ADVANCED SYSTEMS AUTOMATION LIMITED
(Company Registration Number: 198600740M)
(Incorporated in the Republic of Singapore on 10 April 1986)

RESPONSE TO QUERIES FROM SGX REGCO

The board of directors (the "**Board**") of Advanced Systems Automation Limited (the "**Company**" and together with its subsidiaries, the "**Group**") refers to the Company's announcement dated 15 October 2025 in relation to the appointment of Ms. Ng Foong Han, Leena ("**Ms. Ng**") as Executive Director ("**ED**") of the Company ("**Appointment**").

The Board wishes to inform that Singapore Exchange Regulation ("**SGX RegCo**") has raised some queries on 17 October 2025 in respect of the Appointment and the following are the Company's responses to the queries from SGX RegCo.

Queries from SGX RegCo

We note that Ms. Ng is currently the Corporate Secretarial Manager of the Company. Given that she is the sole ED of the Company, please set out the following:

(i) Ms. Ng's relevant experience and business track record, and

Company's response

Ms. Ng has served as the Company's Corporate Secretarial Manager since April 2025, where she was responsible for corporate governance, regulatory compliance, and Board support. During a period of management transition, she played a key role in stabilising the Company's operations and ensuring the Company's continued adherence to statutory and SGX requirements. Ms. Ng has a legal background and is a certified international arbitrator and accredited mediator. She has accumulated diverse professional experience spanning compliance, journalism, marketing, and business development across various industries, including publishing, e-commerce, digital and out-of-home media, food and beverage, luxury goods and travel, vending solutions, and blockchain/cryptocurrency/fintech. Through this experience, Ms. Ng brings a well-rounded understanding of governance, strategy, negotiation, and stakeholder management, which the Board considers aligned with the Company's current operational priorities.

(ii) the Nominating Committee's ("NC") assessment and basis of her suitability as the sole ED.

Company's response

The NC, in assessing the suitability of Ms. Ng's appointment as ED, reviewed her working experience, qualifications, credentials, as well as her performance and contributions since joining the Company. Based on Ms. Ng's track record, the NC noted her strong operational leadership, governance expertise, negotiation skills, and strategic mindset. The NC and the Board are of the view that since joining the Company, Ms. Ng has demonstrated the ability to manage day-to-day

operations of the Company, foster alignment between the Board and management, and implement process improvements to enhance Board oversight and efficiency. In addition, the Board believes that the Appointment will contribute to gender diversity and provide new perspectives to the Board. Accordingly, the NC and the Board are satisfied that Ms. Ng possesses the requisite experience, capability, and integrity to serve effectively as the Company's sole ED and to lead the management team in the Group's next phase of growth.

By Order of the Board
ADVANCED SYSTEMS AUTOMATION LIMITED

LING CHUNG YEE
Non-Executive Chairman
21 October 2025

---

*This announcement has been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. ("**Sponsor**").*

*This announcement has not been examined or approved by the Singapore Exchange Securities Trading Limited ("**SGX-ST**") and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made or reports contained in this announcement.*

The contact person for the Sponsor is Ms. Goh Mei Xian, ZICO Capital Pte. Ltd. at 77 Robinson Road, #06-03 Robinson 77, Singapore 068896, telephone (65) 6636 4201.