

SINGAPORE TECHNOLOGIES ENGINEERING LTD
(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the SGX-ST Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of award of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	15 May 2026
b	Number of Shares Awarded	63,500*
c	Market price of securities on the date of grant	S\$10.370 per ordinary share
d	Number of shares granted to each director of the Company	1) Teo Ming Kian – 20,900 2) Kevin Kwok Khien – 6,200 3) Philip Lee Sooi Chuen – 5,600 4) Lien Siaou-Sze – 4,500 5) Lim Chin Hu – 7,100 6) Neo Gim Huay – 4,100 7) Ng Bee Bee (May) – 4,600 8) Song Su-Min – 6,000 9) Tan Peng Yam – 4,500
e	Validity Period	Immediate 100% vesting

* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2025.

Singapore,
15 May 2026