

**SINGAPORE AIRLINES LIMITED**

(Incorporated in the Republic of Singapore)
Company Registration No. 197200078R

ANNOUNCEMENT

**PROPOSED APPOINTMENT OF LEAD INDEPENDENT DIRECTOR,
BOARD NOMINATING COMMITTEE CHAIRPERSON AND
BOARD COMPENSATION AND INDUSTRIAL RELATIONS COMMITTEE CHAIRPERSON**

Singapore Airlines Limited (the "**Company**") refers to its announcement of 25 June 2025 in respect of its Fifty-Third Annual General Meeting ("**AGM**") to be held on 25 July 2025.

As disclosed in the Notice of AGM, Mr Peter Seah Lim Huat, Chairman of the Board of the Company, will be retiring by rotation in accordance with Article 91 of the Company's Constitution and, being eligible, will be offering himself for re-election.

If re-elected, Mr Seah will be re-designated from an Independent and Non-Executive Director to a Non-Independent and Non-Executive Director of the Company pursuant to Rule 210(5)(d)(iv) of the SGX-ST Listing Manual, with effect from the conclusion of the AGM.

The Company wishes to further inform that, if and when Mr Seah is re-designated a Non-Independent and Non-Executive Director:

1. Mr Seah will step down as Chairman, but remain as a member, of the Board Compensation and Industrial Relations Committee and the Board Nominating Committee.

He will continue to serve as Chairman of the Board and the Board Executive Committee and a member of the Board Safety and Risk Committee;

2. Ms Goh Swee Chen will be appointed as Lead Independent Director and Chairperson of the Board Nominating Committee; and
3. Ms Jeanette Wong Kai Yuan will be appointed as Chairperson of the Board Compensation and Industrial Relations Committee.

Following the above changes, the composition of the Board Committees of the Company with effect from the conclusion of the AGM will be as follows:

Board Committees	Composition
Board Nominating Committee (Proposed changes in bold)	Goh Swee Chen (Chairperson) Peter Seah Lim Huat Lee Kim Shin
Board Compensation and Industrial Relations Committee (Proposed changes in bold)	Jeanette Wong Kai Yuan (Chairperson) Peter Seah Lim Huat Simon Cheong Sae Peng
Board Audit Committee (no proposed changes)	Yeoh Oon Jin (Chairperson) Gautam Banerjee Goh Swee Chen Dominic Ho Chiu Fai Jeanette Wong Kai Yuan
Board Executive Committee (no proposed changes)	Peter Seah Lim Huat (Chairperson) Goh Choon Phong Gautam Banerjee Yeoh Oon Jin
Board Safety and Risk Committee (no proposed changes)	Dominic Ho Chiu Fai (Chairperson) Peter Seah Lim Huat David John Gledhill Lee Kim Shin
Customer Experience, Technology and Sustainability Committee (no proposed changes)	Simon Cheong Sae Peng (Chairperson) Goh Choon Phong David John Gledhill Goh Swee Chen

The Company will make the requisite announcements in the format required under Appendix 7.4.1 of the SGX-ST Listing Manual after the conclusion of the AGM.

BY ORDER OF THE BOARD

Brenton Wu
Company Secretary
21 July 2025