
RESPONSE TO QUERIES FROM SGX REGCO

The Board of Directors (the “**Board**”) of Enviro-Hub Holdings Ltd. (the “**Company**”, together with its subsidiaries, the “**Group**”) refers to the queries raised by **SGX Regco** on 10 October 2023 in relation to the announcement on 9th October 2023, titled “Appointment of Non-Executive Independent Director” (“**Announcement**”), and wishes to respond as follows: -

Query 1: It is disclosed in the Announcement that Mr Lau Chin Huat (“Mr Lau”) has other present principal commitments in respect of 13 other companies, 2 of which are listed companies.

Please disclose the Board's & Nominating Committee’s assessment on how Mr Lau will have sufficient time and bandwidth to fulfil his responsibilities as an Non-Executive Independent Director effectively in view of his concurrent appointments.

Company's Response:

As a Non-Executive Independent Director (“NEID”), Mr. Lau is committed to active participation in the Company's governance. This includes attending 2 board meetings annually and the annual general meeting. Moreover, in his role within the Audit Committee (“AC”), Remuneration Committee (“RC”), and Nominating Committee (“NC”), Mr. Lau will contribute significantly by attending a total of 6 meetings per year.

The Board and the NC understands from Mr. Lau the following:

Save for the listed entities, Technic Inter-Asia Pte. Ltd. which carries out insolvency and restructuring related business and Lau Chin Huat & Co which carries out accountancy-related business, the other entities are dormant companies or passive investment holding companies which do not require Mr. Lau to attend board meetings nor spend much time in connection with positions held at these companies. Please refer to Annex A for a complete list of Mr. Lau’s appointments.

The Board and the NC considered the foregoing and Mr. Lau’s assurance that his concurrent appointments will not impede the performance of his duties as a NEID to the Company. The Board and the NC also considered that Mr. Lau will have ready access to the management and other Board members for exchange of views both within and outside the formal environment of the Board and Board Committee meetings to aid him in carrying out his duties as a NEID of the Company.

BY ORDER OF THE BOARD

Raymond Ng
Executive Chairman
11 October 2023

Annex A

Name of Director: Mr Lau Chin Huat

Name of Corporation or Firm		Nature of Interest	
Past (for the last 5 years)	Period	Position	Description
Kimly Limited	2019 - 2021	Independent Non-executive Director	-
Verde 3 Pte. Ltd. - Struck Off	2007 - 2020	Director	-
Name of Corporation or Firm		Nature of Interest	
Present	Period	Position	Description
Lau Chin Huat & Co	1986 - present	Founder / Executive	Public Accountant
Kimly Limited	2021 - present	Independent Non-executive Chairman	Kimly Limited is listed on the SGX and has been exempted from quarterly reporting. Mr. Lau spends about 6 days a year at meetings
Willas-Array Electronics (Holdings) Limited	2023 – present	Independent Non-executive Director	Willas-Array Electronics (Holdings) Limited on SGX and HKEX. Mr. Lau spends about 7 days a year at meetings
Technic Inter-Asia Pte Ltd	1995 – present	Director	Insolvency and restructuring related business
Adagio International Pte. Ltd.	2003 - present	Director	immaterial transactions
Altigen Communications Pte. Ltd	2004 - present	Director	Dormant company
Enterprise Showroom Pte. Ltd.	2006 - present	Director	Investment holding company
Enterprise 1 Pte. Ltd.	2006 - present	Director	Investment holding company
Bedok Lake Pte. Ltd.	2007 - present	Director	Dormant company
Northstar One Pte. Ltd.	2007 – present	Director	Investment holding company
North Face Pte. Ltd.	2008 - present	Director	Dormant company
One Commonwealth Pte. Ltd	2009 - present	Director	Investment holding company
E-Management	1998 – present	Sole-Proprietor	Dormant company