

Working Experiences of Mr. Sopon Racharaksa (during past 10 years):

- 2023 – Present
 - Executive Vice President (January 2025)
 - Chief Spirits Product Group (January 2025)
 - Chief People Officer (June 2024)
 - Executive Committee Member (June 2024)
 - Sustainability and Risk Management Committee Member (October 2023)
 Thai Beverage Public Company Limited
- 2026 – Present
 - Director
 - Strong Community Por Piang (Thailand) Co., Ltd. (January 2026)
- 2025 – Present
 - Director
 - ThaiBev HC Development Co., Ltd. (October 2025)
 - International Food Holding Co., Ltd. (August 2025)
 - Cardrona Distillery Holdings Limited (August 2025)
 - Cardrona Distillery Limited (August 2025)
 - Cardrona Distillery Property Limited (August 2025)
 - Inver House Distillery Limited (June 2025)
 - Foods Group Company Limited (April 2025)
 - Grand Royal Group International Company Limited (March 2025)
 - Myanmar Supply Chain and Marketing Services Company Limited (March 2025)
 - International Beverage Holding (UK) Limited (February 2025)
 - Havi Logistics (Thailand) Co., Ltd. (January 2025)
 - Havi Food Distribution (Thailand) Co., Ltd. (January 2025)
- 2024 – Present
 - Director
 - The C Canvas Co., Ltd. (December 2024)
 - Red Lobster Retail Asia Co., Ltd. (December 2024)
 - Food of Asia Co., Ltd. (August 2024)
 - Thai Beverage Training Co., Ltd. (August 2024)
 - Little John Digital Co., Ltd. (August 2024)
 - BeerCo Training Co., Ltd. (August 2024)
 - C A C Co., Ltd. (August 2024)
 - ASM Management Co., Ltd. (August 2024)
 - Sustainability Expo Co., Ltd. (August 2024)
 - Foods Company Holdings Co., Ltd. (August 2024)
 - ThaiBev Accounting and Business Services Co., Ltd. (August 2024)
 - Vietnam Logistic and Supply Chain Company Limited (August 2024)
 - Dhospaak Co., Ltd. (May 2024)
 - South East Asia Logistics Pte. Ltd. (April 2024)

- SEA Logistics & Technology Pte. Ltd. (April 2024)
 - ThaiBev Marketing Co., Ltd. (April 2024)
 - SEAL (Cambodia) Pte. Ltd. (February 2024)
 - Industrial Beverage Pte. Ltd. (February 2024)
 - SEAL (Cambodia) Logistics and Supply Chain Co., Ltd. (February 2024)
 - ASMI (Cambodia) Industrial Management Co., Ltd. (February 2024)
 - Thai Beverage Logistics Co., Ltd. (January 2024)
 - Managing Director
 - Thai Beverage Training Co., Ltd. (August 2024)
 - 2023 – Present
2nd Vice Chairman of the Executive Committee
Thai Beverage Logistics Co., Ltd. (December 2023)
 - Present
Director
 - International Beverage Holding (China) Limited
 - S.P.M Foods and Beverages Company Limited
 - December 2024 – April 2025
Executive Chief Director
The QSR of Asia Co., Ltd.
 - August 2024 – January 2025
Managing Director
Food of Asia Co., Ltd.
 - October 2023 – January 2025
 - Chief Food Business Thailand (June 2024 – January 2025)
 - Chief Logistics (October 2023 – January 2025)
 - Senior Vice President (October 2023 – January 2025)
 Thai Beverage Public Company Limited
 - October 2020 – September 2023
Chief Executive Officer
Fraser's Property Industrial (Thailand) Co., Ltd.
- etc.