AEM HOLDINGS LTD.

(Company Registration No. 200006417D)
(Incorporated in the Republic of Singapore)
(the "**Company**")

10 April 2026

Dear Shareholder

We are pleased to enclose printed copies of the Notice of Annual General Meeting and Proxy Form for the Company's Annual General Meeting to be held at Stephen Riady Auditorium @ NTUC Centre, No. 1 Marina Boulevard, #07-01, One Marina Boulevard, Singapore 018989 on Tuesday, 28 April 2026 at 10.30 a.m.. The meeting will be held in a wholly physical format. There will be no option for shareholders to participate virtually.

Annual Report 2025 and Letter to Shareholders

In line with AEM's sustainability strategy, we have discontinued the practice of mailing the Company's Annual Reports to shareholders. Instead, the Company's Annual Report for the financial year ended 31 December 2025 ("**Annual Report 2025**") and its Letter to Shareholders dated 10 April 2026 in relation to the proposed renewal of the share purchase mandate ("**Letter to Shareholders**"), will be available for download from the Company's corporate website from the date of this letter.

The Annual Report 2025 and the Letter to Shareholders may be accessed at the Company's website at the URL https://www.aem.com.sg/announcements and the SGX website at the URL https://www.sgx.com/securities/company-announcements.

We sincerely hope that you will join our sustainability efforts and embrace e-communications. However, if you still wish to receive printed copies of the Annual Report 2025 and the Letter to Shareholders, please complete the Request Form enclosed and submit your completed Request Form by email to our Share Registrar, Boardroom Corporate & Advisory Services Pte. Ltd. at srs.requestform@boardroomlimited.com, no later than 5.00 p.m. on 18 April 2026.

Note: Only beverages will be served before the AGM. No door gifts, vouchers, food/ snacks or complimentary parking coupons will be distributed at the AGM.

Yours faithfully
For and on behalf of AEM Holdings Ltd.

Kevin Cho
Company Secretary

AGM Documents

Annual Report 2025

Sustainability Report 2025