

NOTICE OF RECORD DATE AND DIVIDEND PAYMENT DATE

NOTICE IS HEREBY GIVEN that the Transfer Books and Register of Members of the Company will be closed from 5:00 p.m. on 23 June 2020 up to (and including) 24 June 2020 for the purposes of determining shareholders' entitlements to the proposed final one-tier tax exempt dividend for the financial year ended 31 December 2019 ("FY2019 Final Dividend") of 1.00 Singapore cent per ordinary share. The proposed FY2019 Final Dividend, if approved by shareholders at the AGM, will be paid on 3 July 2020.

FOR AND ON BEHALF OF THE BOARD

Chua Tiang Choon, Keith Executive Chairman

21 May 2020