HAI LECK HOLDINGS LIMITED

(Company Registration No. 199804461D) (Incorporated in the Republic of Singapore)

1 July 2025

Dear Shareholders,

We are pleased to enclose printed copies of the Notice of Scheme Meeting and Proxy Form for HAI LECK HOLDINGS LIMITED's upcoming scheme meeting to be held on 21 July 2025 (the "**Scheme Meeting**").

In line with the Group's sustainability strategy, we will be discontinuing the practice of mailing HAI LECK HOLDINGS LIMITED's documents to shareholders. Instead, HAI LECK HOLDINGS LIMITED's scheme document dated 1 July 2025 (the "**Scheme Document**") (together with the Notice of Scheme Meeting, the Proxy Form and this Request Form) have been made available on SGXNet at https://sgx.com/securities/company-announcements and the Company's website at www.haileck.com.

You will need an internet browser and PDF reader to view these documents on the SGXNet announcement page of the Company and the corporate website of the Company.

We sincerely hope that you will join our sustainability efforts and embrace e-communications. But if you still wish to receive a printed copy of the Scheme Document, you may request for such printed copy of the Scheme Document by depositing the duly completed Request Form to the registered office of the Company at 47 Tuas View Circuit, Singapore 637357 or by sending a scanned PDF copy of the duly completed Request Form via email to agm@haileck.com by no later than 10.00 a.m. on 16 July 2025. A printed copy of the Scheme Document will be sent to your address in Singapore by ordinary post at your own risk.

By completing, signing and returning the form to us, you agree and acknowledge that we and/or our service providers may collect, use and disclose your personal data, as contained in your submitted form or which is otherwise collected from you or your authorised representative(s), for the purpose of processing and effecting your request.

Yours faithfully
For and behalf of
HAI LECK HOLDINGS LIMITED

Hon Wei Ling Company Secretary

REQUEST FORM

Signature(s): _

| o : HAI LECK HOLDINGS LIMITED |
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| NB: Please tick accordingly. Incomplete or incorrectly completed forms will not be processed. |
| I/We wish to receive a printed copy of the Scheme Document. |
| Name(s) of Shareholder(s): |
| NRIC/Passport Number(s): |
| Company Registration Number: |
| Mailing Address: |
| |

Date: .

Affix Postage Stamp

HAI LECK HOLDINGS LIMITED

47 Tuas View Circuit Singapore 637357