ES GROUP (HOLDINGS) LIMITED

(Company Registration No. 200410497Z) (Incorporated in the Republic of Singapore)

REDESIGNATION OF EXECUTIVE DIRECTORS

The board of directors ("**Board**" or "**Directors**") of ES Group (Holdings) Limited (the "**Company**" and together with its subsidiaries the "**Group**") wishes to announce the redesignation of the following Directors with effect from 18 August 2015:

- 1. Mr Christopher Low Chee Leng will relinquish his position as the chief executive officer ("**CEO**") of the Company and will be redesignated as the chief operating officer of the Company. He will be responsible for overseeing the operations of the Group, in particular, ESW Automation Pte. Ltd.; and
- 2. Mr Low Chee Wee will be redesignated as the CEO of the Company and will be responsible for formulating and overseeing the corporate and strategic development of the Group.

For the avoidance of doubt, both Mr Christopher Low Chee Leng and Mr Low Chee Wee remain as executive Directors of the Company, and there are no changes to the Board and Board committees of the Company.

By Order of the Board

Christopher Low Chee Leng Chief Executive Officer

17 August 2015

This announcement has not been examined or approved by the SGX-ST and the SGX-ST assumes no responsibility for the contents of this announcement, including the correctness of any of the statements or opinions made, or reports contained in this announcement.

This announcement has been prepared by the Company and its contents have been reviewed by the Company's sponsor (the "Sponsor"), Canaccord Genuity Singapore Pte. Ltd., for compliance with the relevant rules of the Singapore Exchange Securities Trading Limited (the "SGX-ST"). The Sponsor has not independently verified the contents of this announcement.

The contact person for the Sponsor is Ms. Alice Ng, Director and Head of Continuing Sponsorship, Canaccord Genuity Singapore Pte. Ltd. at 77 Robinson Road #21-02 Singapore 068896, telephone (65) 6854 6160.