

HRnetGroup Welcomes New Co-Owner – Lee Jia Jun (JJ)

Turbocharging Singapore's Flexible Staffing Growth at



The Board of Directors of HRnetGroup Limited (the Group) is pleased to announce the admission of **Lee Jia Jun (JJ)** as a Co-Owner of RecruitFirst Pte Ltd (**RecruitFirst**), a leading flexible staffing brand under the Group. Founded in Singapore in 2013, RecruitFirst delivers temporary, contract, and permanent placement solutions across diverse sectors.

RecruitFirst is powered by high-performing teams of consultants who specialize in key industries including education, government services, healthcare and life sciences, insurance and banking, IT and telecommunications (IT&T), consumer and retail, manufacturing and industrial, as well as supply chain and logistics.

JJ joined RecruitFirst in 2014 shortly after serving as a Fighter Commando in the elite 1st Battalion Commando of the Singapore Armed Forces. His tenacity, mental fortitude, and unyielding discipline—shaped by military service—have underpinned his remarkable 11-year journey with the company. Rising through the ranks, JJ has consistently demonstrated resilience and a deep commitment to building the business.

Today, as Director of RecruitFirst, JJ leads a team of consultants focused on recruitment for call centres and IT development roles within the IT&T sector.



“The cultivation of leaders is at the heart of our people business. I’m deeply grateful to have JJ on this journey with us, playing a pivotal role in propelling RecruitFirst to its market-leading position. His admission to co-ownership is a reflection of HRnetGroup’s recognition of his significant contributions, relentless work ethic, and the trust and respect he has earned from peers and leaders alike.”

— Jacelyn Chua, Group Managing Director & Co-owner, RecruitFirst Singapore

By Order of the Board
Sim Yong Siang
Founding Chairman
4 July 2025