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NEWS RELEASE

NERATEL ANNOUNCES APPOINTMENT OF CHIEF FINANCIAL OFFICER

- Senior Financial Controller promoted to new role with effect from 1 January 2021

Singapore, 30 December 2020 – Mainboard-listed Nera Telecommunications Ltd ("NeraTel", 挪拉电讯, or the "Group"), a leading Communications and Network Solutions Provider, announced today that Ms Jacqueline Tan Geok Leng will be appointed as Chief Financial Officer of the Group. Her appointment will take effect from 1 January 2021.

As Chief Financial Officer, Ms Tan will lead the Group in areas such as corporate strategy, corporate finance, treasury, financial planning and reporting, tax planning, cash flow planning, merger & acquisitions and investor relations. Currently the Senior Financial Controller of the Group, Ms Tan has more than 20 years of experience in finance and accounting in various industries such as telecommunications and information technology, packaging, property development, ship repair and electronics manufacturing. Ms Tan first joined the Group as Financial Controller in December 2016.

Chief Executive Officer of NeraTel, Mr. Beck Tong Hong (麦东宏), said, "We are pleased to appoint Jacqueline to the role of Chief Financial Officer of the Group and her appointment is a testament of the strong pool of talent that we have. Since joining the Group in 2016, Jacqueline's wealth of experience, proven leadership and deep industry knowledge has served the Group's employees, customers and shareholders well. I am confident that her commitment to excellence will continue to be instrumental and bring greater strategic value to the Group."

Ms Tan holds an honours degree in Commerce from the Flinders University of South Australia. She is also a member of CPA Australia.

About Nera Telecommunications Ltd

Established in October 1978 and listed on the SGX Mainboard since 1 July 1999, Nera Telecommunications Ltd ("**NeraTel**") is a leading Communications and Network Solutions Provider. With over four decades of established track record, the Singapore-headquartered NeraTel has a diversified geographical presence in over 16 countries in the Asia-Pacific, Europe, Middle East and Africa regions.

Supported by one of the largest team of certified engineers in Asia, NeraTel provides a full suite of turnkey network and wireless solutions – ranging from network security solutions, cloud network infrastructure to wireless network services – delivering cutting-edge services for the digital world. NeraTel serves a wide range of industries including telecommunications, enterprises, government organisations, transportation and utilities, amongst many others.

With its comprehensive range of customisable solutions, NeraTel empowers its customers to enhance their business processes and deliver new innovative services and business models.

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