METIS ENERGY LIMITED

(Incorporated in the Republic of Singapore) (Company Registration No. 199006289K) (*Company*)

- (1) APPOINTMENT OF INDEPENDENT DIRECTOR
- (2) RESIGNATION OF INDEPENDENT DIRECTOR
- (3) COMPOSITION OF BOARD AND BOARD COMMITTEES

The Board of Directors of the Company wishes to announce the following:

Appointment of Independent Director

Ms Tan Yek Lee Doreen will be appointed as an independent director of the Company with effect from 1 April 2024.

Following the resignation of Mr Tung Zhihong, Paul at the conclusion of the forthcoming annual general meeting (**AGM**), Ms Tan will take over as Chairman of the Audit Committee and a member of the Remuneration Committee, Nominating Committee and Executive Committee.

Resignation of Independent Director

Mr Tung Zhihong, Paul will step down as an independent director of the Company effective at the conclusion of the forthcoming AGM in view of the nine-year tenure limit for independent directors prescribed under the Singapore Exchange Securities Trading Limited Listing Manual, and accordingly, Mr Tung will relinquish his position as Chairman of the Audit Committee and a member of the Remuneration Committee, Nominating Committee and Executive Committee on the same day.

The Board would like to record its appreciation to Mr Tung for his contributions and guidance to the Group during his tenure.

Details and declarations of Ms Tan and Mr Tung as required under Rule 704(7) of the Listing Manual of the SGX-ST are contained in separate announcement made today via SGXNet.

Composition of the Board and the Board Committees

Following changes after the conclusion of the forthcoming AGM, the composition of the Board and the Board Committees are as follows:

Board of Directors

Tang Kin Fei – Executive Board Chairman and Interim Chief Executive Officer Ajaib Hari Dass - Lead Independent Director Lee Fook Choon – Independent Director Tan Tong Hai – Non-Executive and Non-Independent Director Tan Yek Lee Doreen – Independent Director

Audit Committee

Tan Yek Lee Doreen - Chairman, Independent Director Ajaib Hari Dass – Member, Lead Independent Director Lee Fook Choon - Member, Independent Director Tan Tong Hai – Member, Non-Executive and Non-Independent Director

Nominating Committee

Ajaib Hari Dass – Chairman, Lead Independent Director
Tang Kin Fei – Member, Executive Board Chairman and Interim Chief Executive Officer
Tan Yek Lee Doreen – Member, Independent Director
Lee Fook Choon – Member, Independent Director

Remuneration Committee

Ajaib Hari Dass – Chairman, Lead Independent Director Tan Yek Lee Doreen – Member, Independent Director Lee Fook Choon – Member, Independent Director

Executive Committee

Tang Kin Fei – Chairman, Executive Board Chairman and Interim Chief Executive Officer Tan Yek Lee Doreen – Member, Independent Director Ajaib Hari Dass – Member, Lead Independent Director Tan Tong Hai – Member, Non-Executive and Non-Independent Director

On behalf of the Board

Tang Kin Fei Board Chairman and Interim Chief Executive Officer 26 March 2024