

**CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**

---

The Board of Directors (the “**Board**”) of the Company wishes to announce that the composition of the Board and Board Committees of the Company shall be as follows with effect from 25 April 2024 following the retirement of the following Directors of the Company:

1. Madam Cheong Poh Hua (“**Madam Cheong**”) as Executive Director;
2. Dr Chen Seow Phun, John (“**Dr John Chen**”) as Deputy Chairman, Non-Executive and Independent Director; and
3. Mr Lien Kait Long (“**Mr Lien**”) as Non-Executive and Lead Independent Director.

**Board**

Dr Goi Seng Hui	(Executive Chairman)
Mr Loh See Moon	(Managing Director/Chief Executive Officer)
Mr Kong WeiLi	(Non-Executive and Independent Director)
Mr Lim Swee Say	(Non-Executive and Independent Director)

**Audit and Risk Committee**

Mr Kong WeiLi	(Member)
Mr Lim Swee Say	(Member)

**Remuneration Committee**

Mr Kong WeiLi	(Member)
Mr Lim Swee Say	(Member)

**Nominating Committee**

Mr Lim Swee Say	(Chairman)
Mr Kong WeiLi	(Member)

Pursuant to the Rule 704(8) of the Listing Manual of the SGX-ST, the Company is in the process of sourcing for suitable candidate and shall endeavour to find the replacement of Dr John Chen and Mr Lien within two months, but in any case not later than three months from their date of cessation.

By Order of the Board

Siau Kuei Lian  
Company Secretary

9 April 2024