JUBILEE INDUSTRIES HOLDINGS LTD.
(Company Registration No. 200904797H)
Incorporated in the Republic of Singapore

(A) APPOINTMENT OF INDEPENDENT AND NON-EXECUTIVE DIRECTOR
(B) CHANGES IN THE COMPOSITION OF THE BOARD AND BOARD COMMITTEES

(1) Appointment of Independent and Non-Executive Director

The Board of Directors (the "**Board**") of Jubilee Industries Holdings Ltd. (the "**Company**") wishes to announce that Mr Tay Boon Zhuan ("**Mr Tay**") has been appointed as an Independent and Non-Executive Director of the Company with effect from 29 December 2025. Concurrent with his appointment as an Independent and Non-Executive Director of the Company, Mr Tay will serve as a member of the Audit Committee, Nominating Committee and Remuneration Committee of the Company.

The Board considers Mr Tay to be independent pursuant to Rule 704(7) of the Listing Manual Section B: Rules of Catalist of the Singapore Exchange Securities Trading Limited (the "**Catalist Rules**").

The details on the appointment of Mr Tay as an Independent and Non-Executive Director of the Company, as required pursuant to Rule 704(6) of the Catalist Rules, has been separately announced by the Company today.

(2) Changes in the Composition of the Board and Board Committees

Following the appointment of Mr Tay, the composition of the Board and Board Committees of the Company, will be as follows:

Board of Directors

Dato' Terence Tea Yeok Kian	Executive Chairman and Chief Executive Officer
Mr Eugene Quah Siew Ping	Independent and Non-Executive Director
Dato' P'ng Soo Hong	Independent and Non-Executive Director
Mr Tay Boon Zhuan	Independent and Non-Executive Director

Audit Committee

Mr Eugene Quah Siew Ping	Member
Dato' P'ng Soo Hong	Member
Mr Tay Boon Zhuan	Member

Nominating Committee

Dato' Terence Tea Yeok Kian	Member
Mr Eugene Quah Siew Ping	Member
Mr Tay Boon Zhuan	Member

Remuneration Committee

Mr Eugene Quah Siew Ping	Member
Dato' P'ng Soo Hong	Member
Mr Tay Boon Zhuan	Member

By Order of the Board

Dato' Terence Tea Yeok Kian
Executive Chairman and Chief Executive Officer
29 December 2025

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*This announcement has been reviewed by the Company's sponsor, Evolve Capital Advisory Private Limited ("**Sponsor**"). It has not been examined or approved by the Singapore Exchange Securities Trading Limited (the "**Exchange**") and the Exchange assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Mr Jerry Chua (Tel: (65) 6241 6626), at 160 Robinson Road, #20-01/02, SBF Center, Singapore 068914.