

April 30, 2025

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block,
Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051

Scrip Code: **500325**

Trading Symbol: **RELIANCE**

Dear Sirs,

Sub: Integrated Filing (Governance) for the quarter ended March 31, 2025

Pursuant to the circular dated December 31, 2024, issued by SEBI, the Integrated Filing (Governance) for the quarter ended March 31, 2025 is attached.

This is for information and records.

Thanking you

Yours faithfully,

For **Reliance Industries Limited**

SAVITHRI Digitally signed by
SAVITHRI PAREKH
PAREKH Date: 2025.04.30
17:46:21 +05'30'

Savithri Parekh
Company Secretary and
Compliance Officer

Encl.: as above

Copy to:

Luxembourg Stock Exchange
35A boulevard Joseph II
L-1840 Luxembourg

Singapore Exchange Limited
4 Shenton Way, #02-01 SGX Centre 2,
Singapore 068807

A. Compliance Report on Corporate Governance

I. Composition of Board of Directors

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II. Composition of Committees

Name of Committee	Whether Regular chairperson appointed	Name of Committee members	Category (Chairperson / Executive / Non-Executive / Independent / Nominee)	Date of Appointment	Date of Cessation
1. Audit Committee	Yes	Mr. Raminder Singh Gujral	Non-executive Independent Director - Chairman	07-07-2015	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Haigreve Khaitan	Non-executive Independent Director - Member	01-04-2024	-
2. Human Resources, Nomination and Remuneration Committee	Yes	Dr. Shumeet Banerji	Non-executive Independent Director - Chairman	27-09-2017	-
		Mr. Raminder Singh Gujral	Non-executive Independent Director - Member	27-09-2017	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
3. Risk Management Committee	Yes	Mr. Raminder Singh Gujral	Non-executive Independent Director - Chairman	01-04-2024	-
		Dr. Shumeet Banerji	Non-executive Independent Director - Member	17-10-2018	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Hital Rasiklal Meswani	Executive Director - Member	13-10-2014	-
		Mr. Madhusudana Sivaprasad Panda	Executive Director - Member	13-10-2014	-
		Mr. Srikanth Venkatachari	Chief Financial Officer - Member	13-10-2014	-
4. Stakeholders' Relationship Committee	Yes	Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Chairman	21-07-2022	-
		Mrs. Arundhati Bhattacharya	Non-executive Independent Director - Member	17-10-2018	-
		Mr. Nikhil Rasiklal Meswani	Executive Director - Member	18-04-2014	-
		Mr. Hital Rasiklal Meswani	Executive Director - Member	18-04-2014	-
5. Corporate Social Responsibility and Governance Committee	Yes	Dr. Shumeet Banerji	Non-executive Independent Director - Chairman	27-09-2017	-
		Mr. Veerayya Chowdary Kosaraju	Non-executive Independent Director - Member	21-07-2022	-
		Mr. Nikhil Rasiklal Meswani	Executive Director - Member	17-01-2014	-

III. Meeting of Board of Directors

Date(s) of Meeting in the relevant quarter	Whether requirement of Quorum met (Yes / No)	Number of Directors present	Number of independent directors present	Date(s) of Meeting in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
January 16, 2025	Yes	13	6	October 14, 2024	57
				December 11, 2024	

IV. Meetings of Committees

Name of the Committee	Date(s) of meeting of the committee in the relevant quarter	Whether requirement of Quorum met (Yes / No)	Number of Directors present	Number of independent directors present	Date(s) of meeting of the committee in the previous quarter	Maximum gap between any two consecutive meetings (in number of days)
Audit Committee	January 10, 2025	Yes	3	3	October 8, 2024	44
	January 16, 2025	Yes	3	3	October 14, 2024	
	February 14, 2025	Yes	3	3	November 28, 2024	
	March 21, 2025	Yes	3	3	December 11, 2024	
	March 27, 2025	Yes	3	3		
Human Resources, Nomination and Remuneration Committee	-	-	-	-	-	-
Risk Management Committee	January 7, 2025	Yes	6*	3	-	-
Stakeholders' Relationship Committee	January 20, 2025	Yes	4	2	October 22, 2024	82
					October 29, 2024	
Corporate Social Responsibility and Governance Committee	January 13, 2025	Yes	3	2	-	-

*Number of Directors present includes 5 Board Members and 1 Non-Board Member.

V. Affirmations	Yes / No
1. The composition of Board of Directors is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
2. The composition of the following Committees is in terms of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 a. Audit Committee b. Human Resources, Nomination and Remuneration Committee c. Stakeholders' Relationship Committee d. Risk Management Committee	Yes
3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes
4. The meetings of the Board of Directors and the above Committees have been conducted in the manner as specified in SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.	Yes

The report submitted for the previous quarter ended December 31, 2024 had been placed before Board of Directors. No comments / observations / advice were received from the Board of Directors.

This report will be placed before Board of Directors at its next meeting. Any comments / observations / advice of Board of Directors will be mentioned in the report of next quarter.

VI. Details of Cyber Security Incidence

Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter	No
Date of the event	NA
Brief details of the event	NA

Name: Savithri Parekh
Designation: Company Secretary & Compliance Officer
Date: April 30, 2025

B. Investor Grivenace Redressal Report

Investor Grivenace Redressal Report	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	396
No. of investor complaints disposed off during the Quarter	396
No. of investor complaints those remaining unresolved at the end of the Quarter	0

C. Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies

The details of acquisition of shares or voting rights in unlisted companies during the quarter in terms of sub-para 1 of para A of Part A of Schedule III are given below:

Sr. No.	Name of the unlisted company in which shares or voting rights have been acquired	Date of acquisition	Aggregate holding (% shares or voting rights) as at the end of the previous quarter	% shares or voting rights acquired during the quarter	Aggregate holding (% shares or voting rights) as at the end of the quarter
1	Strand Life Sciences Private Limited	March 28, 2025	89.76	3.2	92.96
2	Krikey, Inc.	March 28, 2025	0.00	17.97	17.97

Note: Details of acquisitions disclosed by the Company to stock exchanges in terms of Regulation 30 read with sub-para 1 of para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, are excluded.

D. Disclosure of Imposition of Fine or Penalty

The details of imposition of fine or penalty during the quarter in terms of sub-para 20 of para A of Part A of Schedule III are given below:

Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	Details of the violation(s)/ contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	Assistant Commissioner of Customs, (NS V), Nhava Sheva	Penalty of Rs. 5,000 under applicable provisions of the Customs Act, 1962.	January 16, 2025	The Order has been passed alleging lesser discharge of custom duty by incorrect classification of goods imported.	The financial impact of the Order is to the extent of the penalty levied. There is no impact on operations or other activities of the Company due to the Order.
2	Superintendent, Range IV, of Central Goods & Services Tax and Central Excise Commissionerate, Division IV, Belapur	Penalty of Rs. 1,30,933 under Section 122 read with Section 74 of the Central Goods and Services Tax Act, 2017	January 30, 2025	The Order has been passed alleging incorrect transition of input tax credit under GST by the Company.	The financial impact of the Order is to the extent of the penalty levied. There is no impact on operations or other activities of the Company due to the Order.
3	Court of the Chief Commissioner for Persons with Disabilities (Divyangjan)	Penalty of Rs. 10,000 under the Rights of Persons with Disabilities Act, 2016	February 18, 2025	The Order has been passed alleging non-compliance with accessibility standards and the Court's decision w.r.t. submission of the Access Audit Report or the order of engagement of an Access Auditor.	The financial impact of the Order is to the extent of the penalty levied. There is no impact on operations or other activities of the Company due to the Order.
4	Deputy Commissioner of State Tax, Dehradun	Penalty of Rs. 20,000 under Section 73 of the Central Goods and Services Tax Act, 2017 and Uttarakhand Goods and Services Tax Act, 2017.	February 24, 2025	The Order has been passed alleging incorrect availment of input tax credit by the Company.	The financial impact of the Order is to the extent of the penalty levied. There is no impact on operations or other activities of the Company due to the Order.
5	Commissioner of Central Goods & Services Tax and Central Excise, Raigad (Appeals)	Confirmation of Penalty of Rs. 62,016 levied by the Superintendent, CGST and Central Excise, Belapur Commissionerate under Section 73 of the Central Goods and Services Tax Act, 2017, vide order dated December 12, 2023.	March 08, 2025	The Order has been passed confirming the penalty levied for wrong availment of input tax credits of GST by the Company.	The financial impact of the Order is to the extent of the penalty confirmed. There is no impact on operations or other activities of the Company due to the Order.
6	Assistant Commissioner of Customs, Chennai - II	Penalty of Rs. 191,396 and Redemption Fine of Rs. 50,000 under applicable provisions of the Customs Act, 1962.	March 18, 2025	The Order has been passed alleging lesser discharge of custom duty by incorrectly availing benefits under notification issued under the Customs Act, 1962.	The financial impact of the Order is to the extent of the redemption fine and penalty levied. There is no impact on operations or other activities of the Company due to the Order.

E. Disclosure of updates to ongoing Tax Litigations or Disputes

The updates on tax litigations or disputes in terms of sub-para 8 of para B of Part A of Schedule III read with corresponding provisions of Annexure 18 of the Master Circular are given below:

Sr. No.	Name of the opposing party	Date of initiation of the litigation / dispute	Status of the litigation / dispute as per last disclosure	Current status of the litigation / dispute
Not Applicable				

F. Disclosure of Loans / Guarantees / Comfort Letters / Securities, etc.Half Year ending: **March 31, 2025**

I. Disclosure of Loans / guarantees / comfort letters / securities etc.		
(A) Any loan or any other form of debt advanced by the listed entity directly or indirectly to:		
Entity	Aggregate amount advanced during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Nil	Nil
Promoter Group or any other entity controlled by them	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Nil	Nil
KMPs or any other entity controlled by them	Nil	Nil

(B) Any guarantee/ comfort letter (by whatever name called) provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:			
Entity	Type (guarantee, comfort letter etc.)	Aggregate amount of issuance during six months	Balance outstanding at the end of six months (taking into account any invocation)
Promoter or any other entity controlled by them	Not Applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not Applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not Applicable	Nil	Nil
KMPs or any other entity controlled by them	Not Applicable	Nil	Nil

(C) Any security provided by the listed entity directly or indirectly, in connection with any loan(s) or any other form of debt availed by:			
Entity	Type of security (cash, shares etc.)	Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	Not Applicable	Nil	Nil
Promoter Group or any other entity controlled by them	Not Applicable	Nil	Nil
Directors (including relatives) or any other entity controlled by them	Not Applicable	Nil	Nil
KMPs or any other entity controlled by them	Not Applicable	Nil	Nil

II. Affirmations:			
All loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) given directly or indirectly by the listed entity to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them are in the economic interest of the company -			
No loans (or other form of debt), guarantees, comfort letters (by whatever name called) or securities in connection with any loan(s) (or other form of debt) have been given directly or indirectly by the Company to promoter(s), promoter group, director(s) (including their relatives), key managerial personnel (including their relatives) or any entity controlled by them.			

Name: Srikanth Venkatachari
Designation: Chief Financial Officer
Place: Mumbai
Date: April 30, 2025

H.Website affirmations**I. Disclosure on website in terms of Listing Regulations**

	Item	Compliance Status (Yes/No/NA)	If Yes provide link to website. If No/NA provide reasons
	As per regulation 46(2) of the LODR:		
a)	Details of business	Yes	https://www.ril.com/businesses
aa)	Memorandum of Association and Articles of Association	Yes	https://www.ril.com/sites/default/files/2024-10/MoAAoARIL.pdf
ab)	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes	https://www.ril.com/about/board-of-directors
b)	Terms and conditions of appointment of independent directors	Yes	https://www.ril.com/sites/default/files/2024-08/Terms-and-Conditions-of-appointment-of-the-Independent-Directors.pdf
c)	Composition of various committees of board of directors	Yes	https://www.ril.com/about/board-committees
d)	Code of conduct of board of directors and senior management personnel	Yes	https://www.ril.com/sites/default/files/2023-01/Code-of-Conduct.pdf
e)	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes	https://www.ril.com/sites/default/files/2022-12/Vigil-Mechanism-and-Whistle-Blower-Policy.pdf
f)	Criteria of making payments to non-executive directors	Yes	https://www.ril.com/sites/default/files/2023-08/Remuneration-Policy-for-Directors.pdf
g)	Policy on dealing with related party transactions	Yes	https://www.ril.com/sites/default/files/2022-12/Policy-on-Materiality-of-RPT.pdf
h)	Policy for determining ' <i>material</i> ' subsidiaries	Yes	https://www.ril.com/sites/default/files/2023-01/Material-Subsidiaries.pdf
i)	Details of familiarization programmes imparted to independent directors	Yes	https://www.ril.com/investors/shareholders-information/disclosures-under-regulation-46-and-62-of-sebi-lord-regulations-2015
j)	Email address for grievance redressal and other relevant details	Yes	https://www.ril.com/investors/shareholders-information/investor-contacts
k)	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://www.ril.com/investors/shareholders-information/investor-contacts
l)	Financial results	Yes	https://www.ril.com/investors/financial-reporting
m)	Shareholding pattern	Yes	https://www.ril.com/investors/shareholders-information/shareholding-pattern
n)	Details of agreements entered into with the media companies and / or their associates	NA	No agreement is entered into with the media companies and / or their associates
o)	(i) Schedule of analyst or institutional investor meet (ii) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	Yes	https://www.ril.com/investor/resource-center/corporate-announcements https://www.ril.com/investors/events-presentations#webcast-sec
oa)	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	Yes	https://www.ril.com/investors/events-presentations#webcast-sec
p)	New name and the old name of the listed entity	NA	There is no change in the name of the Company since last 1 year
q)	Advertisements as per regulation 47(1)	Yes	https://www.ril.com/investors/resource-center/notices
r)	Credit rating or revision in credit rating obtained	Yes	https://www.ril.com/investors/financial-reporting
s)	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.ril.com/investors/subsidiaries-associates/financial-statements-of-subsidiaries/financial-statements-of-subsidiaries-2023-24
t)	Secretarial Compliance Report	Yes	https://www.ril.com/investors/shareholders-information/communication-to-shareholders#other
u)	Materiality Policy as per Regulation 30(4)	Yes	https://www.ril.com/sites/default/files/2024-05/POLICY-ON-DETERMINATION-AND-DISCLOSURE-OF-MATERIALITY-OF-EVENTS-AND-INFORMATION-AND-WEB-ARCHIVAL-POLICY-copy.pdf
v)	Disclosure of contact details of KMP who are authorised for the purpose of determining materiality as required under Regulation 30(5)	Yes	https://www.ril.com/sites/default/files/2024-04/Contact-details-of-personnel-authorised-to-determine-materiliaty-of-event-and-information.pdf
w)	Disclosures under Regulation 30(8)	Yes	https://www.ril.com/investor/resource-center/corporate-announcements
x)	Statements of deviation(s) or variation(s) as specified in Regulation 32	NA	Regulation 32 of Listing Regulations was not applicable to the Company during F.Y 2024-25
y)	Dividend Distribution policy as specified in Regulation 43A(1)	Yes	https://www.ril.com/sites/default/files/2023-01/Dividend-Distribution-Policy.pdf
z)	Annual Return as provided under Section 92 of the Companies Act, 2013	Yes	https://www.ril.com/sites/default/files/2024-08/AnnualReturn-2023-24_2.pdf
za)	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	Yes	https://www.ril.com/sites/default/files/2025-04/Reliance_Industries_Limited_Employees_Stock_Option_Scheme_2017.pdf
	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.ril.com/investors/shareholders-information/disclosures-under-regulation-46-and-62-of-sebi-lord-regulations-2015
	Compliance with Regulation 46(3) with respect to accuracy of disclosures on the website of the Company and timely updating	Yes	Yes

I. Affirmations w.r.t. compliance with Corporate Governance provisions**II. Annual Affirmations**

Particulars	Regulation Number	Compliance Status (Yes/No/NA)
Independent director(s) have been appointed in terms of specified criteria of 'independence' and / or 'eligibility'	16(1)(b)	Yes
Board composition	17(1), 17(1A), 17(1C), 17(1D) & 17(1E)	Yes
Meeting of Board of directors	17(2)	Yes
Quorum of board meeting	17(2A)	Yes
Review of Compliance Reports	17(3)	Yes
Plans for orderly succession for appointments	17(4)	Yes
Code of Conduct	17(5)	Yes
Fees/compensation	17(6)	Yes
Minimum Information	17(7)	Yes
Compliance Certificate	17(8)	Yes
Risk Assessment & Management	17(9)	Yes
Performance Evaluation of Independent Directors	17(10)	Yes
Recommendation of board	17(11)	Yes
Maximum number of directorship	17A	Yes
Composition of Audit Committee	18(1)	Yes
Meeting of Audit Committee	18(2)	Yes
Role of Audit Committee and information to be reviewed by the Audit Committee	18(3)	Yes
Composition of Nomination & Remuneration Committee	19(1) & (2)	Yes
Quorum of Nomination & Remuneration Committee meeting	19(2A)	Yes
Meeting of Nomination & Remuneration Committee	19(3A)	Yes
Role of Nomination & Remuneration Committee	19(4)	Yes
Composition of Stakeholders Relationship Committee	20(1), 20(2) & 20(2A)	Yes
Meeting of Stakeholders Relationship Committee	20(3A)	Yes
Role of Stakeholders Relationship Committee	20(4)	Yes
Composition and role of Risk Management Committee	21(1),(2),(3),(4)	Yes
Meeting of Risk Management Committee	21(3A)	Yes
Quorum of Risk Management Committee meeting	21(3B)	Yes
Gap between the meetings of the Risk Management Committee	21(3C)	Yes
Vigil Mechanism	22	Yes
Policy for related party transactions	23(1),(1A),(5),(6) & (8)	23(1) - Yes 23(1A) - NA 23(5) - Yes 23(6) - Yes 23(8) - NA
Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes
Approval for material related party transactions	23(4)	Yes
Disclosure of related party transactions on consolidated basis	23(9)	Yes
Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes
Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4),(5) & (6)	24(2) - Yes 24(3) - Yes 24(4) - Yes 24(5) - NA 24(6) - NA
Alternate Director to Independent Director	25(1)	NA
Maximum tenure	25(2)	Yes
Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes
Meeting of independent directors	25(3) & (4)	Yes
Familiarization of independent directors	25(7)	Yes
Declaration from Independent Director	25(8) & (9)	Yes
Directors and Officers insurance	25(10)	Yes
Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA
Memberships in Committees	26(1)	Yes
Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes
Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes
Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA
Vacancies in respect of Key Managerial Personnel	26A(1), 26A(2) & 26A(3)	NA

III. Affirmations:

The Company has approved the Material Subsidiary Policy and the Corporate Governance requirements with respect to the subsidiary of the Company have been complied.

Name: Savithri Parekh
Designation: Company Secretary and Compliance Officer
Date: April 30, 2025