

17 February 2022

Re: Schedule for the 2022 Annual General Meeting of shareholders and dividend payment

To: President
The Stock Exchange of Thailand / The Singapore Exchange

The Board of Directors' Meeting No. 2/2022 of Sri Trang Agro-Industry Public Company Limited (the "**Company**"), held on 17 February 2022, has resolved the significant resolutions which can be summarized as follows:

1. Approved the Company's audited financial statements and audit report for year ended 31 December 2021
2. Approved and agreed to propose to the 2022 Annual General Meeting of shareholder the dividend payment from the performance results of the Company for the year 2021 to the shareholders of Baht 0.65 per share, totaling Baht 998.4 million. The total interim dividend which the Company already paid in year 2021 is Baht 3.50 per share, so the total dividend for year 2021 from net profit of the operating results is Baht 4.15 per share, totaling Baht 6,374.4 million. For the dividend of Baht 0.65 per share will be paid from:
 - Baht 0.10 per share derived from profit and retain earning under BOI privilege, which will exempt from withholding tax.
 - Baht 0.55 per share derived from profit under non-BOI, which is profit after deduction of net loss carried forward for five years up to the present accounting period whereby individual shareholders shall not be entitled to a tax credit.

If the proposed dividend is approved by the shareholders at the 2022 Annual General Meeting of Shareholders, the Board of Directors has fixed 20 April 2022 as the record date for determining the shareholders entitled to receive a dividend.

Shareholders who hold shares of the Company through direct securities accounts with the Central Depository (Pte) Limited ("**CDP**") ("**Depositors**") or persons with shares standing to the credit of their securities accounts with the Depository Agents at 5.00 p.m. (Singapore time) on 20 April 2022 will be entitled to receive the dividend for the year 2021.

The annual dividend for the year 2021 will be paid on 6 May 2022.

3. Approved and agreed to propose to the 2022 Annual General Meeting of shareholder the election of 5 directors who retire by rotation as follow:

1. Ms. Anusra Chittmitrapap	Director / Independent Director
2. Mr. Chalernpop Khanjan	Director
3. Mr. Kriang Yanyongdilok	Director / Independent Director
4. Mr. Chaiyos Sincharoenkul	Director
5. Mr. Kitichai Sincharoenkul	Director

The Nomination Committee proposed to re-elected Directors No. (1), (2), (4) and (5) to hold another term of office and nominated Ms. Nongram Laohaareedilok to be a Director / Independent Director in replace of Mr. Kriang Yanyongdilok who notified to not renew Director / Independent Director position of the Company



4. Approved and agreed to propose to the 2022 Annual General Meeting of shareholder the remuneration of directors for the year 2022 with the details as follows:

Chairman of the Board	Baht 95,000 / person / month
Directors of the Company	Baht 75,000 / person / month
Chairman of the Audit Committee	Baht 95,000 / person / month
Audit Committee Member	Baht 85,000 / person / month
Chairman of the Board and Chairman of the Audit Committee allowance	Baht 10,000 person / time
Directors of the Company and Audit Committee Member allowance	Baht 7,000 person / time

5. Approved and agreed to propose to the 2022 Annual General Meeting of shareholder the appointment of the following persons:

1. Mr. Supachai Phanyawattano, Certified Public Accountant (Thailand) No. 3930, or
2. Ms. Krongkaew Limkittikul, Certified Public Accountant (Thailand) No. 5874, or
3. Mr. Natthawut Santipet, Certified Public Accountant (Thailand) No. 5730

of EY Office Limited to be the auditor of the Company for the year 2022 and approved the auditing fee for the year 2022 (including quarterly) totaling not exceeding Baht 6,100,000 which equal to last year.

6. Approved 3 March 2022 as the record date for determining the shareholders entitled to attend the 2022 Annual General Meeting of shareholders.

Depositors or persons with shares standing to the credit of their securities accounts with Depository Agents at 5.00 p.m. (Singapore time) on 3 March 2022 may exercise their voting rights in respect of the number of shares credited to their securities accounts through CDP.

7. Resolved to convene the 2022 Annual General Meeting of shareholders on 7 April 2022 at 3.00 p.m. through electronic media with the following agenda items:

- Agenda Item 1 To consider and certify the minutes of the Extraordinary General Meeting of Shareholders No. 1/2022, held on 27 January 2022
- Agenda Item 2 To acknowledge the performance results of the Board of Directors of the Company for the year 2021 and to consider and approve the audited financial statements of the Company for the year ended 31 December 2021
- Agenda Item 3 To consider and approve the dividend payment of the Company for the year 2021
- Agenda Item 4 To consider and approve the election of directors to replace the directors who retire by rotation
- Agenda Item 5 To consider and approve the determination of remuneration of directors for the year 2022
- Agenda Item 6 To consider and approve the appointment of the auditor and determination of auditing fee for the year 2022
- Agenda Item 7 Other matters (if any)

Please be informed accordingly.

Yours faithfully,



(Mr. Kitichai Sincharoenkul)
Director

