

WILMAR INTERNATIONAL LIMITED (Incorporated in the Republic of Singapore) (Company Registration No. 199904785Z)

ANNOUNCEMENT

CHANGES IN THE COMPOSITION OF THE BOARD OF DIRECTORS OF WILMAR INTERNATIONAL LIMITED

Wilmar International Limited ("**Wilmar**" or the "**Company**") wishes to announce the following changes to its Board:

- 1. Resignation of Mr Raymond Guy Young ("**Mr Young**"), a Non-Independent Non-Executive Director of the Company and the cessation of appointment of Mr Juan Ricardo Luciano ("**Mr Luciano**") as the Alternate Director to Mr Young, with effect from 1 July 2022; and
- 2. Appointment of Mr Gregory Morris ("**Mr Morris**") as a Non-Independent Non-Executive Director of the Company and the appointment of Mr Luciano as Alternate Director to Mr Morris with effect from 1 July 2022.

Following the above changes, the composition of the Board, with effect from 1 July 2022, will be as follows:

Executive Directors

- 1. Mr Kuok Khoon Hong (Chairman and Chief Executive Officer)
- 2. Mr Pua Seck Guan (Chief Operating Officer)
- 3. Ms Teo La-Mei (Group Legal Counsel and Company Secretary)

Non-Independent Non-Executive Directors

- 4. Mr Kuok Khoon Ean
- 5. Mr Kuok Khoon Hua
- 6. Mr Gregory Morris (Mr Juan Ricardo Luciano will be Alternate Director)

Independent Directors

- 7. Mr Lim Siong Guan (Lead Independent Director)
- 8. Mr Tay Kah Chye
- 9. Mr Kwah Thiam Hock
- 10. Mr Kishore Mahbubani
- 11. Mr Teo Siong Seng
- 12. Mr Soh Gim Teik
- 13. Dr Chong Yoke Sin

Issued by WILMAR INTERNATIONAL LIMITED 27 June 2022