

## APPOINTMENT OF MADAM LIM SEOK BEE AS DEPUTY CHAIRWOMAN OF THE SUSTAINABILITY COMMITTEE

The Board of Directors (“**Board**”) of Delfi Limited (“**Company**” or the “**Group**”) is pleased to announce that following her re-election as an Independent Director at the Annual General Meeting held on 29 April 2025, Madam Lim Seok Bee as a member of the Sustainability Committee (“**SC**”), has been appointed as Deputy Chairwoman of the SC with effect from 29 April 2025 (the “**Appointment**”).

As the Deputy Chairwoman, Madam Lim Seok Bee will support Mr Pedro Mata-Bruckmann, Chairman of the SC, in carrying out his duties and responsibilities. She brings to this role over 40 years of experience and knowledge in sustainability initiatives, quality assurance, food safety and manufacturing operations within the cocoa ingredients and chocolate confectionery industry, allowing her to contribute significantly to the Group’s sustainability efforts.

Following this Appointment, the composition of the SC is as follows:

- Pedro Mata-Bruckmann (Chairman)
- Lim Seok Bee (Deputy Chairwoman)
- Doreswamy Nandkishore (Member)
- Lee Meng Tat (Member)

Save for the above changes to the SC, the composition of the Audit Committee, the Remuneration Committee, the Risk Management Committee, the Nominating Committee and the Executive Committee remains unchanged.

For clarity purpose, the composition of the Board and Board Committees of the Company has been updated as follows:

	Board	AC	NC	RC	RMC	SC	EC
Doreswamy Nandkishore	Chairman & ID	Member	Member	Chairman	-	Member	-
John Chuang Tiong Choon	CEO, MD & ED	-	Member	-	Member	-	Chairman
Joseph Chuang Tiong Liep	ED	-	-	-	-	-	Member
William Chuang Tiong Kie	ED	-	-	-	-	-	Member
Graham Nicholas Lee	ID	Chairman	-	-	-	-	-
Lee Meng Tat	ID	-	Chairman	Member	Member	Member	-
Chin Koon Yew	ID	Member	Member	-	Chairman	-	-
Lim Seok Bee	ID	-	Member	Member	-	Deputy Chairwoman	-
Pedro Mata-Bruckmann	NE-NID	-	Member	-	Member	Chairman	-

*Notes to the table above:*

*CEO - Chief Executive Officer*

*ID - Independent Director*

*MD - Managing Director*

*ED - Executive Director*

*NE-NID - Non-Executive, Non-Independent Director*

**BY ORDER OF THE BOARD**

Lee Wei Hsiung/Cheok Hui Yee  
Company Secretaries  
29 April 2025