

**SINGAPORE TECHNOLOGIES ENGINEERING LTD**

(Co. Regn. No. 199706274H)

**GRANT OF AWARDS OF SHARES PURSUANT TO THE  
SINGAPORE TECHNOLOGIES ENGINEERING RESTRICTED SHARE PLAN 2020**

In accordance with Rule 704(29) of the Listing Manual, Singapore Technologies Engineering Ltd (the “**Company**”) hereby announces the following details of the grant of awards of ordinary shares pursuant to the Singapore Technologies Engineering Restricted Share Plan 2020:

a	Date of grant	8 June 2020
b	Number of shares awarded	148,900*
c	Market price of securities on the date of grant	\$3.530 per ordinary share
d	Number of shares granted to each director of the Company	1. Kwa Chong Seng – 69,100 2. Lim Ah Doo – 14,900 3. Lim Chin Hu – 15,600 4. Lim Sim Seng – 15,400 5. Quek See Tiat – 18,300 6. Song Su-Min – 15,600
e	Validity period	Immediate 100% vesting

\* Grant of award of shares as part of approved remuneration for non-executive Directors of the Company in lieu of cash for the financial year ended 31 December 2019.

Singapore,  
8 June 2020