APPENDIX DATED 15 APRIL 2019

THIS APPENDIX IS IMPORTANT AND REQUIRES YOUR IMMEDIATE ATTENTION. PLEASE READ IT CAREFULLY.

IF YOU ARE IN ANY DOUBT AS TO ITS CONTENTS OR THE ACTION YOU SHOULD TAKE, YOU SHOULD CONSULT YOUR STOCKBROKER, BANK MANAGER, SOLICITOR, ACCOUNTANT OR OTHER PROFESSIONAL ADVISER IMMEDIATELY.

Unless otherwise stated, capitalised terms on this cover are defined in this Appendix under the section entitled "DEFINITIONS".

This Appendix is circulated to Shareholders together with the Annual Report 2018. Its purpose is to provide Shareholders with the relevant information relating to, and to seek Shareholders' approval for the Proposed Change of Auditors and the Proposed Extension of the Duration of the Share Plans, at the AGM to be held on Tuesday, 30 April 2019 at 10.00 a.m. at 10 Tuas South Street 15 Singapore 637076.

The ordinary resolutions proposed to be passed in relation to the Proposed Change of Auditors and the Proposed Extension of the Duration of the Share Plans are set out as Ordinary Resolution 7 and Ordinary Resolution 10 respectively, in the Notice of AGM dated 15 April 2019, enclosed in the Annual Report 2018.

If you have sold or transferred all your Shares held through CDP, you need not forward this Appendix, the Notice of AGM and the accompanying Proxy Form to the purchaser or transferee as arrangements will be made by CDP for a separate Appendix, the Notice of AGM and the accompanying Proxy Form to be sent to the purchaser or transferee. If you have sold or transferred all your Shares represented by physical share certificate(s), you should immediately forward this Appendix, the Notice of AGM and the accompanying Proxy Form to the purchaser or the transferee, or to the bank, stockbroker or agent through whom you effected the sale or the transfer for onward transmission to the purchaser or the transferee.

This Appendix has been prepared by the Company and its contents have been reviewed by the Company's sponsor, ZICO Capital Pte. Ltd. (the "**Sponsor**"), for compliance with the Catalist Rules. The Sponsor has not independently verified the contents of this Appendix.

This Appendix has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this Appendix, including the correctness of any of the statements or opinions made or reports contained in this Appendix.

The contact person for the Sponsor is Ms Alice Ng, Director of Continuing Sponsorship, ZICO Capital Pte. Ltd. at 8 Robinson Road #09-00 ASO Building, Singapore 048544, telephone (65) 6636 4201.



HEATEC JIETONG HOLDINGS LTD.

(Incorporated in the Republic of Singapore)
(Company Registration Number 200717808Z)

APPENDIX TO SHAREHOLDERS

in relation to:-

(1) THE PROPOSED CHANGE OF AUDITORS FROM DELOITTE & TOUCHE LLP TO BAKER TILLY TFW LLP; AND

(2) THE PROPOSED EXTENSION OF THE DURATION OF EACH OF THE HEATEC ESOS AND HEATEC PSP.

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DEFINITIONS

For the purpose of this Appendix, the following definitions apply throughout, unless the context otherwise requires or unless otherwise stated:

Relevant Entities

"**ACRA**"	:	Accounting and Corporate Regulatory Authority of Singapore
"**Baker Tilly**"	:	Baker Tilly TFW LLP
"**CDP**"	:	The Central Depository (Pte) Limited
"**CPF**"	:	Central Provident Fund
"**Company**"	:	Heatec Jietong Holdings Ltd.
"**Group**"	:	The Company and its subsidiaries from time to time
"**Deloitte**"	:	Deloitte & Touche LLP
"**Registrar**"	:	The Registrar of Companies as appointed under the Companies Act (as defined below)
"**SGX-ST**"	:	Singapore Exchange Securities Trading Limited

General

"**AGM**"	:	The annual general meeting of the Company to be convened and held on Tuesday, 30 April 2019 at 10.00 a.m. at 10 Tuas South Street 15 Singapore 637076
"**Annual Report 2018**"	:	The Company's annual report for the financial year ended 31 December 2018
"**Appendix**"	:	This appendix to Shareholders in relation to the Proposed Change of Auditors and the Proposed Extension of the Duration of the Share Plans
"**Audit Committee**"	:	The Audit Committee of the Company for the time being
"**Board**"	:	The board of Directors of the Company as at the date of this Appendix
"**Catalist Rules**"	:	The Listing Manual Section B: Rules of Catalist of the SGX-ST, as amended, modified or supplemented from time to time
"**Companies Act**"	:	The Companies Act (Chapter 50) of Singapore, as amended, modified or supplemented from time to time
"**Directors**"	:	The directors of the Company as at the date of this Appendix and "**Director**" shall be construed accordingly
"**Heatec ESOS**"	:	The employee share option scheme of the Company known as Heatec Employee Share Option Scheme
"**Heatec PSP**"	:	The performance share plan of the Company known as Heatec Performance Share Plan
"**Latest Practicable Date**"	:	4 April 2019, being the latest practicable date prior to the printing of this Appendix

"**Market Day**"	:	A day on which the SGX-ST is open for trading of securities
"**Notice of AGM**"	:	The notice of AGM dated 15 April 2019 as set out on pages 160 to 164 of the Annual Report 2018
"**Share Award**"	:	A contingent award of Shares which may be granted pursuant to a participant pursuant to the Heatec PSP and for the time being subsisting
"**Share Option**"	:	The right to subscribe for Shares granted or to be granted to a participant pursuant to the Heatec ESOS and for the time being subsisting
"**Proposed Change of Auditors**"	:	The proposed change of auditors of the Company, from Deloitte & Touche LLP to Baker Tilly TFW LLP
"**Proposed Extension of the Duration of the Share Plans**"	:	The proposed extension of the duration of each of the Heatec ESOS and Heatec PSP
"**Proxy Form**"	:	The Shareholder's proxy form enclosed in the Notice of AGM
"**Remuneration Committee**"	:	A committee comprising Directors, duly authorised and appointed by the Board to administer the Heatec ESOS and Heatec PSP
"**Resolutions**"	:	The resolutions set out in the Notice of AGM
"**Securities Account**"	:	A securities account maintained by a Depositor with CDP but does not include a securities sub-account maintained with a Depository Agent
"**SFA**"	:	The Securities and Futures Act (Chapter 289) of Singapore, as amended, modified or supplemented from time to time
"**Share**"	:	An ordinary share in the capital of the Company, and "**Shares**" shall be construed accordingly
"**Shareholders**"	:	Registered holders of Shares, except where the registered holder is CDP, in which case the term "**Shareholders**" shall in relation to such Shares mean the Depositors whose Securities Accounts maintained with CDP are credited with Shares
"**Share Plans**"	:	The Heatec ESOS and Heatec PSP, collectively

Currencies and Units of Measurements

"**S$**" and "**cents"**	:	Singapore dollars and cents, respectively, being the lawful currency of the Republic of Singapore

The terms "**Depositor**", "**Depository Agent**" and "**Depository Register**" shall have the meanings ascribed to them respectively in Section 81SF of the SFA.

The terms "**subsidiary**" and "**related corporations**" shall have the meanings ascribed to them respectively in the Companies Act.

The terms "**treasury shares**" and "**subsidiary holdings**" shall have the meanings ascribed to them respectively in the Catalist Rules.

Words importing the singular shall, where applicable, include the plural and *vice versa* and words importing the masculine gender shall, where applicable, include the feminine and neuter genders

and *vice versa*. References to persons, where applicable, shall include corporations.

Any reference in this Appendix to "**Rule**" or "**Chapter**" is a reference to the relevant rule or chapter in the Catalist Rules.

Any reference in this Appendix to any enactment is a reference to that enactment as for the time being amended or re-enacted. Any word defined under the Companies Act, the SFA, and the Catalist Rules or any modification thereof and used in this Appendix shall, where applicable, have the meaning assigned to it under the Companies Act, the SFA, and the Catalist Rules or any modification thereof, as the case may be.

Any reference to any agreement or document shall include such agreement or document as amended, modified, varied, novated, supplemented or replaced from time to time.

Any reference to a time of day and date in this Appendix shall be a reference to Singapore time and date, unless otherwise stated.

HEATEC JIETONG HOLDINGS LTD.
(Incorporated in the Republic of Singapore)
(Company Registration Number: 200717808Z)

Board of Directors:

Mr Lim Soon Hock *(Non-Executive Chairman and Non-Independent Director)*
Mr Soon Jeffrey *(Executive Director and Chief Executive Officer)*
Mr Chong Eng Wee *(Lead Independent Director)*
Mr Anthony Ang Meng Huat *(Independent Director)*
Ms Liely Lee (*Independent Director*)

Registered Office:

10 Tuas South Street 15
Singapore 637076

15 April 2019

To: The Shareholders of Heatec Jietong Holdings Ltd.

Dear Sir / Madam,

(1) THE PROPOSED CHANGE OF AUDITORS FROM DELOITLLE & TOUCHE LLP TO BAKER TILLY TFW LLP; AND

(2) THE PROPOSED EXTENSION OF THE DURATION OF EACH OF THE HEATEC ESOS AND HEATEC PSP

1. INTRODUCTION

1.1 Purpose of this Appendix

The Directors refer to (i) the Notice of AGM accompanying the Annual Report 2018, convening the AGM, and (ii) Resolution 7 under the heading of "As Ordinary Business" and Resolution 10 under the heading of "As Special Business" set out in the Notice of AGM. The Directors propose to seek Shareholders' approval for the following at the AGM:

(a) the Proposed Change of Auditors; and

(b) the Proposed Extension of the Duration of the Share Plans.

The purpose of this Appendix is to provide Shareholders with the relevant information (including rationale) pertaining to, and to seek Shareholders' approval for, the Proposed Change of Auditors and the Proposed Extension of the Duration of the Share Plans at the AGM. The Notice of AGM is set out on pages 160 and 164 of the Annual Report 2018.

This Appendix has been prepared solely for the purposes outlined above and may not be relied upon by any persons (other than Shareholders to whom this Appendix is despatched to by the Company) or for any other purpose.

1.2 The SGX-ST

The SGX-ST assumes no responsibility for the contents of this Appendix, including the correctness of any of the statements or opinions made or reports contained in this Appendix. If a Shareholder is in any doubt as to the contents of this Appendix or the action he should take, he should consult his stockbroker, bank manager, solicitor, accountant or other professional adviser(s) immediately.

2. THE PROPOSED CHANGE OF AUDITORS

2.1 Introduction

At the last annual general meeting of the Company held on 16 April 2018, Shareholders approved the re-appointment of Deloitte as the auditors of the Company until the conclusion of the next annual general meeting of the Company. Deloitte has served as the auditors of the Company since the Company's initial public offering from the financial year ended 31 December 2009.

2.2 Rationale

As part of ongoing good corporate governance initiatives, the Directors are of the view that a change of auditors would enable the Company to benefit from fresh perspectives and views of another professional audit firm and further enhance the value of the audit. The Directors are also of the view that changing the audit engagement partner from within the same retiring audit firm is not an option that would result in the same benefits from changing the audit firm, as the audit firm itself would inherently have certain firm-wide views, policies, and practices that would be in place regardless of the audit engagement partner. Further, as part of the Company's ongoing efforts to enhance operating cost efficiencies, the Board had reviewed fee proposals from various audit firms, and in consultation with the Audit Committee, has determined that the fee proposal from Baker Tilly is the most competitive. The Company expects savings in audit fees of approximately S$43,000 with the Proposed Change of Auditors. The Company does not expect the reduction in cost to affect the quality of the audit to be undertaken and there will be no changes in the scope of the audit to be undertaken with the Proposed Change of Auditors.

In this regard, Deloitte will retire and not seek re-appointment at the Company's AGM and the Company had, via its letter dated 15 March 2019, informed Deloitte that Baker Tilly has been invited by the Company to accept a nomination as the new auditors of the Company at the AGM, and requested for Deloitte to provide their notice of retirement and professional clearance letter with respect to their retirement from office as auditors of the Company on the expiry of their term of office on 30 April 2019. The Directors wish to express their appreciation for the past services rendered by Deloitte.

Baker Tilly had, on 5 April 2019, given their written consent to act as auditors of the Company, subject to the approval of Shareholders at the AGM for the Proposed Change of Auditors.

Pursuant to Rule 712(3) of the Catalist Rules and Section 205AF of the Companies Act, the appointment of Baker Tilly as auditors of the Company in place of Deloitte must be specifically approved by Shareholders in a general meeting. Accordingly, the appointment of Baker Tilly as auditors of the Company will be effective upon the approval by Shareholders at the AGM for the Proposed Change of Auditors and, if appointed, Baker Tilly will hold office until the conclusion of the next annual general meeting of the Company.

2.3 Requirements under Rule 712 of the Catalist Rules

Baker Tilly is a firm of Chartered Accountants in Singapore registered with ACRA. The Directors, together with the Audit Committee, having considered various factors including, *inter alia*, the fee proposal of Baker Tilly; the credentials of the proposed audit team (including the audit engagement partner) of Baker Tilly ("**Proposed Baker Tilly Audit Team**") who will be assigned for the audit of the Group; the adequacy of the resources and experience of Baker Tilly and the Proposed Baker Tilly Audit Team; the other audit engagements of Baker Tilly; the proposed audit arrangements of Baker Tilly for the Group having regard to the size, complexity and nature of the Group's operations; and the number and experience of supervisory and professional staff assigned to the Proposed

Baker Tilly Audit Team, are of the opinion that Baker Tilly will be able to fulfil the audit requirements of the Company and the Group at competitive fees without compromising the standard and effectiveness of the quality and scope of audit of the Company and the Group. Accordingly, Rules 712(1) and 712(2) of the Catalist Rules have been complied with.

In accordance with Rule 712(3) of the Catalist Rules:

(a) Deloitte has confirmed to Baker Tilly that they are not aware of any professional reasons why Baker Tilly, being the successor auditors of the Company, should not accept appointment as the new auditors;

(b) the Company confirms that there were no disagreements with Deloitte on accounting treatments within the last 12 months;

(c) the Company confirms that it is not aware of any circumstances connected with the Proposed Change of Auditors that ought to be brought to the attention of Shareholders which has not been disclosed in this Appendix;

(d) the specific reasons for the Proposed Change of Auditors is in furtherance of good corporate governance initiatives and enhancing cost efficiencies for the Group as set out in Section 2.2 above; and

(e) the Company confirms that it complies with Rules 712 and 715 of the Catalist Rules in relation to the appointment of Baker Tilly as its new auditors.

2.4 Requirements under Rule 715 of the Catalist Rules

Subject to the approval by Shareholders at the AGM for the Proposed Change of Auditors, the Company will appoint Baker Tilly as auditors of the following Singapore incorporated subsidiaries of the Company:

(a) JJY Engineering & Construction Pte Ltd;

(b) Heatec Jietong Pte Ltd;

(c) HJT Engineering & Construction Pte Ltd;

(d) Chem-Grow Pte Ltd;

(e) Chem Grow Services Pte Ltd; and

(f) Chem Grow Engineering Pte Ltd.

Baker Tilly will not be appointed as auditors of the Company's foreign incorporated subsidiaries and associated companies as well as Singapore incorporated associated companies as the results of these subsidiaries and associated companies are insignificant.

Accordingly, the Company confirms that Rule 715 of the Catalist Rules has been complied with.

2.5 Information on Baker Tilly TFW LLP and the Audit Engagement Partner

Baker Tilly is a firm of Chartered Accountants in Singapore registered with ACRA. It is one of the top 10 largest accounting and business advisory firms in Singapore and has 16 partners and staff strength of about 290. It has significant experience acting as auditors for companies listed on the SGX-ST.

Baker Tilly is an independent member of Baker Tilly International, which is globally the 10 largest accounting and business advisory network by combined revenue and is represented by 125 independent member firms in 147 countries.

Gilbert Lee will be the audit engagement partner assigned to the audit of the Company and its subsidiaries. Mr Lee has over 15 years' experience in public accounting in Singapore. His experience in listed companies are mainly in the real estate, construction and manufacturing sector. Mr Lee is experienced in audits of the property, construction and engineering (including oil and gas) companies. Prior to joining Baker Tilly, Mr Lee spent over 10 years in an international accounting firm and his audit portfolio as manager/senior manager in the international accounting firm included property development and construction companies listed in SGX-ST that have property developments in both Singapore and Malaysia. Mr Lee has also previously assisted in audits of private companies and fund management companies that invests in properties as well as companies in the construction sector as well as global MNCs that are in the engineering and oil and gas sector. Mr Lee has developed extensive financial audit experience of listed, private and multinational companies across a range of industries. He is currently the engagement partner of Transcorp Holdings Limited, Nutryfarm International Limited, Resources Prima Group Limited, Innopac Holdings Limited and GS Holdings Limited. These companies are listed on the SGX-ST with operations in various geographical locations including the People's Republic of China, Hong Kong, Indonesia and Singapore. Mr Lee is a practising member of the Institute of Singapore Chartered Accountants.

For more information about Baker Tilly, please visit its website at https://www.bakertillytfw.com.

2.6 AUDIT COMMITTEE'S CONFIRMATION

The Audit Committee, after having reviewed and deliberated, and after taking into consideration the suitability and independence of Baker Tilly in meeting the audit requirements of the Group, the various factors as set out in Section 2.2 of this Appendix, and compliance with the requirements of the Catalist Rules, has recommended the Proposed Change of Auditors for approval by the Board.

The Audit Committee had not considered the Audit Quality Indicators Disclosure Framework (the "**AQI Framework**") in its entirety when selecting the new auditors as the adoption of the AQI Framework is voluntary. However, the Audit Committee has based its selection of Baker Tilly as the proposed new auditors of the Company based on the Company's internal criteria, which includes costs, quality and scope of audit, and adequacy of the resources, experience and reputation of the audit firm.

3. THE PROPOSED EXTENSION OF THE DURATION OF EACH OF THE HEATEC ESOS AND HEATEC PSP

3.1 Background

The Heatec ESOS and the Heatec PSP were approved and adopted at an extraordinary general meeting of the Company held on 18 June 2009, for an initial duration of up to a maximum period of 10 years from the date of adoption. The Heatec ESOS and the Heatec PSP are accordingly due to expire on 17 June 2019.

Under the rules of the Heatec ESOS and the Heatec PSP, each of the Heatec ESOS and the Heatec PSP may continue beyond the above stipulated period of 10 years with the approval of Shareholders by ordinary resolution in general meeting and of any relevant authorities which may be required.

Shareholders' approval is accordingly being sought for an extension of the duration of each of the Heatec ESOS and the Heatec PSP for a further period of 10 years from 18 June 2019 up to 17 June 2029 (both dates inclusive).

3.2 Rationale

The Heatec ESOS and the Heatec PSP are an integral part of the Company's share incentive schemes. The Heatec ESOS and the Heatec PSP aim to provide participants with an opportunity to participate in the equity of the Company and will help to achieve, among others, the following positive objectives:

(a) motivate participants to optimise their performance standards and efficiency, and to maintain a high level of contribution to the Group;

(b) retain key employees whose contributions are important to the long-term growth and profitability of the Group;

(c) the attainment of harmonious employer/ employee relations;

(d) align the interests of employees and other participants with the interests of Shareholders; and

(e) develop a participatory style of management which promotes greater commitment and dedication amongst the employees and instils loyalty and a stronger sense of identification with the long term prosperity of the Group.

The Heatec ESOS and the Heatec PSP contemplate the award and issuance of fully paid-up Shares, when and after pre-determined performance or service conditions are accomplished.

As the Heatec ESOS and the Heatec PSP remain a key part of the Company's compensation arrangements, the Directors propose that the duration of each of the Heatec ESOS and the Heatec PSP be extended for a further period of 10 years to (and including) 17 June 2029.

The Remuneration Committee has approved the Proposed Extension of the Duration of the Share Plans.

The Company, through its Sponsor, will be making an additional listing application to the SGX-ST, for the listing of and quotation for the new Shares to be allotted and issued under the Share Options and the Share Awards granted pursuant to the Heatec ESOS and Heatec PSP, respectively, following the extension of their respective durations to 17 June 2029 (such date inclusive), on the Official List of Catalist. An announcement of the receipt

of the listing and quotation notice in relation to the new Shares (including the conditions that may be required to be fulfilled) will be made in due course when the listing and quotation notice is obtained.

3.3 Maximum Limit

There will be no change to the maximum limit of new Shares which may be allotted and issued under the Share Options and the Share Awards granted pursuant to the Heatec ESOS and Heatec PSP, respectively, following the extension of their respective durations to 17 June 2029 (such date inclusive). In this regard, the aggregate number of new Shares which may be allotted and issued under the Share Options and the Share Awards granted pursuant to the Heatec ESOS and the Heatec PSP, respectively, shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time.

In addition, Resolution 9 will also provide that the total number of Shares to be allotted and issued under the Share Options and the Share Awards to be granted pursuant to the Heatec ESOS and the Heatec PSP, respectively, when aggregated together with the number of additional Shares issued and/or issuable pursuant to the Heatec ESOS, the Heatec PSP and any other existing share schemes of the Company, shall not exceed 15% of the total number of issued Shares (excluding treasury shares and subsidiary holdings) from time to time. Such authority shall continue in full force from the AGM to the next annual general meeting of the Company, or the date by which the next annual general meeting of the Company is required by law to be held, whichever is earlier (unless revoked or varied by the Company in a general meeting).

3.4 Particulars of Grants

As at the Latest Practicable Date, a total of 4,772,000 Shares (representing approximately 3.88% of the issued Shares (excluding treasury shares and subsidiary holdings) as at the Latest Practicable Date) have been issued or are outstanding under the Share Plans (being the Heatec ESOS and the Heatec PSP), details of which are as follows:

Number of Shares issued pursuant to the Share Plans	1,772,000
Number of Shares subject to outstanding Share Options granted under the Heatec ESOS	3,000,000
Total	4,772,000

4. INTERESTS OF DIRECTORS AND SUBSTANTIAL SHAREHOLDERS

Save as disclosed in this Appendix and save for any Shares which they may hold (whether direct or indirect), none of the Directors or, to the best of the Company's knowledge, the substantial Shareholders has any interest, direct or indirect, in the Proposed Change of Auditors and the Proposed Extension of the Duration of the Share Plans.

5. RECOMMENDATION BY THE DIRECTORS

5.1 The Proposed Change of Auditors

Having considered and reviewed, among others, the adequacy of the resources, experience and reputation of Baker Tilly, the rationale for and benefits of the Proposed Change of Auditors, the recommendation of the Audit Committee and all the other relevant information as set out in this Appendix, the Directors are of the opinion that the Proposed Change of Auditors is in the best interests of the Company, and accordingly, recommend that Shareholders vote in favour of Resolution 7 relating to the Proposed Change of Auditors to be proposed at the AGM.

5.2 The Proposed Extension of the Duration of the Share Plans

The Directors are all eligible to participate and are therefore interested in the Heatec ESOS and Heatec PSP. Accordingly, they have abstained from making any recommendation to Shareholders in respect of Resolution 10 relating to the Proposed Extension of the Duration of the Share Plans.

6. ANNUAL GENERAL MEETING

The AGM, notice of which is set out on pages 160 and 164 of the Annual Report 2018, will be held on Tuesday, 30 April 2019 at 10.00 a.m. at 10 Tuas South Street 15 Singapore 637076 for the purpose of considering and, if thought fit, passing with or without any modifications, the Resolutions set out in the Notice of AGM (including Resolution 7 and Resolution 10 relating to the Proposed Change of Auditors and Proposed Extension of the Duration of the Share Plans, respectively.

7. ACTION TO BE TAKEN BY SHAREHOLDERS

7.1 Appointment of Proxies

Shareholders who are unable to attend the AGM and who wish to appoint a proxy or proxies to attend and vote at the AGM on their behalf should complete, sign and return the Proxy Form attached to the Annual Report 2018 in accordance with the instructions printed therein as soon as possible and, in any event, so as to arrive at the registered office of the Company at 10 Tuas South Street 15 Singapore 637076, not later than 72 hours before the time appointed for holding the AGM. The appointment of a proxy by a Shareholder does not preclude him from attending and voting in person at the AGM if he so wishes in place of the proxy if he finds that he is able to do so. In such event, his instrument appointing a proxy or proxies shall be deemed to be revoked and the Company reserves the right to refuse to admit any person or persons appointed under the relevant instrument appointing a proxy or proxies to the AGM.

A Depositor shall not be regarded as a member of the Company entitled to attend the AGM and to speak and vote thereat unless his name appears on the Depository Register maintained by CDP at least 72 hours before the time appointed for holding the AGM.

7.2 Abstention from Voting

Any Shareholder who is eligible to participate in the Heatec ESOS and/or Heatec PSP (such as Directors and employees of the Company and its subsidiaries) must, and shall procure that his/her/their associates, abstain from voting at the AGM in respect of Resolution 10 relating to the Proposed Extension of the Duration of the Share Plans. Such Shareholder should also not accept nominations to act as proxy, corporate representative or attorney to vote in respect of Resolution 10 unless that Shareholder appointing him/her/them indicates clearly how votes are to be cast in respect of Resolution 10.

8. DIRECTORS' RESPONSIBILITY STATEMENT

The Directors collectively and individually accept full responsibility for the accuracy of the information given in this Appendix and confirm after making all reasonable enquiries, that to the best of their knowledge and belief, this Appendix constitutes full and true disclosure of all material facts about the Proposed Change of Auditors, the Proposed Extension of the Duration of the Share Plans, the Company and its subsidiaries, and the Directors are not aware of any facts the omission of which would make any statement in this Appendix misleading.

Where information in this Appendix has been extracted from published or otherwise publicly available sources or obtained from a named source, the sole responsibility of the Directors has been to ensure that such information has been accurately and correctly

extracted from those sources and/or reproduced in this Appendix in its proper form and context.

9. CONSENTS

Deloitte and Baker Tilly have given and have not withdrawn their consent to the issue of this Appendix with the inclusion herein of and references to their names and to act in such capacity in relation to this Appendix.

10. DOCUMENTS AVAILABLE FOR INSPECTION

Copies of the following documents may be inspected at the registered office of the Company at 10 Tuas South Street 15 Singapore 637076 during normal business hours from the date of this Appendix up to the date of the AGM:

(a) the Constitution of the Company;

(b) the Annual Report 2018;

(c) the notice of retirement as auditors of the Company from Deloitte dated 5 April 2019;

(d) the professional clearance letter in respect of the Company issued by Deloitte to Baker Tilly dated 5 April 2019;

(e) the consent to act as auditors of the Company from Baker Tilly dated 5 April 2019;

(f) the rules of the Heatec ESOS; and

(g) the rules of the Heatec PSP.

Yours faithfully
For and on behalf of the Board of Directors of
HEATEC JIETONG HOLDINGS LTD.

Soon Jeffrey
Executive Director and Chief Executive Officer