



VISION

“PASSIONATELY, WE DRIVE
POSSIBILITIES”
>>the green rubber company>>



MISSION

“YEAR OF STRONG
MANAGEMENT TEAM”



CORE VALUE



INTEGRITY

Our operations are underpinned by business integrity. We are committed to transparency and the equitable treatment for all stakeholders. We are also imbued with a strong sense of Corporate Social Responsibility (CSR).



POSSIBILITY THINKING

We do not let ourselves be constrained by the conventional ways of doing things. It is our belief that innovation knows no bounds and that, with creativity and enterprise, there is no limit to what we can achieve.



DETERMINATION

We are steadfastly determined to, with utmost dedication, fully utilize the best of our capabilities to bring about organizational success.



COLLABORATION

We foster a collaborative work environment. We believe that, by working together as one united team and treating one another with mutual respect, we are able to more effectively contribute to the Group's overall success.

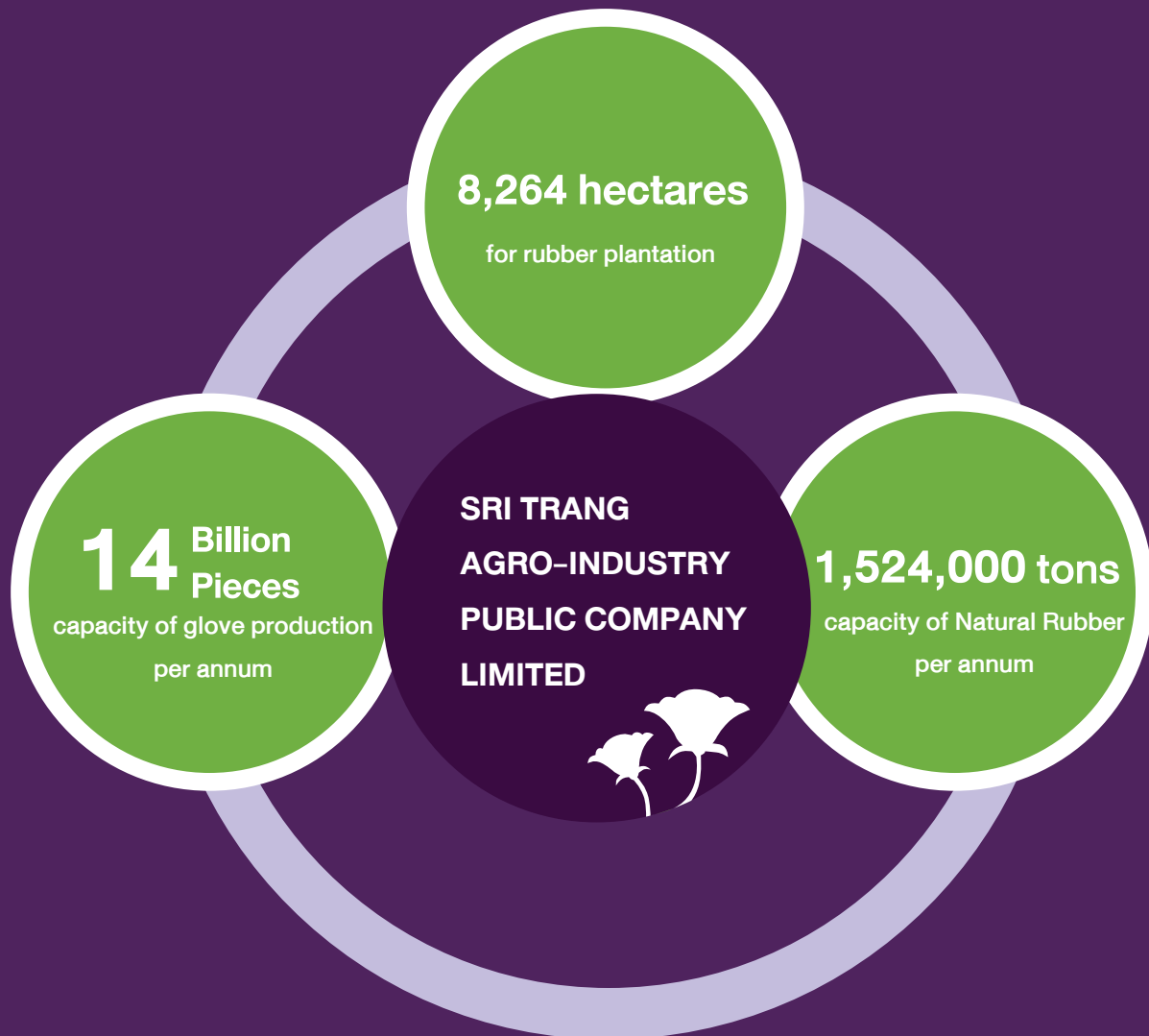


ENDLESS LEARNING

There is no room for complacency. We are on a constant quest for learning experiences that enable us to develop our professionalism toward international standard which will enhance efficiency of work and drive the company to the same target.

TOTAL GREEN PROCESS

from upstream through downstream



Sri Trang Agro-Industry Public Company Limited (“STA”) is world’s leading fully integrated natural rubber company with a market share of 9% of global consumption. STA offers a full range of Natural Rubber Products, including Technically Specified Rubber (TSR), Ribbed Smoked Sheets (RSS) and Concentrated Latex, with a total production capacity of 1.5 million tons per annum.

WORLD'S LARGEST

Midstream Natural Rubber Producer



RUBBER PLANTATION

- Our rubber plantations are managed by a team of highly experienced managers. We currently have more than

8,264 hectares

for rubber plantation in 19 provinces of Thailand

PROCESSING

- 1,524,000 tons capacity of natural rubber per annum

30 processing facilities

in Thailand, Indonesia and Myanmar



- Cover full range of products from TSR, RSS and Concentrated Latex



TSR



RSS

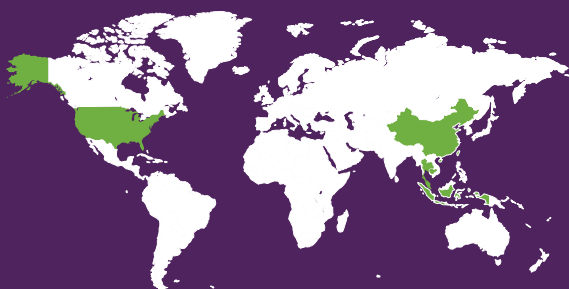


LATEX

SALES & DISTRIBUTION

- 6 trading and distribution centers in key strategic countries, namely

China, Singapore, Thailand, Indonesia, USA, and Vietnam

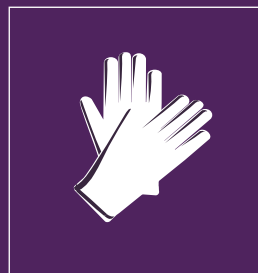


DOWNSTREAM BUSINESS

14 billion pieces

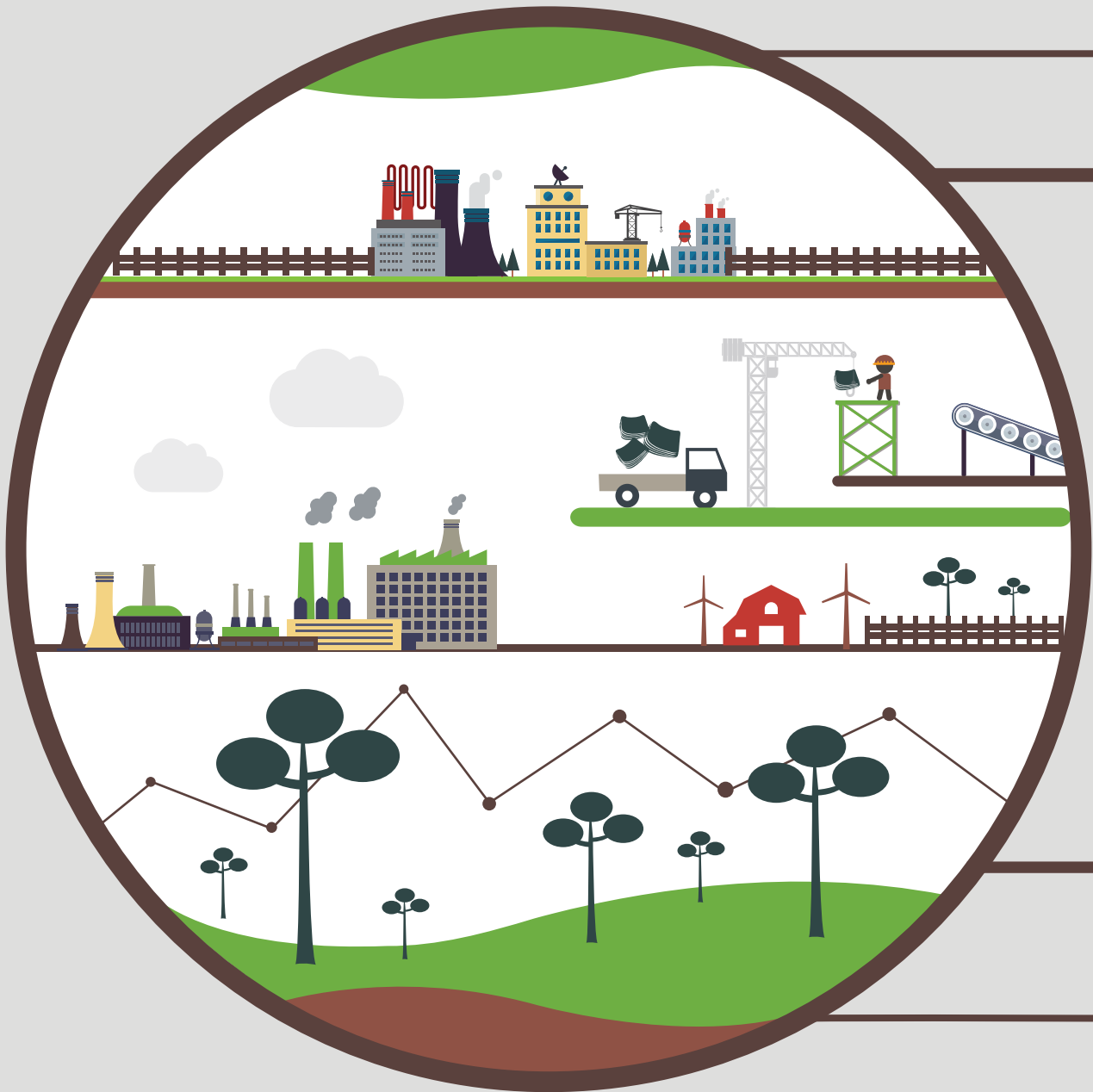
capacity of gloves production per annum

- Produce both latex and nitrile examination gloves





MOVE FORWARD TO THE GREEN RUBBER COMPANY

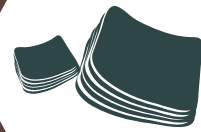


With almost 30 years of our extensive experience and our commitment to sustainably developing natural rubber industry, we have initiated the concept of

“THE GREEN RUBBER COMPANY”

GREEN RUBBER PRODUCTS

We are committed to delivering to our customers the clean products for safety and hygiene of end-users.



GREEN FACTORY

We are committed to a sound concept of safe energy, rid of waste and odor to ensure that our production facilities are environmental and community friendly.



GREEN SUPPLY

We passionately drive the industry towards the clean & clear natural rubber through our fair procurement system with natural rubber farmers and dealers.



GREEN COMPANY

Is the symbol of our transparency in operation and attitudes towards sustainable natural rubber business development.

FINANCIAL HIGHLIGHTS



61,292

Million Baht

REVENUE FROM SALE
OF GOODS AND SERVICES



3,008

Million Baht

EBITDA



1,118

Million Baht

NET PROFIT



43,879

Million Baht

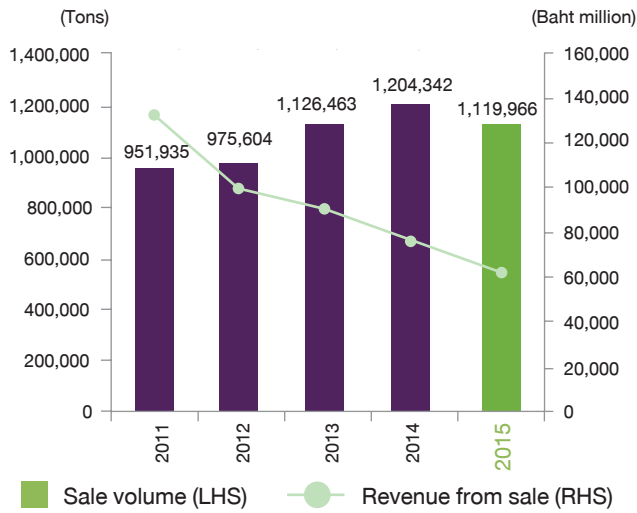
TOTAL ASSETS

(UNIT : Baht million)	FY 2015	FY 2014	FY 2013	FY 2012	FY 2011
STATEMENT OF COMPREHENSIVE INCOME					
Revenue from sale of goods and services	61,292	75,530	92,185	99,639	133,704
EBITDA	3,008	2,568	3,747	2,840	3,311
Profit before tax	1,143	1,076	1,987	1,524	1,959
Net profit	1,118	1,038	1,820	1,379	1,306
STATEMENT OF FINANCIAL POSITION					
Total assets	43,879	37,791	44,237	36,696	40,103
Total liabilities	22,545	17,199	24,246	17,759	22,072
Shareholders' equity	21,334	20,592	19,991	18,937	18,031
FINANCIAL RATIOS					
Gross profit margin (%)	5.7	4.4	5.6	4.8	4.3
Net profit margin (%)	1.8	1.4	2.0	1.4	1.0
Current ratio (times)	1.2	1.4	1.3	1.5	1.5
Net debt to equity ratio (times)	1.0	0.7	1.1	0.9	1.1

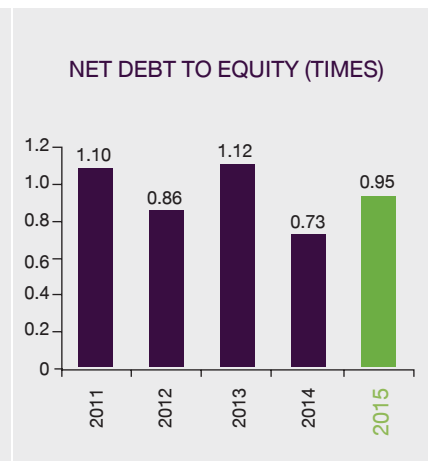
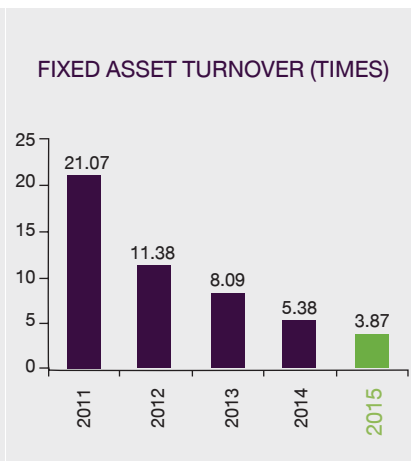
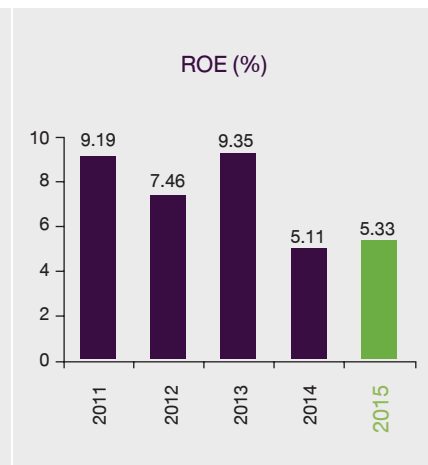
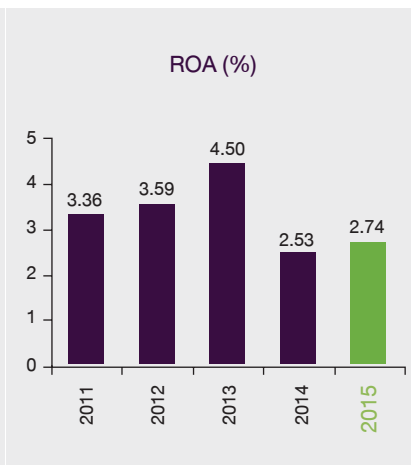
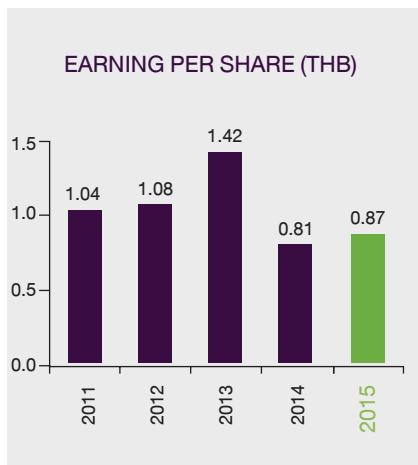
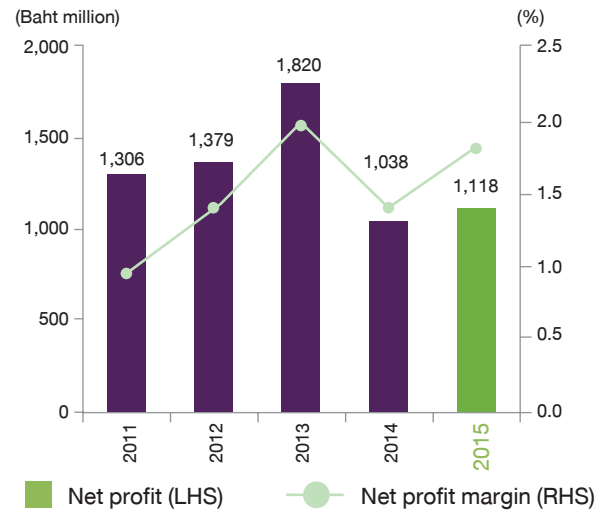
Note : Financial statements for FY2014 – FY2015 has been prepared in accordance with IFRS Accounting Standard, while Financial statements for FY2011 - FY2013 were prepared based on the early adoption of generally acceptable accounting standards.

FINANCIAL HIGHLIGHTS (CONT'D)

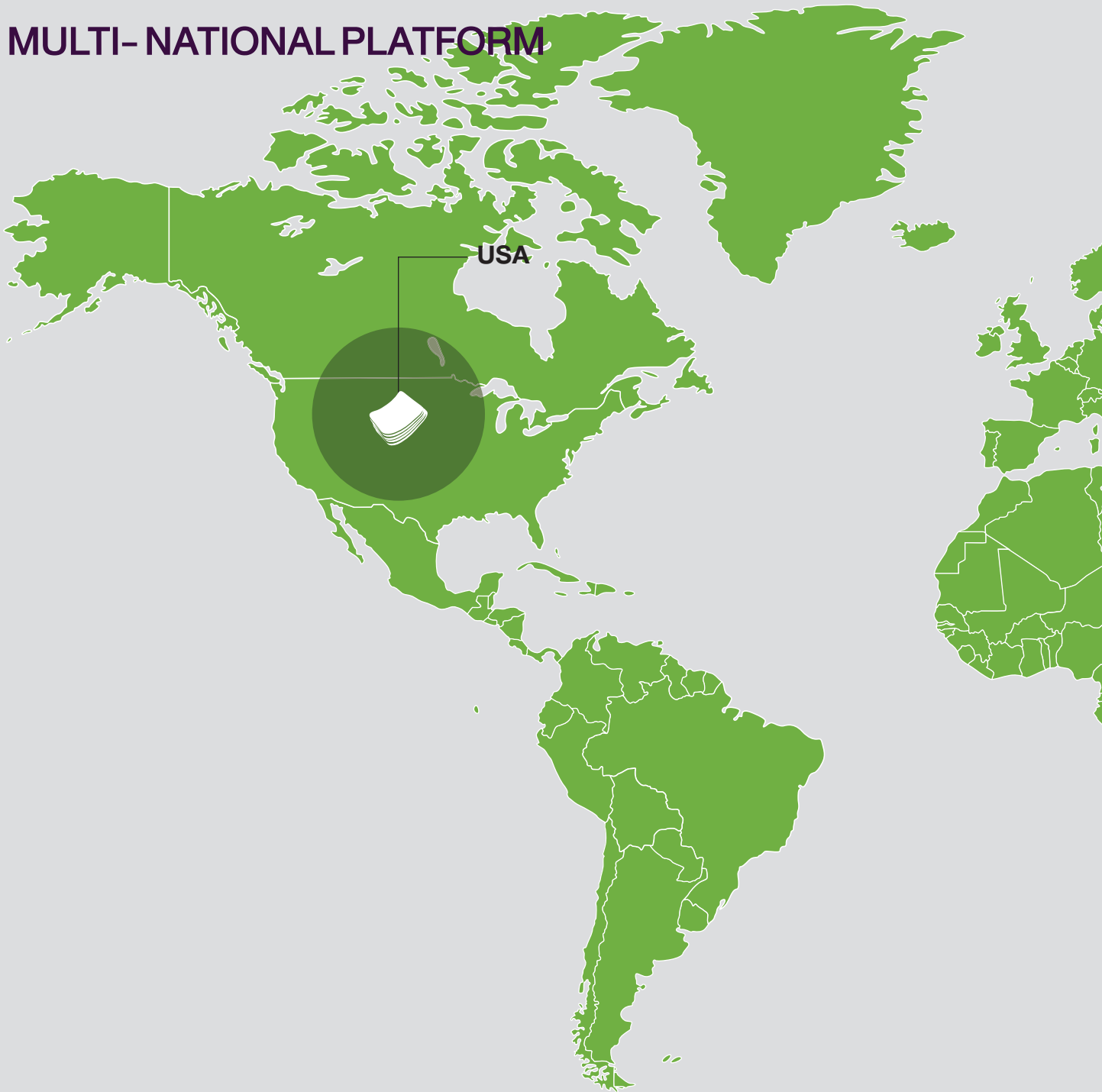
REVENUE & SALE VOLUME



NET PROFIT



MULTI-NATIONAL PLATFORM



9%

Market share of world natural rubber consumption in 2015



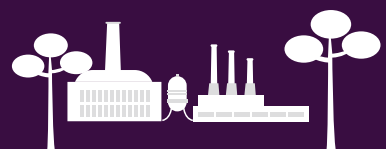
13%

Market share of China natural rubber import contributed by STA



30

Processing facilities in Thailand, Indonesia and Myanmar





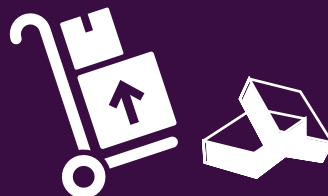
19%

of Thailand natural rubber production volume in 2015



1,120,000 tons

Sale volume sold in 2015





Dr. Viyavood Sincharoenkul

— Chairman —

“Nearly three decades since its inception, Sri Trang Group has emerged as the world’s largest producer of natural rubber. With a view to lasting growth, we constantly seek to innovate and develop the myriad facets of our operations, from human resources to research and development, which allow us to enhance our competitiveness and adaptability in today’s fast-paced business landscape.”

MESSAGE FROM CHAIRMAN



CONTINUOUS DEVELOPMENT AND GROWTH

The year 2015 was in many ways a year of development and growth for Sri Trang Group. First of all, we were able to successfully expand our production capacity by opening four new processing plants for block rubber, bringing our total production capacity to more than 1.5 million tons per annum. With regard to our rubber plantations, 83% of the total areas of 51,650 rai have already been planted. December 2015 also marked the first time our own rubber trees were tapped. Additionally, we established Research and Development Department to devise new technologies that would allow us to improve the quality of our products, increase productivity as well as bring down production costs in the long run. And because our business has expanded continually, we also inaugurated SAP to facilitate our operations and continued to groom a new generation of employees who would bring fresh perspectives and contribute to Sri Trang Group's lasting growth.

OUTSTANDING PERFORMANCE ROOTED FROM STRONG MANAGEMENT

In the light of market volatility and uncertainties of external factors, the natural rubber industry underwent a downturn throughout the year 2015. Rubber prices have declined by approximately 80% since the beginning of 2011 and reached the lowest level in 6 years owing to the global economic slowdown, especially in China - the world's largest consumer of natural rubber, the appreciation of USD on account of the Federal Reserve's decision to raise interest rates, and the continuing decline of oil prices.

Nonetheless, our strong management and the dedication of our employees, coupled with our cutting-edge technology and effective risk management strategies, have alleviated the impact of the volatility of rubber prices and allowed Sri Trang Group to maintain our status as leader in the natural rubber business with markedly better performance than our competitors. Although our revenues have declined as a result of the decline in rubber prices and weakened demand, we have managed to increase our net profit by 8% to Baht 1,118 million and are in a strong financial position that would allow us to seek out attractive investment opportunities.

OPERATING ON THE BASIS OF SUSTAINABILITY

As a "green rubber company", equally important as the steps that we take toward growth is our commitment to the environment and corporate social responsibility (CSR). It is our intention that all our stakeholders must be well taken care of. In 2015 we organised many CSR projects, including Sri Trang Sri Baan Sri Muang, Green Ambassador, Development of Tapping Skills, Quality Cup Lump. The SET Sustainability Award 2015 we received and our inclusion in the list of Thailand Sustainability Investment are a testament to our commitment with regard to sustainability.

APPRECIATION

On behalf of the Board of Directors, I would like to welcome Mr. Chalerm Pop Kanchan to the Board of Directors. I also would like to extend our condolences to the family of Mr. Prasit Panidkul who sadly passed away during November 2015. He tirelessly devoted himself to our Group and played a significant role over 28 years in transforming our Group from a small company to industry leading enterprise. I would like to thank our shareholders, customers, employees as well as the financial institutions and all those involved in our operations. Sri Trang Group is committed to operating in accordance with the principles of good corporate governance and corporate social responsibility and in a manner that is in the best interests of all stakeholders with a view to delivering sustainable returns for our shareholders. We are determined to be part of the engine that propels the Thai economy toward prosperity and to maintain our status as leader in the global natural rubber business.

Sincerely yours,

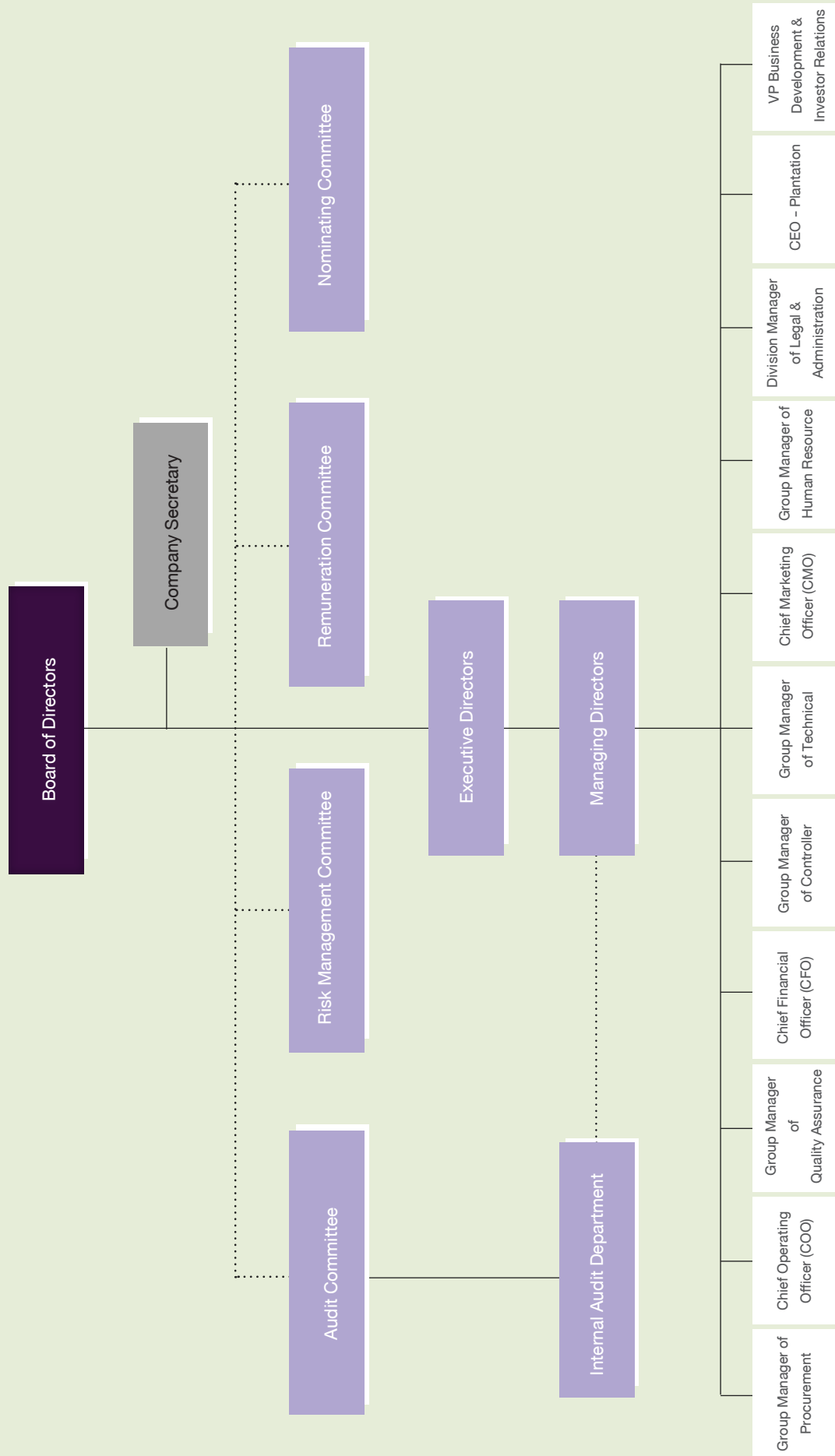
Dr. Viyavood Sincharoenkul

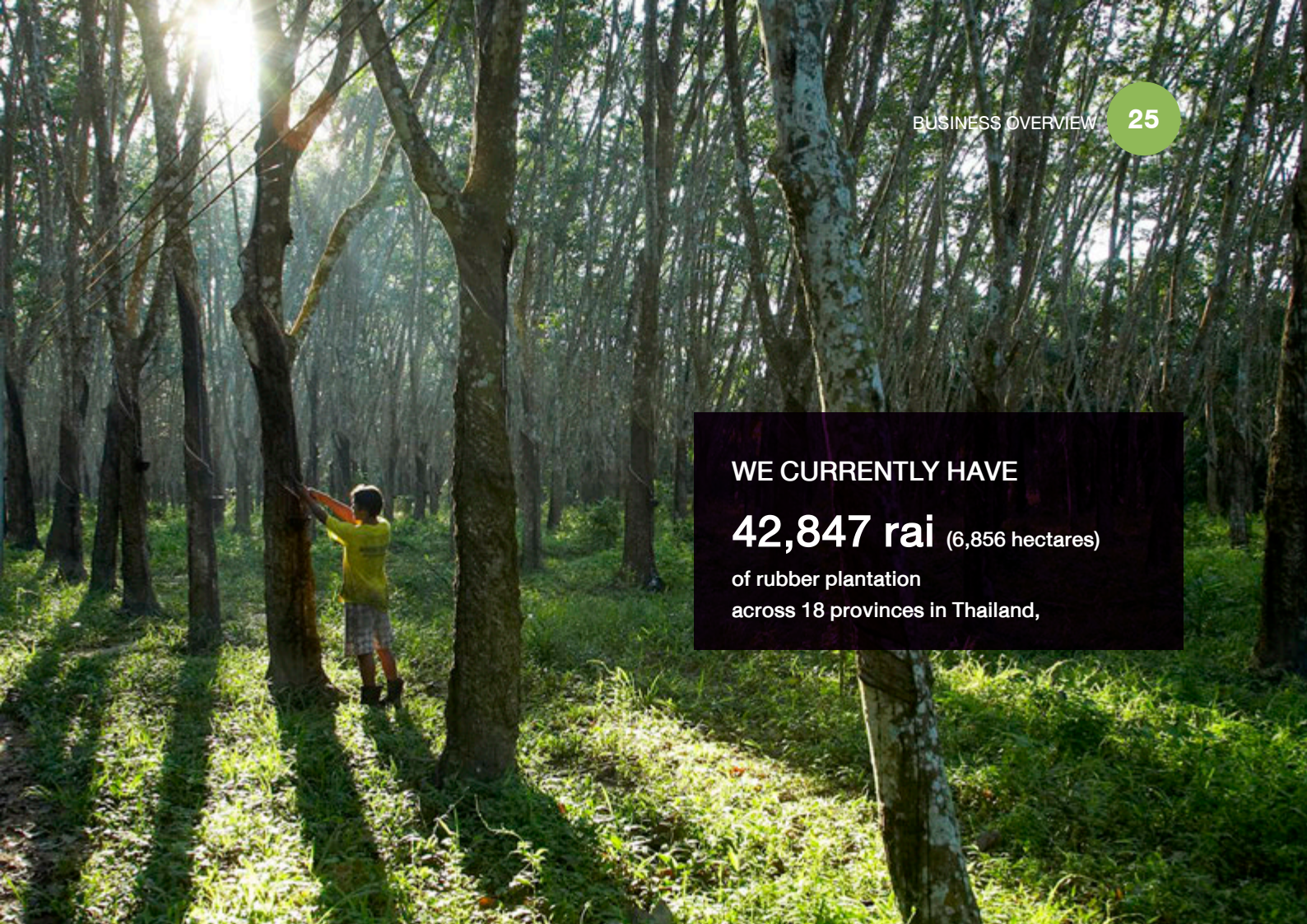
Chairman

Sri Trang Agro-Industry Public Company Limited

February 2016

ORGANIZATION CHART



A photograph of a person in a yellow shirt and shorts tapping a rubber tree in a plantation. The person is standing on a path, reaching up to make a diagonal cut in the bark of a tree trunk. The plantation is filled with rows of rubber trees, and the ground is covered with green grass and weeds. The sun is shining through the trees, creating a bright, dappled light effect.

WE CURRENTLY HAVE

42,847 rai (6,856 hectares)

of rubber plantation
across 18 provinces in Thailand,

BUSINESS OVERVIEW

STA is the world's largest fully integrated natural rubber company with a market share of 9% of global consumption. STA offers a full range of natural rubber products to meet a wide spectrum of natural rubber customers' demand, including Technically Specified Rubber (TSR), Ribbed Smoked Sheets (RSS) and Concentrated Latex, with a total production capacity of more than 1.5 million tons per annum. Our 30 rubber processing plants are located in the world's top natural rubber producing countries, namely Thailand and Indonesia, as well as Myanmar.

In addition to natural rubber processing which is our core business, we have invested in various joint ventures with foreign companies to produce midstream natural rubber products as well as downstream finished products. Our gloves manufacturing is Thailand's largest and one of the world leading examination gloves producer. Our hydraulic

hose factory is also known as Thailand's largest producer of high-pressure hydraulic hoses, which are widely used in the industrial sector. Lately, STA has expanded the business by investing in upstream of rubber plantations. We currently have 42,847 rai (6,856 hectares) of rubber plantation across 18 provinces in Thailand, some of which started to yield from December 2015 onwards.

STA was established in 23 April 1987 as a private limited company. STA undertook an initial public offering exercise in Thailand and were listed on the SET on 22 August 1991. STA was converted as a public limited company in 27 December 1993. In January 2011, STA made an offering of its newly issued shares to the public in Singapore and listed its shares on the SGX. Currently, STA is the first and the only Thai rubber company that is dually listed on both the Stock Exchange of Thailand (SET) and on the Singapore Exchange (SGX).

COMPANY MILESTONE

October 1987



Established Anvar Parawood for the production of rubber wood for the furniture industry and for being a base to carry rubber products of Sri Trang Group.

March 1990

Jointly established Thai Tech Rubber with Southland Rubber Co., Ltd and Itochu Corporation Limited to expand our product mix to cover TSR block rubber.



January 1994

Established Starlight Express Transport to provide logistical support to our Group's business.

May 1995

Jointly established Shanghai Semperit with an Austrian company to produce escalator handrails.

March 1996

- Jointly established Semperflex Asia with an Austrian company to produce high pressure hydraulic hoses.
- Jointly established Semperform Pacific with an Austrian company which produces rubber and plastic parts.

April 2002

Established Sri Trang International in Singapore, a purchasing hub for key users of natural rubber, for the distribution of the natural rubber products to global market.

July 2004

Expanded substantially in the PRC by establishing our sales teams in Qingdao and Shanghai to conduct direct sales of the natural rubber products to our customers in the PRC.

April 1987

Commenced operations producing ribbed smoked sheets in Hat Yai, Thailand with an initial registered capital of Baht 31.0 million.

March 1988

Established Rubberland Products for the production of Concentrated Latex, our Group's first processing facility producing Concentrated Latex.

January 1989



Jointly established SSC with an Austrian company to produce latex examination gloves.

August 1991

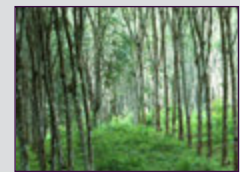
Made an initial public offering (IPO) in Thailand and listed our shares on the Stock Exchange of Thailand (SET).

March 1994

Established Premier System Engineering to support our Group's research and development and provide engineering services.

September 1995

Established Startex Rubber to invest in upstream business into the ownership of rubber plantations in the southern region of Thailand.



April 1998

Jointly established Sempermed USA, Inc. with an Austrian company to manage the sales and marketing of examination gloves which are used for medical and industrial purposes in the United States.

March 2004



Established Sri Trang USA to focus on the distribution of the natural rubber products in the US market.

January 2005

Established PT Sri Trang Lingga, our first natural rubber procurement and processing facility outside of Thailand.



December 2007

Established Sri Trang Rubber & Plantation to invest in rubber plantations.

February 2008

Our subsidiary, Sri Trang International, was awarded the second prize in the top trading volume award by the Singapore Commodity Exchange Limited.

August 2009

Acquired PT Star Rubber as our second Indonesian TSR processing facility.

August 2010

Established our first PRC subsidiary, Shi Dong Shanghai in Shanghai, to expand our operation into the PRC.



September 2011

SSC received Quality Award form Food and Drug Administration for three consecutive years.

August 2012

STA won Prime Minister's Export Award 2012 for being a best exporter with the export value exceeding Baht 5,000 million.

October 2013

Jointly established Sri Trang Ayeyar with Ayeyar Hinthar Holdings Company Limited to expand natural rubber processing base into Myanmar.

December 2013

Established our first Vietnam subsidiary, Sri Trang Indochina in Ho Chi Minh, to trade and export natural rubber products in Vietnam.

December 2015

Some of our rubber plantation operated by Sri Trang Rubber & Plantation started to yield.

July 2005

Jointly established Semperflex Shanghai with an Austrian company to produce high-pressure hydraulic hoses in the PRC.

February 2007

Our subsidiary, Sri Trang International, was awarded the first prize in the top trading volume award by the Singapore Commodity Exchange Limited.



May 2008

Jointly established Sempermed Singapore with an Austrian company for the acquisition of Sempermed Brasil, a distributor of examination glove in Brazil.

December 2009

STA received the Prime Minister's Export Award 2009 (Best Exporter) for being the top Thai exporter into the PRC market.

January 2011

STA made an offering of its newly issued shares to the public (Public Offering) in Singapore, including institutional investors and listed its shares on the SGX-ST. STA is the first rubber company dually listing in Singapore.

December 2011

STA issued two tranches of debentures, the first debenture for rubber processor in Thailand, to the institutional and high net-worth investors totaling Baht 2,150,000,000.

January 2013

PT Sri Trang Lingga completed production capacity expansion for another 60,000 tons per annum and became the largest block rubber producer in Indonesia with a total production capacity of 166,000 tons per annum.

November 2013

Semperform Pacific completed liquidation process.

October 2015

STA earned SET Sustainability Awards and Thailand Sustainability Investment 2015 from the Stock Exchange of Thailand.



PRODUCTS AND SERVICES



Natural Rubber Products



Finished Products



Other Businesses

NATURAL RUBBER PRODUCTS

Natural rubber products is STA core products contributing about 89% of the group’s total revenue in 2015. We produce and distribute a full range of natural rubber products including Technically Specified Rubber (TSR), Ribbed Smoked Sheets (RSS), and Concentrated Latex.



Technically Specified Rubber :
TSR



Ribbed Smoked Sheets :
RSS



Concentrated Latex

PRODUCT TYPES
<p>Produced in Thailand:</p> <ul style="list-style-type: none"> • STR • STR CV • STR Compound <p>Produced in Indonesia:</p> <ul style="list-style-type: none"> • SIR • SIR Compound <p>Produced in Myanmar:</p> <ul style="list-style-type: none"> • Myanmar Block Rubber
APPLICATIONS
<p>Mostly used as raw material for the tyre industry.</p>

PRODUCT TYPES
<ul style="list-style-type: none"> • 5 grades of RSS; RSS1, RSS2, RSS3, RSS4, and RSS5 • ADS (Air Dried Sheet) • RSS 1XL
APPLICATIONS
<p>Raw material for the tyre industry, parts of automobile, belt, pipe, and shoes, etc.</p>

PRODUCT TYPES
<p>60% Concentrated latex</p> <ul style="list-style-type: none"> • HA – High Ammonia Latex • MA – Medium Ammonia Latex • LA – Low Ammonia Latex • Double Centrifuge Latex
APPLICATIONS
<p>Raw material in the productions of latex examination glove, condom, elastic, and adhesive, etc.</p>

RAW MATERIALS PROCUREMENT AND MANAGEMENT

Raw materials for the production of RSS, TSR, and Concentrated Latex are unsmoked rubber sheets, cup lumps, and field latex respectively. Since raw materials represent about 93% of our production costs, the procurement process is one of the key success factors for our business. Thus, we have focused on establishing and expanding our network of procurement centers where are strategically located close to sources of raw materials supply both in Thailand and Indonesia in order to reduce the cost to transact with intermediaries.



PRODUCTION FACILITIES AND CAPACITY

Sri Trang Group is well accepted as the world's largest natural rubber producer. As at 31 December 2015, the Company have 30 processing facilities, 26 of which in Thailand, three in Indonesia, and one in Myanmar, with a total optimal production capacity of approximately 1.5 million tons of natural rubber products per year. In 2015, our utilisation rate was approximately 69% of our production capacity.



SALES, MARKETING AND CUSTOMERS

Apart from our sales activities in Thailand and Indonesia, we have established four trading and distribution networks based in Singapore, the United States, the PRC and Vietnam through our subsidiaries Sri Trang International, Sri Trang USA, Shi Dong Shanghai, and Sri Trang Indochina, respectively. Having such networks and strong sales teams enable us to expand customer networks to cover various countries throughout the world.



SHIPPING, LOGISTICS AND MAINTENANCE

For local Thailand market, services for shipping and logistics activities in relation to the sale of natural rubber products are provided by our subsidiary, Starlight Express Transport. Such services include the arrangement of product shipping and the preparation of the related import and export documentation.

Maintenance services and R&D are mainly provided by Premier System Engineering, our subsidiary who has extensive expertise in engineering and production development in the industry.



FINISHED PRODUCTS

Siam Sempermed Corporation Limited (SSC), a joint venture between Sri Trang Group and an Austrian company, is Thailand largest examination gloves producers and one of the leading producers of latex examination gloves globally.



RAW MATERIALS PROCUREMENT AND MANAGEMENT

The key raw material of SSC's production of its latex examination gloves is Concentrated Latex. With the longstanding supply from Sri Trang Group, SSC has benefits from the best quality of raw materials to serve the needs of customers worldwide.

PRODUCTION FACILITIES AND CAPACITY

As at 31 December 2015, SSC has a total of four production facilities with a combined capacity of approximately 14.0 billion pieces annually. We believe that SSC is Thailand largest examination gloves producers and one of the leading producers of latex examination gloves globally.

SALES AND MARKETING

In addition of STA and its business partner that partly distribute gloves produced from SSC, both companies have established Sempermed USA to focus in the sales and distribution of the examination gloves in North America.