HRNETGROUP LIMITED

(Incorporated in the Republic of Singapore)
(Company Registration No. 201625854G)

HRNETGROUP WINS FOUR AWARDS AT MALAYSIA HR VENDORS OF THE YEAR 2026

The Board of Directors of HRnetGroup Limited (the **Company** and, together with its subsidiaries, the **Group**) is pleased to announce four wins across its brands at the **HR Vendors of the Year Awards 2026** in Malaysia, recognising the Group's contributions, capabilities and expertise across the human resources industry.

The HR Vendors of the Year Awards recognises excellence, innovation and best practices across the country's HR landscape, shining a spotlight on organisations making meaningful contributions to the industry. Entries were assessed by a panel of judges across 4 criteria:

- **Profile** – commercial performance, client and partner relationships, and ability to disrupt the HR industry;
- **People** – leadership, talent management, retention and development;
- **Products and Services** – innovation and the commercial results delivered to clients; and
- **Perspective** – thought leadership, industry contribution and the ability to help clients build organisational capability in times of uncertainty.

The Group's achievements this year span two brands, with recognition in the following categories:

- **PeopleFirst** – Silver for Best Mid-Management Recruitment Firm
- **PeopleFirst** – Silver for Best Executive Search Firm
- **HRnetOne** – Bronze for Best Mid-Management Recruitment Firm
- **HRnetOne** – Bronze for Best Executive Search Firm



(From left to right: Jacqueline Ng, Director of People, Performance & Staffing - Recruit Express Group; Lee Mei Chin, Business Leader – PeopleFirst; Nigel Thong, Business Leader – HRnetOne; Candice Chew, Director, Key Accounts Asia – HRnetOne; Lenice Hew, Principal Consultant – HRnetOne)

These wins for PeopleFirst and HRnetOne in Malaysia follow the Group's recent recognition at the Singapore HR Vendors of the Year Awards, which included flexible staffing and HR technology. Together, they reflect the Group's regional synergy and the breadth of its multi-brand platform, delivering complementary solutions across the talent value chain.

BY ORDER OF THE BOARD

Sim Yong Siang
Founding Chairman

2 November 2026