

新興重型機械有限公司 SIN HENG HEAVY MACHINERY LIMITED

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CO REG. NO: 198101305R
GST REG. NO: M2-0043237-1

- (A) RELINQUISHMENT OF EXECUTIVE CHAIRMAN
- (B) APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE CHAIRMAN
- (C) CHANGES IN THE COMPOSITION OF THE BOARD

In compliance with Guideline 2.1 of the Code of Corporate Governance 2012 where independent directors should make up at least one-third of the Board, the Board of Directors ("Board") of Sin Heng Heavy Machinery Limited ("Company" and together with its subsidiaries, collectively the "Group") wishes to announce the following changes with effect from 15 November 2017:-

(A) RELINQUISHMENT OF EXECUTIVE CHAIRMAN

Mr. Tan Ah Lye ("Mr. Tan") will relinquish his role as the Executive Chairman of the Company ("Relinquishment"). Subsequent to the Relinquishment, Mr. Tan shall remain as the Chief Executive Officer of the Group.

The Board would like to express its appreciation to Mr. Tan for his invaluable contributions to the Company as the Company's founder, the Non-Executive Chairman from 31 October 2012 to 30 June 2016 and as the Executive Chairman from 1 July 2016 to 14 November 2017.

(B) APPOINTMENT OF AN INDEPENDENT NON-EXECUTIVE CHAIRMAN

Mr. Renny Yeo Ah Kiang ("Mr. Yeo"), currently an Independent Director of the Company, would be appointed as the Independent Non-Executive Chairman of the Company.

(C) CHANGES IN THE COMPOSITION OF THE BOARD

Consequent to the above changes, the composition of the Board shall be reconstituted as follows:

Board of Directors

Mr. Renny Yeo Ah Kiang Independent Non-Executive Chairman

Mr. Tan Ah Lye Executive Director and Chief Executive Officer

Mr. Tan Cheng Guan **Executive Director** Mr. Tan Cheng Kwong **Executive Director** Mr. Hideki Okada **Executive Director** Mr. Hideyuki Morita Non-Executive Director Mr. Atsushi Shimizu Non-Executive Director Mr. Soh Sai Kiang Lead Independent Director Independent Director Mr. Tan Keh Yan Mr. Yeo Yun Seng Bernard Independent Director

Accordingly, the Company is in compliance with Guideline 2.1 of the Code of Corporate Governance 2012 where independent directors should make up at least one-third of the Board.

The composition of the Audit and Risk Committee, Nominating Committee and Remuneration Committee remains unchanged.

BY ORDER OF THE BOARD

Tan Ah Lye Executive Chairman and Interim Chief Executive Officer 14 November 2017