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- 1. APPOINTMENT OF INDEPENDENT DIRECTORS**
  - 2. RESIGNATION OF INDEPENDENT DIRECTORS**
  - 3. RE-DESIGNATION OF INDEPENDENT DIRECTOR**
  - 4. CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES**
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The Board of Directors (the “**Board**”) of Regal International Group Ltd. (the “**Company**”) wishes to announce the following:

#### **1. APPOINTMENT OF INDEPENDENT DIRECTORS**

##### **(a) Appointment of Mr Ng Poh Khoon as Independent Director**

Mr Ng Poh Khoon (“**Mr Ng**”) has been appointed as Independent Director of the Company with effect from 11 March 2021. Mr Ng was also appointed as Chairman of the Audit Committee, and member of the Remuneration Committee and Nominating Committee respectively.

##### **(b) Appointment of Mr Lee Chia Sin as Independent Director**

Mr Mr Lee Chia Sin (“**Mr Lee**”) has been appointed as Independent Director of the Company with effect from 11 March 2021. Mr Lee was also appointed as Chairman of the Nominating Committee, and member of the Audit Committee and Remuneration Committee respectively.

The Board welcomes on board the new directors, as it is the intention of the Board to infuse new expertise and to bring a new dimension to the Board’s composition with the different professional backgrounds and experiences that will be provided by the new directors. The Company believes that the new directors will rejuvenate the objectives of the Company and is in tandem with the Company’s vision and future plans.

#### **2. RESIGNATION OF INDEPENDENT DIRECTORS**

##### **(a) Resignation of Mr Goon Kok Loon as Lead Independent Director**

Mr Goon Kok Loon (“**Mr Goon**”) has resigned as Lead Independent Director of the Company with effect from 11 March 2021. Following Mr Goon’s resignation, he has also stepped down as the Chairman of the Nominating Committee and Audit Committee respectively, and member of the Remuneration Committee.

##### **(b) Resignation of Mr Francis Hwang Huat Kuong as Independent Director**

Mr Francis Hwang Huat Kuong (“**Mr Hwang**”) has resigned as Independent Director of the Company with effect from 11 March 2021. Following Mr Hwang’s resignation, he has also stepped down as Chairman of the Remuneration Committee, and member of the Nominating Committee and Audit Committee respectively

The Board wishes to express deepest appreciation to Mr Goon and Mr Hwang for their invaluable contributions to the Company during their tenure of service, and to wish them all the best in their future endeavors.



### 3. RE-DESIGNATION OF INDEPENDENT DIRECTOR

Mr Lau Kay Heng (“**Mr Lau**”), who is the Independent Director and member of the Audit Committee of the Company, has been re-designated as Lead Independent Director and appointed as Chairman of the Remuneration Committee with effect from 11 March 2021.

### 4. CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

Consequent to the aforementioned changes, the composition of the Board and Board Committees of the Company, with effect from 11 March 2021, shall be as follows:

#### Board of Directors

Su Chung Jye	- Executive Chairman and Chief Executive Officer
Wong Pak Kiong	- Executive Director
Lau Kay Heng	- Lead Independent Director
Ng Poh Khoon	- Independent Director
Lee Chia Sin	- Independent Director

#### Audit Committee

Ng Poh Khoon	- Chairman
Lau Kay Heng	- Member
Lee Chia Sin	- Member

#### Nominating Committee

Lee Chia Sin	- Chairman
Ng Poh Khoon	- Member
Su Chung Jye	- Member

#### Remuneration Committee

Lau Kay Heng	- Chairman
Lee Chia Sin	- Member
Ng Poh Khoon	- Member

Information on the appointment, cessation and the particulars as required under Rule 704(7) of the Listing Rules of the Singapore Exchange Securities Trading Limited was released separately via SGXNet.

By Order of the Board of  
**Regal International Group Ltd**

Su Chung Jye  
Executive Chairman and Chief Executive Officer  
11 March 2021