



SOUP
RESTAURANT

坚韧

FORTITUDE & RESILIENCE

ANNUAL REPORT 2020

CORPORATE PROFILE

Founded in 1991, Soup Restaurant Group Limited has its humble beginnings as a niche restaurant in Chinatown serving herbal soups and home-cooked dishes at affordable prices.

Today, the Company is listed on the Mainboard of the Singapore Exchange Limited and operates a portfolio of well-known food and beverage brands. The Group currently has 17 restaurant outlets in Singapore and Malaysia, as well as one franchised outlet in Indonesia.

CONTENTS

	Corporate Profile
3	Chairman's Message
7	Corporate Structure
8	Corporate Information
9	Board of Directors
11	Key Management
12	Financial Highlights
13	Operating & Financial Review
16	Our Brands
18	Our Footprint
21	Sustainability Report
37	Corporate Governance Report
60	Financial Statements
123	Statistics of Shareholdings
125	Notice of Annual General Meeting
133	Appendix 1
	Proxy Form

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*Fortitude
and Resilience*

Born out of a genuine passion to let people bond over our authentic home-style food, our focus as a people-oriented business remains true up till today.

The enduring virtues of the Samsui Woman - her values and spirit - have long been entrenched in our business ethos. We pride ourselves in upholding her quiet demeanour, pushing on in times of challenges with fortitude and resilience. We provide diners a place of comfort - a respite from a fast-paced life, to have daily reunions with family and friends, accompanied by our repertoire of nourishing heirloom recipes.

Our resolute belief in our vision helps us focus on our goal of achieving long-term sustainable growth while preserving and enhancing our tradition and heritage.

堅 信

Belief

Our Samsui heritage is deeply rooted in our way of life. It is our belief that we should preserve and pass on this culture and tradition of graciousness, humility, strength and resilience to future generations. We also seek to maintain the authenticity of our traditional heirloom recipes for the taste of home.

CHAIRMAN'S MESSAGE

Dear Shareholders,

On behalf of the Board of Directors, I am pleased to present to you the Annual Report of Soup Restaurant Group Limited for the financial year ended 31 December 2020 ("FY2020").

IMPACT OF THE COVID-19 PANDEMIC ON OUR PERFORMANCE

Covid-19 started a downward spiral for many companies globally. In Singapore, the Group's operation of restaurants segment was affected, due to restrictions and measures implemented by the Singapore Government, including the Circuit Breaker period and the varying degrees of safe management measures throughout the three phases of the country's safe re-opening. Our overseas operations - our outlet in Kuala Lumpur and the franchised outlets in Indonesia, were similarly affected by the restrictions in their countries.

Nevertheless, the Group received support from the Singapore Government through the Jobs Support Scheme and the Covid-19 (Temporary Measures) Act 2020 in the forms of salary subsidies and rental rebates. In addition, the revenue for our food processing, distribution and procurement services segment saw an increase of \$2.7 million due to an increase in demand for ready meals during the Circuit Breaker period.

I am happy to report that despite facing many challenges and decreased revenue, the Group has managed to remain profitable for FY2020.

STREAMLINING OUR OPERATIONS

The Group has utilized this pandemic period to strengthen our team and transform our processes in readiness for opportunities that may arise when the global situation improves in the future. The Group is focused on tapping available government grants to improve our operational process efficiencies through the adaptation of technology, including applying for the Productivity Solutions Grant to revamp and upgrade our enterprise resource planning system. The Group also worked closely with Workforce Singapore to cross-train our kitchen and service staff. With this effort, the Group hopes to encourage interchangeable jobs to mitigate the scarcity of skilled manpower in the F&B industry.

GRADUATION OF TRAINEES WITH SPECIAL-NEEDS

One of our Group's training arms – Samsui Centre of Hospitality Pte Ltd – managed to complete the training of our special-needs trainees for certificates in "F&B Operations – Cold Food Production" and "F&B Operations Service & Pantry Management". With the support of dedicated staff and caregivers, the training sessions continued via Zoom sessions amidst the Covid-19 restrictions. This milestone was marked by an inaugural graduation ceremony for our trainees in December.

CHAMPION OF GOOD 2020

As we continue our Corporate Social Responsibility efforts during the year, the Group is extremely honoured that our subsidiary, Samsui Supplies & Services Pte Ltd, retained its Champion of Good title for 2020.

DIVIDEND

I am also happy to announce that the Group's Board of Directors is proposing a final dividend of 0.20 cents per share for FY2020 (FY2019: 0.20 cents per share) to reward our shareholders for their unstinting support the past year.

CHAIRMAN'S MESSAGE

FUTURE OUTLOOK

As the Group approaches our 30th year in business, we anticipate that the outlook for F&B businesses in Singapore will continue to be challenging in the next 12 months as Singapore continues with border restrictions and safe management measures. Further, operating costs will return to normal levels due to the easing of government support for wages and rent rebates this year.

Nevertheless, the Group's primary focus continues to be the strengthening of our market share while accelerating our transformative and digitalisation efforts to streamline processes for better economies of scale and improved productivity for future opportunities.

The Group recognises that market trends and customers' dining patterns are changing. The Group will continue our efforts to actively engage our customers through social media platforms and adopting various online delivery options to increase our market share of online food delivery. As a home-grown Singapore brand specialising in Chinatown Heritage Food which is nutritious, healthy and home-cooked, we will continue to cater to 3-generational families with young children and elderly parents.

In addition, our Food Processing Segment remains focused on its core strategies to widen its distribution networks for the supply of ready meals to institutions and corporate clients.

The Group is also exploring increasing our distribution networks for the Samsui range of sauces.

ACKNOWLEDGEMENT AND APPRECIATION

The Group remains committed to our vision as a “百年三盅” – 100-year-old Singapore iconic brand and strive to do good for our employees, customers and community to continue serving families of all generations for a long time to come.

On behalf of the Board of Directors, I wish to convey my heartfelt thanks to you, our shareholders, for your unstinting support, as well as our customers, suppliers and business associates for your steadfast support throughout the year.

In particular, I would like to extend appreciation to my fellow Directors, the management and staff of the Group for their dedication, hard work and sacrifice during the past year.

Professor Cham Tao Soon

Non-Executive Chairman

30 March 2021

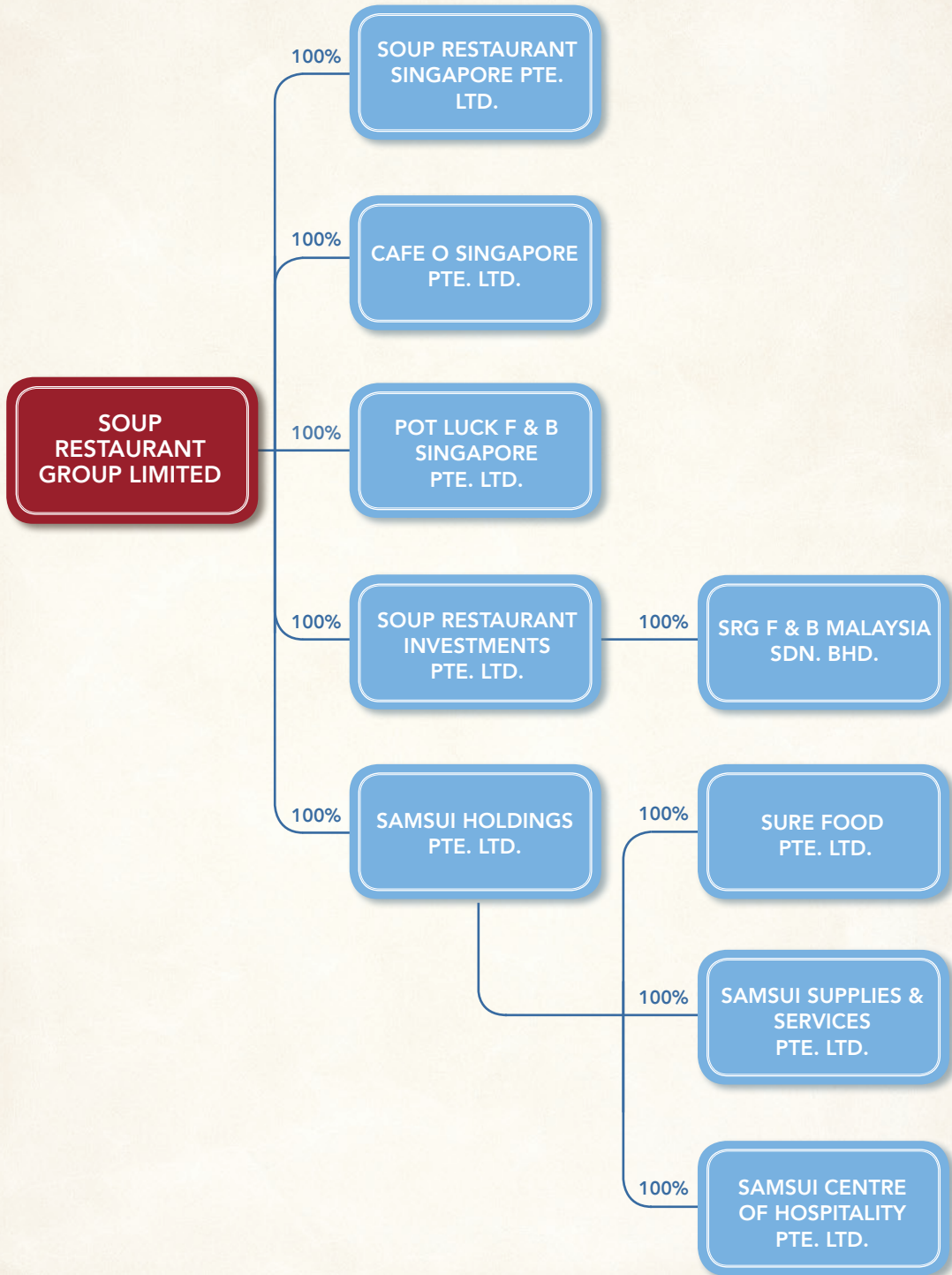


坚定

Focused

The unwavering spirit of the Samsui Woman inspires us to dedicate our efforts to what matters most – providing a place for reunion and growing our business sustainably.

CORPORATE STRUCTURE



CORPORATE INFORMATION

BOARD OF DIRECTORS

Chairman

Professor Cham Tao Soon

Members

Wong Wei Teck
Wong Chi Keong
Then Khek Koon
Chua Koh Ming
Tan Choon Seng

AUDIT COMMITTEE

Chairman

Tan Choon Seng

Members

Professor Cham Tao Soon
Chua Koh Ming

NOMINATING COMMITTEE

Chairman

Chua Koh Ming

Members

Professor Cham Tao Soon
Tan Choon Seng
Wong Wei Teck

REMUNERATION COMMITTEE

Chairman

Professor Cham Tao Soon

Members

Chua Koh Ming
Tan Choon Seng

COMPANY SECRETARY

Chong In Bee

REGISTERED OFFICE

150 Kampong Ampat
#04-01 KA Centre
Singapore 368324
Tel: +65 6222 4668
Fax: +65 6222 4667
Email: email@souprestaurant.com.sg
Website: www.souprestaurant.com.sg

SHARE REGISTRAR

Boardroom Corporate & Advisory Services Pte Ltd

50 Raffles Place
#32-01 Singapore Land Tower
Singapore 048623

AUDITORS

BDO LLP Public Accountants and Chartered Accountants

600 North Bridge Road
#23-01 Parkview Square
Singapore 188778

Audit Partner-in-charge

Yeo Siok Yong
(appointed in financial year 2016)

BOARD OF DIRECTORS

PROFESSOR CHAM TAO SOON (Non-Executive Chairman and Independent Director)

Professor Cham was appointed as Non-Executive Chairman on 1 August 2012. He is also the Chairman of the Remuneration Committee and a member of the Nominating and Audit Committees. He has more than 30 years of experience in the academia sector and is currently the Deputy Supervisor to United Overseas Bank (China) Limited. He also sits on the board of a public listed company, NSL Ltd and on the board of a public company limited by guarantee, Institution of Engineers (Singapore) Fund Ltd.

Professor Cham holds a Bachelor of Engineering (Civil, Honours) from the University of Malaya, a Bachelor of Science (Mathematics, Honours) from the University of London and a Doctorate of Philosophy (Fluid Mechanics) from University of Cambridge.

WONG WEI TECK (Managing Director)

Mr Wong was appointed as Managing Director of the Group on 1 May 2016. He is a co-founder and has been with the Company since 1991. He is responsible for the overall management, strategic planning and business development of the Group. Mr Wong was instrumental to the Group's growth and development over the years and its listing on the Singapore Exchange. Before his appointment as Managing Director, Mr Wong was an Executive Director of the Group since 2000. He was responsible for the corporate development of the Group including human resource, information technology and management system, as well as the Group's Corporate Social Responsibility initiatives. Prior to joining the Group, he worked as a civil engineer with several companies, including Mass Rapid Transit Corporation (now the Land Transport Authority) and Taylor Woodrow PLC construction group.

Mr Wong holds a Bachelor in Civil Engineering from the National University of Singapore and was a Chartered Engineer of the UK Engineering Council and a Professional Engineer of the Singapore Professional Engineers Board.

WONG CHI KEONG (Executive Director)

Mr Wong, a co-founder of the Company, was appointed as Executive Director on 15 June 2011. He is involved in the brand development, marketing and promotion, public relations, design and project management, as well as upgrading and maintenance of the restaurant outlets. Mr Wong has many years of experience in engineering consultancy and property investment.

Mr Wong holds a Master of Science (Civil Engineering) and a Master of Business Administration.

BOARD OF DIRECTORS

THEN KHEK KOON (Executive Director)

Mr Then was appointed as Non-Executive Director on 19 September 2004 and was re-designated to Executive Director on 1 January 2012. He oversees the Samsui line of companies and the corporate social responsibility of the Group. A veteran in the oil and gas sector, Mr Then has over 20 years of experience leading oil trading, bunkering and risk management teams and was appointed an expert advisor in a forensic audit project in this sector. He has vast experience in corporate management, having held directorships of various companies in different sectors.

Mr Then holds a Bachelor of Mechanical Engineering from the University of Singapore and was the past President of the NUS Engineering Alumni as well as the Engineering Society.

CHUA KOH MING (Independent Director)

Mr Chua was appointed as Independent Director on 23 March 2007. He is the Chairman of the Nominating Committee and a member of the Audit and Remuneration Committees. He has extensive experience in the engineering field and has been providing his own consultancy services to the construction industry since 2006.

Mr Chua holds a Bachelor of Electrical Engineering from the National University of Singapore and is a registered Professional Engineer in practice.

TAN CHOON SENG (Independent Director)

Mr Tan was appointed as an Independent Director on 27 April 2019 and is currently the Chairman of the Audit Committee and member of the Remuneration and Nominating Committees. He is a council member of the Singapore Institute of Management and is also a member of the Board of Trustees of the Singapore University of Social Sciences. He is also the Chairman of the University's Investment and Endowment Fund. He is also the Chairman of the University's Lead Independent Director of Koda Limited and the Chairman of the Audit Committee and member of the Remuneration Committee and Nominating and Governance Committee. Mr Tan was previously the Group Chief Executive Officer and a Non-independent and Executive Director of WBL Corporation Ltd. He was also previously Vice President (Customer Solutions Group) and Managing Director of Hewlett-Packard Southeast Asia, a post he held from June 2002 when Hewlett-Packard acquired Compaq. He also served as the Vice President and Managing Director for the ASEAN region of Compaq Computer Asia Pte Ltd between June 1999 and June 2002. He joined Compaq in 1996 as the Chief Financial Officer for its Asia-Pacific operations. Prior to joining Compaq, he spent 20 years in various multinational organisations in audit and tax, oil services and information technology industries, where he held a number of senior leadership positions in operations, sales, strategy and business development.

Mr Tan holds an Accountancy degree from the University of Singapore and is a non-practising Fellow Chartered Accountant of Singapore.

KEY MANAGEMENT

CHONG IN BEE (Financial Controller)

Ms Chong was appointed as Financial Controller on 3 July 2015 and is responsible for the overall financial reporting function of the Group. She is also the Company Secretary for the Company and its subsidiaries in Singapore.

Ms Chong has more than 15 years of experience in the auditing and accounting profession. Prior to joining the Group, she worked as Finance Manager in a public-listed company and an auditor in public accounting firms.

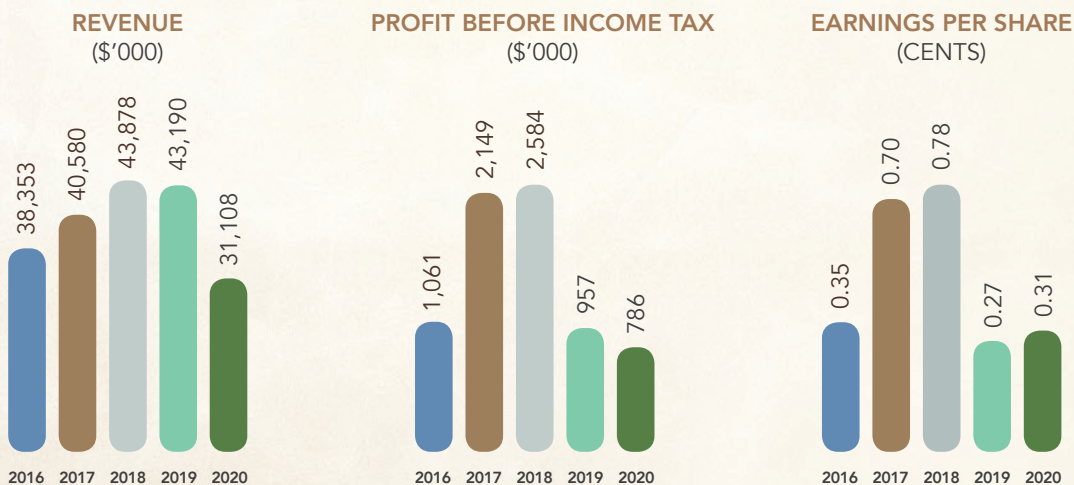
She holds a Bachelor of Accountancy from Multimedia University, Malaysia and is a Chartered Accountant of Singapore (CA Singapore) as well as a Fellow of Chartered Certified Accountant (FCCA).

FINANCIAL HIGHLIGHTS

	FY2020 \$'000	FY2019 \$'000	FY2018 \$'000	FY2017 \$'000	FY2016 \$'000
Revenue and Profitability					
Revenue	31,108	43,190	43,878	40,580	38,353
Profit before income tax	786	957	2,584	2,149	1,061
Profit attributable to owners of the Company	867	761	2,190	1,947	997
Financial and Cash Flow Position					
Current assets	13,968	12,543	13,731	11,727	11,320
Current liabilities	10,413	11,852	5,702	4,914	5,594
Total assets	25,436	29,095	17,037	15,494	14,929
Total liabilities	15,236	19,200	5,972	5,188	5,856
Total equity	10,200	9,894	11,065	10,306	9,073
Cash and cash equivalents	10,100	8,288	10,039	8,128	7,622
Per Share (cents)					
Earnings per share ⁽¹⁾	0.31	0.27	0.78	0.70	0.35
Net asset value per share ⁽²⁾	3.65	3.54	3.95	3.68	3.24

Remarks:

- (1) Based on weighted average number of ordinary shares for the financial year.
- (2) Based on total number of issued shares as at the end of the financial year (excluding treasury shares).



OPERATING & FINANCIAL REVIEW

REVENUE AND PROFITABILITY

Revenue

The Group's revenue for the financial year ended 31 December 2020 ("FY2020") was \$31.1 million, a decrease of \$12.1 million or 28.0% as compared to \$43.2 million for the financial year ended 31 December 2019 ("FY2019"). The decrease was attributable to a decrease in revenue of \$14.7 million from the operation of restaurants segment. The decrease in dine-in sales was offset by an increase in online sales, which was double that achieved during the same period in FY2019.

Certain of the Group's outlets were closed during the Circuit Breaker period and dining-in restrictions and safe-distancing measures affected the sales in the second and third quarters of FY2020. The outlet at Changi Airport Terminal 2 was closed when the landlord brought forward the Terminal 2 renovation works and the outlet at Jurong Point was closed as the Group decided to consolidate our outlets in Singapore to face current market challenges amidst the COVID-19 situation and the resulting slowdown for F&B businesses in Singapore.

Revenue for the food processing, distribution and procurement services segment saw an increase of \$2.7 million due to efforts to widen distribution networks for the Group's consumer goods and ready meals through the central kitchens, and a corresponding increase in demand during the Circuit Breaker period.

Other Income

Other income increased by \$5.2 million or 545.4% mainly related to payouts received as wage support for local employees under the Jobs Support Scheme and levy rebates to support firms as well as the rental rebates received from Landlords under the Rental Relief Framework legislated by the government under the Covid-19 (Temporary Measures) Act 2020.

Purchases and other consumables

The Group continues to tighten our costs control without any compromise on the quality of raw materials used through alternative sourcing of raw materials and bulk purchasing by the Group's procurement arm. Purchases and other consumables were maintained at approximately 22.5% of revenue.

Employee benefits expense

Employee benefits expense decreased by \$2.1 million or 14.8% mainly due to a reduction in headcount and related staff costs, such as overtime claims and payments for casual workers, commensurate with lower business activities during this period as well as due to the closure of two outlets.

Depreciation and amortization expenses and impairment loss

The decrease in depreciation was mainly related to depreciation of right-of-use assets in accordance with SFRS (I) 16 Leases as compared to the corresponding period in 2019. The impairment loss of plant and equipment and right-of-use assets totaling \$0.8 million, which are non-cash in nature, were related to the outlets most impacted by COVID-19.

OPERATING & FINANCIAL REVIEW

Other expenses

Other expenses decreased by \$1.0 million or 10.8% in FY2020. The decrease is mainly due to a decrease in percentage rents of \$0.5 million and overall lower operating expenses such as utilities, credit card commission, advertising costs and dishwashing costs of \$1.4 million, which is commensurate with lower business activities and the closure of two outlets. The decrease was offset by an increase in sales commission of \$0.2 million associated with online delivery services and an increase in delivery charges and contract costs of \$0.7 million associated with the supply of ready meals.

RESULTS FOR THE YEAR

In line with the above, the Group's profit before income tax decreased by \$0.2 million or 17.9% in FY2020 as compared to FY2019. Earnings per share based on weighted average number of ordinary shares stood at 0.31 cents in FY2020.

FINANCIAL POSITION REVIEW

Assets

Non-current assets decreased by \$5.1 million from \$16.6 million, in FY2019, to \$11.5 million in FY2020. The decrease is mainly due to depreciation and amortisation expenses of \$7.9 million and an impairment loss of \$0.8 million of plant and equipment and right-of-use assets, offset against the additional right-of-use assets of \$3.8 million as a result of the renewal and modification of lease agreements for existing outlets.

Current assets increased by \$1.4 million as compared to FY2019 mainly due to an increase in cash and cash equivalents of \$1.8 million, offset by a decrease in inventories of \$0.1 million and trade and other receivables of \$0.3 million. Trade and other receivables decreased mainly due to the refund of security deposits of \$0.7 million as a result of the utilisation of bank guarantees and closure of outlets, offset against an increase in receivables which is associated with the government grants and rental rebates. The increase in cash and cash equivalents was attributable mainly to net cash from operating activities of \$7.2 million, partially offset by the payment of the final dividend of \$0.6 million, purchases of plant and equipment of \$0.1 million and repayment of lease liabilities and interests of \$4.7 million.

Liabilities

Total liabilities decreased by \$4.0 million from \$19.2 million as at FY2019 to \$15.2 million as at FY2020. The decrease was mainly due to a decrease in lease liabilities of \$3.4 million as a result of the repayment of obligations under the leases, a decrease in provisions for costs of restoration of \$0.1 million, a decrease in current tax payable of \$0.3 million and a decrease in deferred tax liabilities of \$0.1 million.

Total Equity

Total equity increased by \$0.3 million from \$9.9 million, as at FY2019, to \$10.2 million in FY2020, attributable mainly to the payment of the final dividend of \$0.6 million offset by the profit reported during the financial year. The Group's net asset value per share stood at 3.65 cents as at FY2020.

堅強

Strength

The values that are inculcated in us, together with the strong bonds and close ties we have forged through the years, are our pillars of strength. This solid foundation gives us the ability to be nimble and adapt to changing market conditions, especially with the uncertainties brought on by COVID-19.

OUR BRANDS



SOUP RESTAURANT

In 1991, Soup Restaurant started serving our customers from a shophouse in Chinatown with only 6 staff and 6 dining tables. After 29 years of conscientious effort in improving the quality and consistency of our food and service, we have grown into a restaurant chain with outlets spread across Singapore, Malaysia and Indonesia.

Soup Restaurant specializes in serving traditional Chinatown home-cooked dishes which are collectively known as Chinatown Heritage Cuisine. At Soup Restaurant, our unique Samsui Ginger Chicken, steamed minced pork and herbal soup remind our customers of the tasty and nutritious meals that have bonded families for generations.

The recipe for our signature Samsui Ginger Chicken was handed down from the Samsui Woman, who was among the pioneers who built modern Singapore. In the 1920s and 1940s, she immigrated to Singapore from southern China in search of employment. With her trademark red-clothed headgear, she toiled in the construction sites, working with her bare hands. Every day, she looked forward to her daily ritual of a simple meal with her sisters from her home town. During Chinese New Year, they gathered to enjoy their favourite dish – Samsui Ginger Chicken.

An icon of Chinatown known for her strength of character and resilience, the Samsui Woman leaves behind a heritage of unspoken simplicity and humility. At Soup Restaurant, we believe in simplicity and we strive for extraordinary results out of the ordinary.



Soup Restaurant HERITAGE

We continuously strive for excellence and we do it with passion and dedication to preserve our heritage.

From the experiences accumulated over the past 29 years, we have now launched “Soup Restaurant HERITAGE” with a wider variety of Chinatown Heritage dishes offered in a new Heritage Menu, a new 4th generation dining ambience and enhanced customer-focused service.

“Soup Restaurant HERITAGE” elevates our customer’s dining experience to a whole new level.

OUR BRANDS



TEAHOUSE by Soup Restaurant

During the 1950s to 1970s, there were many renowned tea houses in Chinatown where enjoying a pot of hot Chinese tea with dim sum delicacies was a daily ritual for the locals.

At “TEAHOUSE by SOUP RESTAURANT”, we serve a wide variety of Nanyang inspired Dim Sum, such as our special “4 Beauties (Samsui Ginger Bao, Earthen Bowl Carrot Cake, Spinach Dumpling with Prawns and Crispy Prawn Cheong Fun)”, “Ma Jie Chives Dumpling” and more.

Amidst an authentic tea house setting, customers can now relive the good old days while enjoying our handmade Dim Sum and Chinatown Heritage Cuisine.



CAFE O

The dining experience at CAFE O is a showcase of Singapore’s unique coffee shop culture where locals can find comfort and familiarity – think “kopi O, teh tarik, roti prate, nasi lemak...”

CAFE O’s design concept reinterprets the atmosphere and dining experience of traditional local coffee shops. Customers can enjoy kopi-siew-dai and half-boiled eggs while seated on timber chairs or 1950’s-style formica benches over a tiled mosaic floor. True to CAFE O’s multi-racial focus, metal grille handrails in our cafes are decorated with motifs inspired by Chinese, Malay, Indian and Eurasian heritage and traditions. Pendant lamps in a variety of forms and colours add to the effect of being in a cultural melting pot. Old picture frames, as well as photos of Singaporean families and their day-to-day activities, are displayed for customers to soak in the nostalgic atmosphere and relive the good old days. At CAFE O we pay tribute to Singapore’s unique multi-racial culture, and more importantly, provides a truly Singaporean dining experience for all to enjoy.



POT LUCK

POT LUCK is a restaurant concept that offers affordable and home-style zi char dishes in claypots prepared on the spot over charcoal fires in an old Chinatown setting that will bring you back to 1960s Singapore.

Within the rustic ambience of POT LUCK, against a backdrop of vintage black and white movies, an eclectic collection of pots, pans and cooking utensils of that era and formica chairs and tables, you’ll also be served by Ali, our “Satay Man”, Ah Huat, our “Rickshaw Boy”, Ah Fong, our “Samsui Woman”, Tao Jie, our “Mah Jie” and Muthu, our “Kacang Puteh Man” for an authentic back alley Chinatown experience!

OUR FOOTPRINT

SINGAPORE

SOUP RESTAURANT

Clementi Mall

3155 Commonwealth Avenue West
#03-62/63
The Clementi Mall
Singapore 129588

Compass One

1 Sengkang Square
#03-12
Compass One
Singapore 545078

Holland Village

118 Holland Avenue
#01-02
Raffles Medical Holland Village
Singapore 278997

Hougang Mall

90 Hougang Avenue 10
#02-21
Hougang Mall
Singapore 538766

nex

23 Serangoon Central
#02-15/16
nex
Singapore 556083

Paragon

290 Orchard Road
#B1-07 Paragon
Singapore 238859

United Square

101 Thomson Road
#B1-10/66/67
United Square
Singapore 307591

VivoCity

1 HarbourFront Walk
#02-141
VivoCity
Singapore 098585

Jewel

78, Airport Boulevard
#03-201
Singapore 819666

Suntec City

3 Temasek Boulevard
#B1-127
Suntec City Mall
Singapore 038983

TEAHOUSE by Soup Restaurant

Changi Airport T1

Singapore Changi Airport Terminal 1 #03-19
Viewing Mall Central
Singapore 819642

Century Square

2 Tampines Central 5
#01-20
Century Square
Singapore 529509

IMM Building

2 Jurong East Street 21
#01-101B
IMM Building
Singapore 609601

CAFE O

Holland Village

118 Holland Avenue
#01-01
Raffles Medical Holland Village
Singapore 278997

IMM Building

2 Jurong East Street 21
#01-101
IMM Building
Singapore 609601

POT LUCK

IMM Building

2 Jurong East Street 21
#01-101A
IMM Building
Singapore 609601

MALAYSIA

SOUP RESTAURANT

1 Utama

Lot G210A Ground Floor
1 Utama Shopping Center
1 Lebuhr Bandar Utama
Petaling Jaya 47800
Selangor Darul Ehsan
Malaysia

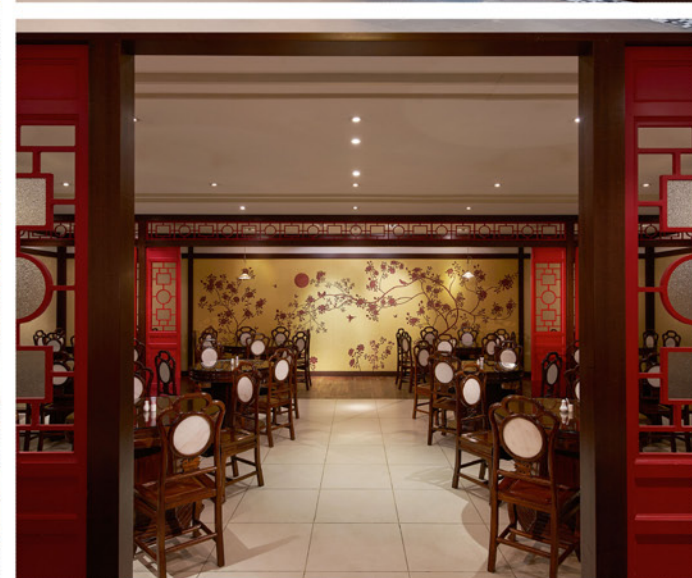
INDONESIA*

SOUP RESTAURANT

Plaza Indonesia

3rd Floor, Unit 29-31A
Central Jakarta

* Franchised outlet



堅持

Resolute

Nearly 30 years since Soup Restaurant was founded and we are still fuelled by the same passion and commitment. We remain firm in the face of challenges to continue serving with heart for the good of our employees, customers and the community.

SUSTAINABILITY REPORT

CONTENTS

22	Board Statement
22	About This Report
22	Reporting Framework
22	Reporting Period and Coverage
22	Feedback
23	Stakeholder Engagement
24	Sustainability Governance
24	Sustainability Reporting Processes
24	Materiality Assessment
25	Material Factors
25	• Social
31	• Environmental
32	• Economic
32	• Governance
33	Sustainable Business Performance
34	GRI Content Index

BOARD STATEMENT

The Group remains committed towards sustainability in our business practices despite the challenges posed by Covid-19. With fortitude and resilience, the Group persisted with our sustainability strategy to enhance organizational resilience during the pandemic, as we continue to strive towards achieving our mission.

BOARD STATEMENT

In our fourth Sustainability Report (the "Report"), we continue to address issues that are relevant to our stakeholders and industry, both positive and negative, and track our performance on the Group's initiatives undertaken in the past year, against the background of the Covid-19 pandemic and its far-reaching impacts. The Group's initiatives the past year have a common focus on the health, safety and well-being of both our customers and our employees, fulfilling our Group's Vision of "百年三盅- 百年精神, 造福人群". Facing the most challenging year in our history, the Group still managed to retain most of our employees and pivot our business to continue serving our customers healthy and nutritious meals.

In the Report, we will also assess whether our initiatives to benefit our stakeholders, the community and the environment have shown the desired results.

Notwithstanding the restrictions caused by the pandemic, our direct engagement with stakeholders enabled the Group to identify and disclose our Environmental, Social and Governance ("ESG") practices and performances to stay relevant to our stakeholders and demonstrate a strong will to act upon our long-term and continuing commitment to better future performance and improve positive impacts, progressing towards achieving our Group's vision.

ABOUT THIS REPORT

The Report describes the sustainability performance of the Group for the financial year ended 31 December 2020 ("FY2020").

REPORTING FRAMEWORK

The Report is prepared in accordance with the internationally accepted Global Reporting Initiative (GRI) Standards: Core Option and published pursuant to 711(A) and 711(B) Singapore Exchange ("SGX-ST") Listing Rules.

REPORTING PERIOD AND COVERAGE

The Report is applicable for the Group's financial year ended 31 December 2020.

The Report covers our business activities in Singapore which contributed approximately 99% (FY2019: 98%) for the reporting period by considering the significance of ESG factors.







FEEDBACK

We welcome feedback from all stakeholders on this Report as a way to improve our sustainability practices. You may send your comments or feedback to our investor relations email account at email@souprestaurant.com.sg

STAKEHOLDERS ENGAGEMENT

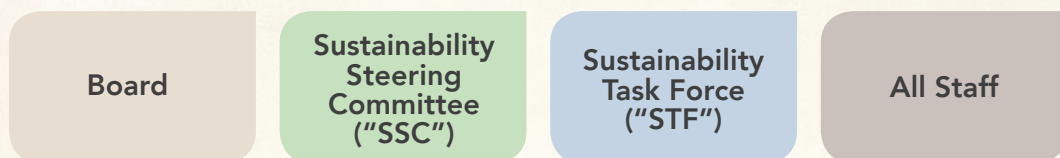
Having identified the stakeholders is an important step for the success of our sustainability practices. Regular engagement with the stakeholders has enabled us to better understand the material issues that affect them and helps us direct our focus on creating the desired sustainable value.

We have identified the key stakeholders who affect and/or could be affected by our organisation's activities, products or services and we engage them in a variety of formal and informal ways through the following channels:

S/N	Key Stakeholder	Engagement Channel	Frequency of Engagement
1	CUSTOMERS 	We encourage customers to provide their feedback, primarily through emails to our sales and services team and social media platforms such as Facebook. All the feedback is circulated to the Management team, including the Executive Directors. Customer satisfaction is important to us and the feedback collected enables our Group to improve our services, operations and business.	Daily
2	EMPLOYEES 	Executive Directors and senior management personnel visit our restaurants and central kitchens regularly to discuss the work schedule, progress and to understand first-hand the working conditions of our employees. During these sessions, Management is able to communicate with employees directly and share the business goals and values of the Group. Employees are encouraged to express their views and provide insights and information. Direct communication with our staff aligns the employees with our organisation's goals and values, and they are motivated to contribute to organisational success, with an enhanced sense of their own well-being. Other channels used include emails, regular meetings and annual staff evaluation sessions.	Throughout the year
3	COMMUNITY 	We work closely with various charity organisations and voluntary welfare homes to provide nutritious meals to their beneficiaries. We leverage on our core competency in the food and beverage ("F&B") sector to do good for the community. We also facilitate employment for the under-served segments in our community, such as ex-convicts and persons with disabilities. Our subsidiary focuses on training persons with disabilities to prepare them for careers in the F&B sector. We strive to create an ecosystem for doing good as we believe this promotes sustainable positive vibes in the community.	Throughout the year
4	REGULATORS 	We regularly attend training sessions and seminars organised by regulators, auditors and consultants to raise awareness of changes in laws and regulations that impact our business and to ensure compliance with them.	Throughout the year
5	SHAREHOLDERS 	<p>We announce quarterly and full year results and any material and price-sensitive information to the public via SGXNET on a timely basis.</p> <p>Shareholders are encouraged to participate at annual general meetings and communicate their views on various matters affecting the Company.</p>	<p>Throughout the year</p> <p>Annually</p>
6	SUPPLIERS 	We maintain a good relationship with our suppliers and work closely with them. Suppliers are assessed and evaluated in terms of pricing, quality, delivery reliability and service performance. Feedback on any quality issues arising is communicated to suppliers immediately to ensure transparency. This is also to ensure the quality of products or services delivered to our Group.	Throughout the year

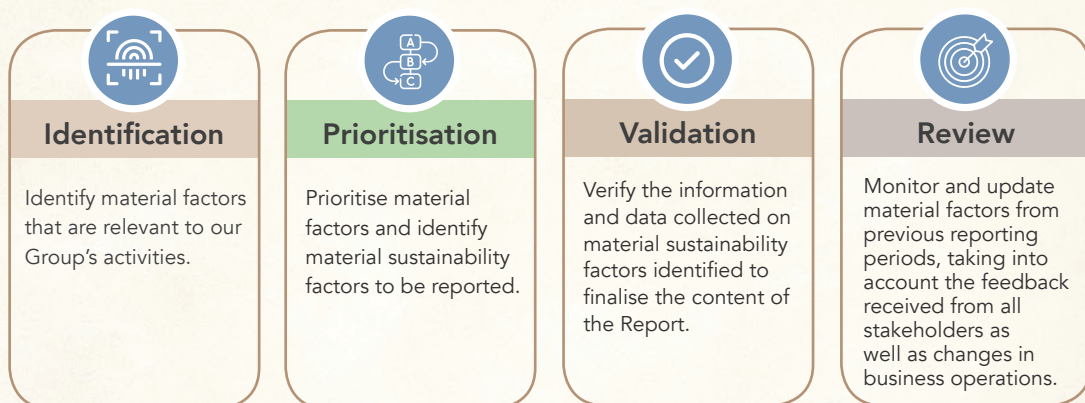
SUSTAINABILITY GOVERNANCE

The Board oversees and manages the direction, approach and performance of sustainability of the Group, supported by the SSC which comprises of senior management executives led by the Managing Director. The SSC is tasked to develop the sustainability strategy, set goals and targets, conduct materiality assessment and identify the high impact sustainability areas towards which we drive our efforts.



SUSTAINABILITY REPORTING PROCESSES

The sustainability process begins with the identification of relevant factors. Relevant factors are then prioritised as material factors which are then validated. The end result of this process is a list of material factors disclosed in the Report. The chart below shows the processes involved.



MATERIALITY ASSESSMENT

Under our Group Policy, each sustainability factor is assigned a reporting priority that determines the actions required as illustrated in the table below:

S/N Reporting Priority	Description	Criteria
I	High	Factors with high reporting priority are reported in detail.
II	Medium	Factors with medium reporting priority are considered for inclusion in the Report. They may not be included in this Report if not material.
III	Low	Factors with low reporting priority may be reported to fulfill regulatory or other reporting requirements. They are not included in this Report if not material.

MATERIAL FACTORS

The material factors selected for sustainability reporting are listed below.

	Material Factor	Reporting Priority	Stakeholder
Social	Food Safety and Hygiene	I	Customers
	Diversity and Equal Opportunity	I	Employees
	Employee Retention	I	Employees
	Occupational Health and Safety	I	Employees
	Giving Back to Community	II	Community
Environmental	Energy and Water Conservation	II	Community
Economic	Sustainable Business Performance	I	Shareholders
Governance	Corporate Compliance	I	All Stakeholders and Regulators



SOCIAL

I) FOOD SAFETY AND HYGIENE

Our Group's principal activities are in the operations of restaurant outlets and central kitchen food processing facilities. There is absolutely no room for any compromise in food safety. The health and safety of our customers is our top priority and we are committed to produce and serve safe and clean quality food with high standards of food safety best practices that conform to all regulatory requirements.

The Group also launched "Healthier" choice and "Boost Immunity" menus during the past year to encourage our customers to eat and stay healthy during the pandemic. As we pride ourselves on serving homemade goodness in every dish, our chef-designed menus focused on less salt and less oil to ensure that the meals we serve from both our restaurants and central kitchens are healthy and nutritious.

In terms of operations, the Group established a set of Standard Operating Procedures ("SOPs") to govern and monitor the day-to-day food preparation and food-handling processes. From time to time, we conduct a review of the SOPs to update and improve our practices.

Our centralised procurement team sources from responsible suppliers. They select, monitor and assess suppliers according to the Group's SOPs, which include carrying out interviews, periodic performance reviews, sample tests and visits to suppliers' storage locations.

To uphold our high standards of product quality and safety, the following policies are in place:

- 1 In-house audit team conducts regular Branch Quality Checks to ensure strict compliance with our SOPs.
- 2 Central kitchens implement a manual for the Hazard Analysis Critical Control Point ("HACCP"), a globally recognized system used to identify, reduce and eliminate potential food safety hazards.
- 3 A third party laboratory service is engaged to perform periodic testing of food products to ensure food safety and quality.
- 4 All staff handling food at the outlets and central kitchens must attend courses on food and beverage safety and hygiene.
- 5 All food will be stored and processed under safe conditions and within the specified range of temperature according to statutory requirements and recommended approved guidance.
- 6 All employees must maintain personal cleanliness and wear the correct protective clothing supplied at all times during their hours of work.

As at 31 December 2020, we have 20 (2019: 18) certified food hygiene officers and will continue to train and promote more employees to qualify as food hygiene officers.

MATERIAL FACTORS CONT'D

There were no major food safety incidents* in FY2020.

Notwithstanding our best efforts, there was 1 (2019:1) incident of non-compliance with regulations resulting in a summons issued by the Singapore Food Agency ("SFA") in FY2020. Although there was just 1 incident, we still take it very seriously and brought it to the attention of our Executive Directors.

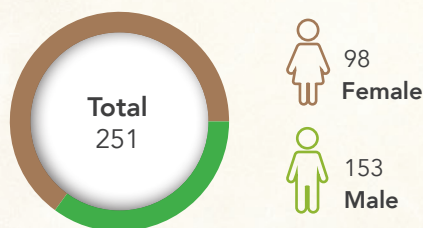
To address the incident and to prevent recurrence, we conduct meetings with the persons in charge of our outlets and central kitchens to ensure they understand the regulations and what corrective actions should be undertaken. In addition, we continuously reinforce our internal processes and practices to ensure compliance with the regulations.

**A Major Food Safety Incident is defined as an incident whereby at least 5 unrelated customers (within the same period) are affected from consuming food items by the Group.*

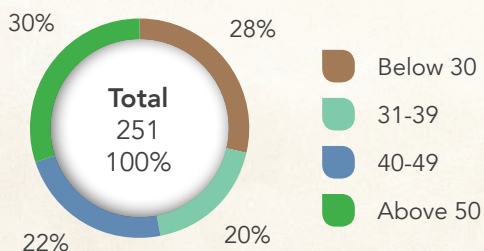
II) FAIR EMPLOYMENT

We recruit across different demographics and believe that a diverse team can boost problem-solving capabilities and lead to greater productivity with varied skills and working experiences. We work as a family and there are no differentiations regardless of age, gender, race, religion, nationality, disability or family status.

Diversity of Gender



Diversity of Age



As at 31 December 2020, the percentage of female to total employees is 39% (2019: 35%) and two out of four departments in our organisation are led by female heads. The Group also has a good spread of employees from different age groups and are moving towards a more balanced age ratio. We value senior workers for their experience and knowledge and support our government's policy of offering re-employment to eligible employees who turn 62, as long as their health permits and they fulfil the job requirements. The Group will also be raising the retirement and re-employment ages as and when they are raised under Singapore law.

We have signed and affirmed the Employer's Pledge of Fair Employment Practices, promoted under the Tripartite Alliance for Fair and Progressive Employment Practices ("TAFEP"). We are committed to practise the 5 principles of Fair Employment Practices as set out:

- 1 Recruit and select on the basis of merit (such as skills, experience or ability to perform the job) regardless of age, race, gender, religion, marital status and family responsibilities, or disability.
- 2 Treat our employees fairly and with respect and put in place progressive human resource management systems.
- 3 Provide employees with equal opportunities to be considered for training and development based on their strengths and needs, to help them achieve their full potential.
- 4 Reward our employees fairly based on their ability, performance, contribution and experience.
- 5 Comply with labor laws and abide by the Tripartite Guidelines on Fair Employment Practices.

As part of this commitment, our Group has 3 (2019: 5) ex-convicts and 11 (2019: 16) employees with disabilities, in addition to some employees from underprivileged backgrounds, working in varied positions within the Group. The Group intends to continue with this commitment to hire inclusively moving forward.

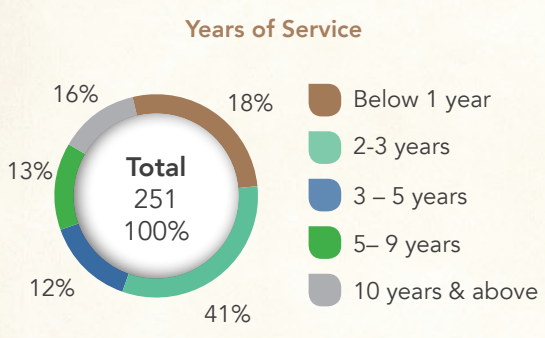
MATERIAL FACTORS CONT'D

III) EMPLOYEE AND TALENT RETENTION

We recognise that employees are valuable assets to a company, especially in the F&B sector, which is labor-intensive. A low turnover and stable workforce enable us to develop more skilled employees, reduce recruitment and training costs while maintaining a high standard of quality service, which is critical for the success of our organisation.

Therefore, despite the challenges posed by the pandemic, the Group succeeded in retaining most of our employees, with the support of the government. The Group also assisted in arranging accommodation for some employees who were left stranded during the border closures and gave additional allowances to reduce employees' financial burden during that time.

As at 31 December 2020, approximately 41 % of our employees have more than 3 years of service with the Group, which is the same as last year.



Our Group also conducts regular in-house training for our employees by harnessing a unique training framework STAR as follows:

- 

SUPPORT
Ensure that the required training support is given.
- 

TRAIN
Direct the training at high priority areas for the greatest effect and maximum returns.
- 

ASSESS
Gather training evaluation and feedback for relevant follow-ups.
- 

RECORD
Maintain each employee's training records.

As the Group has an in-house Training Department, which was set up in FY2015, and is accredited as an Approved Training Organization ("ATO") by Workforce Singapore Agency ("WSG"), we took the opportunity during the lull period for F&B companies due to the pandemic, to continue investing in our employees through appropriate training programmes.

Through the support of WSG, the Group conducted a series of training sessions under the Job Redesign Place-and-Train Programme to cross-train our kitchen and service staff for interchangeable roles and greater job flexibility. 81 employees have successfully completed this programme with a total of approximately 64,000 training hours involved.

The Group also continued offering both traineeships and internships to students mainly from the Institute of Technical Education ("ITE"), which we had offered since 2018. The traineeship is for a period of 2 years, designed as an Earn-as-you-Learn apprenticeship for students while they achieve qualifications from ITE. The internship is for 10 -20 weeks and offers the students an opportunity to learn in real work environments at Certified On-the-Job Training Centres with structured training and assessment systems.

There were 35 students under traineeship and internship with the Group in 2020. The Group also managed to retain approximately 50% of the students as permanent staff after completion of their traineeships and internships.

In FY2020, the Company has awarded an additional 120 (2019: 71) Statement of Attainment certificates to our staff, which is recognised nationwide.

The Company continues to assess the training needs of all employees across the organization and will design the training programme internally or engage external trainers where necessary. The average training hours per employee per year is approximately 17 (2019: 12) hours.



MATERIAL FACTORS CONT'D



IV) OCCUPATIONAL HEALTH AND SAFETY

We are committed to creating a safe and healthy workplace environment for our employees, especially in a pandemic period. We firmly believe that extra effort must go into ensuring employee safety and wellness to encourage better teamwork, increased productivity and reduce sick leave and workplace accidents.

Similar to previous years, the following steps were implemented for the Group's workplace health and safety:

- 1 Inculcate an "everybody plays a part to create a safe and healthy working environment" mind-set to all staff through orientation programmes and training sessions. Staff are also given a workplace safety and health handbook for easy reference.
- 2 Create awareness of workplace safety issues by sharing workplace accident cases through regular newsletters and team-sharing sessions.
- 3 All outlets are provided with a Risk Management File with risk assessment questionnaires on respective critical areas.
- 4 Enhance safety measures by installing the following in all our kitchens:
 - a. Automatic Trip System - to ensure electrical system shut-down once there is a gas leak.
 - b. Gas Leak Detector - to shut down the gas inflow once a leak is detected.
 - c. Exhaust Control System – to shut down the gas inflow if the exhaust system malfunctions.

In FY2020, there were no workplace injuries resulting in a fatality or permanent disability.

In addition to the above, the Group also implemented strict sanitation and hygiene practices at all its restaurant outlets to counter the risks of Covid-19 in FY2020. The Group was one of the first few companies to be certified with the "SG Clean" quality mark at most of our restaurant outlets. The Group also appointed safe management officers for its workplaces and conducted training for our staff to ensure that safe management measures were carried out stringently in compliance with the advisories from the Ministry of Manpower.

V) GIVING BACK TO COMMUNITY

Inter-woven into our corporate identity as a homegrown company is the Group's mission to give back to our community, in particular to the less fortunate amongst us. The Group strives to continue doing so in several ways as detailed below.

MATERIAL FACTORS CONT'D

Samsui Supplies & Services Pte Ltd

At the height of the Covid-19 pandemic, the Singapore Government instituted strict restrictions during the Circuit Breaker period. Due to the restrictions, meal deliveries for many seniors living alone were impacted. Samsui Supplies & Services Pte Ltd ("SSS") took on the arduous task of catering door-to-door delivery of meals to these seniors, tapping on resources such as central kitchens, restaurant outlets, taxi-drivers, Grab drivers and volunteers to ensure the meals were delivered on time.

Throughout FY2020, SSS continued its operations at:

- 1 Samsui Kitchen@Changi located within Changi Prison Complex, where SSS engages and trains, at any one point, up to 30 prison inmates in central kitchen production work utilizing hi-tech kitchen equipment to ensure up-to-date training for the trainees in a real-life production kitchen environment.
- 2 Samsui Kitchen@Enabling Village in Lengkok Bahru, where SSS operates a specially-designed central kitchen, equipped with lower work-stations and wider passageways suitable for wheelchair users and 100% induction cookers for a safer work environment. To aid our special-needs employees in their work, SSS continues to equip the kitchen with disabled-friendly apparatus with the support of SG Enable.

We are pleased that SSS was once again named a "Champion of Good 2020" by the Company of Good.

Samsui Centre of Hospitality Pte. Ltd.

Despite the pandemic and the restrictions of physical training sessions in FY2020, our subsidiary - Samsui Centre of Hospitality Pte Ltd ("SCH") – managed to complete the training of 2 courses for 7 batches of trainees who are persons with disabilities ("PWDs").

This was despite training coming to a halt during the Circuit-Breaker period and Phase 1 of our country's re-opening. Undeterred, SCH managed to pivot its training sessions to "Zoom classes" during Phase 2, through the support of its resourceful staff, cooperative trainees and their dedicated caregivers. It was the first time for our PWDs to attend online training and the learning curve was steep for everyone involved. Nevertheless, our team persevered until the trainees could return to the premises at Enabling Village for physical sessions in September 2020.

In December 2020, SCH held a graduation ceremony for 20 of its trainees who had completed both the "Certificate in F&B Operations – Cold Food Production" and "Certificate in F&B Operations – Service and Pantry Management". The ceremony was attended by Mr Chew Hock Yong, Permanent Secretary, Ministry of Social & Family Development and Permanent Secretary (Development), Ministry of Home Affairs and was a culmination of the new and insightful experience gained by SCH, our trainees and their caregivers due to Covid-19.



MATERIAL FACTORS CONT'D



SCH continues to support our PWDs in securing employment either within our Group, complementing the activities of SSS, or with our network of partner organisations.

Building A Sustainable Ecosystem

A cornerstone of our Group's values is to look after the people we come into contact with. For our customers, we strive to serve healthy and nutritious food reminiscent of home-style cooking of the Samsui Woman of yesteryear. Samsui Kitchens play a role in the preparation work and production of the sauces for our restaurant outlets.

We also adhere to this value by serving simple, healthy and nutritious meals, but without compromising on taste, to beneficiaries of the nursing homes and voluntary welfare organisations ("VWOs") that we cater to. These chef-designed meals adhere to the Health Promotion Board's guidelines and cater to a variety of diets such as diabetic, low-salt, easy-chew, blended and vegetarian. This initiative was especially important during the Circuit-Breaker period as set out above when the Group catered up to 6000 meals for seniors who had to stay home.

In this way, the Group strives to build a sustainable and inclusive ecosystem to do good.

MATERIAL FACTORS CONT'D



ENVIRONMENTAL

ENERGY AND WATER CONSERVATION

As a socially responsible company, we recognise the importance of preserving our natural environment. It is everyone's responsibility to commit to the responsible usage of energy and water in our Group.

As part of our efforts, we have been adopting the following conservation initiatives:

- Maximise the use of lighting control circuits to offer flexibility in lighting the premises at specific areas for more efficient energy use
- Replace T5 lighting with LED lighting gradually
- Introduce water efficiency labelling for basins, taps and sinks
- Track and monitor energy and water consumption regularly to control usage
- Introduce green technologies such as UVC emitters and electronic air filtration devices.

Level of consumption for energy and water:

Resource	Unit of Measurement	Purposes	Consumption Rate (Consumption/Revenue)	
			FY2020 Unit/S\$	FY2019 Unit/S\$
Electricity	kWh	<ul style="list-style-type: none"> • Used for refrigerator, lighting, coldroom, chiller and office work 	0.071	0.066
Liquefied petroleum gas ("LPG")	kWh	<ul style="list-style-type: none"> • Operating cooking equipment 	0.144	0.139
Water	CuM	<ul style="list-style-type: none"> • Food preparations such as thawing of frozen meat • Food ingredients such as soup base • Cleaning and Dishwashing 	0.006	0.002

The consumption rates for energy and water were higher when compared to FY2019, due to lower revenue as a result of the Covid-19 pandemic.

We are currently exploring new projects to address our environmental footprint including:

- Implementing a new inventory management system in FY2021 to better track and manage the food wastage of the Group; and
- To further reduce plastic usage, the Group will be replacing our takeaway containers with paper ones.

MATERIAL FACTORS CONT'D



ECONOMIC

SUSTAINABLE BUSINESS PERFORMANCE

The Group is committed to keeping our vision alive moving towards our 100th year and beyond as a Singapore iconic brand. We uphold our core values: integrity, diligence, learning and creativity and believe these values have brought us to where we are today and will continue to lead us to greater heights of success, which shall in turn generate consistent growth in profits over the years.

Due to impact of the Covid-19 pandemic, the Group had a muted financial performance in FY2020. The Group's revenue decreased by 28.0% to \$31.1 million (FY2019: \$43.2 million) and our profit before income tax decreased by 17.9% to \$0.8 million (FY2019: \$1.0 million). Despite facing many challenges and decreased revenue, the Group has managed to remain profitable for FY2020 with the support of the Singapore Government.

The Board of Directors of the Company is recommending a dividend payout to our shareholders. The Group has consistently declared dividends comprising at least 70% of the profits attributable to owners of the Company.

Please refer to the Financial Statements of the Annual Report 2020 for the details of our economic performance.

Revenue	\$31.1 million
Profit before income tax	\$0.8 million
Net cash from operating activities	\$7.2 million



GOVERNANCE

CORPORATE GOVERNANCE AND COMPLIANCE

We are committed to high standards of corporate governance and adhere to the applicable laws and regulations. Our objectives are not merely to be a profitable organisation, but we view maintaining public trust and balancing the interests of our stakeholders as our utmost priority.

In adhering to safe management measures for our annual general meeting in April 2020, the Group held a virtual AGM and invited shareholders to attend via a live webcast. The Group also addressed queries from the Securities Investors Association (Singapore) and shareholders by uploading our responses onto SGXNet.

The Group also implemented SOPs for the safe management measures by the Ministry of Manpower, ensuring compliance by our staff through the appointment of safe management officers and regular virtual meetings.

The Board and Management believe that good corporate governance provides the framework for attaining our Group's objectives in a structured and robust manner. We use the framework in practically every sphere of management, from action plans and internal controls to performance measurement and corporate disclosure. Our corporate governance practices are set out in detail in the Corporate Governance Report of our Annual Report.

In FY2020, there were no incidents related to non-compliance with any law or regulation.

MATERIAL FACTORS CONT'D

OUR COMMITMENTS & TARGETS

Our Group is committed towards better practices for environmental, social and governance factors. The Group keeps track of our performance for the material factors which were identified in the reporting process and has set qualitative and quantitative targets for FY2021 as shown in the table below.

S/N	Material factors	Performance measure	2020 Performance	Commitments & Targets
1	Food Safety and Hygiene	Incidents of non-compliance	Zero food safety incidents. One incident of non-compliance with regulations resulting in a summons issued by SFA in FY2020.	Comply with food safety and hygiene related regulations and maintain best practices in operations. – maintain zero food safety incidents. – achieve zero incidents of non-compliance with regulations resulting in fines and warnings issued by SFA.
2	Fair employment	Diversity of gender and age	Percentage of female to total employees increased from 35% to 39%. Good spread of employees with at least approximately 20% from different age groups.	Adhere to the principles of Fair Employment Practices. Move towards more balanced gender and age ratios.
3	Employee Retention	Years of service	41% of employees have more than 3 years of service with the Group, which is the same as last year.	Improve employee retention.
4	Occupational Health and Safety	Workplace injury incidents	Zero workplace injuries resulting in a fatality or permanent disability	Maintain zero workplace injury incidents resulting in a fatality or permanent disability.
5	Giving back to community	Community projects	SCH conducts specialized and integrated training for persons with disabilities to prepare them for multiple career pathways in the F&B sector. Operates a specially-designed central kitchen, where SCH conducts integrated training in a work environment for its trainees. Serving nutritious meals to beneficiaries of nursing homes, VWOs and seniors staying at home.	Improve on our various projects to give back to the community: – Increase the number of trainees at SCH; – Increase the number of employees from vulnerable groups; – Increase the impact on beneficiaries served by the Samsui Kitchens.
6	Energy and Water conservation	Energy and Water consumption	Overall higher level of consumption for energy and water due to lower revenue.	Committed to responsible usage of energy and water: – Reduce level of consumption for energy and water.
7	Sustainable Business Performance	Revenue, profit before income tax and operating cash flow	Revenue - \$31.1 million (FY2019: \$43.2 million) Profit before income tax - \$0.8 million (FY2019: \$1.0 million) Final dividend of 0.20 (2019: 0.20) cents per share	Improve the Group's financial performance.
8	Corporate Governance	Non-compliance incidents	Zero incidents related to non-compliance with any law or regulation.	Maintain zero incidents of non-compliance with laws and regulations.

GRI CONTENT INDEX

GRI Standard Disclosure Number	Disclosure Title	Report Section	Page Reference
Organisational Profile			
102-1	Name of organisation	Soup Restaurant Group Limited	-
102-2	Activities, brands, products, and services	Annual Report - Our Brands	16-17
102-3	Location of headquarter	Annual Report Corporate Information	8
102-4	Location of operations	Annual Report Our Footprint	18
102-5	Ownership and legal form	Annual Report - Corporate Structure - Notes to the Financial Statements > Investments in subsidiaries	7 95
102-6	Markets served	Annual Report - Our Footprint	18
102-7	Scale of the organisation	Annual Report - Our Brands - Financial Highlights - Operating & Financial Review - Corporate Structure	16-17 12 13 7
102-8	Information on employees and other workers	Sustainability Report - Fair Employment - Employee and Talent Retention - Occupational Health and Safety	26 27 28
102-9	Supply chain	Sustainability Report - Food Safety and Hygiene	25
102-10	Significant changes to the organisation and its supply chain	No significant changes	-
102-11	Precautionary Principal or approach	Not applicable	-
102-12	External initiatives	None	-
102-13	Membership of associations	None	-
Strategy			
102-14	Statement from senior decision-maker	Sustainability Report - Board Statement	22
Ethics and Integrity			
102-16	Values, principles, standards and norms of behaviour	Sustainability Report - Board Statement	22
Governance			
102-18	Governance structure	Annual Report - Corporate Governance Report Sustainability Report - Sustainability Governance	37-59 24

GRI CONTENT INDEX

GRI Standard Disclosure Number	Disclosure Title	Report Section	Page Reference
Stakeholder Engagement			
102-40	List of stakeholders groups	Sustainability Report - Stakeholder Engagement	23
102-41	Collective bargaining agreements	Not applicable	-
102-42	Identifying and selecting stakeholders	Sustainability Report - Stakeholder Engagement	23
102-43	Approach to stakeholder engagement	Sustainability Report - Stakeholder Engagement	23
102-44	Key topics and concerns raised	Sustainability Report - Stakeholder Engagement	23
Reporting Practice			
102-45	Entities included in the consolidated financial statements	Annual Report - Corporate Structure - Notes to the Financial Statements > Investments in subsidiaries	7 95
102-46	Defining report content and topic boundaries	Sustainability Report - Board Statement - Sustainability Reporting Process	22 24
102-47	List of material topics	Sustainability - Material factors	25-33
102-48	Restatements of information	None	-
102-49	Changes in reporting	None	-
102-50	Reporting period	1 January 2019 – 31 December 2019	-
102-51	Date of most recent report	31 December 2018	-
102-52	Reporting cycle	Annual	-
102-53	Contact point for questions regarding the report	Sustainability Report - Feedback	22
102-54	Claims of reporting in accordance with GRI Standards	Sustainability Report - About this Report	22
102-55	GRI content index	GRI Content Index	34

GRI CONTENT INDEX

GRI Standard Disclosure Number	Disclosure Title	Report Section	Page Reference
102-56	External assurance	Soup Restaurant Group Limited has not sought external assurance for this reporting period.	-
Management Approach			
103-1	Explanation of the material topic and its boundary	Sustainability Report - Material Factors	25-33
103-2	The management approach and its components	Sustainability Report - Material Factors	25-33
103-3	Evaluation of the management approach	Sustainability Report - Material Factors	25-33
Category : Economic			
201-1	Direct economic value generated and distributed	Annual Report - Financial Highlights - Operating & Financial Review - Statements of Financial Position - Consolidated Statement of Comprehensive Income	12 13 68 69
Category : Environmental			
302-3	Energy intensity	Sustainability Report - Material Factors: Energy and Water Conservation	31
303-1	Water withdrawal by source	Sustainability Report - Material Factors: Energy and Water Conservation	31
Category: Social			
404-2	Programs for upgrading employee skills and transition assistance programs	Sustainability Report - Material Factors: Employee and Talent Retention	25
405-1	Diversity of governance bodies and employees	Sustainability Report - Material Factors: Fair Employment	26
413-1	Operations with local community engagement, impact assessments, and development programs	Sustainability Report - Material Factors: Giving back to communities	28-30
416-2	Incidents of non-compliance concerning the health and safety impacts of products and services	Sustainability Report - Material Factors: Food Safety and Hygiene	25

CORPORATE GOVERNANCE REPORT

The Board of Directors (the “**Board**”) of Soup Restaurant Group Limited (the “**Company**”) and its subsidiaries, (the “**Group**”) are firmly committed to maintaining a high standard of corporate governance to safeguard the interest of all its stakeholders and to ensure greater transparency.

The Company has in place the appropriate personnel, processes and structures to direct and manage its business and affairs while safeguarding the interests of shareholders and enhancing long-term shareholder value as part of its effort to maintain high standards of corporate governance.

This corporate governance report (the “**Report**”) discloses the Group’s corporate governance framework and practices with specific reference made to the principles and provisions of the Code of Corporate Governance 2018 (the “**CCG 2018**”) and accompanying Practice Guidance issued in August 2018, which forms part of the continuing obligations of the listing rules of the Singapore Exchange Securities Trading Limited (“**SGX-ST**”) and explains any deviation from the CCG 2018.

For the financial year ended 31 December 2020 (“**FY2020**”), the Group has adhered to the principles as set out in the CCG 2018. In so far as any provisions have not been complied with, the reasons have been provided.

(A) BOARD MATTERS

The Board’s Conduct of Affairs

Principle 1: The company is headed by an effective board which is collectively responsible and works with management for the long-term success of the company.

The Board is entrusted with the responsibility for the overall management of the business and corporate affairs of the Group and to protect and enhance long-term shareholders’ value. The role of the Board is to:

- (a) provide entrepreneurial leadership, set strategic objectives and ensure that the necessary financial and human resources are in place for the Company to meet its objectives;
- (b) establish a framework of prudent and effective controls which enables risks to be assessed and managed, including safeguarding of shareholders’ interests and the Group’s assets;
- (c) review management performance;
- (d) identify the key stakeholder groups and recognise that their perceptions affect the Company’s reputation;
- (e) set the Company’s values and standards and ensure that obligations to shareholders and other stakeholders are understood and met; and
- (f) consider sustainability issues as part of its strategic formulation.

These functions are carried out either by the Board or through committees established by the Board, namely the Audit Committee, the Nominating Committee and the Remuneration Committee. The delegation of authority by the Board to the Board Committees enables the Board to achieve operational efficiency by empowering these Board Committees to decide on matters within their respective written terms of reference. Each of the Board Committees has its own terms of reference setting out its composition, authorities and duties (including reporting back to the Board).

CORPORATE GOVERNANCE REPORT

Every Director, in the course of carrying out his duties, acts objectively in good faith and considers at all times, the best interests of the Group. The Board sets appropriate tone-from-the-top and desired organisational culture, and ensures proper accountability within the Company.

Where a Director has a conflict or potential conflict of interest in relation to any matter, he shall immediately declare his interest and recuse himself when the conflict-related matter is discussed, unless the Board is of the opinion that his presence and participation is necessary to enhance the efficacy of such discussion. Nonetheless, such Director shall abstain from voting on any resolutions involving the conflict-related matter.

All Directors are appointed to the Board, either by way of a formal letter of appointment for Non-Executive Directors or a service agreement for Executive Directors (as the case may be), indicating the scope of duties and obligations.

Newly appointed Directors will be briefed by the Board to ensure that they are familiar with the Group's business and corporate governance practices. The Nominating Committee will ensure that any newly appointed Director, who has no prior experience as a director of an issuer listed on the SGX-ST, must undergo mandatory training in the roles and responsibilities of a director as prescribed by the SGX-ST. No new Director was appointed in FY2020.

Directors are free to request sponsorship from the Company to attend courses to update their knowledge in the rapidly changing business and regulatory environment and to better equip themselves to discharge their duties as Directors. During FY2020, the Directors were provided with regular updates from time to time by professional advisors, auditors and the management on new laws, regulations, listing requirements, governance practices, changes in accounting standards and business issues relevant to the performance of their duties and responsibilities as Directors.

All Directors have undergone appropriate training on the roles and responsibilities required of a listed company's director and understand the Company's business as well as their respective duties as Directors.

Matters that require the Board's approval include the following:

- (a) half year and full year results announcements;
- (b) Annual Report and financial statements;
- (c) declaration of interim dividends and proposal of final dividends;
- (d) corporate strategies;
- (e) major transactions, including but not limited to major investment or acquisition/disposal proposals;
- (f) convening of shareholders' meetings; and
- (g) any other matter as may be considered by the Board from time to time.

The Company documents the matters reserved for Board's approval in its Standard Operating Procedures Manual which also includes a structured Delegation of Authority matrix setting out the authority limits for entering into contracts, commitments and appropriating company assets in the course of conducting company business as well as the requirements for the delegation of those authority limits.

CORPORATE GOVERNANCE REPORT

The Board is scheduled to meet quarterly, with additional meetings convened as and when there are matters requiring the Board's decision at the relevant times. Dates of the Board and Board Committee meetings and the Company's annual general meeting ("AGM") are scheduled in advance in consultation with all the Directors in order to assist the Directors in planning for their attendance at these meetings. Telephonic attendance at Board meetings is allowed under the Company's Constitution. The Board and Board Committees may also make decisions by way of circulating resolutions in writing.

The attendance of the Directors at Board and Board Committee meetings as well as AGM, and the frequency of such meetings held during FY2020 are disclosed below:

	Board	Audit Committee	Nominating Committee	Remuneration Committee	AGM
	Number of Meetings Held				
	4	3	1	1	1
Name of Director	Number of Meetings Attended				
Professor Cham Tao Soon	4	3	1	1	1
Wong Wei Teck	4	3*	1	1*	1
Wong Chi Keong	4	3*	1*	1*	1
Then Khek Koon	4	3*	1*	1*	1
Chua Koh Ming	4	3	1	1	1
Tan Choon Seng	4	3	1	1	1

Note:

* By invitation

Directors actively participate in Board and Board Committee meetings. Directors with multiple listed company board representations are required to ensure that they have given sufficient time and attention to the affairs of the Company.

Directors are provided with quarterly management reports of the Group, comprising financial statements, sales and analysis reports, to apprise the Board regularly on the performance of the Group's business so as to enable them to carry out their duties and responsibilities. Detailed board papers which contain sufficient information on the issues to be considered are prepared for each meeting of the Board and Board Committees, and circulated to Directors in advance before each meeting to give Directors sufficient time to review the matters to be discussed.

Directors have separate and independent access to the management, the Company Secretary and external advisers (where necessary) at the Company's expense.

The Company Secretary assists the Chairman of the Board in ensuring good information flow within the Board and its Board Committees and between the management and Non-Executive Directors, and attends Board and Board Committee meetings. Together with the management, the Company Secretary is responsible for ensuring that appropriate procedures are followed and that the requirements of the Companies Act, Chapter 50 (the "Companies Act") and the provisions in the Listing Manual of the SGX-ST are complied with. The appointment and the removal of the Company Secretary is a matter for the approval of the Board as a whole.

CORPORATE GOVERNANCE REPORT

Board Composition and Guidance

Principle 2: The board has an appropriate level of independence and diversity of thought and background in its composition to enable it to make decisions in the best interests of the company.

The Board comprises six members as follows:

Professor Cham Tao Soon	(Non-Executive Chairman and Independent Director)
Wong Wei Teck	(Managing Director)
Wong Chi Keong	(Executive Director)
Then Khek Koon	(Executive Director)
Chua Koh Ming	(Independent Director)
Tan Choon Seng	(Independent Director)

As the Non-Executive Chairman of the Board is an Independent Director, it is not required for the Independent Directors to make up a majority of the Board. However, Non-Executive Directors do not make up a majority of the Board in view that the Board consists of three Independent Directors who make up half of the Board and the Non-Executive Chairman and Independent Director has a casting vote in the case of an equality of votes. The Board is of the view that there is a strong and independent element on the Board which is capable of exercising objective judgment on corporate affairs of the Company. No individual or small group of individuals dominate the Board's decision-making process.

The independence of each Independent Director is subject to annual review by the Nominating Committee based on the guidelines provided in the CCG 2018 and the Listing Manual of the SGX-ST. Each Independent Director had submitted a confirmation of his independence, which indicated that he does not have any relationship with the Company, its related corporations, its substantial shareholders or its officers that could interfere, or be reasonably perceived to interfere, with the exercise of the Director's independent business judgement in the best interests of the Company. The Nominating Committee is of the view that Professor Cham Tao Soon, Mr Chua Koh Ming and Mr Tan Choon Seng are independent.

Currently, Professor Cham Tao Soon and Mr Chua Koh Ming have served on the Board for more than nine years from the date of their first appointment. The Nominating Committee has conducted a rigorous review of their independence by way of self-assessment (by submitting the confirmation of independence) and peer-review. As a result of the rigorous review, the Nominating Committee is of the view that independence cannot be arbitrarily determined merely on the basis of a set period of time and has taken into consideration the following factors in assessing Independent Directors. They have:

- (a) demonstrated strong independence in discharging their duties and responsibilities with the utmost commitment in upholding the interests of the non-controlling shareholders;
- (b) engaged the Board in constructive discussions;
- (c) expressed individual viewpoints, debated issues and objectively scrutinised and challenged management;
- (d) sought clarifications as they deemed necessary, including through direct access to the management;
- (e) developed significant insights in the Group's businesses and operations and continue to provide significant and valuable contribution objectively to the Board as a whole; and
- (f) provided stability to the Board.

CORPORATE GOVERNANCE REPORT

The Board, taking into account the views of the Nominating Committee, is of the opinion that Professor Cham Tao Soon and Mr Chua Koh Ming are considered independent as they are independent in character and judgement and there are no relationships or circumstances which are likely to affect, or could appear to affect, their judgement, notwithstanding that they have served on the Board beyond nine years.

Nonetheless, in view of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will come into effect from 1 January 2022, the re-appointment of Professor Cham Tao Soon and Mr Chua Koh Ming who have served on the Board beyond nine years from the date of their first appointment, will be subject to the mandatory two-tier shareholders voting at the AGM. Under the mandatory two-tier shareholders voting, the re-appointment of Professor Cham Tao Soon and Mr Chua Koh Ming as Independent Directors is subject to approval in separate resolutions by (a) all shareholders and (b) all shareholders, excluding shareholders who are Directors or Chief Executive Officer (“CEO”) and the associates of such Directors and CEO.

The Board and Nominating Committee examine the Board size annually. The Board is of the view that, given the scope and nature of the Group’s operations, the present size of the Board is appropriate in facilitating effective decision-making.

The Board is also satisfied that it comprises Directors with a variety of skills, expertise and working experiences to provide core competencies such as accounting and finance, business and management experience, industry knowledge, strategic planning experience and customer-based experience and knowledge. Details of the Directors’ academic and professional qualifications, and work experience are set out in the “Board of Directors” section of this Annual Report. The Nominating Committee annually reviews the existing attributes and competencies of the Board in order to determine the desired expertise and experience required to strengthen or supplement the Board.

The Board recognises the benefits of having a diverse Board to help bring in new ways of thinking, insights and different perspectives to the Board, which will result in productivity and quality of board deliberations. While the Board and the Nominating Committee have not implemented a fixed diversity policy, the composition of the Board is reviewed on an annual basis by the Nominating Committee to ensure that the Board has the appropriate mix of expertise and experience to enable the management to benefit from a diverse perspective in reviewing the issues that are brought before the Board and enable it to make decisions in the best interests of the Company. This assists the Nominating Committee in identifying and nominating suitable candidates for appointment to the Board.

When necessary, the Independent Directors, led by the Non-Executive Chairman and Independent Director, meet and discuss on the Group’s affairs without the presence of the management. The Non-Executive Chairman and Independent Director will provide feedback to the Board as appropriate.

Chairman and Chief Executive Officer

Principle 3: There is a clear division of responsibilities between the leadership of the board and management, and no one individual has unfettered powers of decision-making.

The Board recognises that best practices of corporate governance advocate that the Chairman of the Board and the CEO should in principle be separate persons to ensure an appropriate balance of power, increased accountability and greater capacity of the Board for independent decision-making.

CORPORATE GOVERNANCE REPORT

Professor Cham Tao Soon's duties as the Non-Executive Chairman and Independent Director include:

- (a) leading the Board to ensure its effectiveness on all aspects of its role;
- (b) setting the agenda and ensuring that adequate time is available for discussion of all agenda items, in particular strategic issues;
- (c) promoting a culture of openness and debate at the Board;
- (d) ensuring that the Directors receive complete, adequate and timely information;
- (e) ensuring effective communication with shareholders;
- (f) encouraging constructive relations within the Board and between the Board and management;
- (g) facilitating the effective contribution of Non-Executive Directors in particular; and
- (h) promoting high standards of corporate governance.

The Company does not have a CEO. Instead, it has a Managing Director, Mr Wong Wei Teck, who is responsible for the overall management, strategic planning and business development of the Group.

As the Chairman of the Board is an Independent Director and is not conflicted, the Board has not appointed a Lead Independent Director.

Board Membership

Principle 4: The board has a formal and transparent process for the appointment and re-appointment of directors, taking into account the need for progressive renewal of the board.

The Nominating Committee comprises a majority of Independent Directors (including the Chairman), namely Mr Chua Koh Ming as Chairman, and Professor Cham Tao Soon, Mr Tan Choon Seng and Mr Wong Wei Teck as members.

The Nominating Committee is responsible for:

- (a) reviewing the Board succession plans for Directors, in particular, the Chairman, the CEO and key management personnel;
- (b) developing the process and criteria for evaluation of the performance of the Board, Board Committees and Directors;
- (c) reviewing the training and professional development programmes for the Board and Directors;
- (d) the appointment and re-appointment of Directors, including alternate Directors if any;
- (e) determining, at least on an annual basis, if a Director is independent;
- (f) deciding whether or not a Director is able to and has been adequately carrying out his duties as a Director of the Company;
- (g) reviewing regularly the Board structure, size and composition; and

CORPORATE GOVERNANCE REPORT

- (h) recommending to the Board internal guidelines to address the competing time commitments faced by Directors who serve on multiple boards.

The Company's Constitution provides that one third (or the number nearest to one third) of the Directors are required to retire from office at each AGM and all the Directors are required to retire from office at least once in every three years. In addition, the Company's Constitution stipulates that a Director newly appointed by the Board during the year must retire and submit himself for re-appointment at the next AGM following his appointment. Thereafter, he is subject to be re-appointed at least once every three years at the Company's AGM.

The Nominating Committee will consider important issues such as the composition and progressive renewal of the Board as well as each Director's competencies, commitment, contribution and performance for the re-appointment of Directors. Each member of the Nominating Committee shall abstain from voting on any resolutions in respect of his re-nomination as Director. The Nominating Committee has recommended to the Board that Mr Wong Wei Teck, Mr Wong Chi Keong, Professor Cham Tao Soon and Mr Chua Koh Ming be nominated for re-election at the forthcoming AGM of the Company. The Board has accepted the Nominating Committee's recommendation.

The search and nomination process for new Directors, if any, are through contacts and recommendations. The Nominating Committee will review and assess candidates before making a recommendation to the Board. In recommending new Directors to the Board, the Nominating Committee takes into consideration the skills and experience required to support the Group's business activities or strategies, the current composition and size of the Board.

The Nominating Committee is responsible for determining annually, and as and when circumstances require, the independence of Directors. The Nominating Committee has also conducted a rigorous review to determine the independence of the Directors who had served on the Board beyond nine years. The relevant factors are set out under Principle 2 of the CCG 2018 above.

The Nominating Committee ensures that new Directors are aware of their duties and obligations. Newly appointed Directors who do not have prior experience as a director of a public listed company in Singapore are required to attend training courses organised by the Singapore Institute of Directors within one year from their appointment dates and other training institutions in areas such as accounting, legal and industry-specific knowledge, where appropriate, in connection with their duties. The Nominating Committee takes into consideration whether a candidate has multiple directorships and whether these other directorships will constrain the candidate in setting aside sufficient time and attention to the Company's affairs.

Each of Professor Cham Tao Soon and Mr Tan Choon Seng holds another listed company board representation. The Nominating Committee is satisfied that they are able to and has adequately carried out their duties as Directors of the Company. The Board is also satisfied that each Director is able to and has been adequately carrying out his duties as a Director of the Company. As such, the Board does not propose to set the maximum number of listed company board representations which Directors may hold until such need arises.

The other listed company directorships and principal commitments of the Directors are set out in the "Board of Directors" section of this Annual Report.

CORPORATE GOVERNANCE REPORT

Board Performance

Principle 5: The board undertakes a formal annual assessment of its effectiveness as a whole, and that of each of its board committees and individual directors.

On the recommendation of the Nominating Committee, the Board has implemented an objective performance criteria and process to be carried out by the Nominating Committee for assessing the effectiveness of the Board as a whole on an annual basis. An assessment checklist which includes evaluation factors such as Board composition, Board information, Board process, Board accountability and standards of conduct are disseminated to each Director for completion and the assessment results are discussed at the Nominating Committee meeting.

The Board and Board Committees' performance is judged on the basis of accountability as a whole, rather than strict definitive financial performance criteria, as it would be difficult to apply specific financial performance criteria such as the Company's share price performance, to evaluate the Board and Board Committees. The Board and the Nominating Committee believe that the financial indicators are mainly used to measure the management's performance.

The Nominating Committee has evaluated each Director by reviewing his knowledge and abilities, attendance records at meetings of the Board and Board Committees, as well as his commitments and efforts contributed to the affairs of the Company through his participation at such meetings.

No external facilitator was engaged by the Company for assessing the effectiveness of the Board in FY2020.

(B) REMUNERATION MATTERS

Procedures for Developing Remuneration Policies

Principle 6: The board has a formal and transparent procedure for developing policies on director and executive remuneration, and for fixing the remuneration packages of individual directors and key management personnel. No director is involved in deciding his or her own remuneration.

The Remuneration Committee consists entirely of Independent Directors, namely Professor Cham Tao Soon as Chairman, and Mr Chua Koh Ming and Mr Tan Choon Seng as members.

The Remuneration Committee oversees executive remuneration and development in the Company with the goal of building a capable and committed management team. The Remuneration Committee reviews and recommends to the Board a framework of remuneration for the Board and key management personnel, and the specific remuneration packages for each Director and key management personnel. All aspects of remuneration, including but not limited to Directors' fees, salaries, allowances, bonuses, options and benefits-in-kind, shall be reviewed by the Remuneration Committee to ensure that they are fair. The recommendations of the Remuneration Committee will be submitted for endorsement by the Board.

The Remuneration Committee also reviews the Company's obligations arising in the event of termination of the Executive Directors and key management personnel's contract of service, to ensure that such contracts of service contain fair and reasonable termination clauses which are not overly generous.

CORPORATE GOVERNANCE REPORT

Each member of the Remuneration Committee shall abstain from reviewing and approving his own remuneration.

No remuneration consultants were engaged by the Company in FY2020.

Level and Mix of Remuneration

Principle 7: The level and structure of remuneration of the board and key management personnel are appropriate and proportionate to the sustained performance and value creation of the company, taking into account the strategic objectives of the company.

The Remuneration Committee will review annually the compensation of the Executive Directors and key management personnel to ensure that their remuneration is commensurate with their performance and that of the Company, giving due regard to the financial and commercial health and business needs of the Group.

The Executive Directors do not receive Directors' fees but are remunerated as members of management. The remuneration of the Executive Directors and key management personnel comprises fixed and variable components. The fixed component consists of a base salary and contractual bonus (if any) while the variable component consists of variable bonus that is linked to the performance of the Group as a whole and the performance of the individual as well as market rates. This is designed to align remuneration with the interests of shareholders and link rewards to corporate and individual performance so as to promote the long-term success and sustainability of the Group.

The Independent Directors are paid a basic fee and additional fees for serving on any of the Board Committees. The Board recommends payment of such fees appropriate to the level of their contributions, taking into account factors such as the effort, time spent and the responsibilities of each Independent Director. The Directors' fees are subject to approval by shareholders at the AGM of the Company.

As the variable components of the remuneration of the Executive Directors and key management personnel are moderate, the Remuneration Committee is of the view that it is presently not necessary to use contractual provisions to allow the Company to reclaim incentive components of remuneration from them in exceptional circumstances of misstatement of financial results, or misconduct resulting in financial loss to the Company.

The Company advocates a performance-based remuneration system that is appropriate to attract, retain and motivate the Directors to provide good stewardship of the Company and the key management personnel to successfully manage the Company for the long-term. The Company has adopted a performance share plan which was approved by shareholders of the Company at a general meeting held on 22 July 2013. For details of the plan, please refer to Principle 8 of the CCG 2018 below.

Disclosure on Remuneration

Principle 8: The company is transparent on its remuneration policies, level and mix of remuneration, the procedure for setting remuneration, and the relationships between remuneration, performance and value creation.

The Group has a remuneration policy for its Executive Directors and key management personnel comprising fixed and variable components. The fixed component consists of a base salary and contractual bonus (if any) while the variable component consists of variable bonus that is linked to the performance of the Group as a whole and the performance of the individual as well as market rates.

CORPORATE GOVERNANCE REPORT

A breakdown, showing the level and mix of each Director's remuneration for FY2020 is as follows:

Name of Director	Salary ⁽¹⁾ %	Bonuses ⁽¹⁾ %	Directors' fees ⁽²⁾ %	Allowance and other benefits %	Total \$'000
Wong Wei Teck	91	9	–	–	346
Wong Chi Keong	91	9	–	–	290
Then Khok Koon	91	9	–	–	338
Professor Cham Tao Soon	–	–	100	–	80
Chua Koh Ming	–	–	100	–	40
Tan Choon Seng	–	–	100	–	40

A breakdown, showing the level and mix of the key management personnel's remuneration for FY2020 is as follows:

Name of Key Management Personnel	Salary ⁽¹⁾ %	Bonuses ⁽¹⁾ %	Allowance and other benefits %	Total %
<i>Below \$250,000</i>				
Chong In Bee	94	6	–	100

The Company has only one key management personnel who is not a Director or CEO in FY2020. The Board supports and is keenly aware of the need for transparency. However, the Board believes that the said remuneration disclosure requirement for key management personnel is sensitive, due to the nature of the matter. As the Company has a lean management team, such disclosure may adversely affect the cohesion and team spirit prevailing amongst the employees of the Company.

The remuneration of an employee who is an immediate family member of a Director and substantial shareholder of the Company whose remuneration exceeds \$100,000 for FY2020 is as follows:

Name of Employee	Salary ⁽¹⁾ %	Bonuses ⁽¹⁾ %	Allowance and other benefits %	Total %
<i>Between \$150,000 to \$200,000</i>				
Tan Kim Lian Jasmine ⁽³⁾	96	4	–	100

Notes:

- (1) Salary and bonuses are inclusive of CPF contribution.
- (2) Directors' fees are only payable after approval by shareholders at the forthcoming AGM.
- (3) Ms Tan Kim Lian Jasmine is the spouse of Mr Then Khok Koon, Executive Director and a substantial shareholder of the Company.

CORPORATE GOVERNANCE REPORT

The Company has adopted a performance share plan known as Soup Restaurant Performance Share Plan (the “Plan”) which was approved by shareholders of the Company at a general meeting held on 22 July 2013. The purpose of adopting the Plan is to give the Company greater flexibility to align the interests of employees with the interests of shareholders of the Company.

Full-time employees whose employment have been confirmed and who hold such rank as may be designated by the committee, comprising Mr Wong Wei Teck, Mr Wong Chi Keong and Mr Then Khok Koon, appointed by the Board to administer the Plan, are eligible to participate in the Plan. These employees will be awarded fully paid shares free-of-charge upon them achieving prescribed performance targets.

The Remuneration Committee reviews the proposal made by the committee and submits its recommendations to the Board for endorsement.

A total of 518,000 share awards had been granted and vested under the Plan since its inception. No awards have been made under the Plan during FY2020.

(C) ACCOUNTABILITY AND AUDIT

Risk Management and Internal Controls

Principle 9: The board is responsible for the governance of risk and ensures that management maintains a sound system of risk management and internal controls, to safeguard the interests of the company and its shareholders.

The Company does not have a Risk Management Committee as the Board collectively oversees the risk management of the Group. In addition, the management regularly reviews the Group’s business and operational activities to identify areas of significant business risks as well as appropriate measures to control and mitigate these risks. The management reviews significant control policies and procedures, and highlights the significant matters to the Board and the Audit Committee.

The Board recognises the importance of maintaining a sound system of risk management and internal controls to safeguard shareholders’ interests and the Group’s assets. While acknowledging their responsibilities for the system of internal controls, the Board is aware that such a system is designed to manage, rather than eliminate risks and therefore cannot provide an absolute assurance in this regard, or absolute assurance against occurrence of material errors, losses, poor judgement in decision-making, human errors, fraud or other irregularities. The Board determines the Company’s level of risk tolerance and risk policies and oversees management in the design, implementation and monitoring of the risk management and internal control systems.

The Audit Committee, together with the Board, reviewed the adequacy and effectiveness of the Group’s risk management and internal control systems put in place to address the key financial, operational, compliance and information technology risks affecting the operations on an annual basis with the assistance of the internal auditor.

The Board has received assurance from the Managing Director, the Executive Directors and the Financial Controller that (i) the financial records have been properly maintained and the financial statements provide a true and fair view of the Company’s operations and finances; and (ii) the Company’s risk management and internal control systems in place are adequate and effective to manage risks as at 31 December 2020.

CORPORATE GOVERNANCE REPORT

The Board is of the view that based on internal controls established and maintained by the Group, the reports from internal and external auditors and with the concurrence of the Audit Committee, the risk management and internal control systems maintained by the management are effective and adequate to meet the needs of the Company having addressed the financial, operational, compliance and information technology risks as at 31 December 2020.

Audit Committee

Principle 10: The board has an audit committee which discharges its duties objectively.

The Audit Committee consists entirely of Independent Directors, namely Mr Tan Choon Seng as Chairman, and Professor Cham Tao Soon and Mr Chua Koh Ming as members. At least two of the members, including the Chairman of the Audit Committee, have recent and relevant expertise and experience in accounting and financial management required to discharge its duties.

The Audit Committee performs the following functions:

- (a) review the significant financial reporting issues and judgements so as to ensure the integrity of the financial statements of the Group and any announcements relating to the Group's financial performance;
- (b) review and report to the Board at least annually the adequacy and effectiveness of the Group's internal controls and risk management systems, including financial, operational, compliance and information technology controls;
- (c) review the assurance from the Executive Directors and the Financial Controller on the financial records and financial statements;
- (d) review the adequacy, effectiveness, independence, scope and results of the external audit and the Group's internal audit function;
- (e) recommend to the Board the proposals to be made to the shareholders on the appointment, re-appointment and removal of the external auditor and approve the remuneration and terms of engagement of the external auditor;
- (f) discuss problems and concerns, if any, arising from the interim and final audits in consultation with the external and internal auditors where necessary;
- (g) meet with the external and internal auditors annually without the presence of the management to discuss any problems and concerns they may have;
- (h) approve the hiring, removal, evaluation and compensation of the head of the internal audit function, or the accounting/auditing firm or corporation to which the internal audit function is outsourced;
- (i) ensure that the internal audit function is adequately resourced and staffed with persons with the relevant qualifications and experience;
- (j) review the internal audit programme and ensure co-ordination between the internal and external auditors and the management;
- (k) review the adequacy of the Group's internal controls as set out in the CCG 2018;
- (l) review the co-operation given by the Company's officers to the external auditor;
- (m) review and approve interested person transactions, if any;

CORPORATE GOVERNANCE REPORT

- (n) review the policy and arrangements for concerns about possible improprieties in financial reporting or other matters to be safely raised, independently investigated and appropriately followed up on. The Company publicly discloses, and clearly communicate to employees, the existence of a whistle-blowing policy and procedures for raising such concerns; and
- (o) undertake such reviews and projects as may be requested by the Board or statute or the Listing Manual of the SGX-ST.

Apart from the duties listed above, the Audit Committee shall commission and review the findings of internal investigations into matters where there is any suspected fraud or irregularity, or failure of internal controls or infringement of any Singapore law, rule or regulation which has or is likely to have a material impact on the Company's operating results and financial position. During investigation, the Audit Committee has full access to and cooperation of the management and full discretion to invite any Director or key management personnel to attend its meetings.

The Audit Committee has undertaken a review of all non-audit services provided by the external auditor and is of the opinion that the provision of such services does not affect the independence of the external auditor. The external auditor has also provided a confirmation of its independence to the Audit Committee. Accordingly, the Audit Committee has recommended the re-appointment of BDO LLP as auditor of the Company at the forthcoming AGM. A breakdown of the fees paid in total to the external auditor for audit and non-audit services for FY2020 is reflected in Note 22 to the audited financial statements.

The Company has complied with Rules 712 and 715 of the Listing Manual of the SGX-ST in appointing the auditing firms for the Group for FY2020.

None of the Audit Committee members was a previous partner or director of the Company's existing auditing firm or has any financial interest in the Company's existing auditing firm.

The size of the operations of the Group does not warrant the Group having an in-house internal audit function at this juncture. The Company had appointed Ernst & Young Advisory Pte Ltd as internal auditor to carry out the review of the internal control system of the Group. The Audit Committee approves the appointment, termination and remuneration of the internal auditor. The internal auditor reports directly to the Audit Committee and administratively to the Executive Directors.

The Audit Committee has reviewed and is satisfied that the Company's internal audit function is independent, effective, adequately resourced and has appropriate standing within the Company on annual basis. The internal auditor has unfettered access to all the Company's documents, records, properties and personnel, including access to the Audit Committee.

The Audit Committee meets with the internal auditor and external auditor, without the presence of management, to review the adequacy of audit arrangements, with emphasis on the scope and quality of their audit, and to discuss the observations of the auditors on the management or on processes and procedures of the Group.

The Company has in place a whistle-blowing policy in which staff of the Company may raise concerns about possible improprieties in matters of financial reporting or other matters, and procedures for raising such concerns have been communicated to the staff of the Company. Details of the whistle-blowing policies and arrangements have been made available to all employees. It has a well-defined process which ensures independent investigation of issues/concerns raised and appropriate follow-up action, and provides assurance that employees will be protected from reprisal within the limits of the law. The procedures for whistle-blowing are disseminated to all employees during corporate training and the orientation program. The employees can email to the Chairman of the Audit Committee on all matters.

CORPORATE GOVERNANCE REPORT

(D) SHAREHOLDER RIGHTS AND ENGAGEMENT

Shareholder Rights and Conduct of General Meetings

Principle 11: The company treats all shareholders fairly and equitably in order to enable them to exercise shareholders' rights and have the opportunity to communicate their views on matters affecting the company. The company gives shareholders a balanced and understandable assessment of its performance, position and prospects.

All shareholders will receive the Company's annual report, circular and notice of AGM or general meetings and are entitled to attend the general meetings of the Company. They are afforded the opportunity to participate effectively at such meetings and are entitled to vote in accordance with the established voting rules and procedures. The Company conducted poll voting for all resolutions tabled at the general meetings. The rules, including the voting procedures, were clearly explained by the scrutineers at such general meetings.

The Company has separate resolutions for each distinct issue at general meetings. This is to ensure that shareholders are given the right to express their views and exercise their voting rights on each resolution separately. Where the resolutions are "bundled", the reasons and material implications for doing so will be provided in the annual report and related documents/notice of general meeting.

All Directors attend general meetings and the external auditor will also be present to address shareholders' queries about the conduct of audit and the preparation and content of the auditor's report. Please refer to Principle 1 of the CCG 2018 above for details on the Directors' attendance at general meetings held during FY2020.

The Company's Constitution allows a shareholder of the Company to appoint up to two proxies to attend and vote instead of the shareholder, while the Companies Act provides for a corporate shareholder of the Company which provides nominee or custodial services to third parties to appoint more than two proxies to attend and vote on its behalf at general meetings provided that each proxy is appointed to exercise the rights attached to a different share or shares held by such shareholder. Voting in absentia, which is currently not permitted, may only be possible following careful study to ensure that the integrity of information and authentication of the identity of shareholders through the internet are not compromised.

All minutes of general meetings that record substantial and relevant comments or queries from shareholders relating to the agenda and responses from the Board and the management will be prepared and made available via the Company's website and SGXNET.

The Company does not have a fixed dividend policy. The form, frequency and amount of dividends will depend on the Company's earnings, general financial condition, results of operations, capital requirement, cash flow, general business condition, development plans and other factors as the Directors may deem appropriate.

Engagement with Shareholders

Principle 12: The company communicates regularly with its shareholders and facilitates the participation of shareholders during general meetings and other dialogues to allow shareholders to communicate their views on various matters affecting the company.

The Company is committed to maintaining and improving its level of corporate transparency of financial results and other pertinent information. In line with the continuous disclosure obligations of the Company pursuant to the Listing Manual of the SGX-ST and the Companies Act, it is the Board's policy to ensure that all shareholders are informed on a timely basis of every significant development that has an impact on the Group via the Company's website and SGXNET.

CORPORATE GOVERNANCE REPORT

The Company does not practise selective disclosure of material information. Results and annual reports are announced or issued within the mandatory period.

The Company conducts its investor relations on the following principles:

- (a) Information deemed to be price-sensitive is disseminated without delay via announcements on the SGXNET;
- (b) Endeavour to provide comprehensive information in financial results announcements to help shareholders and potential investors make informed decisions; and
- (c) Operate an open policy with regard to investors' enquiries.

The Company provides its phone number and e-mail address on the Company's website through which the shareholders may contact the Company with questions and the Company may respond to such questions.

(E) MANAGING STAKEHOLDERS RELATIONSHIP

Engagement with Stakeholders

Principle 13: The board adopts an inclusive approach by considering and balancing the needs and interests of material stakeholders, as part of its overall responsibility to ensure that the best interests of the company are served.

The Group has identified the key stakeholders who affect and/or could be affected by its activities, products or services and engages them in a variety of formal and informal ways through various channels. Six stakeholder groups have been identified through an assessment of their significance to the business operations. They are namely customers, employees, community, regulators, shareholders and suppliers.

More details on the Company's approach to stakeholder engagement and materiality assessment are disclosed on pages 23 to 24 of this Annual Report. Please also refer to the Sustainability Report, which is part of this Annual Report, for further details.

The Company maintains its corporate website to communicate and engage with stakeholders. All material information on the performance and development of the Group and of the Company is disclosed in a timely, accurate and comprehensive manner via SGXNET, press releases and the Company's website at www.souprestaurant.com.sg.

RISK MANAGEMENT

[Listing Manual Rule 1207(4)(b)(iv)]

The Company does not have a Risk Management Committee as the Board collectively oversees the risk management of the Group. In addition, the management regularly reviews the Group's business and operating activities to identify areas of significant business risks as well as appropriate measures to control and mitigate these risks.

MATERIAL CONTRACTS

[Listing Manual Rule 1207(8)]

There is no material contract entered into by the Company and its subsidiaries involving the interests of the CEO, Director or controlling shareholder, either still subsisting at the end of the financial year or if not then subsisting, entered into since the end of the previous financial year.

CORPORATE GOVERNANCE REPORT

INTERESTED PERSON TRANSACTIONS

[Listing Manual Rule 1207(17)]

The Company has implemented a set of procedures for the identification of interested persons and the recording of interested person transactions to be reviewed by the Audit Committee. The main objective is to ensure that all interested person transactions are conducted on an arm's length basis and on normal commercial terms and will not be prejudicial to the interests of the Company and its non-controlling shareholders. The Company monitors all its interested person transactions which are subject to review by the Audit Committee on a quarterly basis, if any.

The Board will ensure that all disclosure requirements on interested person transactions, including those required by Rule 907 of the Listing Manual of the SGX-ST, are complied with. In addition, such transactions will also be subject to shareholders' approval, if required under Chapter 9 of the Listing Manual of the SGX-ST.

The Company did not enter into interested person transactions which are required for disclosure pursuant to Rule 1207(17) of the Listing Manual of the SGX-ST during FY2020.

DEALINGS IN SECURITIES

[Listing Manual Rule 1207(19)]

The Company has put in place an internal code on dealings in securities which provides guidance and internal regulation with regard to dealings in the Company's securities by the Company and its Directors and officers. The Company and its Directors and officers who are in possession of price-sensitive information which is not publicly available are prohibited from dealing in the Company's securities. They shall also not deal in the Company's securities during the period commencing one month before the announcement of the Company's half year and full year financial statements. In addition, the Company and its Directors and officers are discouraged from dealing in the Company's securities on short-term considerations.

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

Mr Wong Wei Teck, Mr Wong Chi Keong, Professor Cham Tao Soon and Mr Chua Koh Ming are the Directors seeking re-election at the forthcoming AGM of the Company. Pursuant to Rule 720(6) of the Listing Manual of the SGX-ST, the information relating to Mr Wong Wei Teck, Mr Wong Chi Keong, Professor Cham Tao Soon and Mr Chua Koh Ming in accordance with Appendix 7.4.1 to the Listing Manual of the SGX-ST is set out below:

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
Date of appointment	20 July 1991	15 June 2011	14 May 2007	23 March 2007
Date of last re-appointment (if applicable)	26 April 2019	27 April 2018	29 April 2020	29 April 2020
Age	64	65	81	62
Country of principal residence	Singapore	Singapore	Singapore	Singapore
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	The Board, having considered the recommendation of the Nominating Committee and assessed Mr Wong Wei Teck's overall contributions and performance, is of the view that he is suitable for re-appointment as Managing Director of the Company.	The Board, having considered the recommendation of the Nominating Committee and assessed Mr Wong Chi Keong's overall contributions and performance, is of the view that he is suitable for re-appointment as Executive Director of the Company.	The Board, having considered the recommendation of the Nominating Committee and assessed Professor Cham Tao Soon's overall contributions and performance, is of the view that he is suitable for re-appointment as Independent Director of the Company.	The Board, having considered the recommendation of the Nominating Committee and assessed Mr Chua Koh Ming's overall contributions and performance, is of the view that he is suitable for re-appointment as Independent Director of the Company.
Whether appointment is executive, and if so, the area of responsibility	Executive. Responsible for the overall management, strategic planning and business development of the Group.	Executive. Involved in the brand development, marketing, promotion, public relations, design and project management, as well as upgrading and maintenance of the restaurant outlets.	Non-Executive	Non-Executive
Job title (e.g. Lead ID, AC Chairman, AC Member etc.)	Managing Director and a member of the Nominating Committee	Executive Director	Independent Director, Chairman of the Board and Remuneration Committee, and member of the Audit Committee and Nominating Committee	Independent Director, Chairman of the Nominating Committee and member of the Audit Committee and Remuneration Committee
Professional qualifications	Professional Engineer (Civil) of Singapore Professional Engineers Board	Professional Engineer (Civil) of Singapore Professional Engineers Board	Doctorate of Philosophy (Fluid Mechanics) from University of Cambridge	Professional Engineer of Singapore Professional Engineers Board
Working experience and occupation(s) during the past 10 years	As set out in the "Board of Directors" section of this Annual Report.			

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
Shareholding interest in the listed issuer and its subsidiaries	Direct interest: 37,491,900 ordinary shares in the Company Deemed interest: 4,000,000 ordinary shares in the Company	Direct interest: 49,077,300 ordinary shares in the Company	Direct interest: 300,000 ordinary shares in the Company Deemed interest: 200,000 ordinary shares in the Company	Direct interest: 300,000 ordinary shares in the Company
Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries	Nil	Nil	Nil	Nil
Conflict of interest (including any competing business)	Nil	Nil	Nil	Nil
Undertaking (in the format set out in Appendix 7.7) under Rule 720(1) has been submitted to the listed issuer	Yes	Yes	Yes	Yes
Other principal commitments including directorships	<p>Past (for the last 5 years)</p> <p>Directorships: Nil</p> <p>Other Principal Commitments: Nil</p> <p>Present</p> <p>Directorships: Soup Restaurant Singapore Pte. Ltd. CAFE O Singapore Pte. Ltd. POT LUCK F&B Singapore Pte. Ltd. Soup Restaurant Investments Pte. Ltd. Samsui Holdings Pte. Ltd.</p> <p>Other Principal Commitments: Nil</p>	<p>Past (for the last 5 years)</p> <p>Directorships: Nil</p> <p>Other Principal Commitments: Nil</p> <p>Present</p> <p>Directorships: Soup Restaurant Singapore Pte. Ltd. CAFE O Singapore Pte. Ltd. POT LUCK F&B Singapore Pte. Ltd. Soup Restaurant Investments Pte. Ltd.</p> <p>Other Principal Commitments: Nil</p>	<p>Past (for the last 5 years)</p> <p>Directorships: Singapore Institute Management Pte. Ltd. Fundedbyme Asia Pacific Pte. Ltd. Singapore Institute of Management Holdings Pte. Ltd.</p> <p>Other Principal Commitments: Nil</p> <p>Present</p> <p>Directorships: NSL Ltd The Tan Chin Tuan Foundation Institution of Engineers (Singapore) Fund Ltd.</p> <p>Other Principal Commitments: As set out in the "Board of Directors" section of this Annual Report.</p>	<p>Past (for the last 5 years)</p> <p>Directorships: Nil</p> <p>Other Principal Commitments: Nil</p> <p>Present</p> <p>Directorships: Nil</p> <p>Other Principal Commitments: As set out in the "Board of Directors" section of this Annual Report.</p>

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
<p>Disclose the following matters concerning an appointment of director, chief executive officer, chief financial officer, chief operating officer, general manager or other officer of equivalent rank. If the answer to any question is "yes", full details must be given.</p>				
(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No	No	No	No
(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?	No	No	No	No
(c) Whether there is any unsatisfied judgment against him?	No	No	No	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No	No	No	No

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?	No	No	No	No
(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No	No	No	No
(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No	No	No	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?	No	No	No	No
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	No	No	No

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
<p>(i) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:</p> <p>(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or</p>	<p>In September 1999, Soup Restaurant (Seah Street) Pte Ltd (currently named as Pot Luck F&B Singapore Pte. Ltd.), Soup Restaurant (Causeway Point) Pte Ltd (currently named as Soup Restaurant Singapore Pte. Ltd.) and its two former management personnel were charged for employing seven Malaysian workers without valid work permits.</p> <p>A former management personnel was also charged for employing a Malaysian cook at Soup Restaurant (Causeway Point) Pte Ltd in breach of a condition of his work permit (for not working at the specified outlet under the said work permit).</p> <p>The Companies paid a total fine of \$30,640 and the two former management personnel paid a total fine of \$14,480.</p>	<p>In September 1999, Soup Restaurant (Seah Street) Pte Ltd (currently named as Pot Luck F&B Singapore Pte. Ltd.), Soup Restaurant (Causeway Point) Pte Ltd (currently named as Soup Restaurant Singapore Pte. Ltd.) and its two former management personnel were charged for employing seven Malaysian workers without valid work permits.</p> <p>A former management personnel was also charged for employing a Malaysian cook at Soup Restaurant (Causeway Point) Pte Ltd in breach of a condition of his work permit (for not working at the specified outlet under the said work permit).</p> <p>The Companies paid a total fine of \$30,640 and the two former management personnel paid a total fine of \$14,480.</p> <p>Mr Wong Chi Keong was one of the executive directors of E3 Consultants Pte Ltd ("E3 Consultants") from 1989 to 2011.</p>	<p>No</p>	<p>No</p>

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or (Continued)		In October 2006, the Inland Revenue Authority of Singapore concluded the tax audit of E3 Consultants for years of assessments from 1996 to 1999 in relation to the timing of recognition of revenue and E3 Consultants accepted the offer of composition for omission or understatement of income by payment of additional tax of \$243,075 and a penalty of \$156,924.		
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	No	No	No
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	No	No	No
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	No	No	No

INFORMATION ON DIRECTORS SEEKING RE-ELECTION

[Listing Manual Rule 720(6)]

	WONG WEI TECK	WONG CHI KEONG	CHAM TAO SOON	CHUA KOH MING
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	No	No	No

DIRECTORS' STATEMENT

The Directors of Soup Restaurant Group Limited (the “Company”) are pleased to present their statement to the members together with the audited financial statements of the Company and its subsidiaries (the “Group”) and the statement of changes in equity of the Company for the financial year ended 31 December 2020 and the statement of financial position of the Company as at 31 December 2020.

1. Opinion of the Directors

In the opinion of the Board of Directors,

- (a) the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company together with the notes thereon are properly drawn up so as to give a true and fair view of the financial position of the Group and of the Company as at 31 December 2020 and of the financial performance, changes in equity and cash flows of the Group and changes in equity of the Company for the financial year ended on that date; and
- (b) at the date of this statement, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they fall due.

2. Directors

The Directors of the Company in office at the date of this statement are as follows:

Professor Cham Tao Soon
Wong Wei Teck
Wong Chi Keong
Then Khek Koon
Chua Koh Ming
Tan Choon Seng

3. Arrangements to enable Directors to acquire shares or debentures

Neither at the end of nor at any time during the financial year was the Company a party to any arrangement whose object was to enable the Directors of the Company to acquire benefits by means of the acquisition of shares in, or debentures of, the Company or any other body corporate.

DIRECTORS' STATEMENT

4. Directors' interests in shares or debentures

The Directors of the Company holding office at the end of the financial year had no interests in the shares or debentures of the Company and its related corporations as recorded in the Register of Directors' Shareholdings kept by the Company under Section 164 of the Singapore Companies Act, Chapter 50 (the "Act"), except as follows:

Name of Directors in which interests are held	Shareholdings registered in the name of Directors		Shareholdings in which Directors are deemed to have an interest	
	Balance as at 1.1.2020	Balance as at 31.12.2020	Balance as at 1.1.2020	Balance as at 31.12.2020
The Company	Number of ordinary shares			
Professor Cham Tao Soon	300,000	300,000	200,000	200,000
Wong Wei Teck	37,491,900	37,491,900	4,000,000	4,000,000
Wong Chi Keong	49,077,300	49,077,300	–	–
Then Khek Koon	–	985,000	28,945,000	27,945,000
Chua Koh Ming	300,000	300,000	–	–
Tan Choon Seng	67,500	67,500	–	–

In accordance with the continuing listing requirements of the Singapore Exchange Securities Trading Limited ("SGX-ST"), the Directors of the Company state that, according to the Register of the Directors' Shareholdings, the Directors' interests as at 21 January 2021 in the shares or debentures of the Company have not changed from those disclosed as at 31 December 2020.

5. Share options

There were no share options granted by the Company or its subsidiary corporations during the financial year.

There were no shares issued during the financial year by virtue of the exercise of options to take up unissued shares of the Company or its subsidiary corporations.

There were no unissued shares of the Company or its subsidiary corporations under option as at the end of the financial year.

6. Performance shares

The Company has implemented an employee share award scheme known as the "Soup Restaurant Performance Share Plan" (the "Share Plan"), whereby a participant is conferred with the rights to be issued or transferred fully-paid shares free-of-charge (the "Award"). The Share Plan was approved and adopted by the shareholders at an Extraordinary General Meeting of the Company held on 22 July 2013. The Share Plan is administered by a committee appointed by the Board of Directors comprising Wong Wei Teck, Wong Chi Keong and Then Khen Koon (the "Committee").

The Share Plan applies to full-time employees whose employment has been confirmed and hold such rank as may be designated by the Committee as eligible to participate in the Share Plan. Non-Executive Directors are not eligible to participate in the Share Plan.

DIRECTORS' STATEMENT

6. Performance shares (Continued)

Since the commencement of the Share Plan till the end of the financial year ended 31 December 2020 (“FY2020”), awards comprising 518,000 shares were granted to certain employees on 5 December 2018. These awards were immediately vested on the date of the grant. No awards have been made under the Share Plan during the financial year ended 31 December 2020.

No shares have been granted to the Directors of the Company, and the controlling shareholders of the Company and their associates since the commencement of the Share Plan.

No participants have received 5% or more of the total number of shares available under the Share Plan since the commencement of the Share Plan.

No shares comprised in the awards have yet to be released as at 31 December 2020.

7. Audit committee

The Audit Committee at the date of this statement comprises the following members, all of whom are Independent Directors:

Tan Choon Seng (Chairman)
Professor Cham Tao Soon
Chua Koh Ming

The Audit Committee has carried out its functions in accordance with section 201B(5) of the Act, including reviewing the following, where relevant, with the Executive Directors and external and internal auditors of the Company:

- (a) the audit plans of the internal and external auditors and the results of the auditors’ examination and evaluation of the Group’s systems of internal accounting controls;
- (b) the Company’s and the Group’s financial and operating results and accounting policies;
- (c) the consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company and external auditor’s report on those financial statements before their submission to the Directors of the Company;
- (d) the half-yearly and full-year result announcements as well as the related press releases on the results and financial position of the Company and the Group;
- (e) the co-operation and assistance given by the management to the Company’s internal and external auditors;
- (f) the re-appointment of the external auditor of the Company; and
- (g) the Audit Committee confirmed that it has undertaken a review of all non-audit services provided by the auditors and is satisfied that the nature and extent of such services would not affect the independence of the external auditor.

DIRECTORS' STATEMENT

7. **Audit committee** (Continued)

The Audit Committee has full access to and has the co-operation of the management and has been given the resources required for it to discharge its function properly. It also has full discretion to invite any Director and executive officer to attend its meetings. The external and internal auditors have unrestricted access to the Audit Committee.

The Audit Committee has recommended to the Directors the nomination of BDO LLP for re-appointment as external auditor of the Company at the forthcoming Annual General Meeting.

8. **Independent auditor**

The independent auditor, BDO LLP, has expressed its willingness to accept re-appointment.

On behalf of the Board of Directors

Wong Wei Teck
Director

Singapore
30 March 2021

Wong Chi Keong
Director

INDEPENDENT AUDITOR'S REPORT

To the Members of Soup Restaurant Group Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Soup Restaurant Group Limited (the "Company") and its subsidiaries (the "Group"), which comprise:

- the consolidated statement of financial position of the Group and the statement of financial position of the Company as at 31 December 2020;
- the consolidated statement of comprehensive income, consolidated statement of changes in equity, and consolidated statement of cash flows of the Group and the statement of changes in equity of the Company for the financial year then ended; and
- notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements of the Group, the statement of financial position and statement of changes in equity of the Company are properly drawn up in accordance with the provisions of the Companies Act, Chapter 50 (the "Act") and Singapore Financial Reporting Standards (International) ("SFRS(I)s") so as to give a true and fair view of the consolidated financial position of the Group and the financial position of the Company as at 31 December 2020, and of the consolidated financial performance, consolidated changes in equity and consolidated cash flows of the Group and the changes in equity of the Company for the financial year ended on that date.

Basis for Opinion

We conducted our audit in accordance with Singapore Standards on Auditing ("SSAs"). Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Group in accordance with the Accounting and Corporate Regulatory Authority ("ACRA") *Code of Professional Conduct and Ethics for Public Accountants and Accounting Entities* ("ACRA Code") together with the ethical requirements that are relevant to our audit of the financial statements in Singapore, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ACRA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgement, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

INDEPENDENT AUDITOR'S REPORT

To the Members of Soup Restaurant Group Limited

KEY AUDIT MATTER	AUDIT RESPONSE
<p>1 Impairment assessment of plant and equipment and right-of-use assets</p> <p>The Group primarily operates a chain of restaurant outlets under the names of “Soup Restaurant”, “Cafe O” and “Pot Luck” in Singapore and Malaysia. As at 31 December 2020, the Group’s plant and equipment and right-of-use assets amounted to \$2,237,142 and \$9,139,117 respectively which accounted for 45% of the Group’s total assets.</p> <p>For the year ended 31 December 2020, several restaurant outlets incurred losses, which provides an indication that certain plant and equipment and right-of-use assets of the Group may be impaired. Management performed impairment tests on the plant and equipment and right-of-use assets of these outlets and determined their recoverable amounts based on value-in-use calculations.</p> <p>In carrying out the impairment assessment, management has identified the cash generating units (“CGUs”) to be the respective restaurant outlets to which the plant and equipment and right-of-use assets belong. Accordingly, the recoverable amounts of the CGUs are determined by estimating the expected discounted future cash flows which require key assumptions to be made regarding the sales growth rate, gross profit margin and the discount rate.</p> <p>Due to significant management judgement involved in the impairment assessment, as well as the materiality of the carrying amount of the plant and equipment and right-of use assets to the Group’s financial statements, we have determined this area to be a key audit matter.</p> <hr/> <p>Refer to Note 3.2(i), Note 4 and Note 7 of the accompanying financial statements.</p>	<p>Our audit procedures included, amongst others, the following:</p> <ul style="list-style-type: none"> ▪ Assessed management’s determination as to whether there is an indication of impairment of the plant and equipment and right-of-use assets of each restaurant outlet. ▪ Evaluated the key assumptions used in the impairment assessment by: <ul style="list-style-type: none"> ○ Assessing the sales growth rate and gross profit margin against historical performance. ○ Engaging our internal valuation specialists to evaluate reasonableness of the discount rate used. ○ Performing sensitivity analysis to assess the extent of changes to the key assumptions that would cause the recoverable amounts to be below the carrying amounts of the plant and equipment and right-of-use assets. ▪ Assessed the adequacy of the disclosure in the financial statements with respect to the impairment assessment.

Other Information

Management is responsible for the other information. The other information comprises the information included in the annual report, but does not include the financial statements and our auditor’s report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

INDEPENDENT AUDITOR'S REPORT

To the Members of Soup Restaurant Group Limited

Responsibilities of Management and Directors for the Financial Statements

Management is responsible for the preparation of financial statements that give a true and fair view in accordance with the provisions of the Act and SFRS(I)s, and for devising and maintaining a system of internal accounting controls sufficient to provide a reasonable assurance that assets are safeguarded against loss from unauthorised use or disposition; and transactions are properly authorised and that they are recorded as necessary to permit the preparation of true and fair financial statements and to maintain accountability of assets.

In preparing the financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

The Directors' responsibilities include overseeing the Group's financial reporting process.

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SSAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SSAs, we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Group to cease to continue as a going concern.

INDEPENDENT AUDITOR'S REPORT

To the Members of Soup Restaurant Group Limited

Auditors' Responsibilities for the Audit of the Financial Statements (Continued)

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

We communicate with the Directors regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide the Directors with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with the Directors, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

In our opinion, the accounting and other records required by the Act to be kept by the Company and by those subsidiary corporations incorporated in Singapore of which we are the auditors have been properly kept in accordance with the provisions of the Act.

The engagement partner on the audit resulting in this independent auditor's report is Yeo Siok Yong.

BDO LLP
Public Accountants and
Chartered Accountants

Singapore
30 March 2021

STATEMENTS OF FINANCIAL POSITION

As at 31 December 2020

	Note	Group		Company	
		2020 \$	2019 \$	2020 \$	2019 \$
Non-current assets					
Plant and equipment	4	2,237,142	3,576,879	19,711	19,225
Investments in subsidiaries	5	–	–	1,664,617	1,664,617
Intangible assets	6	61,871	98,634	58,674	65,191
Right-of-use assets	7	9,139,117	12,876,007	63,435	190,302
Other receivables	9	–	–	133,215	327,169
Deferred tax assets	14	30,000	–	–	–
Total non-current assets		11,468,130	16,551,520	1,939,652	2,266,504
Current assets					
Inventories	8	359,309	467,555	–	–
Trade and other receivables	9	3,506,476	3,787,866	2,143,741	2,638,360
Current income tax recoverable		1,671	–	–	–
Cash and cash equivalents	10	10,100,329	8,287,912	5,232,873	4,730,093
Total current assets		13,967,785	12,543,333	7,376,614	7,368,453
Less:					
Current liabilities					
Trade and other payables	11	3,909,307	3,896,080	444,146	311,289
Provisions	12	953,858	1,063,846	40,000	40,000
Lease liabilities	13	5,382,467	6,388,017	65,465	127,851
Current income tax payable		167,746	504,277	28,175	74,975
Total current liabilities		10,413,378	11,852,220	577,786	554,115
Net current assets		3,554,407	691,113	6,798,828	6,814,338
Less:					
Non-current liabilities					
Lease liabilities	13	4,697,879	7,102,172	–	65,464
Deferred tax liabilities	14	124,787	246,000	12,000	12,000
Total non-current liabilities		4,822,666	7,348,172	12,000	77,464
Net assets		10,199,871	9,894,461	8,726,480	9,003,378
Equity					
Share capital	15	6,592,761	6,592,761	6,592,761	6,592,761
Treasury shares	16	(4,082,954)	(4,082,954)	(4,082,954)	(4,082,954)
Translation reserve	17	(2,354)	323	–	–
Retained earnings		7,692,418	7,384,331	6,216,673	6,493,571
Total equity		10,199,871	9,894,461	8,726,480	9,003,378

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

For The Financial Year ended 31 December 2020

	Note	Group	
		2020 \$	2019 \$
Revenue	18	31,108,136	43,189,584
<i>Other items of income</i>			
Interest income from bank deposits		18,331	56,196
Other income	19	6,209,405	962,171
<i>Items of expense</i>			
Changes in inventories		(108,246)	201,167
Purchases and other consumables		(6,998,796)	(9,880,316)
Employee benefits expense	20	(12,154,870)	(14,262,613)
Depreciation and amortisation expenses		(7,896,716)	(9,311,299)
Impairment loss on plant and equipment		(212,688)	(17,224)
Impairment loss on right-of-use assets		(598,733)	(239,750)
Other expenses		(8,214,880)	(9,209,224)
Finance costs	21	(364,873)	(531,866)
Profit before income tax	22	786,070	956,826
Income tax credit/(expense)	23	80,672	(195,931)
Profit for the financial year attributable to owners of the Company		866,742	760,895
<i>Other comprehensive income</i>			
<i>Items that may be reclassified subsequently to profit or loss:</i>			
Exchange difference on translating foreign operation		(2,677)	565
Other comprehensive income for the financial year, net of tax		(2,677)	565
Total comprehensive income for the financial year attributable to owners of the Company		864,065	761,460
Earnings per share attributable to owners of the Company (cents)			
Basic and diluted	24	0.31	0.27

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For The Financial Year ended 31 December 2020

	Note	Equity attributable to owners of the Company				
		Share capital	Treasury shares	Translation reserve	Retained earnings	Total equity
		\$	\$	\$	\$	\$
Group						
Balance as at 1.1.2020		6,592,761	(4,082,954)	323	7,384,331	9,894,461
Profit for the financial year		-	-	-	866,742	866,742
<i>Other comprehensive income for the financial year, net of tax</i>						
Exchange difference on translating foreign operation		-	-	(2,677)	-	(2,677)
Total comprehensive income for the financial year		-	-	(2,677)	866,742	864,065
Contributions by and distributions to owners						
Dividends	25	-	-	-	(558,655)	(558,655)
Balance as at 31.12.2020		6,592,761	(4,082,954)	(2,354)	7,692,418	10,199,871
2019						
Balance as at 1.1.2019		6,592,761	(3,966,183)	(242)	8,439,066	11,065,402
Profit for the financial year		-	-	-	760,895	760,895
<i>Other comprehensive income for the financial year, net of tax</i>						
Exchange difference on translating foreign operation		-	-	565	-	565
Total comprehensive income for the financial year		-	-	565	760,895	761,460
Contributions by and distributions to owners						
Dividends	25	-	-	-	(1,815,630)	(1,815,630)
Purchase of treasury shares	16	-	(116,771)	-	-	(116,771)
		-	(116,771)	-	(1,815,630)	(1,932,401)
Balance as at 31.12.2019		6,592,761	(4,082,954)	323	7,384,331	9,894,461

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

For The Financial Year ended 31 December 2020

	Note	Share capital \$	Treasury shares \$	Retained earnings \$	Total equity \$
Company					
Balance as at 1.1.2020		6,592,761	(4,082,954)	6,493,571	9,003,378
Profit for the financial year, representing total comprehensive income for the financial year		–	–	281,757	281,757
Contributions by and distributions to owners					
Dividends	25	–	–	(558,655)	(558,655)
Balance as at 31.12.2020		6,592,761	(4,082,954)	6,216,673	8,726,480
Balance as at 1.1.2019		6,592,761	(3,966,183)	7,506,454	10,133,032
Profit for the financial year, representing total comprehensive income for the financial year		–	–	802,747	802,747
Contributions by and distributions to owners					
Dividends	25	–	–	(1,815,630)	(1,815,630)
Purchase of treasury shares	16	–	(116,771)	–	(116,771)
		–	(116,771)	(1,815,630)	(1,932,401)
Balance as at 31.12.2019		6,592,761	(4,082,954)	6,493,571	9,003,378

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For The Financial Year ended 31 December 2020

	Note	Group	
		2020 \$	2019 \$
Cash flows from operating activities			
Profit before income tax		786,070	956,826
Adjustments for:			
Amortisation of intangible assets	6	54,674	55,247
Amortisation of discount on provision		–	16,628
Depreciation of plant and equipment	4	1,183,100	1,321,693
Amortisation of right-of-use assets	7	6,658,942	7,934,359
Gain on lease modifications	19	(18,790)	–
Interest expense	21	364,873	515,238
Interest income from bank deposits		(18,331)	(56,196)
Impairment loss on plant and equipment	4	212,688	17,224
Impairment loss on right-of-use assets	7	598,733	239,750
Loss on disposal of plant and equipment		–	3,200
Plant and equipment written off		50,794	30,043
Rent concession granted		(2,545,449)	–
Reversal of provisions not utilised		–	(35,093)
Accrued unutilised annual leave		(78,882)	6,699
Unrealised foreign exchange loss		(3,413)	1,437
Operating cash flow before working capital changes		7,245,009	11,007,055
Working capital changes:			
Inventories	8	108,246	(201,167)
Trade and other receivables		281,390	(368,261)
Trade and other payables		(25,852)	(573,752)
Cash generated from operations		7,608,793	9,863,875
Income taxes paid		(408,743)	(103,953)
Interest received		18,331	56,196
Net cash from operating activities		7,218,381	9,816,118
Cash flows from investing activities			
Proceeds from disposal of plant and equipment		–	3,310
Purchase of plant and equipment	4	(99,018)	(1,643,015)
Purchase of intangible assets	6	(17,911)	(20,768)
Net cash used in investing activities		(116,929)	(1,660,473)

The accompanying notes form an integral part of these financial statements.

CONSOLIDATED STATEMENT OF CASH FLOWS

For The Financial Year ended 31 December 2020

	Note	Group 2020 \$	Group 2019 \$
Cash flows from financing activities			
Dividends paid		(558,655)	(1,815,630)
Interest paid		(364,873)	(515,238)
Purchase of treasury shares		–	(116,771)
Repayment of obligations under leases		(4,365,507)	(7,459,298)
Net cash used in financing activities		(5,289,035)	(9,906,937)
Net change in cash and cash equivalents		1,812,417	(1,751,292)
Cash and cash equivalents at the beginning of the financial year		8,287,912	10,039,204
Cash and cash equivalents at the end of the financial year	10	10,100,329	8,287,912

The accompanying notes form an integral part of these financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

These notes form an integral part of and should be read in conjunction with the financial statements.

1. General corporate information

The statement of financial position and statement of changes in equity of Soup Restaurant Group Limited (the “Company”) and the consolidated financial statements of the Company and its subsidiaries (the “Group”) for the financial year ended 31 December 2020 were authorised for issue in accordance with a Directors’ resolution dated 30 March 2021.

The Company is a public company limited by shares, incorporated and domiciled in Singapore with its registered office and principal place of business at 150 Kampong Ampat, #04-01 KA Centre, Singapore 368324. The Company’s registration number is 199103597Z. The Company is listed on the Mainboard of the Singapore Exchange Securities Trading Limited (“SGX-ST”).

The principal activities of the Company are those of an investment holding company. The principal activities of the subsidiaries are disclosed in Note 5 to the financial statements.

2. Summary of significant accounting policies

2.1 Basis of preparation

The financial statements have been prepared in accordance with Singapore Financial Reporting Standards (International) (“SFRS(I)s”) under the historical cost convention, except as disclosed in the accounting policies below.

The individual financial statements of each entity within the Group are measured and presented in the currency of the primary economic environment in which the entity operates (“functional currency”). The consolidated financial statements of the Group and the statement of financial position and statement of changes in equity of the Company are presented in Singapore dollar (“\$”), which is the functional and presentation currency of the Company and the presentation currency for the consolidated financial statements.

The preparation of financial statements in conformity with SFRS(I)s requires the management to make judgements, estimates and assumptions that affect the Group’s and the Company’s application of accounting policies and reported amounts of assets, liabilities, revenue and expenses. Although these estimates are based on the management’s best knowledge of current events and actions, actual results may differ from those estimates. The areas where such judgements or estimates have significant effect on the financial statements are disclosed in Note 3 to the financial statements.

Changes in accounting policies

New standards, amendments and interpretations effective from 1 January 2020

The standards, amendments to standards, and interpretations, issued by Accounting Standards Council Singapore (“ASC”) that will apply for the first time by the Group are not expected to impact the Group as they are either not relevant to the Group’s business activities or require accounting which is consistent with the Group’s current accounting policies, except as detailed below.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

Changes in accounting policies (Continued)

New standards, amendments and interpretations effective from 1 January 2020 (Continued)

Amendments to SFRS(I) 3 Business Combinations: Definition of a Business

These amendments make changes to Appendix A Defined terms, the application guidance, and the illustrative examples of SFRS(I) 3 Business Combinations only. It clarifies that to be considered a business, an acquired set of activities and assets must include, at a minimum, an input and a substantive process that together significantly contribute to the ability to create outputs. The definitions of a business and of outputs focus on goods and services provided to customers and the reference to an ability to reduce costs has been removed. The amendments add guidance and illustrative examples to help entities assess whether a substantive process has been acquired. The assessment of whether market participants are capable of replacing any missing inputs or processes and continuing to produce outputs has been removed. An optional concentration test that permits a simplified assessment of whether an acquired set of activities and assets is a business has been added.

The Group applied these amendments to business combinations and asset acquisitions with acquisition date on or after 1 January 2020. The Group does not expect any significant impact arising from applying these amendments.

Amendment to SFRS(I) 16 Leases: Covid-19-Related Rent Concessions

Effective 1 June 2020, the amendment provides a practical expedient for lessees accounting for rent concessions that arise as a direct consequence of the COVID-19 pandemic and satisfy the following criteria:

- (a) The change in lease payments results in revised consideration for the lease that is substantially the same as, or less than, the consideration for the lease immediately preceding the change;
- (b) The reduction in lease payments affects only payments originally due on or before 30 June 2021; and
- (c) There is no substantive change to other terms and conditions of the lease.

Rent concessions that satisfy these criteria may be accounted for in accordance with the practical expedient, which means the lessee does not need to assess whether the rent concession meets the definition of a lease modification.

The Group has elected to utilise the practical expedient for all rent concessions that meet the criteria. The practical expedient has been applied retrospectively, meaning it has been applied to all rent concessions that satisfy the criteria, which in the case of the Group, occurred from February 2020 to December 2020. The impact of rent concessions is recognised as other income in Note 19 to the financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

Changes in accounting policies (Continued)

New standards, amendments and interpretations issued but not yet effective

At the date of authorisation of these financial statements, the following standards were issued but not yet effective, and have not been adopted early in these financial statements:

		Effective date (annual periods beginning on or after)
SFRS(I) 17	: Insurance Contracts	1 January 2023*
Amendments to SFRS(I) 1-1	: Classification of Liabilities as Current or Non-current	1 January 2023**
Amendments to SFRS(I) 1-16	: Property, Plant and Equipment – Proceeds before Intended Use	1 January 2022
Amendments to SFRS(I) 1-37	: Onerous Contract – Costs of Fulfilling a Contract	1 January 2022
Amendments to SFRS(I) 3	: Reference to the Conceptual Framework	1 January 2022
Amendments to SFRS(I) 4	: Extension of the Temporary Exemption from Applying SFRS(I) 9	To be determined
Amendments to SFRS(I) 9, SFRS(I) 1-39, SFRS(I) 7, SFRS(I) 4 and SFRS(I) 16	: Interest Rate Benchmark Reform – Phase 2	1 January 2021
Amendments to SFRS(I) 10 and SFRS(I) 1-28	: Sale or Contribution of Assets between an Investor and its Associate or Joint Venture	To be determined
Various	Annual Improvements to SFRS (I)s 2018-2020	1 January 2022
	- Amendment to SFRS(I) 1: Subsidiary as a First-Time Adopter	
	- Amendment to SFRS(I) 9: Fees in the '10 per cent' Test for Derecognition of Financial Liabilities	
	- Amendment to IE SFRS(I) 16: Lease Incentives	
	- Amendment to SFRS(I) 1-41: Taxation in Fair Value Measurement	
SFRS(I) 17	: Insurance Contracts	1 January 2023*

* SFRS(I) 17 were originally effective for annual period beginning on or after 1 January 2021, however, in November 2020, the mandatory effective date was deferred to 1 January 2023.

** Amendments to SFRS(I) 1-1 were originally effective for annual period beginning on or after 1 January 2022. In July 2020, the effective date was deferred to 1 January 2023.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.1 Basis of preparation (Continued)

Changes in accounting policies (Continued)

New standards, amendments and interpretations issued but not yet effective (Continued)

Consequential amendments were also made to various standards as a result of these new/revised standards.

Management anticipates that the adoption of the above standards, if applicable in future periods, will not have a material impact on the financial statements of the Group in the period of their initial adoption.

2.2 Basis of consolidation

The consolidated financial statements incorporate the financial statements of the Company and its subsidiaries. Subsidiaries are entities over which the Group has control. The Group controls an investee if the Group has power over the investee, exposure to variable returns from the investee, and the ability to use its power to affect those variable returns. Control is reassessed whenever facts and circumstances indicate that there may be a change in any of these elements of control.

Subsidiaries are consolidated from the date on which control is transferred to the Group up to the effective date on which control ceases, as appropriate.

All intra-group balances and transactions and any unrealised income and expenses arising from intra-group transactions are eliminated on consolidation. Unrealised losses may be an impairment indication for the asset concerned.

The financial statements of the subsidiaries are prepared for the same reporting period as that of the Company, using consistent accounting policies. Where necessary, accounting policies of subsidiaries are changed to ensure consistency with the policies adopted by other members of the Group.

In the separate financial statements of the Company, investments in subsidiaries are carried at cost less any impairment loss that has been recognised in profit or loss.

2.3 Plant and equipment

Plant and equipment are initially recorded at cost. Subsequent to initial recognition, plant and equipment are stated at cost less accumulated depreciation and any accumulated impairment loss.

The cost of plant and equipment includes its purchase price and any costs directly attributable to bringing the plant and equipment to the location and condition necessary for it to be capable of operating in the manner intended by management. Dismantlement, removal or restoration costs are included as part of the cost of plant and equipment if the obligation for dismantlement, removal or restoration is incurred as a consequence of acquiring or using the plant and equipment.

Subsequent expenditure on an item of plant and equipment is added to the carrying amount of the item if it is probable that future economic benefits associated with the item will flow to the Group and the cost can be measured reliably. All other costs of servicing are recognised in profit or loss when incurred.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.3 Plant and equipment (Continued)

The carrying amounts of plant and equipment are reviewed for impairment when events or changes in circumstances indicate that the carrying amounts may not be recoverable.

The estimated useful lives, residual values and depreciation methods are reviewed, and adjusted as appropriate, at the end of each financial year.

Depreciation is calculated on the straight-line method so as to allocate the depreciable amount of the plant and equipment over their estimated useful lives as follows:

	Years
Air-conditioners	6
Computers	3
Electrical equipment	6
Furniture and fittings	6
Kitchen equipment	6
Machinery	10
Motor vehicles	6
Office equipment	6
Renovation	2 - 5

An item of plant and equipment is derecognised upon disposal or when no future economic benefits are expected from its use or disposal.

The gain or loss arising on disposal or retirement of an item of plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in profit or loss.

2.4 Intangible assets

Trademarks

Trademarks are capitalised and stated at cost less accumulated amortisation and accumulated impairment loss, if any, which includes the purchase price (net of any discounts and rebates) and other directly attributable costs of registration for its intended use. Costs associated with maintaining the trademarks are recognised as an expense as incurred. The costs are amortised to profit or loss using the straight-line method over the estimated useful life of 10 years.

Computer software licenses

Acquired computer software licenses are initially capitalised at cost which includes the purchase price (net of any discounts and rebates) and other directly attributable costs of preparing the software for its intended use. Direct expenditure which enhances or extends the performance of computer software beyond its specifications and which can be reliably measured is added to the original costs of the software. Costs associated with maintaining computer software are recognised as an expense as incurred.

Computer software licenses are subsequently carried at cost less accumulated amortisation and accumulated impairment losses, if any. These costs are amortised to profit or loss using the straight-line method over their estimated useful lives of 3 years.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.5 Impairment of non-financial assets

At the end of each financial year, the Group reviews the carrying amounts of its non-financial assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss. Where it is not possible to estimate the recoverable amount of an individual asset, the Group estimates the recoverable amount of the cash-generating unit to which the asset belongs.

The recoverable amount of an asset (or cash-generating unit) is the higher of its fair value less costs to sell and its value in use. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount rate that reflects current market assessments of the time value of money and the risks specific to the asset.

If the recoverable amount of an asset (or cash-generating unit) is estimated to be less than its carrying amount, the carrying amount of the asset (or cash-generating unit) is reduced to its recoverable amount. An impairment loss is recognised immediately in profit or loss.

Where an impairment loss subsequently reverses, the carrying amount of the asset (or cash-generating unit) is increased to the revised estimate of its recoverable amount, but so that the increased carrying amount does not exceed the carrying amount that would have been determined had no impairment loss been recognised for the asset (or cash-generating unit) in prior years. A reversal of an impairment loss is recognised immediately in profit or loss.

2.6 Inventories

Inventories are stated at the lower of cost and net realisable value.

Cost is determined on a “first-in, first-out” method and includes all costs of purchase, costs of conversion and other costs incurred in bringing the inventories to their present location and condition.

Net realisable value is the estimated selling price at which the inventories can be realised in the normal course of business after allowing for the costs of realisation. The damaged, obsolete and slow-moving items are to be written down to the lower of cost and net realisable value.

2.7 Financial assets

The Group classifies its financial assets into one of the categories below, depending on the Group’s business model for managing the financial assets as well as the contractual terms of the cash flows of the financial asset. The Group shall reclassify its affected financial assets when and only when the Group changes its business model for managing these financial assets. The Group’s accounting policy for each category is as follows:

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.7 Financial assets (Continued)

Amortised cost

These assets arise principally from the provision of goods and services to customers (e.g. trade receivables), but also incorporate other types of financial assets where the objective is to hold these assets in order to collect contractual cash flows and the contractual cash flows are solely payments of principal and interest. They are initially recognised at fair value plus transaction costs that are directly attributable to their acquisition or issue, and are subsequently carried at amortised cost using the effective interest rate method, less provision for impairment. Interest income from these financial assets is included in interest income using the effective interest rate method.

Impairment provisions for trade receivables are recognised based on the simplified approach. During this process, the probability of the non-payment of the trade receivables is assessed. For trade receivables, which are reported net, such provisions are recorded in a separate provision account with the loss being recognised within administrative expenses in the consolidated statement of comprehensive income. On confirmation that the trade receivable will not be collectable, the gross carrying value of the asset is written off against the associated provision.

Impairment provisions for non-trade receivables from subsidiaries and third parties are recognised based on a forward looking expected credit loss model. The methodology used to determine the amount of the provision is based on whether at each reporting date, there has been a significant increase in credit risk since initial recognition of the financial asset. For those where the credit risk has not increased significantly since initial recognition of the financial asset, twelve month expected credit losses along with gross interest income are recognised. For those for which credit risk has increased significantly, lifetime expected credit losses along with the gross interest income are recognised. For those that are determined to be credit impaired, lifetime expected credit losses along with interest income on a net basis are recognised. Receivables from subsidiaries are considered as credit impaired when significant financial difficulties and non-payment of past due balances have occurred.

The Group's financial assets measured at amortised cost comprise trade and other receivables (excluding prepayments and Goods and Services Tax ("GST") receivables) and cash and cash equivalents in the consolidated statement of financial position.

Derecognition of financial assets

The Group derecognises a financial asset only when the contractual rights to the cash flows from the asset expire, or it transfers the financial asset and substantially all the risks and rewards of ownership of the asset to another entity.

2.8 Financial liabilities and equity instruments

Classification as debt or equity

Financial liabilities and equity instruments issued by the Group are classified according to the substance of the contractual arrangements entered into and the definitions of a financial liability and an equity instrument.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.8 Financial liabilities and equity instruments (Continued)

Equity instruments

An equity instrument is any contract that evidences a residual interest in the assets of the Group after deducting all of its liabilities. Equity instruments are recorded at the proceeds received, net of direct issue costs. The Group classifies ordinary shares as equity instruments.

When shares recognised as equity are reacquired, the amount of consideration paid is recognised directly in equity. Reacquired shares are classified as treasury shares and presented as a deduction from total equity. No gain or loss is recognised in profit or loss on the purchase, sale issue or cancellation of treasury shares.

When treasury shares are subsequently cancelled, the cost of treasury shares are deducted against the share capital account if the shares are purchased out of capital of the Company, or against the retained earnings of the Company if the shares are purchased out of earnings of the Company.

When treasury shares are subsequently sold or reissued the cost of treasury shares is reversed from the treasury share account and the realised gain or loss on sale or reissue, net of any directly attributable incremental transaction costs and related income tax, is recognised in the capital reserve of the Company.

Financial liabilities

Financial liabilities are recognised on the statements of financial position when, and only when, the Group becomes a party to the contractual provisions of the financial instrument in accordance to the substance of the contractual arrangements.

Trade and other payables

Trade and other payables (excluding deferred government grant, GST payables, deferred income and deposits received) are initially measured at fair value, net of transaction costs, and are subsequently measured at amortised cost, where applicable, using the effective interest method.

Derecognition of financial liabilities

The Group derecognises financial liabilities when, and only when, the Group's obligations are discharged, cancelled or they expire. The difference between the carrying amount and the consideration paid is recognised in profit or loss.

2.9 Offsetting financial instruments

Financial assets and liabilities are offset and the net amount is reported in the statements of financial position when there is a legally enforceable right to offset and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

2.10 Provisions

Provisions are recognised when the Group has a present legal or constructive obligation as a result of a past event, it is probable that the Group will be required to settle the obligation, and a reliable estimate can be made of the amount of the obligation.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.10 Provisions (Continued)

The amount recognised as a provision is the best estimate of the consideration required to settle the present obligation at the end of the financial year, taking into account the risks and uncertainties surrounding the obligation. Where a provision is measured using the cash flows estimated to settle the present obligation, its carrying amount is the present value of these cash flows.

When some or all of the economic benefits required to settle a provision are expected to be recovered from a third party, the receivable is recognised as an asset if it is virtually certain that reimbursement will be received and the amount of the receivable can be measured reliably. The increase in provision due to the passage of time is recognised in profit or loss as finance costs.

Changes in the estimated timing or amount of the expenditure or discount rate are recognised in profit or loss when the changes arise.

2.11 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and fixed deposits with banks which are subject to insignificant risk of changes in value.

2.12 Revenue recognition

Revenue is recognised when the performance obligation is satisfied. Revenue is measured based on consideration of which the Group expects to be entitled in exchange for transferring promised goods or services to a customer. The consideration promised in the contracts with customers may include fixed amounts, variable amounts or both. Most of the Group's revenue is derived from fixed price contracts and therefore, the amount of revenue earned for each contract is determined by reference to those fixed prices.

Revenue from sale of food and beverage products

Revenue from operation of restaurants is recognised at a point in time when the bill for food and beverages consumed by customers are presented to the customers and payments are made in cash and/or electronic payment.

Revenue from the processing, distribution and procurement of food and beverage products is recognised at a point in time when the Group satisfies the performance obligation by transferring control of the promised products to the customers.

The Group operates the Soup Restaurant Membership Programme, where cash received in advance for the sale of cash vouchers and product vouchers which are considered as distinct performance obligations. The revenue is deferred until actual redemption and these are included in "deferred income" within trade and other payables in the statements of financial position.

Royalty fee

Royalty fee income is recognised based on a percentage of the franchise revenue in accordance with terms as stated in the franchise agreement.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.12 Revenue recognition (Continued)

Interest income

Interest income is recognised on a time-proportion basis in profit or loss using the effective interest method.

Sponsorship income

Sponsorship income is recognised when the terms and conditions are met.

2.13 Employee benefits expense

Retirement benefit costs

Payments to defined contribution plans are charged as an expense as they fall due. Payments made to state-managed retirement benefit schemes, such as the Singapore Central Provident Fund and Malaysia Employee Provident Fund, are dealt with as payments to defined contribution plans where the Group's obligations under the plans are equivalent to those arising in defined contribution plans.

Employee leave entitlement

Employee entitlements to annual leave are recognised when they accrue to employees. An accrual is made for the estimated undiscounted liability for unutilised annual leave expected to be settled wholly within 12 months from the end of the financial year as a result of services rendered by employees up to the end of the financial year.

2.14 Government grants

Government grants are recognised at their fair value when there is reasonable assurance that the grant will be received and all attaching conditions will be complied with. Where the grant relates to an asset, the fair value is recognised as deferred capital grant on the statements of financial position and is amortised to profit or loss over the expected useful life of the relevant asset by equal annual instalments.

Grants in recognition of specific expenses are recognised in profit or loss over the period necessary to match them with the relevant expenses they are intended to compensate.

2.15 Leases

Group as lessee

All leases are accounted for by recognising a right-of-use asset and a lease liability except for:

- leases of low value assets; and
- leases with a duration of twelve months or less.

The payments for leases of low value assets and short-term leases are recognised as an expense on a straight-line basis over the lease term.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.15 Leases (Continued)

Initial measurement

Lease liabilities are measured at the present value of the contractual payments due to the lessor over the lease term, with the discount rate determined by reference to the rate inherent in the lease unless this is not readily determinable, in which case the Group's incremental borrowing rate on commencement of the lease is used.

Variable lease payments are only included in the measurement of the lease liability if it is depending on an index or rate. In such cases, the initial measurement of the lease liability assumes the variable element will remain unchanged throughout the lease term. Other variable lease payments are expensed in the period to which they relate.

On initial recognition, the carrying amount of lease liabilities also includes:

- amounts expected to be payable under any residual value guarantee;
- the exercise price of any purchase option granted in favour of the Group if it is reasonably certain to assess that option; and
- any penalties payables for terminating the lease, if the term of the lease has been estimated on the basis of termination option being exercised.

Right-of-use assets are initially measured at the amount of lease liabilities, reduced by any lease incentives received and increased for:

- lease payments made at or before commencement of the lease;
- initial direct costs incurred; and
- the amount of any provision recognised where the Group is contractually required to dismantle, remove or restore the leased asset.

The Group presents the right-of-use assets and lease liabilities separately from other assets and other liabilities in the consolidated statement of financial position.

Subsequent measurement

Right-of-use assets are subsequently measured at cost less any accumulated amortisation, any accumulated impairment loss and, if applicable, adjusted for any remeasurement of the lease liabilities. The right-of-use assets under cost model are amortised on a straight-line basis over the shorter of either the remaining lease term or the remaining useful life of the right-of-use assets. If the lease transfers ownership of the underlying asset by the end of the lease term or if the cost of the right-of-use asset reflects that the Group will exercise the purchase option, the right-of-use assets are amortised over the useful life of the underlying asset.

The carrying amount of right-of-use assets are reviewed for impairment when events or changes in circumstances indicate that the right-of-use asset may be impaired. The accounting policy on impairment is as described in Note 2.5 to the financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.15 Leases (Continued)

Subsequent measurement (Continued)

Subsequent to initial measurement, lease liabilities are adjusted to reflect interest charged at a constant periodic rate over the remaining lease liabilities, lease payment made and if applicable, account for any remeasurement due to reassessment or lease modifications.

After the commencement date, interest on the lease liabilities and variable lease payments not included in the measurement of the lease liabilities are recognised in profit or loss and are presented as lease expenses for contingent rents, unless the costs are eligible for capitalisation in accordance with other applicable standards.

When the Group revises its estimate of any lease term (i.e. probability of extension or termination option being exercised), it adjusts the carrying amount of the lease liability to reflect the payments over the revised term. The carrying amount of lease liabilities is similarly revised when the variable element of the future lease payment dependent on a rate or index is revised. In both cases, an equivalent adjustment is made to the carrying amount of the right-of-use assets. If the carrying amount of the right-of-use assets is reduced to zero and there is a further reduction in the measurement of lease liabilities, the remaining amount of the remeasurement is recognised directly in profit or loss.

When the Group renegotiates the contractual terms of a lease with the lessor, the accounting treatment depends on the nature of the modification:

- If the renegotiation results in one or more additional assets being leased for an amount commensurate with the standalone price for the additional right-of-use obtained, the modification is accounted for as a separate lease in accordance with the above policy;
- In all other cases where the renegotiation increases the scope of the lease (i.e. extension to the lease term, or one or more additional assets being leased), the lease liability is remeasured using the discount rate applicable on the modification date, with the right-of-use asset being adjusted by the same amount;
- If the renegotiation results in a decrease in scope of the lease, both the carrying amount of the lease liability and right-of-use asset are reduced by the same proportion to reflect the partial or full termination of the lease with any difference being recognised in profit or loss. The lease liability is then further adjusted to ensure its carrying amount reflects the amount of the renegotiated payments over the renegotiated term, with the modified lease payments discounted at the rate applicable on the modification date. The right-of-use asset is adjusted by the same amount.

For lease contracts that convey a right to use an identified asset and require services to be provided by the lessor, the Group has elected to account for the entire contract as a lease. The Group does not allocate any amount of contractual payments to, and account separately for, any services provided by the lessor as part of the contract.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.16 Taxes

Income tax expense represents the sum of the tax currently payable and deferred tax.

Current income tax

Current income tax expense is the amount of income tax payable in respect of the taxable profit for a period. Current income tax liabilities for the current and prior periods shall be measured at the amount expected to be paid to the taxation authorities, using the tax rates and interpretation to applicable tax laws in the countries where the Group operates, that have been enacted or substantively enacted by the end of the reporting period. Management evaluates its income tax provisions on periodical basis.

Current income taxes are recognised in profit or loss, except to the extent that the tax relates to items recognised outside profit or loss, either in other comprehensive income or directly in equity.

Deferred tax

Deferred tax is recognised on all temporary differences between the carrying amounts of assets and liabilities in the financial statements and the corresponding tax bases used in the computation of taxable profit, and is accounted for using the balance sheet liability method.

Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profits will be available against which deductible temporary differences can be utilised. Such assets and liabilities are not recognised if the temporary difference arises from the initial recognition of other assets and liabilities in a transaction that affects neither the taxable profit nor the accounting profit.

Deferred tax liabilities are recognised on taxable temporary differences arising on investments in subsidiaries, except where the Group is able to control the reversal of the temporary difference and it is probable that the temporary difference will not reverse in the foreseeable future.

The carrying amount of deferred tax assets is reviewed at the end of each financial year and reduced to the extent that it is no longer probable that sufficient taxable profits will be available to allow all or part of the asset to be recovered.

Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised based on the tax rates (and tax laws) that have been enacted or substantively enacted by the end of the financial year.

The measurement of deferred tax reflects the tax consequences that would follow from the manner in which the Group expects to recover or settle its assets and liabilities.

Deferred tax assets and liabilities are offset when there is a legally enforceable right to set off current tax assets against current tax liabilities and when they relate to income taxes levied by the same taxation authority and the Group intends to settle its current tax assets and liabilities on a net basis.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.16 Taxes (Continued)

Deferred tax (Continued)

Deferred tax is recognised in profit or loss, except when it relates to items recognised outside profit or loss, in which case the tax is also recognised either in other comprehensive income or directly in equity.

Sales tax

Revenue, expenses and assets are recognised net of the amount of sales tax except:

- when the sales tax that is incurred on purchase of assets or services is not recoverable from the tax authorities, in which case the sales tax is recognised as part of cost of acquisition of the asset or as part of the expense item as applicable; and
- receivables and payables that are stated with the amount of sales tax included.

The net amount of sales tax recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statements of financial position.

2.17 Foreign currency transactions and translation

In preparing the financial statements of the individual entities, transactions in currencies other than the entity's functional currency are recorded at the rate of exchange prevailing on the date of the transaction. At the end of each financial year, monetary items denominated in foreign currencies are retranslated at the rates prevailing as of the end of the financial year. Non-monetary items carried at fair value that are denominated in foreign currencies are retranslated at the rates prevailing on the date when the fair value was determined. Non-monetary items that are measured in terms of historical cost in a foreign currency are not retranslated.

Exchange differences arising on the settlement of monetary items, and on retranslation of monetary items are included in profit or loss for the period. Exchange differences arising on the retranslation of non-monetary items carried at fair value are included in profit or loss for the period except for differences arising on the retranslation of non-monetary items in respect of which gains and losses are recognised directly in equity. For such non-monetary items, any exchange component of that gain or loss is also recognised directly in equity.

For the purpose of presenting consolidated financial statements, the assets and liabilities of the Group's foreign operations are expressed in Singapore dollar using exchange rates prevailing at the end of the financial year. Income and expense items are translated at the average exchange rates for the period, unless exchange rates fluctuated significantly during that period, in which case the exchange rates at the dates of the transactions are used. Exchange differences arising, if any, are classified as equity and transferred to the Group's translation reserve. Such translation differences are recognised in profit or loss in the period in which the foreign operation is disposed.

On consolidation, exchange differences arising from the translation of the net investment in foreign entities (including monetary items that, in substance, form part of the net investment in foreign entities), and of borrowings and other currency instruments designated as hedges of such investments, are taken to the translation reserve.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

2. Summary of significant accounting policies (Continued)

2.18 Dividends

Equity dividends are recognised when they become legally payable. Interim dividends are recorded in the financial year in which they are declared payable. Final dividends are recorded in the financial year in which the dividends are approved by the shareholders.

2.19 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision-maker. The chief operating decision-maker, who is responsible for allocating resources and assessing performance of the operating segments, has been identified as the group of Executive Directors and the Managing Director who make strategic decisions for the Group.

3. Critical accounting judgements and key sources of estimation uncertainty

In the application of the Group's accounting policies, which are described in Note 2 to the financial statements, management made judgements, estimates and assumptions about the carrying amounts of assets and liabilities that were not readily apparent from other sources. The estimates and associated assumptions were based on historical experience and other factors that were considered to be reasonable under the circumstances. Actual results may differ from these estimates.

These estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

3.1 Critical judgements made in applying the accounting policies

Management is of the opinion that there are no critical judgements (other than those involving estimates as disclosed in Note 3.2 below) that have a significant effect on the amounts recognised in the financial statements.

3.2 Key sources of estimation uncertainty

The key assumptions concerning the future, and other key sources of estimation uncertainty at the end of the financial year, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities and the reported amounts of revenue and expenses, within the next financial year, are discussed below.

(i) Impairment of plant and equipment and right-of-use assets

Plant and equipment and right-of-use assets are reviewed for impairment losses whenever events or changes in circumstances indicate that the carrying amounts may not be recoverable.

Impairment loss is recognised for the amount by which the carrying amount of the asset exceeds its recoverable amount. The recoverable amount is the higher of an asset's fair value less cost to sell and value-in-use. For the purposes of assessing impairment, assets are grouped at the lowest level for which there is separately identifiable cash flow (its cash generating unit or "CGU"). The recoverable amount of plant and equipment and right-of-use assets are determined based on value-in-use, by discounting the expected future cash flows for each CGU.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

3. Critical accounting judgements and key sources of estimation uncertainty (Continued)

3.2 Key sources of estimation uncertainty (Continued)

(i) Impairment of plant and equipment and right-of-use assets (Continued)

The recoverable amount is sensitive to discount rates used for the discounted cash flow model as well as the margin and the sales growth rates used. The management carried out an impairment review of plant and equipment and right-of-use assets and the impairment loss on plant and equipment and right-of-use assets charged to profit or loss for the financial year ended 31 December 2020 amounted to \$212,688 and \$598,733 (2019: \$17,224 and \$239,750) respectively. As at 31 December 2020, the carrying amount of the Group's and the Company's plant and equipment were \$2,237,142 (2019: \$3,576,879) and \$19,711 (2019: \$19,225) respectively and right-of-use assets as at 31 December 2020 were \$9,139,117 (2019: \$12,876,007) and \$63,435 (2019: \$190,302) respectively.

If the estimated sales growth rate used in the value-in-use calculation for these CGUs had declined by 0.10% to 0.20% (2019: 0.40% to 3.00%) and estimated discount rate applied to the discounted cash flows for these CGUs had declined by 0.03% to 1.33% (2019: 0.17% to 10.45%), the recoverable amount of the CGU would equal to the carrying amount.

(ii) Loss allowance for impairment of trade and other receivables

Trade and other receivables from third parties

Management determines the expected loss arising from default for trade receivables, by categorising them based on its historical loss pattern, historical payment profile and adjusted for the forward looking information such as geographical risk as well as industry performance of customer.

Notwithstanding the above, the Group evaluates the expected credit loss on customers in financial difficulties separately. There is no customer in financial difficulties during the financial year.

Other receivables from subsidiaries

Management determines whether there is significant increase in credit risk of these subsidiaries since initial recognition. Management considers various operating performance ratios as well as liquidity ratios of these subsidiaries. Based on management's assessment, there is no significant increase in credit risk on the other receivables from subsidiaries. In the previous financial year, a loss allowance amounted to \$23,852 was recognised.

As at 31 December 2020, the carrying amount of the Group's and the Company's trade and other receivables were \$3,506,476 (2019: 3,787,866) and \$2,276,956 (2019: \$2,965,529) respectively.

(iii) Impairment of investments in subsidiaries

At the end of each financial year, an assessment is made on whether there is any indication that the investments in subsidiaries may be impaired. The management's assessment is based on the estimation of the value-in-use of the CGU by forecasting the expected future cash flows for a period up to 5 years, using a suitable discount rate in order to calculate the present value of those cash flows. The Company's carrying amount of investments in subsidiaries as at 31 December 2020 was \$1,664,617 (2019: \$1,664,617).

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

3. Critical accounting judgements and key sources of estimation uncertainty (Continued)

3.2 Key sources of estimation uncertainty (Continued)

(iv) Provision for reinstatement costs

The Group recognised provision for reinstatement cost associated with the leased premises. In determining the amount of the provision, assumptions and estimates are made in relation to the expected costs of dismantling, removal and restoration of its leased premises to their original conditions. The Group used the expected range based on historical experience according to actual restoration cost incurred. The carrying amount of the Group's and the Company's provision as at 31 December 2020 were \$953,858 (2019: \$1,063,846) and \$40,000 (2019: \$40,000) respectively. If the estimated provision had been 5% higher or lower than management's estimate, the carrying amount of the provision would have been \$47,693 (2019: \$53,192) higher or lower for the group.

(v) Accounting for leases

Lease liabilities are measured at the present value of the contractual payments due to the lessors over the lease terms. Included in the lease arrangements, there are extension options held and exercisable by the Group. In determining the lease terms, management considers the likelihood of exercising the extension option. Management considers all facts and circumstances that create an economic incentive to extend the lease.

Management has included potential cash outflows of \$1,672,788 (2019: \$4,251,022) in the measurement of lease liability, as it is reasonably certain that the extension option will be exercised. The assessment on lease terms is reviewed at the end of each reporting period if there is a significant change in the Group's intentions, business plan or other circumstances unforeseen since it was first estimated.

The Group has determined the discount rate by reference to the respective lessee's incremental borrowing rate when the rate inherent in the lease is not readily determinable. The Group obtains the relevant market interest rate after considering the applicable geographical location where the lessee operates as well as the term of the lease. Management considers industry data available as well as any security available in order to adjust the market interest rate obtained from similar economic environment, term and value of the lease.

The incremental borrowing rate applied to lease liabilities as at 31 December 2020 was 2.39% and 4.60% (2019: 3.18% and 4.60%) for leases of premises and retail outlets located in Singapore and Malaysia respectively. The carrying amount of lease liabilities of the Group and the Company as at 31 December 2020 was \$10,080,346 (2019: \$13,490,189) and \$65,465 (2019: \$193,315) respectively.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

4. Plant and equipment

Group	Air- conditioners \$	Computers \$	Electrical equipment \$	Furniture and fittings \$	Kitchen equipment \$	Machinery \$	Motor vehicles \$	Office equipment \$	Renovation \$	Total \$
Cost										
Balance as at 1.1.2020	1,347,709	363,027	1,336,935	2,125,470	2,951,332	260,303	222,387	129,794	5,889,536	14,626,493
Additions	22,250	31,012	5,103	1,165	23,989	-	-	1,242	22,220	106,981
Written off	(50,755)	(11,153)	(76,133)	(50,882)	(112,694)	(1,471)	-	(2,537)	(594,363)	(899,988)
Exchange differences	(35)	(12)	(46)	(36)	(111)	(52)	(7)	(2)	(211)	(512)
Balance as at 31.12.2020	1,319,169	382,874	1,265,859	2,075,717	2,862,516	258,780	222,380	128,497	5,317,182	13,832,974
Accumulated depreciation and impairment loss										
Balance as at 1.1.2020	934,679	303,775	942,877	1,603,486	1,962,463	163,184	124,265	107,453	4,907,432	11,049,614
Depreciation	115,880	32,176	102,855	144,172	273,816	25,462	21,979	7,805	458,955	1,183,100
Impairment loss	28,990	1,456	34,258	42,778	54,725	-	-	702	49,779	212,688
Written off	(37,822)	(11,153)	(57,702)	(41,616)	(104,356)	(229)	-	(2,349)	(593,967)	(849,194)
Exchange differences	(33)	(12)	(42)	(35)	(83)	(47)	(7)	(1)	(116)	(376)
Balance as at 31.12.2020	1,041,694	326,242	1,022,246	1,748,785	2,186,565	188,370	146,237	113,610	4,822,083	11,595,832
Net carrying amount										
Balance as at 31.12.2020	277,475	56,632	243,613	326,932	675,951	70,410	76,143	14,887	495,099	2,237,142

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

4. Plant and equipment (Continued)

Group	Air- conditioners \$	Computers \$	Electrical equipment \$	Furniture and fittings \$	Kitchen equipment \$	Machinery \$	Motor vehicles \$	Office equipment \$	Renovation \$	Total \$
Cost										
Balance as at 1.1.2019	1,238,302	371,837	1,195,893	2,051,447	2,835,257	212,005	209,874	121,819	5,599,354	13,835,788
Adoption of SFRS(I) 16	-	(25,520)	-	-	-	-	-	-	-	(25,520)
Balance as at 1.1.2019 (restated)	1,238,302	346,317	1,195,893	2,051,447	2,835,257	212,005	209,874	121,819	5,599,354	13,810,268
Additions	168,195	48,777	210,903	263,209	313,346	48,722	12,399	8,410	712,976	1,786,937
Disposals	-	-	-	(66,680)	(29,560)	-	-	-	-	(96,240)
Written off	(58,680)	(32,040)	(69,740)	(122,162)	(167,515)	-	-	(428)	(422,469)	(873,034)
Exchange differences	(108)	(27)	(121)	(344)	(196)	(424)	114	(7)	(325)	(1,438)
Balance as at 31.12.2019	1,347,709	363,027	1,336,935	2,125,470	2,951,332	260,303	222,387	129,794	5,889,536	14,626,493
Accumulated depreciation and impairment loss										
Balance as at 1.1.2019	876,762	317,817	902,354	1,638,225	1,867,698	139,192	103,639	95,774	4,721,063	10,662,524
Adoption of SFRS(I) 16	-	(18,430)	-	-	-	-	-	-	-	(18,430)
Balance as at 1.1.2019 (restated)	876,762	299,387	902,354	1,638,225	1,867,698	139,192	103,639	95,774	4,721,063	10,644,094
Depreciation	112,706	31,783	99,560	141,780	274,892	23,992	20,624	11,938	604,418	1,321,693
Impairment loss	3,290	3,961	3,361	2,028	4,528	-	-	56	-	17,224
Disposals	-	-	-	(66,355)	(23,375)	-	-	-	-	(89,730)
Written off	(57,999)	(31,331)	(62,318)	(111,900)	(161,170)	-	-	(309)	(417,964)	(842,991)
Exchange differences	(80)	(25)	(80)	(292)	(110)	-	2	(6)	(85)	(676)
Balance as at 31.12.2019	934,679	303,775	942,877	1,603,486	1,962,463	163,184	124,265	107,453	4,907,432	11,049,614
Net carrying amount										
Balance as at 31.12.2019	413,030	59,252	394,058	521,984	988,869	97,119	98,122	22,341	982,104	3,576,879

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

4. Plant and equipment (Continued)

Company	Air- conditioners \$	Computers \$	Electrical equipment \$	Furniture and fittings \$	Office equipment \$	Renovation \$	Total \$
Cost							
Balance as at 1.1.2020	68,600	184,358	77,023	160,417	72,438	94,938	657,774
Additions	-	6,105	-	-	1,242	-	7,347
Transfer from a subsidiary	-	2,454	-	-	-	-	2,454
Transfer to a subsidiary	-	(1,168)	-	(582)	-	-	(1,750)
Written off	-	(2,905)	-	(194)	(597)	-	(3,696)
Balance as at 31.12.2020	68,600	188,844	77,023	159,641	73,083	94,938	662,129
Accumulated depreciation							
Balance as at 1.1.2020	68,600	175,982	76,448	159,951	62,630	94,938	638,549
Depreciation	-	4,871	103	255	4,086	-	9,315
Transfer to a subsidiary	-	(1,168)	-	(582)	-	-	(1,750)
Written off	-	(2,905)	-	(194)	(597)	-	(3,696)
Balance as at 31.12.2020	68,600	176,780	76,551	159,430	66,119	94,938	642,418
Net carrying amount							
Balance as at 31.12.2020	-	12,064	472	211	6,964	-	19,711

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

4. Plant and equipment (Continued)

Company	Air- conditioners \$	Computers \$	Electrical equipment \$	Furniture and fittings \$	Office equipment \$	Renovation \$	Total \$
Cost							
Balance as at 1.1.2019	68,600	187,577	77,903	161,875	72,438	94,938	663,331
Additions	-	2,610	620	-	-	-	3,230
Transfer to a subsidiary	-	(5,829)	-	-	-	-	(5,829)
Written off	-	-	(1,500)	(1,458)	-	-	(2,958)
Balance as at 31.12.2019	68,600	184,358	77,023	160,417	72,438	94,938	657,774
Accumulated depreciation							
Balance as at 1.1.2019	68,600	176,090	77,637	160,010	58,294	94,938	635,569
Depreciation	-	4,205	311	1,399	4,336	-	10,251
Transfer to a subsidiary	-	(4,313)	-	-	-	-	(4,313)
Written off	-	-	(1,500)	(1,458)	-	-	(2,958)
Balance as at 31.12.2019	68,600	175,982	76,448	159,951	62,630	94,938	638,549
Net carrying amount							
Balance as at 31.12.2019	-	8,376	575	466	9,808	-	19,225

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

4. Plant and equipment (Continued)

For the purpose of the consolidated statement of cash flows, the Group's additions to plant and equipment during the financial year comprised:

	Group	
	2020	2019
	\$	\$
Additions of plant and equipment	106,981	1,786,937
Other payables	(7,963)	(143,922)
Net cash payments made	99,018	1,643,015

During the financial year ended 31 December 2020, the Group carried out a review of the recoverable amount of its plant and equipment for restaurant outlets (CGUs) with indications of impairment. The recoverable amount of the plant and equipment for CGUs with indications of impairment has been determined based on its value-in-use calculations using the following key assumptions:

	Group	
	2020	2019
	%	%
Discount rate	8.60	8.30
Sales growth rate	-9 to 66	-26 to 47
Gross profit margin	69 to 78	50 to 78

Following the review, there were three (2019: three) restaurant outlets having plant and equipment that are not expected to generate sufficient cash flows in comparison to their carrying amounts. An impairment loss on plant and equipment of \$212,688 (2019: \$17,224), representing the write-down of the excess of the carrying amount over the recoverable amount of the relevant plant and equipment was recognised in the profit or loss.

5. Investments in subsidiaries

	Company	
	2020	2019
	%	%
Unquoted equity shares, at cost	1,600,102	1,600,102
Deemed investment arising from discount on non-current receivables from subsidiaries (Note 9)	164,615	164,615
Allowance for impairment loss	(100,100)	(100,100)
	1,664,617	1,664,617

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

5. Investments in subsidiaries (Continued)

The particulars of the subsidiaries are as follows:

Name of subsidiary	Principal activities	Country of incorporation and principal place of business	Effective equity interests held	
			2020 %	2019 %
<u>Held by the Company</u>				
Pot Luck F & B Singapore Pte. Ltd. ⁽¹⁾	Operation of restaurants	Singapore	100	100
Soup Restaurant Singapore Pte. Ltd. ⁽¹⁾	Operation of restaurants	Singapore	100	100
CAFE O Singapore Pte. Ltd. ⁽¹⁾	Operation of restaurants	Singapore	100	100
Soup Restaurant Investments Pte. Ltd. ⁽¹⁾	Investment holding company	Singapore	100	100
Samsui Holdings Pte. Ltd. ⁽¹⁾	Investment holding company	Singapore	100	100
<u>Held by Samsui Holdings Pte. Ltd.</u>				
Samsui Supplies & Services Pte. Ltd. ⁽¹⁾	Sourcing, supplying, processing and distributing of raw materials and food products and procurement services	Singapore	100	100
Sure Food Pte. Ltd. ⁽¹⁾	Food processing and distributing	Singapore	100	100
Samsui Centre of Hospitality Pte. Ltd. ⁽¹⁾	Job training and vocational rehabilitation services	Singapore	100	100
<u>Held by Soup Restaurant Investments Pte. Ltd.</u>				
SRG F & B Malaysia Sdn. Bhd. ⁽²⁾	Operation of restaurants and food processing	Malaysia	100	100

⁽¹⁾ Audited by BDO LLP, Singapore

⁽²⁾ Audited by BDO PLT, Malaysia, a member firm of BDO International Limited

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

5. Investments in subsidiaries (Continued)

Movements in the allowance for impairment loss are as follows:

	Company	
	2020 \$	2019 \$
Balance at the beginning of the financial year	100,100	100
Impairment loss recognised during the financial year	–	100,000
Balance at the end of the financial year	100,100	100,100

As at the end of the financial year, the Company carried out a review of the investments in the subsidiaries, having regard for indicators of impairment on investments in subsidiaries based on the existing performance of subsidiaries. The assessment was made with reference to their respective recoverable amount which has been determined based on its value-in-use. Based on the management's review, there is no impairment indication in the financial year. In the previous financial year, the review led to the recognition of an impairment loss of \$100,000 that has been recognised in the profit or loss of the Company. The discount rate used in measuring value-in-use was 8.60% (2019: 8.30%).

6. Intangible assets

	Trademarks \$	Computer software licenses \$	Total \$
Group			
Cost			
Balance as at 1.1.2020	68,417	389,327	457,744
Additions	8,809	9,102	17,911
Balance as at 31.12.2020	77,226	398,429	475,655
Accumulated amortisation			
Balance as at 1.1.2020	32,201	326,909	359,110
Amortisation	8,383	46,291	54,674
Balance as at 31.12.2020	40,584	373,200	413,784
Net carrying amount			
Balance as at 31.12.2020	36,642	25,229	61,871
Cost			
Balance as at 1.1.2019	68,417	368,559	436,976
Additions	–	20,768	20,768
Balance as at 31.12.2019	68,417	389,327	457,744
Accumulated amortisation			
Balance as at 1.1.2019	25,359	278,504	303,863
Amortisation	6,842	48,405	55,247
Balance as at 31.12.2019	32,201	326,909	359,110
Net carrying amount			
Balance as at 31.12.2019	36,216	62,418	98,634

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

6. Intangible assets (Continued)

	Trademarks \$	Computer software licenses \$	Total \$
Company			
Cost			
Balance as at 1.1.2020	68,417	237,022	305,439
Additions	8,809	8,447	17,256
Balance as at 31.12.2020	77,226	245,469	322,695
Accumulated amortisation			
Balance as at 1.1.2020	32,201	208,047	240,248
Amortisation	8,383	15,390	23,773
Balance as at 31.12.2020	40,584	223,437	264,021
Net carrying amount			
Balance as at 31.12.2020	36,642	22,032	58,674
Cost			
Balance as at 1.1.2019	68,417	217,123	285,540
Additions	–	19,899	19,899
Balance as at 31.12.2019	68,417	237,022	305,439
Accumulated amortisation			
Balance as at 1.1.2019	25,359	196,842	222,201
Amortisation	6,842	11,205	18,047
Balance as at 31.12.2019	32,201	208,047	240,248
Net carrying amount			
Balance as at 31.12.2019	36,216	28,975	65,191

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

7. Right-of-use assets

	Premises and retail outlets \$	Computers \$	Total \$
Group			
Cost			
Balance as at 1.1.2020	21,043,026	7,090	21,050,116
Additions	2,207,568	–	2,207,568
Lease modifications			
- Lease extension	1,879,940	–	1,879,940
- Lease termination	(565,768)	–	(565,768)
	1,314,172	–	1,314,172
Exchange difference	(1,717)	–	(1,717)
Balance as at 31.12. 2020	24,563,049	7,090	24,570,139
Accumulated amortisation and impairment loss			
Balance as at 1.1.2020	8,167,019	7,090	8,174,109
Amortisation	6,658,942	–	6,658,942
Impairment loss	598,733	–	598,733
Exchange difference	(762)	–	(762)
Balance as at 31.12.2020	15,423,932	7,090	15,431,022
Net carrying amount			
Balance as at 31.12.2020	9,139,117	–	9,139,117
Group			
Cost			
Balance as at 1.1.2019	–	7,090	7,090
- Adoption of SFRS(I) 16	16,265,218	–	16,265,218
Additions	4,777,808	–	4,777,808
Balance as at 31.12. 2019	21,043,026	7,090	21,050,116
Accumulated amortisation and impairment loss			
Balance as at 1.1.2019	–	–	–
Amortisation	7,927,269	7,090	7,934,359
Impairment loss	239,750	–	239,750
Balance as at 31.12.2019	8,167,019	7,090	8,174,109
Net carrying amount			
Balance as at 31.12.2019	12,876,007	–	12,876,007

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

7. Right-of-use assets (Continued)

	Premises and retail outlets \$
Company	
Cost	
Balance as at 1.1.2020 and 31.12.2020	317,169
Accumulated amortisation and impairment loss	
Balance as at 1.1.2020	126,867
Amortisation	126,867
Balance as at 31.12.2020	253,734
Net carrying amount	
Balance as at 31.12.2020	63,435

	Premises and retail outlets \$
Company	
Cost	
Balance as at 1.1.2019	–
- Adoption of SFRS(I) 16	317,169
Additions	–
Balance as at 31.12.2019	317,169
Accumulated amortisation and impairment loss	
Balance as at 1.1.2019	–
Amortisation	126,867
Balance as at 31.12.2019	126,867
Net carrying amount	
Balance as at 31.12.2019	190,302

During the financial year ended 31 December 2020, the Group carried out a review of the recoverable amount of its right-of-use assets for restaurant outlets (CGUs) with indications of impairment. The recoverable amount of the right-of-use for CGUs with indications of impairment has been determined based on its value-in-use calculations.

Following the review, there were three (2019: three) restaurant outlets having right-of-use assets that are not expected to generate sufficient cash flows in comparison to their carrying amounts. An impairment loss on right-of-use assets of \$598,733 (2019: \$239,750), representing the write-down of the excess of the carrying amount over the recoverable amount of the relevant right-of-use assets was recognised in the profit or loss. The key assumptions for this value-in-use calculations are disclosed in Note 4 to the financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

8. Inventories

	Group	
	2020 \$	2019 \$
Consumables	359,309	467,555

The costs of inventories recognised as expenses and included in “Changes in inventories” and “Purchases and other consumables” in the consolidated statement of comprehensive income during the financial year were as follows:

	Group	
	2020 \$	2019 \$
Changes in inventories	108,246	(201,167)
Purchases and other consumables	6,998,796	9,880,316

9. Trade and other receivables

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Non-current asset				
Other receivables - subsidiaries	-	-	133,215	327,169
Current asset				
Trade receivables				
- third parties	783,355	1,013,299	-	-
- GST receivables	40,996	145,830	9,062	8,187
	824,351	1,159,129	9,062	8,187
Other receivables				
- third parties	564,504	71,587	45,627	43,123
- subsidiaries	-	-	1,995,211	2,411,749
Less: loss allowance	-	-	(23,852)	(23,852)
	564,504	71,587	2,016,986	2,431,020
Government grant receivables	571,490	213,454	61,000	23,100
Rental and utilities deposits	1,312,035	2,021,376	2,110	2,110
Prepayments	234,096	322,320	54,583	173,943
	3,506,476	3,787,866	2,143,741	2,638,360
Total trade and other receivables	3,506,476	3,787,866	2,276,956	2,965,529
Less:				
- prepayments	(234,096)	(322,320)	(54,583)	(173,943)
- government grant receivables	(571,490)	(213,454)	(61,000)	(23,100)
- GST receivables	(40,996)	(145,830)	(9,062)	(8,187)
Add:				
- cash and cash equivalents (Note 10)	10,100,329	8,287,912	5,232,873	4,730,093
Financial assets at amortised costs	12,760,223	11,394,174	7,385,184	7,490,392

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

9. Trade and other receivables (Continued)

The other receivables due from subsidiaries are non-trade, unsecured, non-interest bearing, repayable on demand and are expected to be settled in cash, except for the non-current portion which is expected to be settled within 2 years (2019: 3 years).

In 2017, the Company re-assessed and restructured the repayment period of the amount due from a subsidiary. Accordingly, an amount of the receivable was classified as non-current assets from current assets. The non-trade amounts due from this subsidiary is unsecured, non-interest bearing, repayable within 5 years and is expected to be settled in cash. The management estimates the fair value of this non-current receivable with references to the stipulated repayment period using a discount rate based on the prevailing available market borrowing rates at 5.28% at the end of the reporting period.

The fair values of the other receivables due from subsidiaries are within Level 2 of the fair value hierarchy. The differences between the non-current receivables and the fair values were recorded as a deemed investment (Note 5). Subsequent to the initial recognition, other receivables due from these subsidiaries are measured at amortised cost using the effective interest method and the unwinding of the difference is recognised as interest income in the Company's profit or loss over the expected repayment period.

Trade and other receivables from third parties are non-interest bearing and generally on 1 to 30 (2019: 1 to 30) days' credit terms. They are recognised at their original invoice amounts which represent their fair values on initial recognition. There is no allowance for credit losses arising from these outstanding balances as the expected credit losses is not material.

Movement in the loss allowance of other receivables due from subsidiaries was as follows:

	Company	
	2020	2019
	\$	\$
Balance as at the beginning of the financial year	23,852	161,562
Loss allowance recognised during the financial year	–	23,852
Receivables written off as uncollectible	–	(161,562)
Balance as at the end of the financial year	23,852	23,852

Based on management's assessment, there is no significant increase in credit risk on the other receivables from subsidiaries. In the previous financial year, other receivables of \$590,787 is due from a subsidiary which has suffered significant losses from its retail restaurant operations where it is not probable that the balances will be recoverable in the foreseeable future. Consequently, it was determined to be credit impaired and has been fully written off. The Company has further assessed the other receivables due from this subsidiary's food processing operations and recognised an expected credit loss allowance of \$23,852.

Government grant receivables presented against deferred government grants include accrued amounts in respect of the funding from SG Enable Limited for the training of Persons with Disabilities ("PWDs"), Enterprise Singapore for a brand alignment exercise and Singapore Government under Jobs Support Scheme ("JSS") to provide wage support during Covid-19 pandemic period, which the grant income is recognised in the profit or loss in accordance with the timing of expenses incurred and useful life of the relevant assets acquired. In determining the timing of recognition of the JSS grant income, the management evaluated the Group is impacted from March 2020 onwards by reference to the Group's monthly sales performance, hence the JSS grant income is recognised in profit or loss on a systematic basis from March 2020 to December 2020 in which the Group recognises the related salary costs for the period during the financial year.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

9. Trade and other receivables (Continued)

The currency profiles of the Group's and Company's trade and other receivables, excluding prepayments, government grant receivables and GST receivables are as follows:

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Singapore dollar	2,547,088	2,987,237	2,152,311	2,760,299
Malaysian ringgit	112,806	119,025	–	–
	2,659,894	3,106,262	2,152,311	2,760,299

10. Cash and cash equivalents

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Fixed deposits with banks	3,246,833	3,228,654	3,246,833	3,228,654
Cash and bank balances	6,853,496	5,059,258	1,986,040	1,501,439
	10,100,329	8,287,912	5,232,873	4,730,093

Fixed deposits are placed for tenure of 91 to 95 (2019: 95) days during the financial year and will mature within 4 to 36 (2019: 28) days from the end of the financial year. The effective interest rate on the fixed deposits is approximately 1.24% (2019: 1.88%) per annum.

For the purpose of presenting consolidated statement of cash flows, cash and cash equivalents include short-term deposits with maturity of more than 3 months, as there is no significant cost or penalty in converting these deposits into liquid cash before maturity.

The currency profiles of the Group's and Company's cash and cash equivalents are as follows:

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Singapore dollar	9,944,151	8,115,948	5,232,873	4,730,093
Malaysian ringgit	156,178	171,964	–	–
	10,100,329	8,287,912	5,232,873	4,730,093

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

11. Trade and other payables

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Trade payables				
- third parties	721,454	965,431	-	-
- GST payables	267,437	452,200	-	-
	988,891	1,417,631	-	-
Other payables – third parties	579,988	860,423	84,936	47,636
Deferred government grants	552,288	265,657	9,200	-
Deferred income	145,435	43,970	-	-
Deposits received	506	113,922	-	-
Accrued operating expenses	1,420,365	893,761	333,836	251,141
Accrued unutilised annual leave	221,834	300,716	16,174	12,512
Trade and other payables	3,909,307	3,896,080	444,146	311,289
Less:				
- deferred government grants	(552,288)	(265,657)	(9,200)	-
- deferred income	(145,435)	(43,970)	-	-
- deposits received	(506)	(113,922)	-	-
- GST payables	(267,437)	(452,200)	-	-
Add:				
- lease liabilities (Note 13)	10,080,346	13,490,189	65,465	193,315
Total other financial liabilities at amortised cost	13,023,987	16,510,520	500,411	504,604

Trade payables are non-interest bearing and generally on 30 (2019: 30) days' credit terms.

Other payables comprise mainly of payables for purchases of plant and equipment and maintenance.

Deferred government grants are in respect of the funding from SG Enable Limited for the training of PWD, Enterprise Singapore for a brand alignment exercise and Singapore Government under JSS to provide wage support during Covid-19 pandemic period, details of which are disclosed in Note 9 to the financial statements.

Deferred income relates to cash received in advance for the sale of cash vouchers and product vouchers. This income is deferred until actual redemption.

Deposits received relate to cash received in advance of consumption at the restaurants during festive season.

The currency profiles of the Group's and Company's trade and other payables, excluding deferred government grants, deferred income, deposit received and GST payables are as follows:

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Singapore dollar	2,777,337	2,898,080	434,946	311,289
Malaysian ringgit	166,304	122,251	-	-
	2,943,641	3,020,331	434,946	311,289

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

12. Provisions

The provision for costs of dismantlement, removal or restoration are the estimated costs of dismantlement, removal or restoration of leased premises and retail outlets to its original conditions as stipulated in the terms and conditions of lease contracts.

Movements in the provisions were as follows:

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Balance as at the beginning of the financial year	1,063,846	1,031,395	40,000	40,000
Provision made during the financial year	-	110,000	-	-
Utilisation during the financial year	(110,000)	(59,048)	-	-
Reversal of provisions not utilised	-	(35,093)	-	-
Amortisation of discount (Note 21)	-	16,628	-	-
Exchange difference	12	(36)	-	-
Balance as at the end of the financial year	953,858	1,063,846	40,000	40,000

13. Lease liabilities

	Group \$	Company \$
As at 1.1.2020	13,490,189	193,315
Additions	2,207,568	-
Lease modifications		
- Lease extension	1,879,940	-
- Lease termination	(584,558)	-
	1,295,382	-
Interest expense (Note 21)	364,873	4,295
Lease payments		
- Principal portion	(4,365,507)	(127,850)
- Interest portion	(364,873)	(4,295)
- Rent concession granted	(2,545,449)	-
Exchange difference	(1,837)	-
Balance as at 31.12.2020	10,080,346	65,465

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

13. Lease liabilities (Continued)

	Group	Company
	\$	\$
As at 1.1.2019		
- Finance lease payable under SFRS(I) 1-17	16,461	-
- Adoption of SFRS(I) 16	16,265,218	317,169
	16,281,679	317,169
Additions	4,667,808	-
Interest expense (Note 21)	515,238	8,291
Lease payments		
- Principal portion	(7,459,298)	(123,854)
- Interest portion	(515,238)	(8,291)
Balance as at 31.12.2019	13,490,189	193,315

The Group has finance leases for certain items of computers. The leases have terms of renewal but no purchase options and escalation clauses. Renewals are at the option of the specific entity that holds the lease.

The maturity analysis of lease liabilities of the Group and the Company at each reporting date are as follows:

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Contractual undiscounted cash flows				
- Not later than a year	5,606,657	6,722,392	66,074	132,145
- Between one and five years	4,805,291	7,346,468	-	66,073
	10,411,948	14,068,860	66,074	198,218
Less: Future interest expense	(331,602)	(578,671)	(609)	(4,903)
Present value of lease liabilities	10,080,346	13,490,189	65,465	193,315
Presented in statements of financial position				
- Non-current	4,697,879	7,102,172	-	65,464
- Current	5,382,467	6,388,017	65,465	127,851
	10,080,346	13,490,189	65,465	193,315

The Group and the Company lease a number of properties (i.e. office premises, central kitchens and retail outlets) in Singapore and Malaysia. It is customary for lease contracts to provide that payments are to increase each year by inflation, to be reset periodically to market rental rates or fixed payments.

Certain machinery and equipment of the Group and the Company are qualified for low value assets and the Group also leases motor vehicles on short-term basis (i.e. 12 months) in order to support meal deliveries. The election of short-term leases is made by class of underlying assets with similar nature and used in the Group's and the Company's operations whereas the low-value lease exemption is made on a lease-by-lease basis.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

13. Lease liabilities (Continued)

As at 31 December 2020, the incremental borrowing rate applied was 2.39% (2019: 3.18%) and 4.60% (2019: 4.60%) for leases of premises and retail outlets located in Singapore and Malaysia respectively.

The currency profiles of the Group's and the Company's lease liabilities are as follows:

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Singapore dollar	9,576,165	12,764,189	65,465	193,315
Malaysian ringgit	504,181	726,000	–	–
	10,080,346	13,490,189	65,465	193,315

14. Deferred tax assets/liabilities

Deferred tax liabilities

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Balance as at the beginning of the financial year	246,000	259,000	12,000	12,000
Credited to profit or loss (Note 23)	(121,213)	(13,000)	–	–
Balance as at the end of the financial year	124,787	246,000	12,000	12,000

Recognised deferred tax liabilities are attributable to the following:

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Accelerated tax depreciation	295,600	295,600	14,000	14,000
Other temporary differences	(170,813)	(49,600)	(2,000)	(2,000)
	124,787	246,000	12,000	12,000

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

14. Deferred tax assets/liabilities (Continued)

	Group	
	2020	2019
	\$	\$
Balance as at the beginning of the financial year	–	–
Credited to profit or loss (Note 23)	30,000	–
Balance as at the end of the financial year	30,000	–

Recognised deferred tax assets are attributable to the following:

	Group	
	2020	2019
	\$	\$
Unutilised tax losses	30,000	–
	30,000	–

Unrecognised deferred tax assets

	Group	
	2020	2019
	\$	\$
Balance as at the beginning of the financial year	–	43,604
Deferred tax asset not recognised during the financial year	360,533	–
Utilisation of unrecognised deferred tax assets	–	(43,604)
Balance as at the end of the financial year	360,533	–

Deferred tax assets have not been recognised in respect of the following items:

	Group	
	2020	2019
	\$	\$
Unutilised capital allowances	–	9,119
Unutilised tax losses	387,317	34,485
Other temporary differences	(26,784)	–
	360,533	43,604

As at 31 December 2020, unutilised capital allowances of approximately \$Nil (2019: \$38,000) and unutilised tax losses of approximately \$2,226,000 (2019: \$143,000) were available for set-off against future taxable profits subject to the agreement by the tax authorities in Singapore and Malaysia .

These tax benefits have not been recognised in the financial statements due to the uncertainty of the sufficiency of future taxable profits to be generated for the subsidiaries in the foreseeable future.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

15. Share capital

	Group	
	2020	2019
	\$	\$
<u>Issued and paid up</u>		
298,500,000 ordinary shares as at the beginning and end of the financial year	6,592,761	6,592,761

The ordinary shares have no par value, carry one vote per share without restrictions and their holders are entitled to receive dividends when declared by the Company.

16. Treasury shares

	Group and Company			
	2020	2019	2020	2019
	Number of ordinary shares		\$	
Balance as at the beginning of the financial year	19,172,300	18,552,300	4,082,954	3,966,183
Acquired during the financial year	–	620,000	–	116,771
Balance as at the end of the financial year	19,172,300	19,172,300	4,082,954	4,082,954

The Company acquired 620,000 of its own shares through purchases on the SGX - ST during the financial year ended 31 December 2019. The total amount paid to acquire the shares was \$116,771 and this was presented as a component within shareholder's equity.

No awards have been made under the Share Plan during the financial year ended 31 December 2020.

17. Translation reserve

The foreign currency translation reserve represents exchange differences arising from the translation of the financial statements of a foreign operation whose functional currency is different from that of the Group's presentation currency.

18. Revenue

Revenue represents the invoiced value of food and beverage products, net of discounts and goods and services tax.

Disaggregation of revenue

The Group has disaggregated revenue into various categories in the following table which is intended to:

- depict how the nature, amount, timing and uncertainty of revenue and cash flows are affected by economic date; and
- enable users to understand the relationship with revenue segment information provided in Note 27 to the financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

18. Revenue (Continued)

Segments	Operation of restaurants		Food processing, distribution and procurement services		Total	
	2020	2019	2020	2019	2020	2019
	\$	\$	\$	\$	\$	\$
<i>Primary geographical markets</i>						
Singapore	25,266,148	39,485,945	5,393,759	2,715,664	30,659,907	42,201,609
Malaysia	439,763	981,216	8,466	6,759	448,229	987,975
	25,705,911	40,467,161	5,402,225	2,722,423	31,108,136	43,189,584
<i>Timing of transfer of goods and services</i>						
Point in time	25,705,911	40,467,161	5,402,225	2,722,423	31,108,136	43,189,584

19. Other income

	Group	
	2020	2019
	\$	\$
Government grants	3,291,434	561,955
Rent concession granted	2,545,449	–
Royalty fees	14,841	73,383
Sponsorship income	80,000	210,000
Gain on lease modifications	18,790	–
Sundry income	258,891	116,833
	6,209,405	962,171

Included in the government grants during the year ended 31 December 2020 is an amount of \$2,517,832 relating to a grant provided by the Singapore Government for wages paid to local employees under the JSS announced in the Unity Budget and Resilience Budget on 18 February 2020 and 26 March 2020 respectively. The grant income in respect of the JSS scheme is recognised on a systematic basis over the estimated period of economic uncertainty in which the Company recognises the related salary cost. In addition, government grants also include an amount of \$253,586 relating to foreign worker levy rebates and waivers provided by the Singapore Government for foreign worker due in April 2020. The waivers and rebates were extended by a month following the extension of the Circuit Breaker period for another month under the Solidarity Budget on 6 April 2020.

The rent concession granted by landlords due to the Covid-19 pandemic is recognised in the profit or loss in the respective months correspondingly of which the rental was waived.

Sponsorship income refers to marketing incentives received from a supplier over the sponsorship period.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

20. Employee benefits expense

	Group	
	2020	2019
	\$	\$
Salaries, bonuses and other benefits	11,248,696	13,182,713
Contributions to defined contribution plans	906,174	1,079,900
Salaries, bonuses and other benefits	12,154,870	14,262,613

The above includes the amounts shown as key management personnel remuneration (excludes Directors' fees) as disclosed in Note 26 to the financial statements.

21. Finance costs

	Group	
	2020	2019
	\$	\$
Amortisation of discount on provision	–	16,628
Interest expense on lease liabilities (Note 13)	364,873	515,238
	364,873	531,866

22. Profit before income tax

The following have been included in arriving at profit before income tax:

	Group	
	2020	2019
	\$	\$
<u>Other expenses</u>		
Audit fees		
- the auditor of the Company	109,200	109,200
- other auditor	7,218	7,900
Non-audit fees		
- the auditor of the Company	46,900	58,000
- other auditor	6,554	2,783
Cleaning services and materials	702,538	1,249,875
Consultancy fees	160,400	123,637
Credit card commission charges	427,203	625,757
Directors' fees	160,000	160,000
Lease expenses on		
- low value leases	87,810	98,511
- short term leases	134,479	127,190
- contingent rents	407,754	990,531
Sales commission	1,368,650	1,128,056
Plant and equipment written off	50,794	30,043
Repair and maintenance	338,838	439,834
Utilities	1,566,519	2,137,476

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

23. Income tax expense

	Group	
	2020 \$	2019 \$
Current income tax		
- current financial year	70,541	292,212
- over provision in respect of prior financial years	-	(83,281)
	70,541	208,931
Deferred tax		
- current financial year	(151,213)	7,000
- over provision in respect of prior financial years	-	(20,000)
	(151,213)	(13,000)
Total income tax (credit)/expense recognised in profit or loss	(80,672)	195,931

Domestic income tax is calculated at 17% (2019: 17%) of the estimated assessable profit for the financial year. Taxation in Malaysia is calculated at 24% (2019: 24%) of the estimated assessable profit of the subsidiary in Malaysia for the financial year.

The income tax expense varied from the amount of income tax expense determined by applying the Singapore statutory income tax rate of 17% (2019: 17%) to profit before income tax as a result of the following differences:

	Group	
	2020 \$	2019 \$
Profit before income tax	786,070	956,826
Income tax at Singapore statutory income tax rate	133,632	162,660
Effect of different tax rate in Malaysia	(9,761)	13,853
Tax effect of expenses non-deductible for income tax purposes	335,458	239,601
Tax effect of income not subject to income tax	(856,739)	(20,891)
Tax effect of Singapore's statutory stepped income exemption	(14,456)	(52,275)
Tax incentives	(34,081)	(14,844)
Utilisation of previously not recognised deferred tax assets	-	(43,604)
Deferred tax assets not recognised	360,533	-
Withholding tax	1,851	14,377
(Over)/under provision in respect of prior financial years		
- current income tax	-	(83,281)
- deferred tax	-	(20,000)
Others	2,891	335
Total income tax (credit)/expense recognised in profit or loss	(80,672)	195,931

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

24. Earnings per share

The calculation of the basic and diluted earnings per share attributable to the ordinary equity holders of the Company is based on the following data:

	Group	
	2020	2019
	\$	\$
<u>Earnings (\$)</u>		
Earnings for the purposes of basic and diluted earnings per share (profit attributable to the owners of the Company)	866,742	760,895
<u>Number of shares</u>		
Weighted average number of ordinary shares for the purposes of basic and diluted earnings per share	279,947,700	279,469,074
<u>Earnings per share (cents)</u>		
Basic and diluted	0.31	0.27

The Group does not have any dilutive potential ordinary shares for the financial years ended 31 December 2020 and 31 December 2019.

25. Dividends

	Group and Company	
	2020	2019
	\$	\$
<u>Final tax-exempt dividend paid of 0.20 (2019: 0.65) Singapore cents per share in respect of the previous financial year</u>		
	558,655	1,815,630

The Directors of the Company recommend a final tax-exempt dividend of 0.20 Singapore cents per share, which was approved by the shareholders, amounting to \$558,655 was paid in respect of the previous financial year.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

26. Significant related party transactions

During the financial year, in addition to those disclosed elsewhere in these financial statements, the Group entities and the Company entered into transactions with related parties at rates and terms agreed between the parties as disclosed in the succeeding paragraphs.

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Employee benefits paid to a close family member of a Director of the Company	170,144	161,872	170,144	161,872
Royalty fees charged to subsidiaries	–	–	733,612	1,132,206
Dividend received from a subsidiary	–	–	350,000	1,050,000
Management fees charged to subsidiaries	–	–	1,094,239	1,211,356

Compensation of key management personnel

Key management personnel are Directors and those persons having the authority and responsibility for planning, directing and controlling the activities of the Company, directly or indirectly. The Group's and Company's key management personnel are the Directors of the Company and Heads of key functions.

The remuneration of key management personnel of the Group and of the Company during the financial year were as follows:

	Group		Company	
	2020	2019	2020	2019
	\$	\$	\$	\$
Directors' fees	160,000	160,000	160,000	160,000
Short-term employee benefits	1,325,592	1,244,819	1,066,288	1,024,974
Post-employment benefits	69,403	56,464	37,866	31,192
	1,554,995	1,461,283	1,264,154	1,216,166

Key management personnel remuneration includes the following remuneration to the Directors of the Company and Directors of the subsidiaries as follows:

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

26. Significant related party transactions (Continued)

	Group		Company	
	2020 \$	2019 \$	2020 \$	2019 \$
Directors of the Company				
Directors' fees	160,000	160,000	160,000	160,000
Short-term employee benefits	949,600	914,800	949,600	914,800
Post-employment benefits	24,450	18,900	24,450	18,900
	1,134,050	1,093,700	1,134,050	1,093,700
Directors of the subsidiaries				
Short-term employee benefits	181,604	130,251	–	–
Post-employment benefits	18,523	12,980	–	–
	200,127	143,231	–	–
	1,334,177	1,236,931	1,134,050	1,093,700

27. Segment information

Management has determined the operating segments based on the reports reviewed by the chief operating decision maker as disclosed in Note 2.19 to the financial statements.

Management considers the business from a business segment perspective. The Group's reportable business segments are strategic business units that are organised based on their functions. They are managed separately because each business unit requires different skill sets and marketing strategies.

The Group identified two reportable business segments being operation of restaurants and food processing, distribution and procurement services segments.

- (i) The operation of restaurants segment sells food and beverage products to the general public via restaurant outlets.
- (ii) The food processing, distribution and procurement services segment processes, distributes and procures food and beverage products for sale to operation of restaurants segment and to third parties. This segment has been formed by aggregating the sourcing, processing, supplying and distributing of food and beverage which, in management's view, share similar economic characteristics. In making this judgement, management considers that the operations share common facilities and usage of similar processes.

"Others" includes the Group's investment holding activities which are not allocated to reportable segments as they are not included in the segment information reported to the chief operating decision maker.

Geographically, management manages and monitors the business in these primary geographic areas: Singapore and Malaysia.

Management monitors the operating results of the segments separately for the purposes of making decisions about resources to be allocated and assessing performance. Segment performance is evaluated based on operating profit or loss measured differently from the accounting profit or loss before income tax.

Interest income is not allocated to segments as it is managed on a group basis.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

27. Segment information (Continued)

The accounting policies of the operating segments are the same as those described in the summary of significant accounting policies. There is no asymmetrical allocation to reportable segments.

The Group accounts for inter-segment sales and transfer as if the sales or transfers were to third parties, which approximate market prices. These inter-segment transactions are eliminated upon consolidation.

Summarised segment information is as follows:

	Operation of restaurants		Food processing, distribution and procurement services				Others		Total	
	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$
Total segment revenue	25,797,195	40,468,732	11,627,377	13,788,099	-	-	-	-	37,424,572	54,256,831
Inter-segment revenue	(79,170)	(1,571)	(6,237,266)	(11,065,676)	-	-	-	-	(6,316,436)	(11,067,247)
Revenue from external customers	25,718,025	40,467,161	5,390,111	2,722,423	-	-	-	-	31,108,136	43,189,584
Segment profit/(loss)	269,493	895,888	690,546	15,995	(111,628)	(207,184)	848,411	704,699		
Depreciation and amortisation	7,242,140	8,705,434	654,576	605,865	-	-	7,896,716	9,311,299		
Impairment loss on right-of-use assets	598,733	239,750	-	-	-	-	598,733	239,750		
Impairment loss on plant and equipment	212,688	17,224	-	-	-	-	212,688	17,224		
Segment assets/total assets	19,798,369	23,858,568	5,540,119	5,170,062	97,427	66,223	25,435,915	29,094,853		
Segment liabilities/total liabilities	13,204,577	16,336,342	1,728,653	2,384,960	302,814	479,090	15,236,044	19,200,392		
Capital expenditure										
- on plant and equipment	43,817	1,527,214	63,164	259,723	-	-	106,981	1,786,937		
- on right-of-use assets	3,017,753	4,552,020	503,987	225,788	-	-	3,521,740	4,777,808		
- on intangible assets	12,550	14,841	5,361	5,927	-	-	17,911	20,768		

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

27. Segment information (Continued)

Geographical information

The Group's business segments operate in two main geographical areas. Revenue is based on the countries in which the customers are located.

	Singapore \$	Malaysia \$	Group \$
2020			
Total revenue from external parties	30,659,907	448,229	31,108,136
Non-current assets	10,784,725	683,405	11,468,130
2019			
Total revenue from external parties	42,201,609	987,975	43,189,584
Non-current assets	15,559,832	991,688	16,551,520

Non-current assets shown by the geographical area in which the assets are located.

Segment results

Performance of each segment is evaluated based on segment profit or loss which is measured differently from the net profit or loss after income tax in the financial statements. Interest income is not allocated to segments as it is managed on a group basis.

A reconciliation of the total segment profit to the profit for the financial year is as follows:

	Group	
	2020 \$	2019 \$
Segment profit	848,411	704,699
Interest income	18,331	56,196
Profit for the financial year	866,742	760,895

Segment assets

The amounts provided to the chief operating decision maker in respect of the total assets are measured in a manner consistent to that of the financial statements. Management monitors the assets attributable to each segment for the purpose of monitoring segment performance and for allocating resources between segments. All assets are allocated to the reportable segments except for certain assets included in "Others" which are not reported to the chief operating decision maker as they comprised of other receivables and government grant receivables that are not directly attributable to the segments.

Segment liabilities

The amounts provided to chief operating decision maker in respect of the total liabilities are measured in a manner consistent to that of the financial statements. Management monitors the liabilities attributable to each segment for the purpose of monitoring segment performance and for allocating resources between segments. All liabilities are allocated to reportable segments except for certain liabilities included in "Others" which are not reported to the chief operating decision maker as they comprised of accrued corporate expenses, deferred government grants and lease liabilities and are not directly attributable to the segments.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

27. Segment information (Continued)

Information about major customers

The Group does not have any major customers as it provides goods and services to the general public as a whole. The revenue is spread over a broad base of customers.

28. Financial risks management

The Group's and the Company's activities expose them to credit risk and liquidity risk. The Group's and the Company's overall risk management strategy seeks to minimise adverse effects from the volatility of financial markets on the Group's and the Company's financial performance.

The Board of Directors is responsible for setting the objectives and underlying principles of financial risk management for the Group and the Company.

There has been no change to the Group's and the Company's exposure to these financial risks or the manner in which it manages and measures the risks.

28.1 Credit risk

Credit risk refers to the risk that the counterparty will default on its contractual obligations resulting in a loss to the Group and the Company. The Group and the Company have adopted a policy of only dealing with creditworthy counterparties. The Group and the Company perform ongoing credit evaluation of its counterparties' financial condition and generally do not require a collateral.

The Group does not have any significant credit exposure to any single counterparty or any group of counterparties having similar characteristics on trade receivables from third parties. The Company has no significant concentration of credit risk except for the other receivables due from subsidiaries amounting to \$2,104,574 (2019: \$2,715,066) as at the end of the financial year.

Other receivables due from subsidiaries

For other receivables due from subsidiaries, the Board of Directors has taken into account information that it has available internally about these subsidiaries' past, current and expected operating performance and cash flow position. The Board of Directors monitors and assesses at each reporting date on any indicator of significant increase in credit risk on the other receivables due from the respective subsidiaries, by considering their performance ratio and any default in external debts. The risk of default is considered to be minimal as these subsidiaries have sufficient liquid assets and cash to repay their debts. Therefore, other receivables due from subsidiaries have been measured based on 12-month expected credit loss model and subject to immaterial credit loss, except as disclosed in Note 9 to the financial statements.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

28. Financial risks management (Continued)

28.1 Credit risk (Continued)

Cash and cash equivalents

Credit risk also arises from cash and cash equivalents and deposits with banks and financial institutions. The Group and Company held cash and cash equivalents of \$10,100,329 and \$5,232,873 respectively as at 31 December 2020 (2019: \$8,287,912 and \$4,730,093). The cash and cash equivalents are held with bank and financial institution counterparties, which are rated A1 to Aa1, based on Moody's ratings. Impairment on cash and cash equivalents has been measured on the 12-month expected loss basis and reflects the short maturities of the exposures. The Group and the Company consider that its cash and cash equivalents have low credit risk based on the external credit ratings of the counterparties.

Trade receivables

In calculating the expected credit loss rates, the Group considers historical loss rates and adjusts to reflect current and forward-looking macroeconomic factors affecting the ability of the customers to settle the receivables.

	Gross carrying amount \$	Impairment loss allowance \$	Credit impaired
Group			
2020			
Not past due	520,247	–	No
Past due but not impaired			
- 0 to 3 months	208,915	–	No
- More than 3 months	54,193	–	No
	783,355	–	
2019			
Not past due	578,394	–	No
Past due but not impaired			
- 0 to 3 months	395,951	–	No
- More than 3 months	38,954	7,397	Yes
	1,013,299	7,397	

Management believes that no impairment allowance is necessary in respect of trade receivables as these are substantially companies with good collection track record and no recent history of default, hence the expected credit loss is not material.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

28. Financial risks management (Continued)

28.2 Liquidity risk

Liquidity risk refers to the risk in which the Group and the Company encounter difficulties in meeting its short-term obligations. Liquidity risk is managed by matching the payments and receipts cycle.

The table below analyses the maturity profile of the Group's and the Company's financial liabilities based on contractual undiscounted cash flows.

	Within one financial year \$	After one financial year but within five financial years \$	Total \$
Group			
2020			
Financial liabilities			
Non-interest bearing			
- Trade and other payables	2,943,641	-	2,943,641
Interest bearing			
- Lease liabilities	5,606,657	4,805,291	10,411,948
	8,550,298	4,805,291	13,355,589
2019			
Financial liabilities			
Non-interest bearing			
- Trade and other payables	3,020,331	-	3,020,331
Interest bearing			
- Lease liabilities	6,722,392	7,346,468	14,068,860
	9,742,723	7,346,468	17,089,191
Company			
2020			
Financial liabilities			
Non-interest bearing			
- Trade and other payables	434,946	-	434,946
Interest bearing			
- Lease liabilities	66,074	-	66,074
	501,020	-	501,020
2019			
Financial liabilities			
Non-interest bearing			
- Trade and other payables	311,289	-	311,289
Interest bearing			
- Lease liabilities	132,145	66,073	198,218
	443,434	66,073	509,507

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

28. Financial risks management (Continued)

28.3 Offsetting financial assets and financial liabilities

There are no offsetting arrangements on financial assets and financial liabilities at the Group level. The following table details the Company's financial assets which are subject to offsetting, enforceable master netting arrangements and similar agreements.

The Company has the following financial instruments subject to enforceable master netting arrangements or similar agreements as follows:

Financial assets

	Related amounts set off in the statement of financial position		
	Gross amounts – financial assets \$	Gross amounts –financial liabilities \$	Net amounts of financial assets \$
Company			
As at 31 December 2020			
Amounts due from subsidiaries	3,172,409	(1,067,835)	2,104,574
As at 31 December 2019			
Amounts due from subsidiaries	3,181,438	(466,372)	2,715,066

29. Contingent liabilities

The Company has undertaken to provide financial support to certain of its subsidiaries to enable them to operate as going concern and to meet their obligations as and when they fall due at least 12 months from the end of the financial year. At the end of the financial year, certain subsidiaries had deficiencies in shareholders' fund aggregating \$990,232 (2019: \$1,583,986).

As at the end of the financial year, the Company has not recognised any liability in respect of the financial support given as the Directors have assessed that the likelihood of default is remote.

30. Fair value of financial instruments

The Group and the Company categorised fair value measurements using a fair value hierarchy that is dependent on the valuation inputs used in making the measurements as follows:

- Level 1 - quoted prices (unadjusted) in active markets for identical assets or liabilities;
- Level 2 - inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly; and
- Level 3 - unobservable inputs for the asset or liability.

The classification of an item into above levels is based on the lowest level of the inputs used that has a significant effect on the fair value measurement of the item. Transfer of items between levels are recognised in the period they occur.

NOTES TO THE FINANCIAL STATEMENT

For The Financial Year ended 31 December 2020

30. Fair value of financial instruments (Continued)

The carrying amounts of the Group's and the Company's financial assets and financial liabilities approximate their respective fair values as at the end of the reporting period due to the relative short-term maturities of these financial instruments, except as disclosed in Note 9 to the financial statements.

31. Capital management policies and objectives

The Group and the Company manage their capital to ensure that the Group and the Company are able to continue as going concerns and maintain an optimal capital structure so as to maximise shareholders' value.

The capital structure of the Group consists of equity attributable to owners of the Company, comprising share capital (Note 15), treasury shares (Note 16), translation reserve (Note 17) and retained earnings as disclosed in the consolidated statement of changes in equity of the Group and statement of changes in equity of the Company.

The Group's and the Company's management review the capital structure on a quarterly basis. As part of this review, the management considers the cost of capital and the risks associated with each class of capital. Upon review, the Group and the Company will balance their overall capital structure through the payment of dividends, new share issues and reacquisition of issued shares. The Group's and the Company's overall strategy remains unchanged from the previous financial year.

The Group and the Company are not subject to any externally imposed capital requirements for the financial years ended 31 December 2020 and 2019.

32. Impact of novel coronavirus on the Group's operation

On 31 January 2020, the World Health Organisation ("WHO") announced that the novel coronavirus ("Covid-19") outbreak as a global health emergency.

The outbreak of Covid-19, coupled with the prolonged global trade tension, had led to the deterioration of the global economic conditions. The pandemic had already caused many industries to shut down and trade and travel worldwide were seriously disrupted.

The Singapore Multi-Ministry Taskforce implemented an elevated set of safe distancing measures from 7 April 2020, to pre-empt the trend of increasing local transmission of COVID-19. Except for those providing essential services and selected economic sectors which are critical for local and the global supply chains, all businesses are required to suspend all in-person activities and activities at the business location.

The mandatory temporary closure of restaurant outlets during the Circuit Breaker period imposed by the Singapore Government from April 2020 to June 2020 and the Movement Control Order imposed by the Malaysia Government from March 2020 to August 2020 has resulted in a significant decrease in revenue and other operating expenses for the financial year ended 31 December 2020.

The Group has considered the challenges arising from the outbreak and assessed the impact of Covid-19 on its operations, and anticipated that adequate funds are available for its operational requirements and to meet its debt obligations.

STATISTICS OF SHAREHOLDINGS

As at 5 April 2021

SHARE CAPITAL

Number of ordinary shares in issue (excluding treasury shares)	:	279,327,700
Number of treasury shares held	:	19,172,300
Number of subsidiary holdings held	:	Nil
Class of shares	:	Ordinary shares
Voting rights	:	One vote per share
% of aggregate number of treasury shares and subsidiary holdings held against the total number of shares in issue (excluding treasury shares and subsidiary holdings)	:	6.86%

DISTRIBUTION OF SHAREHOLDINGS

Size of Shareholdings	Number of Shareholders	%	Number of Shares	%
1 - 99	4	0.18	69	0.00
100 - 1,000	72	3.32	58,400	0.02
1,001 - 10,000	1,630	75.22	6,591,893	2.36
10,001 - 1,000,000	443	20.45	32,825,499	11.75
1,000,001 and above	18	0.83	239,851,839	85.87
Total	2,167	100.00	279,327,700	100.00

TWENTY LARGEST SHAREHOLDERS

	Name	Number of Shares	%
1	MOK YIP PENG	66,008,400	23.63
2	WONG CHI KEONG	49,077,300	17.57
3	WONG WEI TECK	37,491,900	13.42
4	DB NOMINEES (SINGAPORE) PTE LTD	27,991,850	10.02
5	KGI SECURITIES (SINGAPORE) PTE. LTD.	21,850,700	7.82
6	DBS NOMINEES (PRIVATE) LIMITED	6,799,589	2.43
7	RAFFLES NOMINEES (PTE) LIMITED	5,277,600	1.89
8	LEE IN CHUN	5,022,700	1.80
9	THNG CHEO YAN	4,000,000	1.43
10	CHUA GUAT HEE	2,273,100	0.81
11	HO THIAM KIAT	2,080,000	0.74
12	HUANG XIANGMIAO	2,000,000	0.72
13	UNITED OVERSEAS BANK NOMINEES (PRIVATE) LIMITED	1,990,000	0.71
14	SIM KWANG WEI EUGENE	1,900,000	0.68
15	WONG YI	1,713,100	0.61
16	CITIBANK NOMINEES SINGAPORE PTE LTD	1,687,800	0.60
17	OCBC NOMINEES SINGAPORE PRIVATE LIMITED	1,437,300	0.51
18	TAN KIM SENG	1,250,500	0.45
19	THEN KHEK KOON	985,000	0.35
20	CHI QIYUAN DOUGLAS	908,000	0.33
Total		241,744,839	86.52

STATISTICS OF SHAREHOLDINGS

As at 5 April 2021

SUBSTANTIAL SHAREHOLDERS

(As recorded in the Register of Substantial Shareholders)

Name of Substantial Shareholders	Direct Interest		Deemed Interest	
	Number of Shares	%	Number of Shares	%
Mok Yip Peng	66,008,400	23.63	–	–
Wong Chi Keong	49,077,300	17.57	–	–
Wong Wei Teck ⁽¹⁾	37,491,900	13.42	4,000,000	1.43
Then Khek Koon ⁽²⁾	985,000	0.35	27,945,000	10.00
Goh Khoon Lim ⁽³⁾	–	–	21,848,700	7.82

Notes:

- 1) Wong Wei Teck is deemed to have an interest in 4,000,000 shares held by his wife, Thng Cheo Yan.
- 2) Then Khek Koon is deemed to have an interest in 27,945,000 shares held under DB Nominees (Singapore) Pte Ltd as his nominee.
- 3) Goh Khoon Lim is deemed to have an interest in 21,848,700 shares held under KGI Securities (Singapore) Pte. Ltd. as his nominee.
- 4) Percentage is based on 279,327,700 shares (excluding treasury shares) as at 5 April 2021.

SHAREHOLDINGS HELD IN HANDS OF PUBLIC

Based on the information available to the Company, approximately 25.5% of the Company's shares (excluding treasury shares) listed on the Singapore Exchange Securities Trading Limited were held in the hands of the public as at 5 April 2021. Therefore the Company has complied with Rule 723 of the Listing Manual.

NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Annual General Meeting (“AGM”) of SOUP RESTAURANT GROUP LIMITED (the “Company”) will be held by way of electronic means on Thursday, 29 April 2021 at 9.00 a.m., for the following purposes:

AS ORDINARY BUSINESS

1. To receive and adopt the Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2020 together with the Independent Auditor’s Report thereon. **(Resolution 1)**
2. To declare a final (tax exempt one-tier) dividend of 0.20 cent per ordinary share for the financial year ended 31 December 2020 (2019: 0.20 cent per ordinary share). **(Resolution 2)**
3. To approve the payment of Directors’ fees of \$160,000 for the financial year ended 31 December 2020 (2019: \$160,000). **(Resolution 3)**
4. To re-elect Mr Wong Wei Teck, a Director retiring pursuant to Regulation 107 of the Company’s Constitution. *[See Explanatory Note (i)]* **(Resolution 4)**
5. To re-elect Mr Wong Chi Keong, a Director retiring pursuant to Regulation 107 of the Company’s Constitution. *[See Explanatory Note (ii)]* **(Resolution 5)**
6. To re-elect Professor Cham Tao Soon, a Director retiring pursuant to Regulation 107 of the Company’s Constitution. *[See Explanatory Note (iii)]* **(Resolution 6)**
7. To re-elect Mr Chua Koh Ming, a Director retiring pursuant to Regulation 107 of the Company’s Constitution. *[See Explanatory Note (iv)]* **(Resolution 7)**
8. To re-appoint BDO LLP as auditor of the Company and to authorise the Directors to fix its remuneration. **(Resolution 8)**

AS SPECIAL BUSINESS

To consider and if thought fit, to pass the following resolutions (with or without amendments) as Ordinary Resolutions:

9. **Authority to issue shares** **(Resolution 9)**

That pursuant to Section 161 of the Companies Act, Chapter 50 (“Companies Act”) and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (“SGX-ST”), the Directors be authorised and empowered to:

- (a) (i) allot and issue shares in the share capital of the Company (“Shares”) whether by way of rights, bonus or otherwise; and/or
- (ii) make or grant offers, agreements or options (collectively, “Instruments”) that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,

at any time and upon such terms and conditions and for such purposes and to such persons as the Directors may at their absolute discretion deem fit; and

NOTICE OF ANNUAL GENERAL MEETING

- (b) (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any Instruments made or granted by the Directors while this Resolution was in force,

provided that:

- (1) the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) to be issued pursuant to this Resolution does not exceed 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below), of which the aggregate number of Shares (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) to be issued other than on a *pro rata* basis to shareholders of the Company does not exceed 20% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as calculated in accordance with sub-paragraph (2) below);
- (2) (subject to such manner of calculation as may be prescribed by the SGX-ST) for the purpose of determining the aggregate number of Shares that may be issued under sub-paragraph (1) above, the total number of issued Shares (excluding treasury shares and subsidiary holdings) shall be based on the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the time this Resolution is passed, after adjusting for:
- (a) new Shares arising from the conversion or exercise of convertible securities;
- (b) new Shares arising from exercising share options or vesting of share awards, provided the options or awards were granted in compliance with Part VIII of Chapter 8 of the Listing Manual of the SGX-ST; and
- (c) any subsequent bonus issue, consolidation or subdivision of Shares;

Adjustments in accordance with sub-paragraphs (2)(a) and (2)(b) above are only to be made in respect of new Shares arising from convertible securities, share options or share awards which were issued and outstanding or subsisting at the time of the passing of this Resolution;

- (3) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST), the Companies Act and the Constitution for the time being of the Company; and
- (4) (unless revoked or varied by the Company at a general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next AGM of the Company or the date by which the next AGM of the Company is required by law to be held, whichever is earlier.

[See Explanatory Note (v)]

NOTICE OF ANNUAL GENERAL MEETING

10. Renewal of Share Purchase Mandate

(Resolution 10)

That for the purposes of Sections 76C and 76E of the Companies Act, the Directors be authorised to make purchases or otherwise acquire issued Shares from time to time (whether by way of market purchases or off-market purchases on an equal access scheme) of up to 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) (as ascertained as at the date of AGM of the Company) at the price of up to but not exceeding the Maximum Price as defined in the Appendix 1 attached, and this mandate shall continue in force until (a) the date on which the next AGM of the Company is held or is required by law to be held, (b) the date on which the share purchases are carried out to the full extent of the Share Purchase Mandate, or (c) the date on which the authority conferred in the Share Purchase Mandate is revoked or varied by an ordinary resolution of the shareholders of the Company at a general meeting, whichever is earliest.

[See Explanatory Note (vi)]

11. That, subject to and contingent upon the passing of Resolution 6 by shareholders of the Company by appointing the Chairman of the AGM as proxy to vote at the AGM and the passing of Resolution 12 by shareholders of the Company by appointing the Chairman of AGM as proxy to vote at the AGM, excluding the Directors and the Chief Executive Officer of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST):

(Resolution 11)

11. That, subject to and contingent upon the passing of Resolution 6 by shareholders of the Company by appointing the Chairman of the AGM as proxy to vote at the AGM and the passing of Resolution 12 by shareholders of the Company by appointing the Chairman of AGM as proxy to vote at the AGM, excluding the Directors and the Chief Executive Officer of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST):

- (a) the continued appointment of Professor Cham Tao Soon as an independent Director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of the following: (i) the retirement or resignation of Professor Cham Tao Soon as a Director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.

[See Explanatory Note (iii)]

12. That, subject to and contingent upon the passing of Resolution 6:

(Resolution 12)

- (a) the continued appointment of Professor Cham Tao Soon as an independent Director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of the following: (i) the retirement or resignation of Professor Cham Tao Soon as a Director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution,

provided that this Resolution shall only be proposed and voted upon if Resolution 11 is passed by shareholders of the Company by appointing the Chairman of the AGM as proxy to vote at the AGM.

[See Explanatory Note (iii)]

NOTICE OF ANNUAL GENERAL MEETING

13. That, subject to and contingent upon the passing of Resolution 7 by shareholders of the Company by appointing the Chairman of the AGM as proxy to vote at the AGM and the passing of Resolution 14 by shareholders of the Company by appointing the Chairman of AGM as proxy to vote at the AGM, excluding the Directors and the Chief Executive Officer of the Company, and their respective associates (as defined in the Listing Manual of the SGX-ST): **(Resolution 13)**

- (a) the continued appointment of Mr Chua Koh Ming as an independent Director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of the following: (i) the retirement or resignation of Mr Chua Koh Ming as a Director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution.

[See Explanatory Note (iv)]

14. That, subject to and contingent upon the passing of Resolution 7: **(Resolution 14)**

- (a) the continued appointment of Mr Chua Koh Ming as an independent Director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022) be approved; and
- (b) the authority conferred by this Resolution shall continue in force until the earlier of the following: (i) the retirement or resignation of Mr Chua Koh Ming as a Director; or (ii) the conclusion of the third AGM of the Company following the passing of this Resolution,

provided that this Resolution shall only be proposed and voted upon if Resolution 13 is passed by shareholders of the Company by appointing the Chairman of the AGM as proxy to vote at the AGM.

[See Explanatory Note (iv)]

15. To transact any other business that may be properly transacted at an AGM.

BY ORDER OF THE BOARD

Chong In Bee
Company Secretary

14 April 2021
Singapore

NOTICE OF ANNUAL GENERAL MEETING

Explanatory Notes:

- (i) Mr Wong Wei Teck will, upon re-election as a Director, remain as the Managing Director and a member of the Nominating Committee of the Company. Please refer to the “Information on Directors seeking Re-election” section of the Annual Report of the Company for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- (ii) Please refer to the “Information on Directors seeking Re-election” section of the Annual Report of the Company for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.
- (iii) Ordinary Resolutions 11 and 12 proposed in items 11 and 12 respectively above are in anticipation of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022 and provide that a director will not be independent if he has been a director for an aggregate period of more than nine years and his continued appointment as an independent director has not been sought and approved in separate resolutions by (a) all shareholders; and (b) shareholders excluding the directors and the chief executive officer of the company, and their respective associates.

Professor Cham Tao Soon is an independent Director who has served for more than nine years from 14 May 2007. Please refer to the “Corporate Governance Report” section of the Annual Report of the Company for the Board’s review of the independence of Professor Cham Tao Soon, and the “Information on Directors seeking Re-election” section of the Annual Report of the Company for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.

In the event Ordinary Resolutions 6, 11 and 12 are passed, Professor Cham Tao Soon will remain as an independent Director, the Chairman of the Board of Directors and the Remuneration Committee and a member of the Audit and Nominating Committees of the Company, and is considered independent for the purposes of Rule 704(7) of the Listing Manual of the SGX-ST.

In the event Ordinary Resolution 6 is passed but Ordinary Resolutions 11 and/or 12 are not passed, Professor Cham Tao Soon will remain as an independent Director until 1 January 2022 when Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST takes effect. Thereafter, Professor Cham Tao Soon will be re-designated to non-executive Director as the Company continues its search for new independent Director to comply with the requirements of the Code of Corporate Governance 2018 and the Listing Manual of the SGX-ST.

- (iv) Ordinary Resolutions 13 and 14 proposed in items 13 and 14 respectively above are in anticipation of Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST which will take effect from 1 January 2022 and provide that a director will not be independent if he has been a director for an aggregate period of more than nine years and his continued appointment as an independent director has not been sought and approved in separate resolutions by (a) all shareholders; and (b) shareholders excluding the directors and the chief executive officer of the company, and their respective associates.

Mr Chua Koh Ming is an independent Director who has served for more than nine years from 23 March 2007. Please refer to the “Corporate Governance Report” section of the Annual Report of the Company for the Board’s review of the independence of Mr Chua Koh Ming, and the “Information on Directors seeking Re-election” section of the Annual Report of the Company for the detailed information required pursuant to Rule 720(6) of the Listing Manual of the SGX-ST.

In the event Ordinary Resolutions 7, 13 and 14 are passed, Mr Chua Koh Ming will remain as an independent Director, the Chairman of the Nominating Committee and a member of the Audit and Remuneration Committees of the Company, and is considered independent for the purposes of Rule 704(7) of the Listing Manual of the SGX-ST.

In the event Ordinary Resolution 7 is passed but Ordinary Resolutions 13 and/or 14 are not passed, Mr Chua Koh Ming will remain as an independent Director until 1 January 2022 when Rule 210(5)(d)(iii) of the Listing Manual of the SGX-ST takes effect. Thereafter, Mr Chua Koh Ming will be re-designated to non-executive Director as the Company continues its search for new independent Director to comply with the requirements of the Code of Corporate Governance 2018 and the Listing Manual of the SGX-ST.

- (v) Ordinary Resolution 9 proposed in item 9 above, if passed, will empower the Directors, effective until the conclusion of the next AGM of the Company, the date by which the next AGM of the Company is required by law to be held or such authority is varied or revoked by the Company at a general meeting, whichever is earliest, to issue Shares, make or grant Instruments convertible into Shares and to issue Shares pursuant to such Instruments, up to a number not exceeding, in total, 50% of the total number of issued Shares (excluding treasury shares and subsidiary holdings), of which up to 20% may be issued other than on a *pro rata* basis to shareholders of the Company.

NOTICE OF ANNUAL GENERAL MEETING

- (vi) Ordinary Resolution 10 proposed in item 10 above, if passed, will empower the Directors, effective until the date on which the next AGM of the Company is held or is required by law to be held, the date on which the share purchases are carried out to the full extent of the Share Purchase Mandate or the date on which the authority conferred in the Share Purchase Mandate is revoked or varied by an ordinary resolution of the shareholders of the Company at a general meeting, whichever is earliest, to repurchase Shares by way of market purchases or off-market purchases of up to 10% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) at the price of up to but not exceeding the Maximum Price as defined in the Appendix 1 attached. The rationale for, the authority and limitation on, the sources of funds to be used for the purchase or acquisition including the amount of financing and the financial effects of the purchase or acquisition of Shares pursuant to the Share Purchase Mandate on the audited consolidated financial statements of the Group for the financial year ended 31 December 2020 are set out in greater detail in the Appendix 1 attached.

Notes:

To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. The AGM is being convened, and will be held, by electronic means pursuant to the COVID-19 (Temporary Measures) (Alternative Arrangements for Meetings for Companies, Variable Capital Companies, Business Trusts, Unit Trusts and Debenture Holders) Order 2020.

Printed copies of this notice and the accompanying Annual Report and Proxy Form will NOT be sent to members. Instead, these documents will be made available to members solely by electronic means via publication on the Company's website at <http://www.souprestaurant.com.sg/investorrelations.html> and the SGXNET at <https://www.sgx.com/securities/company-announcements?value=SOUP%20RESTAURANT%20GROUP%20LIMITED&type=company>

Alternative arrangements relating to members' participation in the AGM are:

- (a) observing and/or listening to the AGM proceedings contemporaneously via a live webcast and live audio feed of the AGM proceedings ("**Live AGM Webcast**" and "**Live AGM Audio Feed**", respectively);
- (b) submitting questions in advance in relation of the resolutions set out in the notice of AGM; and
- (c) appointing the Chairman of the AGM as proxy to attend and vote on their behalf at the AGM.

Members will be able to participate in the AGM in the manner set out in the paragraphs below.

Live AGM Webcast and Live AGM Audio Feed:

The Company is arranging for the Live AGM Webcast and the Live AGM Audio Feed which will take place on 29 April 2021 at 9.00 a.m. in place of the physical AGM. Members will be able to watch or listen to the AGM proceedings through the Live AGM Webcast or the Live AGM Audio Feed via mobile phone, tablet, computer or any such electronic device. The Company will not accept any physical attendance by members. Any member seeking to attend the AGM physically in person will be turned away.

In order to do so, members including investors who buy Shares using CPF and/or SRS monies ("**CPF and SRS Investors**") must pre-register via the website at <https://globalmeeting.bigbangdesign.co/souprestaurant/> by 9.00 a.m. on 27 April 2021 (the "**Registration Deadline**"), being not less than 48 hours before the time appointed for holding the AGM, to enable the Company to verify their members' status.

Following the verification and upon the closure of pre-registration, authenticated members will receive email instructions to access the Live AGM Webcast and the Live AGM Audio Feed of the AGM proceedings by 9.00 a.m. on 28 April 2021 (being 24 hours before the time appointed for holding the AGM).

Members who register by the Registration Deadline but do not receive the abovementioned email instructions by 9.00 a.m. on 28 April 2021 may contact the Company's technical support via email at agm2021@souprestaurant.com.sg for assistance.

Persons who hold Shares through relevant intermediaries (as defined in Section 181 of the Companies Act), excluding CPF and SRS investors and who wish to participate in the AGM should contact their respective relevant intermediaries through which they hold such Shares as soon as possible in order for the necessary arrangements to be made for their participation in the AGM.

NOTICE OF ANNUAL GENERAL MEETING

Submission of Questions in Advance:

Please note that members will not be able to raise questions at the AGM during the Live AGM Webcast or the Live AGM Audio Feed. Members may submit questions relating to the Annual Report and the resolutions set out in the notice of AGM in advance (a) by post to the registered office of the Company at 150 Kampong Ampat, #04-01 KA Centre, Singapore 368324; or (b) by email to agm2021@souprestarant.com.sg. All questions must be submitted by 9.00 a.m. on 26 April 2021 (being 72 hours before the time appointed for holding the AGM).

Members including CPF and SRS Investors who wish to submit their questions by post or by email are required to indicate their full names (for individuals)/company names (for corporates), NRIC/passport number/company registration numbers, contact numbers, shareholding types and number of Shares held together with their submission of questions, to the office address or email address provided.

Persons who hold Shares through relevant intermediaries (as defined in Section 181 of the Companies Act), excluding CPF and SRS Investors, should contact their respective relevant intermediaries through which they hold such shares to submit their questions relating to the Annual Report and the resolutions set out in the notice of AGM based on the abovementioned instructions.

The Company will endeavour to address the substantial and relevant questions before or during the AGM. The responses to questions from members will be posted on the SGXNET and the Company's website soonest possible before the AGM, or if answered during the AGM, to be included in the minutes of the AGM which will be published on the SGXNET and the Company's website within one month after the date of the AGM.

Submission of Proxy Forms to Vote:

Members will not be able to vote online or through the Live AGM Webcast or the Live AGM Audio Feed on the resolutions to be tabled for approval at the AGM. Members who wish to exercise their votes must submit a Proxy Form to appoint the Chairman of the AGM to cast votes on their behalf.

Members (whether individual or corporate) appointing the Chairman of the AGM as proxy must give specific instructions as to their manner of voting, or abstention from voting, in the Proxy Form, failing which the appointment will be treated as invalid.

The Chairman of the AGM, as proxy, need not be a member of the Company.

The Proxy Form must be signed by the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, it must be executed either under its common seal or signed by its attorney or officer duly authorised.

The Proxy Form, duly executed together with the power of attorney or other authority, if any, under which the Proxy Form is signed or a notarially certified copy of that power of attorney or other authority (failing previous registration with the Company), must be submitted (a) by post to the registered office of the Company at 150 Kampong Ampat, #04-01 KA Centre, Singapore 368324; or (b) by email to agm2021@souprestarant.com.sg, in each case, not less than 48 hours before the time appointed for holding the AGM, i.e. by 9.00 a.m. on 27 April 2021. A member who wishes to submit the Proxy Form must first download, complete and sign the Proxy Form, before submitting it by post to the address provided above, or before scanning and sending it by email to the email address provided above.

Persons who hold Shares through relevant intermediaries (as defined in Section 181 of the Companies Act), including CPF and SRS Investors, who wish to exercise their votes by appointing the Chairman of the AGM as proxy should approach their respective relevant intermediaries (which would include CPF agent banks and SRS operators) through which they hold such Shares in order to submit their voting instructions at least seven working days before the AGM (i.e. by 5.00 p.m. on 19 April 2021) in order to allow sufficient time for their respective relevant intermediaries to in turn submit a Proxy Form to appoint the Chairman of the AGM to vote on their behalf by 9.00 a.m. on 27 April 2021.

The Company shall be entitled to reject the Proxy Form appointing the Chairman of the AGM as proxy if it is incomplete, improperly completed, illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in the Proxy Form appointing the Chairman of the AGM as proxy (such as in the case where the appointor submits more than one Proxy Form).

A Depositor's name must appear on the Depository Register maintained by The Central Depository (Pte) Limited as at 72 hours before the time appointed for holding the AGM in order for the Depositor to be entitled to attend and vote at the AGM.

NOTICE OF ANNUAL GENERAL MEETING

IMPORTANT NOTICE: Due to the evolving COVID-19 situation in Singapore, the Company may change the AGM arrangements at short notice. The Company will announce any changes to the holding or conduct of the AGM via the SGXNET. Members are advised to check the SGXNET regularly for updates on the AGM.

The Company wishes to thank all members for their patience and co-operation in enabling the Company to hold the AGM with the optimum safe distancing measures amidst the current COVID-19 pandemic.

Personal Data Privacy:

By (a) submitting a form appointing the Chairman of the AGM as proxy to attend and vote at the AGM and/or any adjournment thereof, or (b) submitting details for the registration to observe the proceedings of the AGM via the Live AGM Webcast or the Live AGM Audio Feed, or (c) submitting any question prior to the AGM in accordance with this notice, a member of the Company consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the following purposes:

- (i) processing and administration by the Company (or its agents or service providers) of the appointment of the Chairman of the AGM as proxy for the AGM (including any adjournment thereof) and the preparation and compilation of the attendance lists, proxy lists, minutes and other documents relating to the AGM (including any adjournment thereof);
- (ii) processing of the registration for purpose of granting access to members (or their corporate representatives in the case of members which are legal entities) to observe the proceedings of the AGM and providing them with any technical assistance where necessary;
- (iii) addressing relevant and substantial questions from members received before the AGM and if necessary, following up with the relevant members in relation to such questions; and
- (iv) enabling the Company (or its agents or service providers) to comply with any applicable laws, listing rules, take-over rules, regulations and/or guidelines by the relevant authorities.

The member's personal data and its proxy's and/or representative's personal data may be disclosed or transferred by the Company to its subsidiaries, its share registrar and/or other agents or bodies for any of the abovementioned purposes, and retained for such period as may be necessary for the Company's verification and record purposes.

APPENDIX 1

SUMMARY SHEET FOR RENEWAL OF SHARE PURCHASE MANDATE

The Singapore Exchange Securities Trading Limited (the “SGX-ST”) assumes no responsibility for the correctness of any of the statements made, reports contained or opinions expressed in this Appendix 1 (“Appendix”). If you are in doubt as to the action that you should take, you should consult your stockbroker or other professional adviser immediately.

(A) Shares Purchased In The Previous Twelve Months

The Company had not bought back by way of market acquisition or off-market acquisition, Shares since the FY2019 AGM.

(B) Renewal Of The Share Purchase Mandate

The Ordinary Resolution No. 10 if passed at the forthcoming annual general meeting to be held on 29 April 2021 (“FY2020 AGM”) will renew the Share Purchase Mandate approved by the shareholders of the Company (“Shareholders”) from the date of the FY2020 AGM at which the proposed renewal of the Share Purchase Mandate is approved until:

- (a) the date on which the next annual general meeting of the Company is held or is required by law to be held;
- (b) the date on which the share purchases are carried out to the full extent of the Share Purchase Mandate; or
- (c) the date on which the authority conferred in the Share Purchase Mandate is revoked or varied by an ordinary resolution of the Shareholders of the Company in general meeting,

whichever is the earliest.

(C) Rationale For The Share Purchase Mandate

Short-term speculation and short-time market volatility may at times cause the market price of the Company’s Shares to be depressed below the true value of the Company and the Group. The proposed Share Purchase Mandate will provide the Directors with the means to restore investors’ confidence and protect existing Shareholders’ investments in the Company in a depressed share-price situation through judicious Share purchases to enhance the earnings per Share and/or the net asset value per Share. The Share purchases will enhance the net asset value per Share if the Share purchases are made at a price below the net asset value per Share.

The proposed Share Purchase Mandate will also provide the Company with an expedient and cost-effective mechanism to facilitate the return of surplus cash reserves to the Shareholders, as and when the Directors are of the view that this would be in the best interests of the Company and the Shareholders.

Pursuant to the Companies Act (Chapter 50) of Singapore (the “Act”), the Share Purchase Mandate also enables the Company to hold Shares purchased pursuant to the Share Purchase Mandate as Treasury Shares to be utilised, inter alia, for the purpose of the issue of Shares pursuant to the grant of awards under the Soup Restaurant Performance Share Plan.

The Share Purchases will only be undertaken as and when the Directors consider it to be in the best interests of the Company and/or Shareholders. The Directors do not propose to carry out purchases pursuant to the proposed Share Purchase Mandate to such an extent that would, or in circumstances that might result in a material adverse effect on the financial position of the Company or the Group.

APPENDIX 1

The Directors will ensure that the Share Purchases will not have any effect on the listing of the Company's securities including the Shares listed on the SGX-ST. Rule 723 of the Listing Manual of the SGX-ST requires at least ten per cent. (10%) of the total number of issued shares (excluding Treasury Shares, preference shares and convertible equity securities) in a class that is listed is at all times held by the public. The Directors shall safeguard the interests of public Shareholders before undertaking any Share Purchases. Before exercising the Share Purchase Mandate, the Directors shall at all times take due cognisance of (a) the then shareholding spread of the Company in respect of the number of Shares held by substantial Shareholders and by non-substantial Shareholders and (b) the volume of trading on the SGX-ST in respect of the Shares immediately before the exercise of any Share Purchases.

As at 5 April 2021 ("**Latest Practicable Date**"), approximately 71,103,900 Shares (25.5%) of a total of 279,327,700 Shares issued by the Company (excluding 19,172,300 Treasury Shares) are held by the public. The Company will ensure that the Share purchases will not cause market illiquidity or affect orderly trade and will ensure that Rule 723 of the Listing Manual is complied with.

(D) Financial Impact Of The Proposed Shares Purchases

1. The purchased Shares may be:
 - (i) held by the Company; or
 - (ii) dealt with, at any time, in accordance with Section 76K of the Act, as Treasury Shares.

Section 76K of the Act allows the Company to:

- (a) sell the Treasury Shares (or any of them) for cash;
- (b) transfer the Treasury Shares (or any of them) for the purposes of or pursuant to any share scheme of the Company, whether for employees, Directors or other persons;
- (c) transfer the Treasury Shares (or any of them) as consideration for the acquisition of shares in or assets of another company or assets of a person;
- (d) cancel the Treasury Shares (or any of them); or
- (e) sell, transfer or otherwise use the Treasury Shares for such other purposes as may be prescribed by the Minister for Finance.

The aggregate number of Shares held as Treasury Shares shall not at any time exceed ten per cent. (10%) of the total number of Shares at that time. Any Shares in excess of this limit shall be disposed of or cancelled in accordance with Section 76K of the Act within six (6) months after the limit is first exceeded, or such further period as may be allowed by the Accounting and Corporate Regulatory Authority ("**ACRA**").

Under the Act, where Shares purchased or acquired by the Company are cancelled, the Company shall:

- (i) reduce the amount of the Company's share capital where the Shares were purchased or acquired out of the capital of the Company;
- (ii) reduce the amount of the Company's profits where the Shares were purchased or acquired out of the profits of the Company; or

APPENDIX 1

- (iii) reduce the amount of the Company's share capital and profits proportionately where the Shares were purchased or acquired out of both the capital and the profits of the Company,

by the total amount of the purchase price paid by the Company for the Shares cancelled.

The Company cannot exercise any right in respect of Treasury Shares. In particular, the Company cannot exercise any right to attend or vote at meetings and for the purposes of the Act, the Company shall be treated as having no right to vote and the Treasury Shares will be treated as having no voting rights.

In addition, no dividend may be paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distribution of assets to members of the Company on winding up) may be made, to the Company in respect of Treasury Shares. However, the allotment of Shares as fully paid bonus shares in respect of Treasury Shares is allowed. Also, a subdivision or consolidation of any Treasury Shares into Treasury Shares of a greater or smaller number is allowed so long as the total value of the Treasury Shares after the subdivision or consolidation is the same as before.

2. The financial effects on the Company and the Group arising from the proposed purchases of the Company's Shares which may be made pursuant to the proposed Share Purchase Mandate will depend on, inter alia, the aggregate number of Shares purchased and the consideration paid at the relevant time.
3. Based on the existing issued and paid-up share capital of the Company of 279,327,700 Shares (excluding 19,172,300 Treasury shares) as at the Latest Practicable Date, assuming no further Shares are issued, and no further Shares are purchased or acquired by the Company, or held as Treasury Shares, on or prior to the FY2020 AGM, the proposed purchases by the Company of up to a maximum of ten per cent. (10%) of its issued share capital under the Share Purchase Mandate will result in the purchase of up to 27,932,770 Shares. The Company does not have any subsidiary holdings as at the Latest Practicable Date.
4. An illustration of the impact of Share Purchases by the Company pursuant to the Share Purchase Mandate on the Group's and the Company's financial position is set out below based on the following assumptions:
 - (a) audited accounts of the Group and the Company as at 31 December 2020;
 - (b) in full exercise of the Share Purchase Mandate, 27,932,770 Shares were purchased;
 - (c) in the case of Market Purchase, the maximum price for the market purchases is \$0.101 which is five per cent. (5%) above the average closing prices of the Shares over the last five (5) market days preceding the Latest Practicable Date on which the transactions in Shares were recorded on the SGX-ST and accordingly the maximum amount of funds required for effecting the Market Purchase in the aggregate is \$2,821,210; and
 - (d) in the case of Off-Market Purchase, the maximum price for the market purchases is \$0.116 which is twenty per cent. (20%) above the average of the closing market prices of the Shares over the last five (5) market days on the SGX-ST, on which transactions in the Shares were recorded immediately preceding the day on which the Company makes an announcement of an offer under an equal access scheme and accordingly the maximum amount of funds required for effecting the Off-Market Purchase in the aggregate is \$3,240,201.

APPENDIX 1

(i) *Market Purchases and Off-Market Purchase Made Entirely out of Capital or Profit and Held as Treasury Shares*

Market Purchase

	Group before Shares purchase (\$'000)	Group after Shares purchase (\$'000)	Company before Shares purchase (\$'000)	Company after Shares purchase (\$'000)
As at 31 December 2020				
Share Capital	6,593	6,593	6,593	6,593
Reserves	7,690	7,690	6,216	6,216
Equity excluding Treasury Shares	14,283	14,283	12,809	12,809
Treasury Shares	4,083	6,904	4,083	6,904
Total equity including Treasury Shares	10,200	7,379	8,726	5,905
Net tangible assets ⁽¹⁾	10,108	7,287	8,668	5,847
Current Assets	13,968	11,147	7,377	4,555
Current Liabilities	10,413	10,413	578	578
Cash and cash equivalents	10,100	7,279	5,233	2,412
Net Profit attributable to owners of parent	867	867	282	282
Total number of issued Shares ('000) ⁽²⁾	279,328	251,395	279,328	251,395
Financial Ratios				
Net tangible assets per Share (cents)	3.62	2.90	3.10	2.33
Earnings per Share (cents) ⁽³⁾	0.31	0.34	0.10	0.11
Current ratio (times) ⁽⁴⁾	1.34	1.07	12.77	7.88

APPENDIX 1

Off - Market Purchase

	Group before Shares purchase (\$'000)	Group after Shares purchase (\$'000)	Company before Shares purchase (\$'000)	Company after Shares purchase (\$'000)
As at 31 December 2020				
Share Capital	6,593	6,593	6,593	6,593
Reserves	7,690	7,690	6,216	6,216
Equity excluding Treasury Shares	14,283	14,283	12,809	12,809
Treasury Shares	4,083	7,323	4,083	7,323
Total equity including Treasury Shares	10,200	6,960	8,726	5,486
Net tangible assets ⁽¹⁾	10,108	6,868	8,668	5,428
Current Assets	13,968	10,728	7,377	4,137
Current Liabilities	10,413	10,413	578	578
Cash and cash equivalents	10,100	6,860	5,233	1,993
Net Profit attributable to owners of parent	867	867	282	282
Total number of issued Shares ('000) ⁽²⁾	279,328	251,395	279,328	251,395
Financial Ratios				
Net tangible assets per Share (cents)	3.62	2.73	3.10	2.16
Earnings per Share (cents) ⁽³⁾	0.31	0.34	0.10	0.11
Current ratio (times) ⁽⁴⁾	1.34	1.03	12.77	7.16

Notes:

- (1) Net tangible assets equals total equity less minority interest less intangible assets, if any.
- (2) Total number of issued Shares excludes 19,172,300 Shares that are held as Treasury Shares as at the Latest Practicable Date.
- (3) For illustrative purposes, Earnings Per Share is computed based on profit after tax and number of Shares as shown in the table above.
- (4) Current ratio equals current assets divided by current liabilities.

APPENDIX 1

(ii) Market Purchase or Off-Market Purchase Made Entirely out of Capital or Profit and Cancelled

Market Purchase

	Group before Shares purchase (\$'000)	Group after Shares purchase (\$'000)	Company before Shares purchase (\$'000)	Company after Shares purchase (\$'000)
As at 31 December 2020				
Share Capital	6,593	6,593	6,593	6,593
Reserves	7,690	4,869	6,216	3,395
Equity excluding Treasury Shares	14,283	11,462	12,809	9,988
Treasury Shares	4,083	4,083	4,083	4,083
Total equity including Treasury Shares	10,200	7,379	8,726	5,905
Net tangible assets ⁽¹⁾	10,108	7,287	8,668	5,847
Current Assets	13,968	11,147	7,377	4,556
Current Liabilities	10,413	10,413	578	578
Cash and cash equivalents	10,100	7,279	5,233	2,412
Net Profit attributable to owners of parent	867	867	282	282
Total number of issued Shares ('000)	279,328	251,395	279,328	251,395
Financial Ratios				
Net tangible assets per Share (cents)	3.62	2.90	3.10	2.33
Earnings per Share (cents) ⁽²⁾	0.31	0.34	0.10	0.11
Current ratio (times) ⁽³⁾	1.34	1.07	12.77	7.88

APPENDIX 1

Off - Market Purchase

	Group before Shares purchase (\$'000)	Group after Shares purchase (\$'000)	Company before Shares purchase (\$'000)	Company after Shares purchase (\$'000)
As at 31 December 2020				
Share Capital	6,593	6,593	6,593	6,593
Reserves	7,690	4,450	6,216	2,976
Equity excluding Treasury Shares	14,283	11,043	12,809	9,569
Treasury Shares	4,083	4,083	4,083	4,083
Total equity including Treasury Shares	10,200	6,960	8,726	5,486
Net tangible assets ⁽¹⁾	10,108	6,868	8,668	5,428
Current Assets	13,968	10,728	7,377	4,137
Current Liabilities	10,413	10,413	578	578
Cash and cash equivalents	10,100	6,860	5,233	1,993
Net Profit attributable to owners of parent	867	867	282	282
Total number of issued Shares ('000)	279,328	251,395	279,328	251,395
Financial Ratios				
Net tangible assets per Share (cents)	3.62	2.73	3.10	2.16
Earnings per Share (cents) ⁽²⁾	0.31	0.34	0.10	0.11
Current ratio (times) ⁽³⁾	1.34	1.03	12.77	7.16

Notes:

- (1) Net tangible assets equals total equity less minority interest less intangible assets, if any.
 - (2) For illustrative purposes, Earnings Per Share is computed based on profit after tax and number of Shares as shown in the table above.
 - (3) Current ratio equals current assets divided by current liabilities.
5. Shareholders should note that the financial effects set out above are based on the audited financial accounts of the Group and the Company for the financial year ended 31 December 2020 and are for illustration only. The results of the Group and the Company for the financial year ended 31 December 2020 may not be representative of future performance.
 6. The Company intends to use its internal sources of funds to finance its purchases of the Shares. The Company does not intend to obtain or incur any borrowings to finance its purchases of the Shares. The Directors do not propose to exercise the Share Purchase Mandate in a manner and to such extent that the working capital requirements of the Group would be materially affected.

APPENDIX 1

7. The Company will take into account both financial and non-financial factors, among other things, the market conditions at such time, the Company's financial condition, the performance of the Shares and whether such Share purchases would represent the most efficient and cost-effective approach to enhance the Share value. Share purchases will only be made if the Board believes that such purchases are likely to benefit the Company and increase economic value for Shareholders.

(E) Consequences of Share Purchases Under The Singapore Code on Take-overs and Mergers

1. In accordance with The Singapore Code on Take-overs and Mergers (the "Take-over Code"), a person will be required to make a general offer for a public company if:
- he and persons acting in concert with him acquires thirty per cent. (30%) or more of the voting rights of the company; or
 - he and persons acting in concert with him already holds between thirty per cent. (30%) and fifty per cent. (50%) of the voting rights of the company, and he and his concert parties increase their voting rights in the company by more than one per cent. (1%) in any six-month period.
2. As at the Latest Practicable Date and before the proposed Share Purchase Mandate, the Directors' and substantial Shareholders' interests are as follows:

	Before Purchase				After Purchase	
	Direct Interest	Deemed Interest	Total Interest		Total Interest	
	Number of Shares	Number of Shares	Number of Shares	%	Number of Shares	%
Directors						
Wong Chi Keong	49,077,300	–	49,077,300	17.57	49,077,300	19.52
Wong Wei Teck ⁽¹⁾	37,491,900	4,000,000	41,491,900	14.85	41,491,900	16.50
Then Khek Koon ⁽²⁾	985,000	27,945,000	28,930,000	10.35	28,930,000	11.51
Professor Cham Tao Soon ⁽³⁾	300,000	200,000	500,000	0.18	500,000	0.20
Chua Koh Ming	300,000	–	300,000	0.11	300,000	0.12
Tan Choon Seng	67,500	–	67,500	0.02	67,500	0.03
Substantial Shareholders other than Directors						
Mok Yip Peng	66,088,400	–	66,088,400	23.63	66,088,400	26.26
Goh KhoonLim ⁽⁴⁾	–	21,848,700	21,848,700	7.82	21,848,700	8.69

Notes:

- Wong Wei Teck, the Managing Director of the Company, is deemed to have an interest in the 4,000,000 Shares held by his wife, Thng Cheo Yan.
- Then Khek Koon, the Executive Director of the Company, is deemed to have an interest in the 27,945,000 Shares held in the name of DB Nominees (S) Pte Ltd as nominee.
- Professor Cham Tao Soon, the Non-Executive Chairman and Independent Director of the Company, is deemed to have an interest in the 200,000 Shares held by his wife, Cham Ee Lin.
- Goh Khoon Lim is deemed to have an interest in 21,848,700 shares held under KGI Securities (Singapore) Pte. Ltd. as his nominee.

APPENDIX 1

None of the Directors are acting in concert with one another. Accordingly, none of the Directors are required to make a general offer pursuant to the Take-Over Code in the event that the Company undertakes Share Purchases of up to ten per cent (10%) of the issued Shares as permitted by the Share Purchase Mandate.

In the event the Company undertakes Share Purchases of up to ten per cent (10%) of the issued Shares as permitted by the Share Purchase Mandate, it is not expected that the shareholdings and voting rights of any of the Shareholders will be increased to 30% or more. Accordingly, no general offer is required to be made pursuant to the Take-Over Code as a result of share purchases.

(F) Miscellaneous

1. Any Share Purchases undertaken by the Company shall be at a price of up to but not exceeding the Maximum Price. The Maximum Price is a sum which shall not exceed the sum constituting five per cent. (5%) above the average closing price of the Shares over the period of five (5) market days in which transactions in the Shares on the SGX-ST were recorded before the day on which such purchase is made and deemed to be adjusted for any corporate action that occurs during the relevant five (5) days period and the day on which the purchases are made in the case of a Market Purchase. In the case of an Off-Market Purchase, the Maximum Price is a sum which shall not exceed the sum constituting twenty per cent. (20%) above the average closing price of the Shares over the period of five (5) market days in which transactions in the Shares on the SGX-ST were recorded immediately preceding the date on which the Company makes an announcement of an offer under an equal access scheme and deemed to be adjusted for any corporate action that occurs after the relevant five (5) days period.
2. In making Share Purchases, the Company will comply with the requirements of the SGX-ST Listing Manual, in particular, Rule 886 with respect to notification to the SGX-ST of any Share purchases. Rule 886 is reproduced below:
 - “(1) An issuer must notify the Exchange of any share buy-back as follows:
 - (a) In the case of a market acquisition, by 9.00 a.m. on the market day following the day on which it purchased shares;
 - (b) In the case of an off market acquisition under an equal access scheme, by 9.00 a.m. on the second market day after the close of acceptances of the offer.
 - (2) Notification must be in the form of Appendix 8.3.1 (or 8.3.2 for an issuer with a dual listing on another stock exchange).”
3. Share Purchases will be made in accordance with the “Guidelines on Share Purchases” as set out in Annexure A of the Company’s Circular to Shareholders dated 5 July 2013, a copy of which is annexed and amended to take into account, inter alia, the change in trading lots of 1,000 to 100, amendments made to the Act pursuant to the Companies (Amendment) Act 2014, amendments made to the SGX-ST Listing Manual since the last version of Appendix 1 and the Guidance Note on Share Buy-back Mandate issued by SGX-ST on 29 June 2018. All information required under the Act relating to the Share Purchase Mandate is contained in the said Guidelines.

APPENDIX 1

4. The SGX-ST Listing Manual does not expressly prohibit any purchase of shares by a listed company during any particular time or times. However, as a listed company would be considered an “insider” in relation to any proposed purchase or acquisition of its shares, the Company will undertake not to purchase or acquire Shares pursuant to the proposed Share Purchase Mandate at any time after a price sensitive development has occurred or has been the subject of a decision until the price sensitive information has been publicly announced. In particular, the Company will not purchase or acquire any Shares during the period commencing one (1) month immediately preceding the announcement of the Company’s full-year results and the period of two (2) weeks immediately preceding the announcement of its quarterly results.

(G) Directors’ Responsibility Statement

The Directors of the Company collectively and individually accept full responsibility for the accuracy of the information given in this Appendix and confirm after making all reasonable enquiries that, to the best of their knowledge and belief, this Appendix constitutes full and true disclosure of all material facts about the proposed renewal of the Share Purchase Mandate, the Company and its subsidiaries, and the Directors are not aware of any facts the omission of which would make any statement in this Appendix misleading.

Where information in this Appendix has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the Directors has been to ensure that such information has been accurately and correctly extracted from those sources and/or reproduced in this Appendix in its proper form and context.

(H) Directors’ Recommendation

The Directors of the Company are of the opinion that the renewal of the proposed Share Purchase Mandate is in the best interests of the Company. Accordingly, the Directors of the Company recommend that Shareholders vote in favour of Ordinary Resolution 10.

(I) Taxation

Shareholders who are in doubt as to their respective tax positions or any tax implications, or who may be subject to tax in a jurisdiction outside Singapore, should consult their own professional tax advisers.

(J) Documents For Inspection

Copies of the following documents may be inspected at the registered office of the Company at 150 Kampong Ampat, #04-01 KA Centre, Singapore 368324 during normal business hours up to and including the date of the annual general meeting:

- (a) the Constitution of the Company; and
- (b) the audited financial statements of the Company for the financial year ended 31 December 2020.

(K) Compliance With Governing Laws, Regulations And The Constitution

The Company confirms that the terms of the Share Purchase Mandate in this Appendix do not contravene any laws and regulations governing the Company and the Constitution of the Company.

ANNEXURE A

GUIDELINES ON SHARE PURCHASES

1. Shareholders' Approval

- (a) Purchases of Shares by the Company must be approved in advance by the Shareholders at a general meeting of the Company, by way of a general mandate.
- (b) A general mandate authorising the purchase of Shares by the Company representing up to ten per cent. (10%) of the issued ordinary shares in the capital of the Company (excluding any Shares held as Treasury Shares and subsidiary holdings) will expire on the earlier of:
 - (i) the date on which the next annual general meeting of the Company is held or is required by law to be held;
 - (ii) the date on which the share purchases are carried out to the full extent of the Share Purchase Mandate; or
 - (iii) the time when such mandate is revoked or varied by an ordinary resolution of the Shareholders of the Company in general meeting.
- (c) The authority conferred on the Directors by the Share Purchase Mandate to purchase Shares shall be renewed at the next annual general meeting of the Company.
- (d) When seeking Shareholders' approval for the renewal of the Share Purchase Mandate, the Company shall disclose details pertaining to the purchases of Shares made during the previous 12 months, including the total number of Shares purchased, the purchase price per Share or the highest and lowest price for such purchases of Shares, where relevant, and the total consideration paid for such purchases.

2. Mode Of Purchase

Share Purchases can be effected by the Company in either one of the following two ways or both:

- (a) by way of market purchases of Shares on the SGX-ST, which means a purchase transacted through the ready market; or
- (b) by way of off-market acquisitions on an equal access scheme in accordance with Section 76C of the Act.

The Directors may impose such terms and conditions which are not inconsistent with the Share Purchase Mandate, the Listing Manual, the Act and the Constitution of the Company as they consider fit in the interests of the Company in connection with or in relation to any equal access scheme or schemes.

3. Funding Of Share Purchases

- (a) In purchasing the Shares, the Company may only apply funds legally permitted for such purchase in accordance with its Constitution, and the relevant laws and regulations enacted or prescribed by the relevant competent authorities in Singapore.
- (b) Any purchase by the Company may be made out of capital or profits that are available for distribution as dividends, so long as the Company is solvent (as defined by Section 76F(4) of the Act).
- (c) The Company may not purchase its Shares on the SGX-ST for a consideration other than cash or for settlement otherwise than in accordance with the trading rules of the SGX-ST.

ANNEXURE A

4. Trading Restrictions

- (a) Subject to paragraph 4(b) below, the number of Shares which can be purchased pursuant to the Share Purchase Mandate is such number of Shares which represents up to a maximum of ten per cent. (10%) of the issued ordinary shares in the capital of the Company (excluding Treasury Shares and subsidiary holdings) as at date of the last annual general meeting of the Company or at the date of the EGM, whichever is the higher.
- (b) The Company should seek approval to buy back the maximum number of shares which do not result in the public float falling below 10%. If the Company wishes to seek approval for the full share buyback limit of 10% (which will result in the public float falling below 10%), the Company should disclose its rationale for doing so.

5. Price Restrictions

Any Share Purchases undertaken by the Company shall be at the price of up to but not exceeding the maximum price at which the Shares can be purchased pursuant to the Share Purchase Mandate, which shall not exceed the sum constituting:

- (a) in the case of a Market Purchase, five per cent (5%) above the average closing price of the Shares over the period of five (5) Market Days in which transactions in the Shares on the SGX-ST were recorded, in the case of a Market Purchase, before the day on which such purchase is made; and
- (b) in the case of an Off-Market Purchase, twenty per cent (20%) above the average of the closing market prices of the Shares over the last five (5) Market Days on the SGX-ST, on which transactions in the Shares were recorded immediately preceding the day on which the Company makes an announcement of an offer under an equal access scheme,

and deemed to be adjusted for any corporate action that occurs during the relevant five (5) days period and the day on which the purchases are made.

6. Off-Market Purchases

- (a) For purchases of Shares made by way of an Off-Market Purchase, the Company shall issue an offer document to all Shareholders. The offer document shall contain, inter alia, the following information:
 - (i) the terms and conditions of the offer;
 - (ii) the period and procedures for acceptances;
 - (iii) the reasons for the proposed Share Purchase;
 - (iv) the consequences, if any, of Share Purchases by the Company that will arise under the Singapore Code on Take-overs and Mergers or any other applicable take-over rules;
 - (v) whether the purchase of Shares, if made, would have any effect on the listing of the Company's equity securities on the SGX-ST;

ANNEXURE A

- (vi) details of any purchase of Shares made by the Company in the previous 12 months whether through Market Purchases or Off-Market Purchases, including the total number of Shares purchased, the purchase price per Share or the highest and lowest prices paid for such purchases of Shares, where relevant, and the total consideration paid for such purchases; and
 - (vii) whether the Shares purchased by the Company will be cancelled or kept as Treasury Shares.
- (b) All Offeree Shareholders shall be given a reasonable opportunity to accept any offer made by the Company to purchase their Shares under the Share Purchase Mandate.
- (c) The Company may offer to purchase Shares from time to time under the Share Purchase Mandate subject to the requirement that the terms of any offer to purchase Shares by the Company shall be pari passu in respect of all Offeree Shareholders save under the following circumstances:
- (i) where there are differences in consideration attributable to the fact that an offer relates to Shares with different accrued dividend entitlements;
 - (ii) where there are differences in consideration attributable to the fact that an offer relates to Shares with different amounts remaining unpaid; and
 - (iii) where there are differences in an offer introduced solely to ensure that every Shareholder is left with a whole number of Shares in board lots of 100 Shares after the Share Purchases, in the event there are Offeree Shareholders holding odd numbers of Shares.

7. Status Of Purchased Shares

The purchased Shares shall be cancelled immediately on purchase or acquisition unless held in treasury in accordance with Section 76H of the Act. Section 76H of the Act allows purchased Shares to be:

- (a) held by the Company; or
- (b) dealt with, at any time, in accordance with Section 76K of the Act, as Treasury Shares.

Section 76K of the Act allows the Company to:

- (i) sell the Treasury Shares (or any of them) for cash;
- (ii) transfer the Treasury Shares (or any of them) for the purposes of or pursuant to any share scheme of the Company, whether for employees, Directors or other persons;
- (iii) transfer the Treasury Shares (or any of them) as consideration for the acquisition of shares in or assets of another company or assets of a person;
- (iv) cancel the Treasury Shares (or any of them); or
- (v) sell, transfer or otherwise use the Treasury Shares for such other purposes as may be prescribed by the Minister of Finance.

The aggregate number of Shares held as Treasury Shares shall not at any time exceed ten per cent (10%) of the total number of Shares at that time. Any Shares in excess of this limit shall be disposed of or cancelled in accordance with Section 76K of the Act within six (6) months.

ANNEXURE A

Under the Act, where Shares purchased or acquired by the Company are cancelled, the Company shall:

- (i) reduce the amount of the issued shares in the capital of the Company where the Shares were purchased or acquired out of the capital of the Company;
- (ii) reduce the amount of the Company's profits where the Shares were purchased or acquired out of the profits of the Company; or
- (iii) reduce the amount of the Company's share capital and profits proportionately where the Shares were purchased or acquired out of both the capital and the profits of the Company,

by the total amount of the purchase price paid by the Company for the Shares cancelled.

All Shares purchased by the Company (other than Treasury Shares held by the Company to the extent permitted under the Act), will be automatically de-listed by the SGX-ST, and the certificates in respect thereof will be cancelled and destroyed by the Company as soon as reasonably practicable following settlement of any such purchase.

The Company cannot exercise any right in respect of Treasury Shares. In particular, the Company cannot exercise any right to attend or vote at meetings and for the purposes of the Act, the Company shall be treated as having no right to vote and the Treasury Shares will be treated as having no voting rights. In addition, no dividend may be paid, and no other distribution (whether in cash or otherwise) of the Company's assets (including any distribution of assets to members of the Company on winding up) may be made, to the Company in respect of Treasury Shares. However, the allotment of Shares as fully paid bonus shares in respect of the Treasury Shares is allowed. Also, a subdivision or consolidation of any Treasury Shares into Treasury Shares of a greater or smaller number is allowed so long as the total value of the Treasury Shares after the subdivision or consolidation is the same as before.

At the time of each purchase of Shares by the Company, the Directors will decide whether the Shares purchased will be cancelled or kept as Treasury Shares, or partly cancelled and partly kept as Treasury Shares, depending on the needs of the Company and as the Directors deem fit in the interests of the Company at that time.

8. Notification To ACRA

- (a) Within thirty (30) days of the passing of a Shareholders' resolution to approve any purchase of Shares, the Company shall lodge a copy of such resolution with ACRA.
- (b) The Company shall notify ACRA within thirty (30) days of a purchase of Shares. Such notification shall include details of the date of the purchase, the total number of Shares purchased by the Company, the number of Shares cancelled, the number of Shares held as Treasury Shares, the Company's issued share capital before the purchase, the Company's issued share capital after the purchase, the amount of consideration paid by the Company for the purchase, whether the Shares were purchased out of profits or the capital of the Company and such other particulars as may be required by ACRA.
- (c) Within thirty (30) days of the cancellation or disposal of Treasury Shares in accordance with the provisions of the Act, the Directors shall lodge with ACRA the notice of cancellation or disposal of Treasury Shares in the prescribed form as required by ACRA.

ANNEXURE A

9. Notification To SGX-ST

- (a) For purchases of Shares made by way of an Off-Market Purchase, the Company shall notify the SGX-ST in respect of any acquisition or purchase of Shares in the relevant form prescribed by the SGX-ST from time to time, not later than 9.00 a.m. on the second Market Day after the close of acceptances of an offer, or within such time period that may be prescribed by the SGX-ST from time to time.
- (b) For purchases of Shares made by way of a Market Purchase, the Company shall notify the SGX-ST in respect of any acquisition or purchase of Shares in the relevant form prescribed by the SGX-ST from time to time, not later than 9.00 a.m. on the Market Day following the date of market acquisition by the Company, or within such time period that may be prescribed by the SGX-ST from time to time.

The notification of such purchase of Shares to the SGX-ST shall be in such form and shall include such details that the SGX-ST may prescribe. The Company shall make arrangements with its stockbrokers to ensure that they provide to the Company in a timely fashion the necessary information which will enable the Company to make necessary notification to the SGX-ST.

10. Suspension Of Purchase

- (a) The Company may not undertake any Share Purchase prior to the announcement of any price-sensitive information by the Company, until such time as the price sensitive information has been publicly announced or disseminated in accordance with the requirements of the Listing Manual.
- (b) The Company may not effect any repurchases of Shares on the SGX-ST during the period commencing two (2) weeks before the announcement of the Company's financial statements for each of the first three quarters of its financial year and one (1) month before the announcements of the Company's full year financial statements (if required to announce quarterly financial statements), or one (1) month before half year and financial year (if not required to announce quarterly financial statements), as the case may be, and ending on the date of announcement of the relevant results.

SOUP RESTAURANT GROUP LIMITED

(Company Registration Number 199103597Z)
(Incorporated in the Republic of Singapore)

Important

- (a) To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members (whether individual or corporate) must appoint the Chairman of the AGM as their proxy to attend and vote on their behalf at the AGM if such members wish to exercise their voting rights at the AGM.
- (b) Alternative arrangements relating to attendance at the AGM via electronic means (including arrangements by which the meeting can be electronically accessed via live webcast or live audio feed), submission of questions in advance of the AGM, addressing of substantial and relevant questions before or at the AGM and voting by appointing the Chairman of the AGM as proxy at the AGM, are set out in the notice of AGM dated 14 April 2021.
- (c) CPF and SRS investors who wish to appoint the Chairman of the AGM as proxy should approach their respective CPF agent banks and SRS operators to submit their votes by 5.00 p.m. on 19 April 2021.

PROXY FORM

I/We*, _____ (Name) (NRIC/Passport/Registration number* _____)

of _____ (Address)

being a member/members* of **SOUP RESTAURANT GROUP LIMITED** (the “**Company**”), hereby appoint the Chairman of the Annual General Meeting (“**AGM**”) of the Company as my/our* proxy/proxies* to attend and vote for me/us* on my/our* behalf at the AGM of the Company to be held by electronic means on Thursday, 29 April 2021 at 9.00 a.m. and at any adjournment thereof to vote for, against or abstain from the resolutions to be proposed at the AGM as indicated hereunder. **In the absence of specific directions in respect of a resolution, the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.**

NO.	RESOLUTIONS	FOR**	AGAINST**	ABSTAIN**
	ORDINARY BUSINESS			
1.	To receive and adopt the Directors’ Statement and Audited Financial Statements for the financial year ended 31 December 2020 together with the Independent Auditor’s Report thereon			
2.	To declare a final dividend of 0.20 cent per ordinary share for the financial year ended 31 December 2020			
3.	To approve the payment of Directors’ fees of \$160,000 for the financial year ended 31 December 2020			
4.	To re-elect Mr Wong Wei Teck as a Director of the Company			
5.	To re-elect Mr Wong Chi Keong as a Director of the Company			
6.	To re-elect Professor Cham Tao Soon as a Director of the Company			
7.	To re-elect Mr Chua Koh Ming as a Director of the Company			
8.	To re-appoint BDO LLP as auditor of the Company and to authorise the Directors to fix its remuneration			
	SPECIAL BUSINESS			
9.	To authorise the Directors to allot and issue shares and convertible securities			
10.	To approve the renewal of the Share Purchase Mandate			
11.	To approve the continued appointment of Professor Cham Tao Soon as an independent Director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022)			
12.	To approve the continued appointment of Professor Cham Tao Soon as an independent Director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022)			
13.	To approve the continued appointment of Mr Chua Koh Ming as an independent Director, for purposes of Rule 210(5)(d)(iii)(A) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022)			
14.	To approve the continued appointment of Mr Chua Koh Ming as an independent Director, for purposes of Rule 210(5)(d)(iii)(B) of the Listing Manual of the SGX-ST (which will take effect from 1 January 2022)			

* Delete accordingly

** If you wish to exercise all your votes “For”, “Against” or “Abstain”, please indicate with a tick [✓] within the boxes provided. Alternatively, please indicate the number of votes as appropriate.

Dated this _____ day of _____ 2021

Total number of Shares in	Number of Shares
(a) Depository Register	
(b) Register of Members	

Signature(s) or Common Seal of Member(s)

IMPORTANT: PLEASE READ NOTES OVERLEAF



Notes:

1. If the member has shares entered against his name in the Depository Register, he should insert that number of shares. If the member has shares registered in his name in the Register of Members, he should insert that number of shares. If the member has shares entered against his name in the Depository Register and registered in his name in the Register of Members, he should insert the aggregate number of shares. If no number is inserted, this proxy form will be deemed to relate to all the shares held by the member.
2. To minimise physical interactions and COVID-19 transmission risks, members will not be able to attend the AGM in person. Members (whether individual or corporate) must appoint the Chairman of the AGM as their proxy to attend and vote on their behalf at the AGM if such members wish to exercise their voting rights at the AGM. Where the members (whether individual or corporate) appoint the Chairman of the AGM as their proxy, they must give specific instructions as to their manner of voting, or abstention from voting, in respect of a resolution in this proxy form, failing which the appointment of the Chairman of the AGM as proxy for that resolution will be treated as invalid.
3. The Chairman of the AGM, being a proxy, need not be a member of the Company.
4. This proxy form, duly executed, must be submitted (a) by post to the registered office of the Company at 150 Kampong Ampat, #04-01 KA Centre, Singapore 368324; or (b) by email to agm2021@souprerestaurant.com.sg, in each case, not less than 48 hours before the time appointed for holding the AGM i.e. by 9.00 a.m. on 27 April 2021.
5. This proxy form must be signed by the appointor or his attorney duly authorised in writing or, if the appointor is a corporation, it must be executed either under its common seal or signed by its attorney or officer duly authorised.
6. Where this proxy form is signed on behalf of the appointor by an attorney, the power of attorney or a notarially certified copy thereof (failing previous registration with the Company) must be lodged with this proxy form, failing which this proxy form may be treated as invalid.
7. Investors who hold shares through relevant intermediaries as defined in Section 181 of the Companies Act, Chapter 50, including investors who buy shares using CPF and/or SRS monies, and who wish to exercise their votes by appointing the Chairman of the AGM as proxy should approach their respective relevant intermediaries, including CPF agent banks and SRS operators, to submit their voting instructions at least seven working days before the AGM (i.e. by 5.00 p.m. on 19 April 2021) in order to allow sufficient time for their respective relevant intermediaries to in turn submit a proxy form to appoint the Chairman of the AGM to vote on their behalf by 9.00 a.m. on 27 April 2021.
8. A corporation which is a member may authorise by a resolution of its directors or other governing body such person as it thinks fit to act as its representative at the AGM in accordance with Section 179 of the Companies Act, Chapter 50.
9. The Company shall be entitled to reject this proxy form if it is incomplete, improperly completed or illegible or where the true intentions of the appointor are not ascertainable from the instructions of the appointor specified in this proxy form (including any related attachment). In addition, in the case of a member whose shares are entered in the Depository Register, the Company may reject any proxy form lodged if the member, being the appointor, is not shown to have shares entered against his name in the Depository Register as at 72 hours before the time appointed for holding the AGM, as certified by The Central Depository (Pte) Limited to the Company.

Personal Data Privacy:

By submitting this proxy form, the member is deemed to have accepted and agreed to the personal data privacy terms set out in the notice of AGM of the Company dated 14 April 2021.



Soup Restaurant Group Limited

150 Kampong Ampat
#04-01 KA Centre
Singapore 368324

SINGAPORE • MALAYSIA • INDONESIA

www.souprestaurant.com.sg