Appendix A - TAY Kah Chye

Working experience

Mr. Tay, 71, is currently the Executive Chairman of CLMV Consult Net Private Limited, a regional consulting company headquarter in Singapore and the CEO of PATA Group (comprising PATA International Enterprise Private Limited and Pata Consultancy Private Limited). He has served as Honorary Secretary General of ASEAN Bankers Association (a regional banking industry group) from 1991 to 2006 and as Honorary Advisor from 2008 to 2010. Prior to his retirement in 2007, he was the President and CEO of ASEAN Finance Corporation Limited based in Singapore, a regional merchant bank, owned by leading banks and financial institutions in ASEAN since 1991. He started his banking career with Citibank Singapore in 1973. His last held position was Vice President and Group Head of Corporate Marketing. During his 18 years with Citibank he held various positions in banking operations, credit management and marketing. Mr. Tay was a Director of Cambodia Mekong Bank Public Limited from 2003 to 2012 and his last held position was Chairman of the Board of Directors. He is the independent Non-Executive Chairman of Asiatic Group (Holdings) Limited and Lead Independent Director of Chemical Industries (FE) Limited. He holds a Bachelor of Social Sciences degree in Economics from then University of Singapore.

Other directorships

Cambox Investment Private Limited Cambox Private Limited

Experience at Listed companies

Chemical Industries (FE) Limited

Lead Independent Director Audit Committee Chairman

Wilmar International Limited

Independent Director Audit Committee Chairman

Risk Management Committee Member Nomination Committee Member Remuneration Committee Member

Asiatic Group (Holdings)

Non-executive independent Chairman Remuneration Committee Chairman