

LEONG GUAN HOLDINGS LIMITED
(Incorporated in the Republic of Singapore)
(Company Registration No.: 202515031R)
(the “**Company**”, and together with its subsidiaries, the “**Group**”)

MINUTES OF ANNUAL GENERAL MEETING OF THE COMPANY
(the “**AGM**” or “**Meeting**”)

VENUE	:	Function Room 3-3, Level 3, ISCA House, 60 Cecil Street, Singapore 049709
DATE	:	Wednesday, 29 April 2026
TIME	:	9.30 a.m.
PRESENT	:	Board of Directors Mr. Lim Tze Chiang (<i>Executive Director and Chairman</i>) Mr. Lim Hock Chai (<i>Executive Director and Managing Director</i>) Mr. Chua Lian Hock (<i>Executive Director</i>) Mr. Lim Sooi Kheng Patrick (<i>Lead Independent Director</i>) Ms. Foo Quek Cheng (<i>Independent Director</i>) Ms. Yong Oi Ling (<i>Independent Director</i>) Mr. Lau Yan Wai (<i>Independent Director</i>) Management of the Company Mr. Tan Keng Hean (<i>Group Financial Controller</i>) Shareholders and Proxies As set out in the attendance records maintained by the Company
IN ATTENDANCE / BY INVITATION	:	Management of the Company, Company Secretary, Continuing Sponsor, Independent Auditors, Share Registrar, Polling Agent, Scrutineer and Investor Relations As set out in the attendance records maintained by the Company
CHAIRMAN OF THE MEETING	:	Mr. Lim Tze Chiang (<i>Executive Director and Chairman</i>)

CHAIRMAN

Mr. Lim Tze Chiang (“**Mr. Lim TC**” or the “**Chairman**”) duly welcomed all who were present at the Meeting.

QUORUM

The Chairman called the Meeting to order at 9.30 a.m. after ascertaining a quorum was present from the Company Secretary and introduced the Directors of the Company (“**Directors**”) who were present at the Meeting.

NOTICE OF AGM

The Notice of AGM dated 14 April 2026 was taken as read as all pertinent information relating to the proposed resolutions at the Meeting (the “**Resolutions**”) were set out in the Notice of AGM which had been circulated to shareholders of the Company (the “**Shareholders**”) via publication on the SGXNet and on the Company’s corporate website on 13 April 2026.

QUESTIONS FROM SHAREHOLDERS

As set out in the Notice of AGM dated 14 April 2026, Shareholders who had any questions in relation to any of the resolutions to be tabled at the Meeting were to send in their queries in advance to the Company by 24 April 2026. It was noted that no questions were received from the Shareholders as at the aforementioned deadline.

MODE OF VOTING

In his capacity as Chairman of the Meeting, the Chairman informed all who were present that he had been appointed as proxy by various Shareholders and that he would be voting in accordance with their specific instructions.

Voting on the Resolutions would be conducted by way of a poll in accordance with Regulation 66 of the Constitution of the Company (the “**Constitution**”) and the requirements of Rule 730A(2) of the Listing Manual Section B: Rules of Catalist (the “**Catalist Rules**”) of the Singapore Exchange Securities Trading Limited (the “**SGX-ST**”). The poll would be conducted after each Resolution had been duly proposed and seconded.

B.A.C.S. Private Limited and CACS Corporate Advisory Pte. Ltd. have been appointed as the Polling Agent and the Scrutineer respectively. The representative from CACS Corporate Advisory Pte. Ltd. briefed the Meeting on the procedures for the poll voting process.

PRESENTATION OF THE COMPANY’S STRATEGIC, OPERATIONAL AND FINANCIAL PERFORMANCE AND HIGHLIGHTS

Mr. Tan Keng Hean, the Group Financial Controller, presented the slides on the Company’s strategic, operational and financial performance and highlights which had been published on the SGXNet and the Company’s corporate website on 28 April 2026.

After the presentation, the Chairman proceeded with the business to be transacted at the Meeting.

ORDINARY BUSINESS

RESOLUTION 1 – ADOPTION OF THE DIRECTORS’ STATEMENT AND THE AUDITED FINANCIAL STATEMENTS OF THE COMPANY AND OF THE GROUP FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2025 (“FY2025”), TOGETHER WITH THE INDEPENDENT AUDITORS’ REPORT THEREON

Resolution 1 was to receive and adopt the Directors’ Statement and Audited Financial Statements of the Company and of the Group for FY2025 together with the Independent Auditors’ Report.

The Chairman invited the Shareholders to raise their queries on the Audited Financial Statements, if any.

There being no questions from the Shareholders, Resolution 1 was duly proposed, seconded, and put to vote.

RESOLUTION 2 – DECLARATION AND APPROVAL OF THE PAYMENT OF A FIRST AND FINAL TAX EXEMPT (ONE-TIER) DIVIDEND OF 0.3935 SINGAPORE CENTS PER ORDINARY SHARE IN RESPECT OF FY2025

Resolution 2 was to approve the declaration and payment of a first and final tax exempt (one-tier) dividend of 0.3935 Singapore cents per ordinary share in respect of FY2025.

The Chairman invited the Shareholders to raise their queries on the first and final tax exempt (one-tier) dividend, if any.

There being no questions from the Shareholders, Resolution 2 was duly proposed, seconded, and put to vote.

RESOLUTION 3 – RE-ELECTION OF MR. LIM TZE CHIANG AS A DIRECTOR

As Resolution 3 dealt with the Chairman's re-election as a Director, the Chairman handed the conduct of the Meeting to Mr. Lim Sooi Kheng Patrick ("**Mr. Patrick Lim**"), the Lead Independent Director of the Company.

Resolution 3 was to approve the re-election of Mr. Lim TC as a Director pursuant to Regulation 99 of the Constitution. Mr. Lim TC, being eligible for re-election, had expressed his consent to continue in office and shall upon re-election, remain as an Executive Director and Chairman of the Company.

Mr. Patrick Lim invited the Shareholders to raise their queries on the re-election of Mr. Lim TC, if any.

There being no questions from the Shareholders, Resolution 3 was duly proposed, seconded, and put to vote.

Mr. Patrick Lim handed the conduct of the Meeting back to the Chairman.

RESOLUTION 4 – RE-ELECTION OF MR. LIM HOCK CHAI AS A DIRECTOR

Resolution 4 was to approve the re-election of Mr. Lim Hock Chai ("**Mr. Lim HC**") as a Director pursuant to Regulation 99 of the Constitution. Mr. Lim HC, being eligible for re-election, had expressed his consent to continue in office and shall upon re-election, remain as an Executive Director and Managing Director of the Company as well as a member of the Nominating Committee ("**NC**") of the Company.

The Chairman invited the Shareholders to raise their queries on the re-election of Mr. Lim HC, if any.

There being no questions from the Shareholders, Resolution 4 was duly proposed, seconded, and put to vote.

RESOLUTION 5 – RE-ELECTION OF MR. CHUA LIAN HOCK AS A DIRECTOR

Resolution 5 was to approve the re-election of Mr. Chua Lian Hock ("**Mr. Chua**") as a Director pursuant to Regulation 99 of the Constitution. Mr. Chua, being eligible for re-election, had expressed his consent to continue in office and shall upon re-election, remain as an Executive Director of the Company.

The Chairman invited the Shareholders to raise their queries on the re-election of Mr. Chua, if any.

There being no questions from the Shareholders, Resolution 5 was duly proposed, seconded, and put to vote.

RESOLUTION 6 – RE-ELECTION OF MR. LIM SOOI KHENG PATRICK AS A DIRECTOR

Resolution 6 was to approve the re-election of Mr. Patrick Lim as a Director pursuant to Regulation 103 of the Constitution. Mr. Patrick Lim, being eligible for re-election, had expressed his consent to continue in office and shall upon re-election, remain as the Lead Independent Director of the Company, the Chairman of the NC, and a member of the Audit Committee ("**AC**") and the Remuneration Committee ("**RC**") of the Company. The Board of Directors of the Company (the "**Board**") considers Mr. Patrick Lim to be independent for the purpose of Rule 704(7) of the Catalist Rules.

The Chairman invited the Shareholders to raise their queries on the re-election of Mr. Patrick Lim, if any.

There being no questions from the Shareholders, Resolution 6 was duly proposed, seconded, and put to vote.

RESOLUTION 7 – RE-ELECTION OF MS. FOO QUEK CHENG AS A DIRECTOR

Resolution 7 was to approve the re-election of Ms. Foo Quek Cheng (“**Ms. Foo**”) as a Director pursuant to Regulation 103 of the Constitution. Ms. Foo, being eligible for re-election, had expressed her consent to continue in office and shall upon re-election, remain as an Independent Director of the Company, the Chairman of the AC, and a member of the NC and the RC of the Company. The Board considers Ms. Foo to be independent for the purpose of Rule 704(7) of the Catalist Rules.

The Chairman invited the Shareholders to raise their queries on the re-election of Ms. Foo, if any.

There being no questions from the Shareholders, Resolution 7 was duly proposed, seconded, and put to vote.

RESOLUTION 8 – RE-ELECTION OF MS. YONG OI LING AS A DIRECTOR

Resolution 8 was to approve the re-election of Ms. Yong Oi Ling (“**Ms. Yong**”) as a Director pursuant to Regulation 103 of the Constitution. Ms. Yong, being eligible for re-election, had expressed her consent to continue in office and shall upon re-election, remain as an Independent Director of the Company, the Chairman of the RC and a member of the NC of the Company.

The Chairman invited the Shareholders to raise their queries on the re-election of Ms. Yong, if any.

There being no questions from the Shareholders, Resolution 8 was duly proposed, seconded, and put to vote.

RESOLUTION 9 – RE-ELECTION OF MR. LAU YAN WAI AS A DIRECTOR

Resolution 9 was to approve the re-election of Mr. Lau Yan Wai (“**Mr. Lau**”) as a Director pursuant to Regulation 103 of the Constitution. Mr. Lau, being eligible for re-election, had expressed his consent to continue in office and shall upon re-election, remain as an Independent Director of the Company and a member of the AC of the Company. The Board considers Mr. Lau to be independent for the purpose of Rule 704(7) of the Catalist Rules.

The Chairman invited the Shareholders to raise their queries on the re-election of Mr. Lau, if any.

There being no questions from the Shareholders, Resolution 9 was duly proposed, seconded, and put to vote.

RESOLUTION 10 – APPROVAL OF THE PAYMENT OF CHAIRMAN'S FEE OF S\$167.81 TO THE CHAIRMAN AND DIRECTORS' FEES OF S\$7,831.07 TO THE NON-EXECUTIVE DIRECTORS FOR THE POST-LISTING PERIOD FOR FY2025

Resolution 10 was to approve the payment of Chairman's fee of S\$167.81 to the Chairman and Directors' fees of S\$7,831.07 to the Non-Executive Directors for the post-listing period for FY2025. The Board had recommended the payment of Chairman's fee and Directors' fees for the post-listing period for FY2025.

The Chairman invited the Shareholders to raise their queries on the payment of Chairman's fee and Directors' fees for the post-listing period for FY2025, if any.

There being no questions from the Shareholders, Resolution 10 was duly proposed, seconded, and put to vote.

RESOLUTION 11 – APPROVAL OF THE PAYMENT OF CHAIRMAN'S FEE OF S\$3,000 TO THE CHAIRMAN AND DIRECTORS' FEES OF UP TO S\$140,000 TO THE NON-EXECUTIVE DIRECTORS FOR THE FINANCIAL YEAR ENDING 31 DECEMBER 2026 (“FY2026”), TO BE PAID QUARTERLY IN ARREARS

Resolution 11 was to approve the payment of Chairman's fee to the Chairman and Directors' fees to the Non-Executive Directors for FY2026. The Board had recommended the payment of Chairman's fee of S\$3,000 and Directors' fees of S\$140,000 for FY2026, to be paid quarterly in arrears.

The Chairman invited the Shareholders to raise their queries on the payment of Chairman's fee and Directors' fees for FY2026, if any.

There being no questions from the Shareholders, Resolution 11 was duly proposed, seconded, and put to vote.

RESOLUTION 12 – RE-APPOINTMENT OF MESSRS BAKER TILLY TFW LLP AS THE INDEPENDENT AUDITORS OF THE COMPANY TO HOLD OFFICE UNTIL THE NEXT AGM AND TO AUTHORISE THE DIRECTORS TO FIX THEIR REMUNERATION

Resolution 12 was to approve the re-appointment of Messrs Baker Tilly TFW LLP ("**Baker Tilly**") as the independent auditors of the Company and to authorise the Directors to fix their remuneration. The Meeting was informed that Baker Tilly have expressed their willingness to continue in office.

The Chairman invited the Shareholders to raise their queries on the re-appointment of Baker Tilly as independent auditors of the Company, if any.

There being no questions from the Shareholders, Resolution 12 was duly proposed, seconded, and put to vote.

ANY OTHER ORDINARY BUSINESS

As there were no further items of ordinary business arising, the Meeting proceeded to deal with the items of special business.

SPECIAL BUSINESS

RESOLUTION 13 – ORDINARY RESOLUTION – AUTHORITY TO ALLOT AND ISSUE SHARES IN THE CAPITAL OF THE COMPANY ("SHARES")

Shareholders were requested to consider and, if thought fit, to pass, with or without modifications, Resolution 13 as set out in the Notice of the AGM dated 14 April 2026.

The Chairman invited the Shareholders to raise their queries on the authority for the Directors to allot and issue Shares, if any.

There being no questions from the Shareholders, Resolution 13 was duly proposed, seconded, and put to vote.

RESOLUTION 14 – ORDINARY RESOLUTION – AUTHORITY TO OFFER AND GRANT AWARDS, AND TO ALLOT AND ISSUE SHARES UNDER THE LG PERFORMANCE SHARE PLAN ("LG PSP")

Shareholders were requested to consider and, if thought fit, to pass, with or without modifications, Resolution 14 as set out in the Notice of AGM dated 14 April 2026.

The Chairman invited the Shareholders to raise their queries on the authority for Directors to offer and grant awards, and to allot and issue Shares under the LG PSP, if any.

There being no questions from the Shareholders, Resolution 14 was duly proposed, seconded, and put to vote.

RESOLUTION 15 – ORDINARY RESOLUTION – AUTHORITY TO OFFER AND GRANT OPTIONS, AND TO ALLOT AND ISSUE SHARES UNDER THE LG EMPLOYEE SHARE OPTION SCHEME ("LG ESOS")

Shareholders were requested to consider and, if thought fit, to pass, with or without modifications, Resolution 15 as set out in the Notice of AGM dated 14 April 2026.

The Chairman invited the Shareholders to raise their queries on the authority for Directors to offer and grant options, and to allot and issue Shares under the LG ESOS, if any.

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There being no questions from the Shareholders, Resolution 15 was duly proposed, seconded, and put to vote.

VOTING BY POLL

As all the agenda items in the Notice of AGM have been dealt with, the Meeting proceeded with the conduct of the poll.

The Chairman reminded the Shareholders and Proxies present at the Meeting to submit the poll voting slips to the Scrutineer.

DECLARATION OF POLL RESULTS

The results of the poll verified by the Scrutineer were as follows:-

Resolution Number	Total number of shares represented by votes for and against the relevant resolution	For		Against	
		Number of shares	As a percentage of total number of votes for and against the resolution (%)	Number of shares	As a percentage of total number of votes for and against the resolution (%)
Resolution 1	76,155,975	76,155,975	100.00	0	0.00
Resolution 2	76,155,975	76,155,975	100.00	0	0.00
Resolution 3	76,155,975	76,155,975	100.00	0	0.00
Resolution 4	76,155,975	76,155,975	100.00	0	0.00
Resolution 5	76,155,975	76,155,975	100.00	0	0.00
Resolution 6	76,148,975	76,148,975	100.00	0	0.00
Resolution 7	76,155,975	76,155,975	100.00	0	0.00
Resolution 8	76,155,975	76,155,975	100.00	0	0.00
Resolution 9	76,155,975	76,155,975	100.00	0	0.00
Resolution 10	76,155,975	76,155,975	100.00	0	0.00
Resolution 11	76,148,975	76,148,975	100.00	0	0.00
Resolution 12	76,155,975	76,155,975	100.00	0	0.00
Resolution 13	76,155,975	76,149,975	99.99	6,000	0.01
Resolution 14	76,155,975	76,155,975	100.00	0	0.00
Resolution 15	76,155,975	76,155,975	100.00	0	0.00

Based on the results of the poll, the Chairman declared that each of the Resolutions was duly carried on a poll vote.

CONCLUSION OF THE MEETING

There being no other business, the Meeting concluded at 10.29 a.m. with a vote of thanks to the Chairman.

The Chairman informed Shareholders that the Company shall publish the announcement on the results of the AGM via SGXNet and the Company's corporate website after trading hours on the same day, and the minutes of the Meeting proceedings shall be published via SGXNet and the Company's corporate website within one (1) month from the date of the AGM.

CONFIRMED AS A TRUE AND ACCURATE RECORD OF THE PROCEEDINGS

[SIGNED]

MR. LIM TZE CHIANG
CHAIRMAN OF THE MEETING