

# **BRC ASIA LIMITED**

Incorporated in the Republic of Singapore  
Company Registration No. 193800054G

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## **CHANGES IN COMPOSITION OF THE KEY MANAGEMENT**

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The Board of Directors (the “**Board**”) of BRC Asia Limited (the “**Company**”) wishes to announce that with effect from 22 August 2025:

- (a) Mr Zhang Xingwang has been appointed as Chief Executive Officer, Malaysia, and has stepped down from his position as Chief Operating Officer (“**COO**”) of the Company.
- (b) Mr Tan Lau Ming, previously Deputy COO has been appointed as Group COO, following the cessation of Mr Zhang Xingwang as COO.
- (c) Mr Seah Kiin Peng, the Chief Executive Officer of the Company has been redesignated as the Group Chief Executive Officer.
- (d) Mr Xu Jiguo, the Chief Procurement Officer of the Company has been redesignated as the Group Chief Procurement Officer.
- (e) Ms Lee Chun Fun, the Chief Financial Officer of the Company has been redesignated as the Group Chief Financial Officer.
- (f) Mr Ong Lian Teck, the Chief Commercial Officer of the Company has been redesignated as the Group Chief Commercial Officer.

The Board would like to extend its appreciation to Mr Zhang Xingwang for his contributions as COO.

The Board is pleased to welcome Mr Tan Lau Ming to his new role, recognising his experience and leadership are expected to contribute positively to the Group’s operational performance and growth.

### **BY ORDER OF THE BOARD**

Lee Chun Fun  
Company Secretary

22 August 2025