RESIGNATION OF INDEPENDENT DIRECTOR AND APPOINTMENT OF INDEPENDENT DIRECTOR

RESIGNATION OF INDEPENDENT DIRECTOR

The Board of Directors of Fragrance Group Limited (the "Company") wishes to announce that Mr Teo Cheng Kuang will resign as an Independent Director of the Company. Having served for 16 years on the Board, Mr Teo has decided to retire for board renewal. This will take place with effect from 30 April 2021.

The Board of Directors and Management sincerely thank Mr Teo for his invaluable contributions, dedication and commitment to the Company during his tenure.

APPOINTMENT OF INDEPENDENT DIRECTOR

The Board of Directors of Fragrance Group Limited (the "Company") also wishes to announce that Mr Lo Kim Seng will be appointed as an Independent Director of the Company with effect from 1 May 2021. Mr Lo Kim Seng is concurrently appointed as a member of the Audit and Remuneration Committees as well as the Chairman of the Nominating Committee. The Board welcomes and congratulates him on his appointment.

Consequent to the appointment of Mr Lo Kim Seng, the composition of the Audit, Nominating and Remuneration Committees are as follows:-

Audit Committee

Leow Chung Chong Yam Soon (Chairman) Tham Chee Soon Lo Kim Seng

Nominating Committee

Lo Kim Seng (Chairman) Koh Wee Meng Leow Chung Chong Yam Soon Tham Chee Soon

Remuneration Committee

Tham Chee Soon (Chairman) Lim Wan Looi Lo Kim Seng

By order of the Board **Fragrance Group Limited**

Periakaruppan Aravindan Deputy CEO and Executive Director

30 April 2021