



CHANGES TO THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

The Board of Directors (the “**Board**”) of TIH Limited (the “**Company**”) wishes to announce that Mr Wong Ka Lok has been appointed as an Independent Non-Executive Directors of the Company, effective today. He replaces Mr Thanathip Vidhayasirinun, who retired from the Board at the conclusion of the Annual General Meeting of the Company held on 23 April 2026. Following the abovementioned appointment, the Board has also approved the following:

1. The re-designation of Mr Lee Wa Lun Warren from a member of the Audit Committee to the Chairman of the Audit Committee; and
2. The appointment of Mr Wong Ka Lok as the Chairman of the Nominating and Remuneration Committee and a member of the Audit Committee.

The details and declarations required under Rule 704(7) of the Listing Manual of the Singapore Exchange Securities Trading Limited (the “**Listing Manual**”) for Mr Wong are contained in separate announcement released today. Mr Warren Lee and Mr Wong are considered independent for the purposes of Rule 704(8) of the Listing Manual.

Consequent to the abovementioned changes, the composition of the Board and Board Committees are as follows:

Board

Kin Chan	- Chairman, Deemed Executive Director
Wang Ya-Lun Allen	- Deemed Executive Director
Alex Shiu Leung Au	- Non-Executive Director
Sin Boon Ann	- Lead Independent Director
Poh Mui Hoon	- Independent Non-Executive Director
Lee Wa Lun Warren	- Independent Non-Executive Director
Wong Ka Lok	- Independent Non-Executive Director
Abram Melkyzedeck Suhardiman	- Alternate Director to Alex Shiu Leung Au
Li Yick Yee Angie	- Alternate Director to Kin Chan

Audit Committee

Lee Wa Lun Warren	- Chairman
Alex Shiu Leung Au	- Member
Wong Ka Lok	- Member

Nominating and Remuneration Committee

Wong Ka Lok	- Chairman
Sin Boon Ann	- Member
Alex Shiu Leung Au	- Member

Risk Governance Committee

Sin Boon Ann	- Chairman
Poh Mui Hoon	- Member
Kin Chan	- Member

TIH LIMITED

Unique Entity Number: 199400941K
137 Telok Ayer Street #03-07, Singapore 068602
Tel: (65) 6224 1211 Fax: (65) 6225 5538



Board Investment Committee

Kin Chan

Alex Shiu Leung Au

Wang Ya-Lun Allen

BY ORDER OF THE BOARD

Lee Hock Heng

Company Secretary

21 May 2026

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