whole for FY2020 had been conducted by means of questionnaire and the assessment of the effectiveness of the Board as a whole includes evaluation of the following:

- (i) composition of the Board;
- (ii) information provided to the Board;
- (iii) conduct of Board meetings;
- (iv) accountability of the Board, including whether the various Board Committees are functioning properly; and
- (v) the Board's standards of conduct.

Based on the summary of findings of the evaluation for FY2020 together with the feedback and recommendations from each Director, the NC and the Board concluded that the overall Board performance were consistently well in all aspect and met its performance objective for FY2020.

#### Contribution from Individual Director

The evaluation of the contribution from each individual Director for FY2020 had been conducted by collective assessment by way of feedback and recommendation from each Director.

Based on the result of the evaluation, the NC together with the Board concluded that each of the Board members:

- (i) possessed an appropriate balance and mix of skills, knowledge, experience and expertise;
- (ii) have a good understanding of the Company's business as well as their directorship duties (including their roles as executive, non-executive and independent directors);
- (iii) possessed the right core competencies and diversity of experience that enable each Director to effectively contribute to the Board; and
- (iv) have provided sufficient time commitment and attention to his duties as a Director of the Company.

Accordingly, the NC and the Board had collectively satisfied that the competency of each of the Board members had met the intended objectives to balance an appropriate mix of professional experience, environmental or contextual knowledge and personal attributes and skills in facilitating effective decision making of the Board in FY2020.

#### Effectiveness of the Board Committees

The NC and the respective Chairman of each Board Committee conducted the evaluation of the effectiveness of the Board Committees for FY2020 by collective assessment by way of feedback and recommendation from the members of the respective Board Committee.

Based on the results of the evaluations, the NC together with each of the Board Committees concluded that:

- (i) the respective Board Committee performed its objectives and duties as required under each terms of reference;
- (ii) the respective Board Committee possessed the right core competencies and diversity of experience that enable each member of the ARC, NC and RC to effectively contribute and participate in the discussion during the meetings;
- (iii) each member of the ARC, NC and RC have provided sufficient time commitment and attention to the respective Board Committee's matters and participation at the meetings; and
- (iv) no major issues or findings in relation to the ARC, NC and RC that required the attention of the Board have been identified in FY2020.

The Board concurred with the NC and concluded that the overall performance of the Board Committees were consistently well in all aspect and met its performance objective for FY2020.

The Board has not engaged any external facilitator to conduct the performance evaluation of the Board, the Directors and the Board Committees. Where relevant and when the need arises, the NC will consider such an engagement.

## **Remuneration Matters**

### ***Procedure for Developing Remuneration Policies***

#### ***Principle 6:***

*The Board has a formal and transparent procedure for developing policies on director and executive remuneration, and for fixing the remuneration packages of individual directors and key management personnel. No director is involved in deciding his or her own remuneration.*

#### Provision 6.2

##### Composition of RC

The RC currently comprises six (6) Non-Executive Independent Directors and one (1) Non-Executive Non-Independent Director, as follows:

Mr Allan Choy Kam Wing (Chairman)  
Mr Lim Ah Doo (Member)  
Mr Lim Jiew Keng (Member)  
Mr Goh Boon Seong (Member)  
Mr Leung Pak Chuen (Member)  
Mr Timothy Tong Wai Cheung (Member)  
Mr Christopher Lau Kwan (Member)

The Chairman of the RC, Mr Allan Choy Kam Wing, is a Non-Executive Independent Director. The Chairman and members of the RC are knowledgeable with executive compensation.

#### Provision 6.1

##### Terms of Reference of RC

The RC's terms of reference are primarily to:

- (i) review and make recommendation to the Board on a framework of remuneration for the Board and KMP (as defined in the Code);
- (ii) review and make specific recommendation to the Board on the specific remuneration packages for each Executive Director and KMP;
- (iii) review and recommendation to the Board on the specific remuneration of the Non-Executive Independent Directors and Non-Executive Non-Independent Director (collectively, the "Non-Executive Directors"), which should be appropriate to the level of contribution, taking into account factors such as effort, time spent, and responsibilities;
- (iv) review the design of all long-term incentive plans such as offers of shares, grants of options or other forms of deferred remuneration for approval by the Board, and if necessary, shareholders;
- (v) review the Company's obligations arising in the event of termination of the Executive Directors' and KMP's contract of service, to ensure that such contracts of service contain fair and reasonable termination clause which are not overly onerous; and
- (vi) review performance measures and targets for any performance-related pay schemes operated by the Company.

In carrying out the above-mentioned duties, the RC shall, *inter alia*:

- (i) consider all aspect of remuneration (including director's fees, salaries, allowances, bonuses, options, share-based incentives and awards, benefits in kind and termination payments) and should aim to be fair and avoid rewarding poor performances;
- (ii) determine if the level and structure of remuneration of the Board and KMP are appropriate to the specific role and circumstances of each Director and KMP, and recognises their performance, potential and responsibilities, and are proportionate to the sustained performance and value creation of the Company, taking into account the strategic objectives of the Company;
- (iii) measure performance of Directors and KMP who are in control function principally based on the achievement of the objectives of their functions;
- (iv) consider reliable, up-to-date information on the remuneration practices of other companies and the relevant market benchmarks. Such information can be obtained by commissioning or purchasing any appropriate reports, surveys or information or through the appointment of external consultants. These will be at the expense of the Company, subject to the budgetary constraints imposed by the Board;
- (v) ensure that a significant and appropriate proportion of Executive Directors' and KMP's remuneration is structured so as to link rewards to corporate and individual performance. Performance-related remuneration is aligned with the interests of shareholders and other stakeholders and promotes the long-term success of the Company;
- (vi) ensure remuneration of the Non-Executive Directors is appropriate to the level of contribution, taking into consideration factors such as efforts, time spent and responsibilities, and that Non-Executive Directors are not over-compensated to the extent that the independence of the Non-Executive Independent Directors may be comprised; and
- (vii) evaluate if remuneration is appropriate to attract, retain and motive Directors to provide good stewardship of the Company and KMP to successfully manage the Company for the long term.

#### Provision 6.3

##### Remuneration Packages and Framework

The RC reviews and recommends to the Board the remuneration packages or policies for the Executive Directors, CEO and the KMP after considering, among other things, the performance of the Group, the individual Director / KMP. No Director individually decides or is involved in the determination of his / her own remuneration. The RC's recommendations are submitted for endorsement by the Board.

The RC will also review the Company's obligations under the service agreement entered into with the Executive Directors and KMP that would arise in the event of termination of these service agreements. This is to ensure that such service agreements contain fair and reasonable termination clauses which are not overly generous. The RC aims to be fair and avoid rewarding poor performance.

#### Provision 6.4

##### Engagement of Remuneration Consultants

The RC has access to advice from the internal human resource department and, if necessary, the RC may seek advice from external professionals in the field of executive compensation and related matters of which the expenses will be borne by the Company. No external consultant was engaged by the Company in FY2020.

## **Level and Mix of Remuneration**

### **Principle 7:**

*The level and structure of remuneration of the Board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the company.*

### Provisions 7.1 and 7.3

#### Remuneration of Executive Directors and KMPs

The remuneration policy for the Executive Directors and other executives adopted by the Company generally comprises a basic salary and a variable bonus that is linked to the performance of the Company and individual Executive Director or executive. Currently, the Company does not have any share option or incentive share scheme.

The Company does not use contractual provisions to allow the Group to reclaim incentive components of remuneration from the Executive Directors and KMP in exceptional circumstances of misstatement of financial results, or of misconduct resulting in financial loss to the Company. The Company should be able to avail itself to remedies against these personnel in the event of such breach of fiduciary duties.

The remuneration structure of the Executive Directors and KMP is reviewed annually by the RC to determine whether it is effective in attracting, retaining and motivating them. The review includes comparisons against available industry information compiled by the Group's human resource department.

An annual review of the remuneration package of the Executive Directors, CEO and KMPs is carried out by the RC to ensure that the remuneration of the Executive Directors, CEO, and KMP after taking into consideration, among other things, their performance and that of the Company, and the market averages.

### Provision 7.2

#### Remuneration of Non-Executive Directors

The fee structure for the Non-Executive Directors is determined after taking into account factors such as increased focus on risk and governance issues, responsibilities and level of contributions including attendance and time spent at and outside the formal environment of the Board and Board Committees meetings. Currently, the fee includes the following components:

- (i) a base fee;
- (ii) fee for acting as the Lead Independent Director;
- (iii) fee for acting as the Chairman or a member of the ARC, NC or RC; and
- (iv) fee for attending additional Board, ARC, NC or RC meetings when the number of such meetings attended exceeded the respective pre-determined number.

## Disclosure on Remuneration

### Principle 8:

The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation.

### Provision 8.1

#### Disclosure on Remuneration of Directors, CEO and KMP

The remuneration of the Directors and top five (5) KMP is disclosed as follows:

1. Table below shows breakdown of Directors' remuneration for FY2020 (in percentage terms):

Name of Director	Salary <sup>(2)</sup> %	Bonus <sup>(2)</sup> %	Fees %	Other benefits %	Total %
<b>\$S\$1,350,001 to \$S\$1,600,000</b>					
Victor Lo Chung Wing	75	25	-	-	100
<b>\$S\$950,001 to \$S\$1,200,000</b>					
Brian Li Yiu Cheung	71	29	-	-	100
<b>\$S\$700,001 to \$S\$950,000</b>					
Lam Hin Lap	78	22	-	-	100
Waltery Law Wang Chak	82	18	-	-	100
<b>Below \$S\$250,000 <sup>(1)</sup></b>					
Allan Choy Kam Wing	-	-	100	-	100
Goh Boon Seong	-	-	100	-	100
Leung Pak Chuen	-	-	100	-	100
Lim Ah Doo	-	-	100	-	100
Lim Hock Beng	-	-	100	-	100
Lim Jiew Keng	-	-	100	-	100

Total Directors' remuneration for FY2020 amounted to S\$4,783,000.

Note:

(1) In alphabetical order of the Directors' last names.

(2) Includes contributions to post-retirement benefits.

2. Table below shows breakdown of top five (5) KMP's remuneration for FY2020 (in percentage terms):

Name of Key Management Personnel	Salary <sup>(2)</sup> %	Bonus <sup>(2)</sup> %	Fees %	Other benefits %	Total %
<b>\$S\$710,001 to \$S\$960,000 <sup>(1)</sup></b>					
Victor Chong Toong Ying	63	22	-	15	100
Jeroen Hoogland	57	7	-	36	100
Charlton Kwong Yiu Cheung	76	21	-	3	100
William Wang Jian Hao	17	83	-	-	100
Richard Yew Cheng Teik	74	23	-	3	100

Total top five (5) KMP's remuneration for FY2020 amounted to S\$4,274,000.

Note:

(1) In alphabetical order of KMP's last names.

(2) Includes contributions to post-retirement benefits.

In considering the disclosures of remuneration required under Provision 8.1 of the Code, the RC and Board have considered, *inter alia*, the confidentiality and commercial sensitivity of remunerations matters and a competitive market for talents. The RC and Board recognise that the Group requires a coherent and unified management team, which comprises the Directors and KMP, including the five (5) KMP whose remuneration is subject to disclosure, to achieve its strategic and operating objectives. In addition, the remuneration information disclosed by the Group may be used by its competitors as well as the talents who may join the Group. Therefore, the RC and Board believes that the disclosure in bands of S\$250,000 and in percentage terms is in the best interest of the Group while providing an overview of the remuneration of the Directors and the top five (5) KMP, and is consistent with the aim of Principle 8 of the Code.

#### Provision 8.2

##### Disclosure on Remuneration of Immediate Family Member of Substantial Shareholder

During FY2020, Ms Grace Lo Kit Yee, daughter of Mr Victor Lo Chung Wing, received a remuneration which was more than S\$300,000 but less than S\$400,000. Save as aforementioned, no employee of the Group was an immediate family member of a Director and whose remuneration exceeded S\$100,000 during FY2020. "Immediate family" means, in relation to a person, the person's spouse, child, adopted child, stepchild, brother, sister and parent.

#### Provision 8.3

##### Details of Employee Share Scheme

No remuneration or compensation was paid or is to be paid in the form of share options, since the Company does not currently have any plan to implement share option or share incentive plans. However, this does not rule out the possibility of the Company doing so in the future.

The Executive Directors do not receive any Directors' fee for their directorship in the Company. The Company advocates a performance-based remuneration system for Executive Directors and KMP that is flexible and responsive to the market, comprising a base salary and other fixed allowances, as well as variable performance bonus which is based on the Group's performance and the individual's performance such as management skills, process skills, people skills and business planning skills. This is designed to align remuneration with the interests of shareholders and link rewards to corporate and individual performance so as to promote the long-term sustainability of the Group.

## **Accountability and Audit**

### **Risk Management and Internal Controls**

#### **Principle 9:**

*The Board is responsible for the governance of risk and ensures that Management maintains a sound system of risk management and internal controls, to safeguard the interests of the company and its shareholders.*

#### Provision 9.1

##### Risk Management Framework

The Board is aware that a sound system of risk management and internal control should be embedded in the operations of the Group and form part of its culture. This system should be capable of responding quickly to evolving risks to the business arising from factors within the Group and changes in the business environment. It should include procedures for reporting immediately to appropriate levels of management any significant risk management and control failings or weaknesses that are identified together with details of corrective action being taken. The Board has therefore established the necessary risk governance structure to ensure the effective executive of its risk management framework, policies and processes.

The Board is responsible for risk governance. All matters pertaining to the management of strategic, external and preventable risks are the responsibility of the ARC. Further information on the ARC, including its composition, are discussed under the "Audit and Risk Committee" section below.



The Group has established terms of reference within the ARC to oversee enterprise risk. The ARC is responsible for defining the level of risk which the business can take in pursuit of its strategic objectives. The ARC also has direct oversight for the proper setting up and maintenance of an enterprise risk management (“ERM”) programme which is managed by the CRO.

The Board has already defined a proper framework of assurance for risk management and internal control. This has been in place since December 2014. This contains a Risk Governance and Internal Control Manual and an ERM Programme, which provides the appropriate level of risk consideration and mitigation. These documents also take into consideration the leading elements for proper internal control established by the Committee of Sponsoring Organisations for the Treadway Commission (“COSO”) as well as the work performed across the financial period by the Internal Audit Department (“IAD”) and other assurance providers. These documents are reviewed by the ARC and the Board annually and any decision making which entails going beyond the risk boundaries established under the defined risk governance of the Group is to obtain explicit Board approval.

The Board establishes the level of risk appetite and risk tolerance which is to be conformed within the pursuit of the business objectives. The Group has risk policies which define how ERM is operationalised within the Group and cover responsibilities for ERM, reporting requirements and the risk assessment process.

The ARC with their direct oversight for ERM across the Group, ensures that Management devises, implements and maintains adequate and effective internal control systems, including financial, operational, compliance and information technology controls, which are relevant to the various businesses within the Group and address the risk exposures accordingly. The Group takes a stance to mitigate and reduce the level of risk exposure for preventable risks. This is done by providing direct accountability to the risk owners and the CRO to track and manage the residual risk to acceptable levels. The ERM programme caters for this and ensures that regular monitoring of risk management activities are in place.

The CRO is responsible for ensuring that the Group risk profile is up to date and reflects the potential and relevant risk exposures to the business. Strategic risks are considered during the risk governance exercise and the Board takes an active role in determining how to manage, avoid or build contingencies for such external and strategic matters. All other risks are considered during periodic risk assessment exercises. In such exercises, prevailing and potential risks are reviewed and the risk profile is adjusted based on a collective assessment of the impact and likelihood of these risks (conducted in accordance with the Group’s risk management programme for the financial year), as well as the effectiveness of controls in place to address them. The ARC is periodically apprised of the changes to risk profile and any major risk exposures that are insufficiently covered by existing business practices or future strategic initiatives.

#### Roles of ARC

The overall objective of the ARC is to provide oversight that:

- (i) Management has created and maintained an effective risk management and control environment in the Company;
- (ii) Management demonstrates the necessary aspect of the internal control structure among all parties; and
- (iii) there is a sound internal control system and risk management practices in the Company.

The ARC is governed by its terms of reference and its responsibilities relating to risk management and internal controls largely cover:

- (i) review with the external auditors, *inter alia*, their evaluation of the system of internal accounting controls;
- (ii) review at least once annually the adequacy and the effectiveness of the Company’s internal controls, i.e. the financial, operational, compliance and information technology controls, and risk management systems, including the overall risk assessment process to ensure a robust risk management system is maintained and report to the Board;

- (iii) review the assurance provided by the Chairman and CEO and CFO, as well as the assurance provided by the head of IAD regarding, *inter alia*, the effectiveness of the Company's risk management and internal control systems;
- (iv) review reports submitted by the CRO and prepare ARC report regarding the adequacy and effectiveness of risk management and internal control systems to the Board;
- (v) ensure the head of the internal audit function and CRO has direct and unrestricted access to the Chairman of the Board and ARC; and
- (vi) recommend to the Board the statement to be included in the Company's Annual Report relating to the adequacy and effectiveness of the Company's risk management and internal control systems.

#### Roles of CRO

The role of the CRO is to:

- (i) lead, facilitate, integrate and coordinate risk management;
- (ii) create a culture of risk awareness and Management's risk responsibilities;
- (iii) bring formal consideration of risk into strategic decision making and set financial targets;
- (iv) develop a centre of excellence for managing risk; and
- (v) assist the Board and ARC to communicate to all stakeholders, internal and external, about risk.

The responsibilities of the CRO include:

- (i) advising and reporting to the ARC and Board on major risk areas on quarterly and full year results for public announcements;
- (ii) reviewing and advising the ARC in formulating its risk policies, including the parameters for risk assessments and methodology to be adopted;
- (iii) overseeing Management in the design, development, implementation and monitoring of the risk management and internal control systems;
- (iv) advising the ARC on the Company's level of risk tolerance;
- (v) developing and guiding the ARC and Board in establishing a process of effectively identifying and managing the implications of risks tolerance in internal controls and strategic transactions to be undertaken by the Company;
- (vi) overseeing and advising the Board on the current risk exposures, overall risk tolerance, and overall risk strategy of the Company;
- (vii) reviewing the Company's risk profile / risk dashboard on a regular basis to understand the significant risks facing the Company and how they are being mitigated;
- (viii) reviewing, and reporting to the ARC the result thereof, at least annually, the adequacy and effectiveness of the Company's internal controls i.e. the financial, operational, compliance and information technology controls, and risk management systems, including the overall risk processes to ensure that a robust risk management system is maintained;
- (ix) reviewing periodically the risk limits established by the Group and where applicable, reporting any material breach of such limits and the adequacy of proposed actions to be taken, and if necessary, make recommendations on further action to be taken;
- (x) submitting reports to the ARC and assist in the preparation of the ARC reporting regarding adequacy and effectiveness of risk management and internal control systems to the Board (as part of the requirements of Rule 1207(10) and Principle 9 of the Code; and
- (xi) ensuring the independence of the risk management function throughout the Group.

#### Risk Management and Internal Control Systems

The Board has, with the assistance of the ARC, evaluated the adequacy and effectiveness of the Group's risk management and internal control systems. There is already an established process in place for the Board to drive the Group's propensity for taking risk and the minimum risk management activities that are expected to be conducted. There is also a formal ERM programme which allows Management to communicate the key changes to business risk to the ARC and thereon the Board. This enables the prioritisation of resources and efforts to address the more pertinent and critical risks to the business.

Aside to this, the Board works with the ARC to define the established lines of defense. This facilitates an understanding of the various parties / functions and mechanisms in place to detect, counter and address risk.

The first line of defense is that of the management team, who have established minimum controls and management assurance activities. These operate on a day to day basis, to handle matters pertaining to business activities and operational needs. The second line of defense is that of risk management, which in being headed by the CRO, facilitates monitoring and early detection of plausible risks. These are brought to the attention of the ARC where needed, to assign and re-deploy resources to counter the risk exposure. As a final line of defense, the Group also maintains an in-house internal audit function. They form an independent and objective assurance function, which assess the two lines of defense described earlier.

The ARC seeks assurance from all the above mentioned parties and holistically assesses if there are any material gaps or concerns and highlights which would impact the ability of the Board to opine on the state of internal control. Such an exercise is conducted annually.

#### Provision 9.2

##### Assurances from the CEO and CFO, and from Key Senior Management

The Board has received written assurance from the CEO and CFO that as at 31 March 2020, the Group's financial records have been properly maintained and the financial statements give a true and fair view of the Group's operations and finances.

The Board has also received written assurance from the CEO, Executive Vice President and CFO (the "Key Senior Management") that the system of internal controls (including financial, operational, compliance and information technology controls) and risk management systems in place were adequate and effective as at 31 March 2020 to address the risks that the Group considers relevant and material to its business operations.

The Key Senior Management are involved in the assurance activities described above. Specifically, they are engaged in the development of the Group's Risk Governance and Internal Control Manual, the profiling of the enterprise risks, as well as the first and second lines of defense. Their active involvement in charting out Management's responses as well as their interaction with the ARC and Board, provide further grounds for their assurance over operational (including technology), financial and compliance risk matters.

The Board with the assistance of the ARC has undertaken an annual evaluation of the adequacy and effectiveness of the risk management and internal control systems. The assessment considered both the key risk profile of the Company, the ability to discharge proper risk governance responsibilities and the existence and effectiveness of the principles within the Company to meet the requirements of an effective internal control system as stipulated by COSO.

The Board's annual assessment of risk management and internal control was based on the Risk Governance and Internal Control Manual and the evaluation against a COSO Internal Control Checklist which considered:

- (i) the changes to the business strategy and accompanying changes to the risk profile, risk appetite and tolerance limits;
- (ii) the changes to the Board authority and authorisation responsibilities delegated to Management in respect of the changes to the key business strategies;
- (iii) the policies and authorisation responsibilities of the Company;
- (iv) the adequacy and effectiveness of risk management activities to address the pertinent risks;
- (v) the controls and activities in place to uphold and enforce the principles of effective internal control by COSO covering the control environment, risk assessment, control activities, information and communication and monitoring activities; and
- (vi) the occurrence of significant internal control weaknesses during the financial period and whether these issues were adequately and properly addressed.

The Board reviewed the above in order to understand the profile of risks relevant to the Company and the appropriateness of counter-measures to manage them.

In addition to the above, the Board has also sought assurance from the internal audit function on the effectiveness of the risk management programme and the state of internal control for the areas covered under their internal audit plan for the financial period.

#### Board's and ARC's Opinion on Internal Controls and Risk Management Systems

Based on the internal controls and risk governance practices established and maintained by the Group, work performed by the IAD and external auditors, assurance from Key Senior Management and reviews performed by the ARC and Management, the Board with the concurrence of the ARC is of the opinion that as at 31 March 2020, the Company's internal controls (including financial, operational, compliance and information technology controls) and risk management system, were adequate and effective.

Notwithstanding the above, the system of internal controls and risk governance practices does not provide absolute assurance against poor judgement in decision making, human error, losses, fraud or other irregularities.

#### **Audit and Risk Committee**

##### **Principle 10:**

*The Board has an Audit Committee which discharges its duties objectively.*

##### Provisions 10.2 and 10.3

##### Composition of ARC

The ARC currently has seven (7) members and comprises six (6) Non-Executive Independent Directors and one (1) Non-Executive Non-Independent Director, as follows:

Mr Lim Ah Doo (Chairman)

Mr Allan Choy Kam Wing (Member)

Mr Leung Pak Chuen (Member)

Mr Lim Jiew Keng (Member)

Mr Goh Boon Seong (Member)

Mr Timothy Tong Wai Cheung (Member)

Mr Christopher Lau Kwan (Member)

The Chairman of the ARC, Mr Lim Ah Doo, is a Non-Executive Independent Director and the Lead Independent Director.

The Chairman and members of the ARC are experienced professionals and / or businessmen. They have relevant experience and are knowledgeable in accounting, banking and financial management. The members have been elected also on the basis that they possess extensive general business knowledge. The Board is of the view that all members of the ARC have sufficient financial management expertise, commercial and business experience to discharge their duties and responsibilities adequately and effectively.

The terms of reference of the ARC specifically disallows a former partner or director of the Company's existing auditing firm or auditing corporation shall not act as a member of the ARC (a) within a period of two (2) years commencing on the date of his ceasing to be a partner of the auditing firm or director of the auditing corporation; and in any case (b) for as long as he has any financial interest in the auditing firm or auditing corporation. Neither any member of the ARC nor the ARC Chairman are former partners or directors of the Group's external audit firm.

The ARC convened four (4) meetings during FY2020. During these meetings, the ARC reviewed, *inter alia*, the unaudited quarterly, half-yearly and full year financial results before they were announced to SGX-ST, received the reports by the IAD and was briefed by the external auditors of the Company, Messrs Deloitte & Touche LLP (“DT”), on their Professional Service Planning Memorandum (“PSPM”) prepared in connection with the annual statutory audit.

The ARC had therefore been apprised of the relevant new or changes to financial reporting standards and relevant laws and regulations via their review of the PSPM.

#### Provision 10.1

##### Terms of Reference of ARC

In addition to the oversight for risk management matters and internal controls, the ARC also provides oversight for financial and audit related matters of the Group. The ARC has a formalised terms of reference which sets out the membership, administration, duties, reporting procedure, attendance at general meetings and remuneration of the members of the ARC. In addition to the responsibilities relating to risk management and internal controls discussed under the “Risk Management and Internal Controls” section above, the responsibilities of the ARC also include:

- (i) reviewing with external auditors, *inter alia*, their audit plan, nature and scope of the audit, evaluation of internal controls and audit report;
- (ii) reviewing half-yearly and full year results for public announcement and annual financial statements to ensure their integrity before submission to the Board for approval, with particular focus on significant financial reporting issues and judgements, changes in accounting policies and practices, major risk areas, significant adjustments resulting from the audit, going concern statement, compliance with accounting standards, SGX-ST and statutory / regulatory requirements;
- (iii) discussing problems and concerns, if any, arising from the audit;
- (iv) reviewing the scope and results of the audit and its cost effectiveness and the independence and objectivity of the external auditors annually;
- (v) reviewing reports submitted by the CRO and preparing ARC report regarding the adequacy and effectiveness of risk management and internal control systems to the Board;
- (vi) reviewing the significant financial reporting issues and judgements so as to ensure the integrity of the financial statements of the Company and any formal announcements relating to the Company’s financial performance;
- (vii) reviewing the internal audit programme and the adequacy and effectiveness of the Company’s internal audit function, and ensuring co-ordination between the internal and external auditors and Management;
- (viii) ensuring the internal audit function is independent of the activities it audits, reports primarily to the ARC, has unfettered access to all the Company’s documents, records, properties and personnel has sufficient resources to perform its duties, and has appropriate standing within the Company;
- (ix) approving the hiring, removal, evaluation and compensation of the head of the internal audit function, or the accounting firm / auditing firm or corporation to which the internal audit function is outsourced;
- (x) recommending to the Board the appointment / re-appointment of the external auditors, the audit fee and matters related to the resignation or dismissal of the auditors;
- (xi) reviewing Company’s procedures for detecting fraud and arrangements by which staff of the Company may, in confidence, raise concerns about possible improprieties in matters of financial reporting or other matters and ensure that arrangements are in place for such concerns to be raised and independently investigated and for appropriate follow-up actions to be taken;
- (xii) ensuring external auditors have direct and unrestricted access to the Chairman of the ARC and the Chairman of the Board;
- (xiii) reviewing the assurance provided by the CEO and CFO (or their equivalents) regarding the financial records being properly maintained and the financial statements give a true and fair view of the Company’s operations;
- (xiv) reviewing the Group’s interested person transactions and considering whether they are on normal commercial terms and are not prejudicial to the interests of the Company and its minority shareholders; and
- (xv) undertaking such other reviews and projects as may be requested by the Board, and such other functions and duties as required by statute or the Listing Manual of SGX-ST or the Code.

The ARC has explicit authority to investigate any matter within its terms of reference and has full and unfettered access to and co-operation by Management. The ARC is able to draw on independent professional advice at the Company's expense, to enable it to discharge its function properly.

The ARC meetings are held with the internal and external auditors and by invitation, any Director and Management representative.

The ARC and Board noted that the Company's external auditors are engaged to audit the financial statements of the Company and its Singapore-incorporated subsidiaries and significant associated companies. The ARC and Board are satisfied that suitable auditing firms are engaged for its significant foreign-incorporated subsidiaries and associated companies. Accordingly, the Company complies with Rule 712 and Rule 715 of SGX-ST.

The ARC has considered the report from DT, including their findings on significant risks and the key areas of audit focus. The ARC has discussed and reviewed the key audit matters ("KAMs") included in the independent auditor's report for FY2020 with Management and DT, and is in agreement with the KAMs highlighted. The independent auditor's report for FY2020 is set out on pages 25 to 31 of the Annual Report.

The ARC conducted a review of the Group's IPTs to ensure that the transactions were in accordance with the Shareholders' Mandate and complied with Chapter 9 of the Listing Manual of SGX-ST. The ARC is satisfied that other than those reported to the ARC, there were no material contracts involving the interests of the Directors, the controlling shareholders or their associates. The ARC is therefore satisfied over the adequacy of internal controls relating to the identification, evaluation, review, approval and reporting of IPTs.

#### Provision 10.5

##### Meeting Auditors without the Management

The ARC also meets annually with the external and internal auditors, without the presence of Management, as well as only with the external auditors without the presence of the internal auditors and Management.

The ARC has reviewed all non-audit services rendered by DT and is of the opinion that such services received would not affect the auditor's independence. During FY2020, the aggregate amount of fees paid and payable to DT and its member firms is as follows:

Type of service	S\$'000
Audit	1,506
Non-audit	130
	<u>1,636</u>

##### Whistle Blowing Policy

The ARC has established a Whistle Blowing Policy, whereby staff may, in strictest confidence, raise concerns about possible improprieties relating to financial reporting, fraudulent acts and other matters and ensure that arrangements are in place for independent investigations of such matters and review of the outcome of the follow-up actions.

The ARC members are kept abreast of changes of accounting standards and issues which have a direct impact on financial statements through updates from the Group's external auditors.

#### Provision 10.4

##### Internal Audit Function

The Group's internal audit function is performed by the in-house IAD which presently has a staff strength of eight. The IAD is headed by a Director of Internal Audit (the "IA Director"). The internal audit function is independent of Management.

The IA Director has a direct and primary reporting line to the ARC Chairman.

The ARC assesses on a regular basis, the resourcing adequacy of the IAD, remuneration, performance evaluation and all outsourcing arrangements entered into with external professional services providers (if any). The hiring and removal of the head of IAD is also subject to the ARC's review and approval.

All members of IAD including the IA Director are suitably qualified and the IA Director holds professional certifications in internal auditing issued by the Institute of Internal Auditors (the "IIA"). The IAD is given sufficient time and resources dedicated by Management to facilitate the proper completion of internal audits and reporting of any material matters to the ARC.

The IAD adopts the internal control framework established by COSO when performing its work and the internal audit plan is developed through a risk centric approach. The IAD has adopted and conducts its internal audit reviews based on the International Standards for the Professional Practice of Internal Auditing (the "IIA Standards") of the International Professional Practices Framework of the IIA. This ensures that the IAD maintains the appropriate level of conformance to the attribute and performance standards of an internal audit function. Members of the IAD also undergo continuous professional training through attendance at professional technical training sessions organised by qualified external institutions and bodies.

The IAD formally reports the findings from the internal audit reviews conducted at the quarterly ARC meetings. On an annual basis, the ARC reviews and approves annual internal audit plan as well as any further requirements in professional resources to conduct the required internal audit reviews. The key findings from the internal audit reviews are also shared with the risk management team and the CRO, to facilitate the necessary inclusion in the consideration of the Group's risks during the risk assessment process.

As part of the work done to provide the basis for the opinion on internal control, the ARC also assesses the findings of:

- (i) the internal audit visits performed on the activities or entities within scope;
- (ii) the evaluation of the framework of risk governance; and
- (iii) the assessment of adequacy of risk management and internal controls over financial, operational and compliance risk as principally managed by the first and second lines of defense (i.e. Management and the Group risk management function).

The ARC also evaluates any weaknesses or material non-compliance identified by the external auditors during the course of their financial audit, and the effectiveness of remediation actions taken to address the issues reported (if any).

The quality of the IAD is regularly assessed to ensure compliance with the IIA Standards. During the financial year ended 31 March 2016, the Company engaged one of the big four accounting firms, other than DT, to perform a Quality Assurance Review ("QAR") on the internal audit function, based on Standard 1312 – *External Assessments of International Professional Practices Framework of the IIA*. The QAR covered the attribute standards (attributes of the function and individuals that perform internal audit) and the performance standards (which defines the nature of internal audit and provides quality criteria to measure the performance of these services). The QAR confirmed that the IAD complied with the requirements of the IIA Standards in all material respects.

The ARC considers that the internal audit function is independent, effective and adequately resourced.

## Shareholder Rights and Engagement

### Shareholder Rights and Conduct of General Meetings

#### Principle 11:

*The company treats all shareholders fairly and equitably in order to enable them to exercise shareholders' rights and have the opportunity to communicate their views on matters affecting the company. The company gives shareholders a balanced and understandable assessment of its performance, position and prospects.*

#### Provision 11.1

##### Shareholders' Participation in General Meetings

Notice of the AGM and / or extraordinary general meeting ("EGM") (collectively, the "General Meetings") together with related documents such as annual report or circular to shareholders, are sent to every shareholder of the Company. The notice of AGM and other notice of general meeting of shareholders include information on, *inter alia*, the effect of the proposed resolutions in respect of the non-routine businesses.

The notices of the General Meetings are also published in a major local newspaper and announced via SGXNet and made available on the Company's website at <http://www.gp-industries.com>.

In order to provide ample time for the shareholders to review, the notice of AGM, together with the Annual Report, is distributed to all shareholders fourteen (14) days before the scheduled AGM date. Shareholders are encouraged to attend the general meetings to ensure a high level of participation and accountability.

The Company allows any shareholder (who is not a relevant intermediary), who is unable to attend the general meetings in person, to appoint not more than two (2) proxies to attend and vote in his or her place at the general meetings via proxy forms submitted in advance (i.e. not less than forty-eight (48) hours before the time appointed for holding the general meeting). The proxy form is sent with the notice of general meetings to all shareholders.

On 3 January 2016, the legislation was amended, among other things to allow certain members, defined as "relevant intermediary" to attend and participate in General Meetings without being constrained by the two-proxy requirements. Relevant intermediary includes corporations holding licenses in providing nominee and custodial services and Central Provident Fund Board which purchases shares on behalf of the Central Provident Fund investors. A proxy need not be a member of the Company.

Therefore, indirect investors can be appointed as proxies to participate in General Meetings and are given the same right as direct investors in General Meetings.

Shareholders are invited to attend the General Meetings to put forth any questions they may have on the motions to be debated and decided upon.

#### Provisions 11.2 and 11.4

##### Conduct of Resolutions and Voting

The Company puts substantially separate issues to vote at General Meetings as separate resolutions, unless the resolutions are interdependent and linked to form one significant proposal. Where the resolutions are "bundled", the reasons and material implications will be provided in the notice of the general meeting.

All shareholders, other than those who are considered the "Interested Persons" in an IPT (as defined in the Listing Manual of SGX-ST) subject to the approval by the shareholders, are entitled to vote at General Meetings.

In addition, at a General Meeting, the Company Secretary and representatives from the share registrar's office are also available to provide shareholders with information on the rules that govern the meeting, including voting procedures.



Shareholders are encouraged to attend the Company's General Meetings. As discussed above, subject to the provisions of the Company's Constitution and the Companies Act, shareholders who are unable to attend and vote in person or indirect shareholders can appoint proxy or proxies to attend and vote at all General Meetings on his / her behalf. However, voting in absentia is currently not implemented due to issues relating to security and authenticity of shareholders' identity.

#### Provision 11.3

##### *Interaction with Shareholders*

At AGMs, shareholders are given the opportunity to communicate their views and ask questions regarding the Group. Board members, Chairman of the ARC, NC and RC are available to address questions raised at AGMs. Attendance of the Directors at the Company's General Meetings held during FY2020 are disclosed under the "Board's Conduct of Affairs" section above. In addition, the Company's external auditors, DT, are also invited to attend AGMs to address questions which are related to the conduct of the audit. In extraordinary general meetings, external professional advisors engaged in advising the matters being put to vote are invited to attend the meetings, so that the shareholders can seek necessary clarification directly from these professional advisors.

Since the Company's AGM held on 29 July 2016, resolutions are voted by poll at General Meetings. The shareholders are informed of the voting procedures at the commencement of the General Meetings. Independent scrutineers are appointed to ensure the poll is properly conducted and the results are properly compiled. At a General Meeting, results of electronic poll are immediately displayed after a resolution is put to vote. Outcome of a General Meeting, the name of the independent scrutineer and other relevant information is announced to SGXNet after each General Meeting pursuant to the Rules of SGX-ST.

#### Provision 11.5

##### *Minutes of General Meetings*

The proceeding of each of the General Meetings will be properly recorded, including substantial or relevant comments or queries from shareholders relating to the agenda of the General Meetings and responses from the Board and Management. All minutes of the General Meetings will be available on the Company's corporate website.

#### Provision 11.6

##### *Dividend Policy*

The Company does not have a formal dividend policy. The Directors may recommend or declare in respect of any particular financial year or period after considering, among other things, the Group's earnings, financial position, results or operations, capital needs, plans for expansion, and other factors as the Board may deem appropriate.

Final dividend proposed by the Board is subject to approval by the shareholders at an AGM. For FY2020, the Board has declared and paid an interim dividend of 1.25 Singapore cents and a special interim dividend of 0.55 Singapore cent.

In view of the adverse impact on the economy and economic uncertainties caused by the COVID-19 outbreak, the Board do not recommend any final dividend for FY2020, in order to conserve the Group's financial resources amid the uncertainties.

#### Annual General Meeting for FY2020 (the "2020 AGM")

Due to the current COVID-19 safe management measures implemented in Singapore, the 2020 AGM will be held via electronic means pursuant to the Covid-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) (Amendment) Order 2020. Shareholders are unable to attend the 2020 AGM in person. Shareholders are also required to appoint the Chairman of the 2020 AGM as their proxy to vote on their behalf at the 2020 AGM if such shareholders wish to exercise their voting rights at the 2020 AGM. Shareholders may participate in the 2020 AGM electronically via live audio-visual webcast or live audio-only stream.

In addition, the Company is not required to distribute physical copies of the annual report for FY2020, the notice of the 2020 AGM and related meeting documents. Such documents are available for download from the Company's website and the website of SGX-ST. Shareholders are required to submit their questions on matters relating to the agenda of the 2020 AGM to the Company in advance and the Company will provide written responses prior to the 2020 AGM.

#### **Engagement with Shareholders**

##### **Principle 12:**

*The company communicates regularly with its shareholders and facilitates the participation of shareholders during general meetings and other dialogues to allow shareholders to communicate their views on various matters affecting the company.*

#### Provisions 12.1, 12.2 and 12.3

##### Investor Relations Practices

The Company does not have an Investor Relations Policy in place. However, the Board's policy is that all shareholders should be informed simultaneously in an accurate and comprehensive manner regarding all material developments that impact the Company and the Group via SGXNet, in line with the Company's disclosure obligation pursuant to the Rules of SGX-ST and the Companies Act. There is no dedicated investor relations team in place as the Board was of the view that the current communication channels are sufficient and cost-effective.

#### Disclosures of Information

The Company does not practise selective disclosure. The Company informs shareholders, stakeholders and the public of all material information about the Company and the Group through announcements timely released via the SGXNet. For example, unaudited quarterly, half-yearly and full year financial results and daily share buy back activities are announced within the period stipulated by the relevant Rules of SGX-ST. Price sensitive information is first publicly released, either before the Company meets with any group of investors or investment analysts or simultaneously with such meetings, if necessary. The Company's announcements are also available on the Company's website.

Pertinent information is communicated to shareholders primarily through timely announcements released via SGXNet. To ensure the announcements are as descriptive, detailed and forthcoming as possible, the announcements are reviewed by the Company Secretary before they are released. In addition, where appropriate, announcements are prepared with the assistance of other professional advisors, such as legal advisors and financial advisors.

### Dialogue with Shareholders

The AGM is the annual forum at which the Company directly communicate with the shareholders, gather their views and input and address their concerns. In addition, shareholders can also contact the Company through electronic mails, written correspondences and telephone through which investors can share their views on the Group with Management.

## **Managing Stakeholders Relationships**

### **Engagement with Stakeholders**

#### **Principle 13:**

*The Board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the company are served.*

#### Provision 13.1

##### Engagement with Stakeholders

The Company and the Group has regularly engaged its stakeholders through various medium and channels to ensure that the business interests are aligned with those of the stakeholders, to understand and address the concerns so as to improve services and products' standards, as well as to sustain business operations for long-term growth.

The stakeholders have been identified as those who are impacted by the Group's business and operations and those who are similarly are able to impact the Group's business and operations. Six stakeholders' groups have been identified through an assessment of their significance to the business operations. They are namely, employees, customers, suppliers, shareholders, government and regulators authorities, and local communities.

#### Provision 13.2

##### Strategy and Key Areas of Focus

The Company and the Group have undertaken a process to determine the economic, environmental and social issues, which are considered important to these stakeholders. These issues form the materiality matrix upon which targets, performance and progress are set and monitored.

The Company has arrangements in place to engage and manage relationship with its material stakeholders. The Company's sustainability report for FY2020 (the "FY2020 SR") sets out in more details how the Group identifies its material stakeholders and strategies employed by the Group to engage its stakeholders, as well as such engagement activities during FY2020, which will be issued latest by August 2020.

#### Provision 13.3

##### Corporate Website

The Company's website is one of the conduits through which the Group engages with its stakeholders. Stakeholders can obtain background information and published financial information about the Group, as well as contact information should more information be required.

### **Dealing in Securities**

The Group has adopted a Code of Best Practices on Securities Transactions with respect to dealings in securities by Directors and officers of the Group.

Directors and officers of the Group are prohibited from dealing in the Company's securities during the period commencing two (2) weeks before the announcement of the Company's results for each of the first three (3) quarters of its financial year (if the Company announces its quarterly financial statements, whether required by SGX-ST or otherwise) or one (1) month before the announcement of its half-yearly results (if the Company does not announce quarterly financial statements), and one (1) month before the announcement of the Company's full year results, ending on the date of the relevant announcement of the results. Directors and officers are also prohibited from dealing in the Company's securities when they are in possession of potentially price sensitive information.

Directors and officers of the Group are also not expected to deal in the Company's securities on considerations of a short-term nature.

The Company has complied with its Code of Best Practices on Securities Transactions.

On 14 February 2020, the Company announced that it would cease quarterly reporting with immediate effect, as allowed by the amended Rules of the SGX-ST effective 7 February 2020. Accordingly, the Company would only announce its half-yearly and full year results with effect from 14 February 2020.

### **Material Contracts**

Save as disclosed in the Directors' Statement and the financial statements and under the "Interested Person Transactions" section below, there were no material contracts entered into by the Company or any of its subsidiaries, involving the interests of the Chairman and CEO, Directors or the controlling shareholders, either still subsisting at the end of the financial year or if not then subsisting, entered into since the end of the previous financial year.

### **Sustainability**

The Board recognises that sustainability is a key factor to the long-term success of the Group, which enhance the stakeholder value. In formulating its business strategies, due consideration are given by the Board to risks and opportunities arising from the sustainability issues.

The Board has delegated the responsibility for monitoring and overseeing the Group's sustainability efforts to management, comprising the Executive Directors and the heads of functional departments, such as finance and human resources, and business units. The Group's Environmental, Health and Safety Committee (the "EHS Committee") is tasked to evaluate and determine the environmental, health and safety related risks pertaining to the Group's businesses.

The Board incorporates sustainability issues into the strategic formulation of the Group. The Board approves the material environmental, social and economic factors identified by the EHS Committee, and ensures that the factors identified are well-managed and monitored by the EHS Committee.

The Group's sustainability efforts and performance for FY2020 will be discussed in more details in the separate FY2020 SR. The FY2020 SR, which meets the requirement of SGX-ST, is expected to be available by August 2020.

### Interested Person Transactions

The Company has adopted an internal policy in respect of any transaction with interested persons and has set out the procedures for review and approval of the Company's IPTs. The Company's disclosure in accordance with Rule 907 of SGX-ST in respect of IPTs for FY2020 is as follows:

Name of interested person	Nature of relationship	Aggregate value of all interested person transactions during the financial year under review (excluding transactions less than S\$100,000 and transactions conducted under shareholders' mandate pursuant to Rule 920 of SGX-ST)		Aggregate value of all interested person transactions conducted under shareholders' mandate pursuant to Rule 920 of SGX-ST during the financial year under review (excluding transactions less than S\$100,000)	
		2020 S\$'000	2019 S\$'000	2020 S\$'000	2019 S\$'000
<b>Sales:</b>					
Gold Peak Industries (Holdings) Limited	(Note a)	-	-	-	40
Huizhou Light Engine Limited	(Note b)	-	-	105	116
Light Engine Ltd	(Note b)	-	-	-	30
Time Interconnect Technology (Huizhou) Limited	(Note b)	-	-	35	-
<b>Subcontracting service income:</b>					
Time Interconnect Technology (Huizhou) Limited	(Note b)	-	-	31	-

(Note a) A controlling shareholder

(Note b) An associate of a controlling shareholder

# Shareholdings Statistics

## As at 30 July 2020

Class of equity securities	:	Ordinary Shares
Number of issued shares	:	521,358,482
Number of issued shares excluding treasury shares and subsidiary holdings	:	484,046,682
Voting rights	:	One vote per ordinary share

## Treasury shares and subsidiary holdings

Number of treasury shares	:	37,311,800
Number of subsidiary holdings	:	-
Percentage of treasury shares and subsidiary holdings held against the total number of issued shares excluding treasury shares and subsidiary holdings	:	7.71%

## Distribution of shareholdings

Size of shareholdings	Number of shareholders	%	Number of shares	%
1 - 99	42	2.83	1,693	0.00
100 - 1,000	242	16.27	208,694	0.04
1,001 - 10,000	720	48.42	3,541,248	0.73
10,001 - 1,000,000	475	31.94	30,954,747	6.40
1,000,001 and above	8	0.54	449,340,300	92.83
	1,487	100.00	484,046,682	100.00

## Public float

As at 30 July 2020, approximately 13.56% of the Company's issued shares (excluding treasury shares and subsidiary holdings) are held in the hands of public. Accordingly, the Company has complied with Rule 723 of the Listing Manual of the Singapore Exchange Securities Trading Limited.

## Substantial shareholders

(as recorded in the Register of Substantial Shareholders)

Name of substantial shareholder	Direct Interest		Deemed Interest	
	Number of shares	%	Number of shares	%
Gold Peak Industries (Holdings) Limited	414,098,443	85.55	-	-
Victor Lo Chung Wing <sup>(1)</sup>	300,000	0.06	414,098,443	85.55

Note:

<sup>(1)</sup> Mr Victor Lo Chung Wing's deemed interest in 414,098,443 issued shares of the Company arises pursuant to his aggregate direct and deemed interests in the issued shares of Gold Peak Industries (Holdings) Limited ("Gold Peak") of approximately 24.82%, and Gold Peak's direct interest in 414,098,443 issued shares of the Company.

### Twenty largest shareholders

No.	Name of shareholders	Number of shares	%
1.	Gold Peak Industries (Holdings) Limited	414,098,443	85.55
2.	UOB Kay Hian Private Limited	14,731,107	3.04
3.	Citibank Nominees Singapore Pte Ltd	5,921,543	1.22
4.	Ablewood International Limited	5,830,000	1.21
5.	DBS Nominees (Private) Limited	4,666,859	0.97
6.	Leung Pak Chuen	1,608,000	0.33
7.	Brian Li Yiu Cheung	1,465,000	0.30
8.	Phillip Securities Pte Ltd	1,019,348	0.21
9.	Woo Koon Chee	782,300	0.16
10.	Ng Poh Mui	740,000	0.15
11.	Tan Seok Ling	673,409	0.14
12.	Lim & Tan Securities Pte Ltd	635,248	0.13
13.	Quah Biow Chye	593,140	0.12
14.	Hobee Print Pte Ltd	520,000	0.11
15.	Chiam Toon Chew	517,224	0.11
16.	Koh Family Trading Pte Ltd	500,000	0.10
17.	Zen Property Management Pte Ltd	500,000	0.10
18.	Tan Hui Liang or Tan Hwee Kheng	496,000	0.10
19.	HSBC (Singapore) Nominees Pte Ltd	473,760	0.10
20.	Suthin Hannirankoor	460,154	0.10
		<hr/>	
		456,231,535	94.25

## Glossary

2HFY2020	the second half of the financial year ended 31 March 2020
4QFY2019	the fourth quarter of the financial year ended 31 March 2019
4QFY2020	the fourth quarter of the financial year ended 31 March 2020
Board	the board of directors of the Company
China / PRC	the People's Republic of China
Company / GP Industries	GP Industries Limited (SGX Trading code: G20)
Directors	directors of the Company
FY	financial year, 1 April of a year to 31 March of the following year
FY2019	the financial year ended 31 March 2019
FY2020	the financial year ended 31 March 2020
Gold Peak	Gold Peak Industries (Holdings) Limited (HKEx stock code: 40)
GP Batteries	GP Batteries International Limited
GPEHZ	GP Electronics (Huizhou) Co., Ltd.
GPET	GP Electronics & Acoustics Co., Ltd.
Group	the Company and its subsidiaries
Linkz	Linkz Industries Limited
Meiloon	Meiloon Industrial Co., Ltd.
SGX-ST	the Singapore Exchange Securities Trading Limited
Time Interconnect	Time Interconnect Technology Limited, a subsidiary of Linkz, which is listed on the Main Board of the Stock Exchange of Hong Kong Limited
US / USA	the United States of America
ZYNB	Zhongyin (Ningbo) Battery Co Ltd, the Group's 70%-owned subsidiary in Ningbo, PRC



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*Member*  
Gold Peak Group