

TIANJIN ZHONG XIN PHARMACEUTICAL GROUP CORPORATION LIMITED
(Company Registration No. 91120000103100784F)
(Incorporated in People's Republic of China)

LIST OF THE ADJUSTED PARTICIPANTS PROPOSED TO PARTICIPATE IN THE INITIAL GRANT UNDER THE SCHEME

The board of directors (the “Board”) and every individual director of Tianjin Zhong Xin Pharmaceutical Group Corporation Limited (the “Company”) hereby confirm that they will individually and collectively accept full responsibility for the accuracy of the information given in this announcement, and confirm, having made all reasonable enquiries, that to the best of their knowledge and belief, the facts stated in this announcement are fair and accurate in all material respects as at the date of this announcement, and that there are no material facts the omission of which would make any statement in this announcement misleading.

The Board refers to:

- (1) the announcement dated 16 October 2019 made by the Company in relation to the resolutions passed at the 7th Board meeting for the financial year ending 31 December 2019 (“**FY2019**”) (the “**7th Board Meeting Announcement**”);
- (2) the announcement dated 16 October 2019 made by the Company in relation to the resolutions passed at the 6th supervisory committee (the “**Supervisory Committee**”) meeting for FY2019 (the “**6th Supervisory Committee Meeting Announcement**”);
- (3) the circular dated 15 November 2019 (the “**Circular**”) to the shareholders of the Company in relation to, amongst others, the proposed adoption of the 2019 Restricted A-Share Incentive Scheme (the “**Scheme**”);
- (4) the announcement dated 25 November 2019 made by the Company in relation to the explanatory statement of the Supervisory Committee on the verification of the list of participants (the “**List of Participants**”) who have been proposed to participate in the Scheme and on the verification of the internal publication in respect of the List of Participants by the Company (the “**Explanatory Statement Announcement**”);
- (5) the corrigendum announcement dated 27 November 2019 made by the Company (the “**Corrigendum Announcement**”);
- (6) the announcement dated 2 December 2019 made by the Company in relation to the poll results of the extraordinary general meeting held on 2 December 2019 (the “**EGM Results Announcement**”);
- (7) the announcement dated 2 December 2019 made by the Company in relation to the self-examination report on the trading in the shares of the Company by the insiders in relation to the Scheme (the “**Self-examination Report Announcement**”);
- (8) the announcement dated 9 December 2019 made by the Company in relation to the resolutions passed at the 10th Board meeting for the FY2019 (the “**10th Board Meeting Announcement**”);

- (9) the announcement dated 9 December 2019 made by the Company in relation to the resolutions passed at the 9th Supervisory Committee meeting for the FY2019 (the “**9th Supervisory Committee Meeting Announcement**”);
- (10) the announcement dated 9 December 2019 made by the Company in relation to the proposed adjustments to the List of Participants proposed to participate in the Initial Grant (the “**Adjusted Participants**”) and the number of Initial Granted Restricted A-Shares (the “**Adjusted Initial Granted Restricted A-Shares**”) under the Scheme (the “**Adjustments Announcement**”); and
- (11) the announcement dated 9 December 2019 made by the Company in relation to the proposed grant of the Adjusted Initial Granted Restricted A-Shares to the Adjusted Participants under the Scheme (the “**Initial Grant Announcement**”).

Electronic copies of each of the 7th Board Meeting Announcement, the 6th Supervisory Committee Meeting Announcement, the Explanatory Statement Announcement, the Corrigendum Announcement, the EGM Results Announcement, the Self-examination Report Announcement, the 10th Board Meeting Announcement, the 9th Supervisory Committee Announcement, the Adjustments Announcement, the Initial Grant Announcement and the Circular are available on the website of the Singapore Exchange Securities Trading Limited at <https://www2.sgx.com/>.

Unless otherwise defined, all capitalised terms used herein shall bear the same meanings ascribed to them in the Circular and the 10th Board Meeting Announcement.

1. Allocation of the Adjusted Initial Granted Restricted A-Shares to the Adjusted Participants proposed to participate in the Initial Grant under the Scheme

Personnel category	Number / designations	Number of Restricted A-Shares to be granted	Percentage of the total number of the Adjusted Initial Granted Restricted A-Shares to be granted under the Scheme	Percentage of the total issued share capital of the Company as at date of the announcement of the Scheme
Li Liqun 李立群	Chairman of the Board	70,000	1.78%	0.009%
Yu Hong 余红	Director, General Manager	70,000	1.78%	0.009%
Zhang Jian 张健	Deputy General Manager	70,000	1.78%	0.009%
Wang Mai 王迈	Employee Director	70,000	1.78%	0.009%
Zhou Hong 周鸿	Director, Deputy General	70,000	1.78%	0.009%

	Manager and Chief Engineer			
Wang Xin 王欣	Deputy General Manager	70,000	1.78%	0.009%
Ni Zhenguo 倪振国	Deputy General Manager	70,000	1.78%	0.009%
Niu Shengfang 牛胜芳	Deputy General Manager	70,000	1.78%	0.009%
Jiao Yan 焦艳	Secretary to the Board	30,000	0.76%	0.004%
Members of management team, leading-level scientific research experts, core personnel for scientific research and technology and members of core management team of subordinate enterprises of the Company (excluding the Company's associated companies)	106	3,340,000	84.99%	0.433%
Total	115	3,930,000	100%	0.511%

2. **List of the Adjusted Participants who are members of management team of the Company, leading-level scientific research experts, core personnel for scientific research and technology and members of core management team of subordinate enterprises of the Company**

S/No.	Name	Designation
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1.	Li Yong 李 勇	Member of core management of the Company
2.	Zhang Chengui 章臣桂	Leading-level scientific research expert
3.	Feng Hao 封 浩	Member of middle-level management
4.	Bai Lisuo 白立锁	
5.	Li Hongmei 李红梅	
6.	Liu Lei 刘 蕾	
7.	Yang Xiaohong 杨晓宏	
8.	Liu Shihong 刘世红	
9.	Xie Xi 谢 希	
10.	Zhang Cong 张 聪	
11.	Ma Zhipeng 马志鹏	
12.	Lu Junsen 卢俊森	
13.	Zhang Hao 张 浩	
14.	Yang Ke 杨 科	
15.	Yuan Hui 元 辉	
16.	Yang Yongfu 杨永富	
17.	Ma Yahui 马亚辉	
18.	Liu Ping 刘 萍	
19.	Wang Yuqi 王玉琦	
20.	Wang Xinyu 王新宇	
21.	Wang Dejun 王德军	
22.	Tong Yongling 佟永领	Personnel for scientific research and technology
23.	Wu Xiao 吴 潇	
24.	Zhu Xiaodan 朱晓丹	
25.	Li Ping	

	李 萍	
26.	Yu Xiaohua 于小华	
27.	Mu Shuang 穆 爽	
28.	You Qiangzhen 游强蓁	
29.	Jiang Yongping 江永萍	
30.	Yin Yunze 尹云泽	
31.	Zhou Lehua 周乐华	
32.	Hu Yan 呼 妍	
33.	Mao Yuquan 毛玉泉	
34.	Liu Rui 刘 锐	
35.	Yan Xiaonan 闫晓楠	
36.	Wang Huanbin 王环斌	Personnel for operation and management
37.	Di Aijun 邸爱军	
38.	Yang Xiao 杨 效	
39.	Zhou Jianyu 周建宇	
40.	Wang Lin 王 琳	
41.	Chen Xin 陈 新	
42.	Li Dong 李 栋	
43.	Wang Zhiyong 王志勇	
44.	He Yunjie 贺云杰	
45.	Huo Sheng 霍 圣	
46.	Yuan Xuehai 袁雪海	
47.	Pang Jiping 庞纪平	
48.	Wang Yan 王 岩	
49.	Li Shaojing 李少晶	
50.	Jin Zhaoxiang	

	金兆祥	
51.	Xu Guijin 许桂金	
52.	Cui Lianquan 崔连泉	
53.	Kong Demao 孔德茂	
54.	Li Hongjiang 李洪江	
55.	Liu Dan 刘丹	
56.	Sun Yang 孙旸	
57.	Xu Hui 徐晖	
58.	Liu Shu 刘淑	
59.	Wei Xiaojuan 卫晓娟	
60.	Su Fengmin 苏凤敏	
61.	Xiao Rujie 肖汝杰	
62.	Liu Xuefang 刘学芳	
63.	Liu Changqing 柳长青	
64.	Wang Jianghao 王江浩	
65.	Liu Peng 刘朋	
66.	Cui Hong 崔红	
67.	Huang Yan 黄艳	
68.	Liu Ying 刘英	
69.	Zhang Qun 张群	
70.	Yuan Yingqun 元英群	
71.	Zhu Shunchang 朱顺昌	
72.	Qiao Lijing 乔礼静	
73.	Wang Jianzhong 王建忠	
74.	Zhao Shuwang 赵树旺	
75.	Li Kun	

	李 琨	
76.	Sun Yan 孙 岩	
77.	Wu Chao 吴 超	
78.	Yao Yufeng 姚玉峰	
79.	Hou Wei 侯 薇	
80.	Xi Bin 席 斌	
81.	Li Qi 李 琦	
82.	Zhao Guixin 赵桂欣	
83.	Li Yingbo 李英博	
84.	Yang Xiao 杨 笑	
85.	Miao Hongwei 苗宏伟	
86.	Li Rongqing 李容青	
87.	Tian Huiqing 田惠青	
88.	Li Hong 李 宏	
89.	Liu Qing 刘 庆	
90.	Zhang Jiafu 张家福	
91.	Ding Shuang 丁 爽	
92.	Fan Peicheng 樊培成	
93.	Zhang Guofu 张国富	
94.	Guo Lili 郭丽丽	
95.	Zhu Honglin 朱洪林	
96.	Cui Shaobin 崔少滨	
97.	Zhang Xin 张 鑫	
98.	Lu Xingwang 路兴旺	
99.	Han Xiaowen 韩晓文	
100.	Li Changlong	

	李长龙	
101.	Chen Haiyan 陈海艳	
102.	Pan Yongquan 潘永全	
103.	Wang Hui 王 晖	
104.	Liu Tong 刘 彤	
105.	Ma Jinli 马津丽	
106.	Dong Jiang 董 江	

By order of the Board
9 December 2019