# CREATIVE

CREATIVE TECHNOLOGY LTD (Incorporated in the Republic of Singapore) Company Registration No. 198303359D

# NOTICE OF ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the 34th Annual General Meeting of Creative Technology Ltd. (the "Company") will be held at 31 International Business Park, #03-01 Creative Resource, Singapore 609921 on Thursday, 27 October 2016 at 10.30 a.m. to transact the following business:

#### AS ORDINARY BUSINESS

- To receive and adopt the Directors' Statement and the Audited Financial Statements of the Company for the financial year ended 30 June 2016 and the Auditors' Report thereon. (Resolution 1)
- To re-elect Mr. Ng Kai Wa, who will retire from the Board at the Annual General Meeting as Director of the Company pursuant to Article 84 of the Company's Constitution and, being eligible, offers himself for re-election. (Resolution 2) (Please refer to Explanatory Note 1) To approve the payment of Directors' fees of S\$180,000 (2015: S\$180,000) for the financial year ended 30 June 2016. 2
- 3. (Resolution 3)
- 4. To re-appoint PricewaterhouseCoopers LLP as Auditors of the Company and to authorise the Directors of the Company to fix their (Resolution 4) remuneration

### AS SPECIAL BUSINESS

Ordinary Resolutions:

- To consider and, if thought fit, to pass the following ordinary resolutions with or without modifications:-General authority to issue shares in the capital of the Company (the **"Shares**") That pursuant to Section 161 of the Companies Act, Chapter 50 and Rule 806 of the Listing Manual of the Singapore Exchange Securities Trading Limited (**"SGX-ST**"), the authority be and is hereby given to the Directors of the Company to: (a) (i) issue Shares whether by way of rights, bonus or otherwise; and/or (ii) make or grapt offers, appropriate or softions (callectively, the "Instrumente") that might or would require Shares to be 5.
  - (a) (i) (ii) make or grant offers, agreements or options (collectively, the "Instruments") that might or would require Shares to be issued, including but not limited to the creation and issue of (as well as adjustments to) options, warrants, debentures or other instruments convertible into Shares,
    - at any time and upon such terms and conditions and for such purposes and to such persons as the Directors of the Company may, in their absolute discretion, deem fit; and (notwithstanding the authority conferred by this Resolution may have ceased to be in force) issue Shares in pursuance of any
  - (b) Instrument made or granted by the Directors of the Company while this Resolution was in force,
  - provided that:
  - (A) the aggregate number of Shares to be issued pursuant to this Resolution (including Shares to be issued in pursuance of Instruments made or granted pursuant to this Resolution) shall not exceed 50 per cent (50%) of the total number of issued Shares excluding treasury shares (as calculated in accordance with paragraph (B) below), of which the aggregate number of Shares and Instruments to be issued other than on a pro rata basis to shareholders of the Company shall not exceed 20 per cent (20%) of the total number of issued Shares excluding treasury shares (as calculated in accordance with paragraph (B) below);
  - (B) below),
    (B) (subject to such manner of calculation as may be prescribed by the SGX-ST for the purpose of determining the aggregate number of Shares that may be issued under paragraph (A) above, the total number of issued Shares excluding treasury shares shall be based on the total number of issued Shares in the capital of the Company excluding treasury shares at the time this Resolution is passed, after adjusting for:
    - new Shares arising from the conversion or exercise of any convertible securities;
    - new Shares arising from the exercise of share options or vesting of share awards which are outstanding or subsisting at the time this Resolution is passed; and (ii)
  - (iii) any subsequent bonus issue or consolidation or subdivision of Shares;
    (C) in exercising the authority conferred by this Resolution, the Company shall comply with the provisions of the Listing Manual of the SGX-ST for the time being in force (unless such compliance has been waived by the SGX-ST) and the Constitution for the time being of the Company; and
  - (D) (unless revoked or varied by the Company in general meeting) the authority conferred by this Resolution shall continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is the earlier. (Resolution 5)
- (Please refer to Explanatory Note 2) Authority to issue Shares pursuant to the exercise of options granted under the Creative Technology (1999) Share Option 6. Scheme

Pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore, authority be and is hereby given to the Directors of the Company to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the exercise of options granted under the Creative Technology (1999) Share Option Scheme pursuant to and in accordance with the terms thereof

Such authority shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required

- (Resolution 6) Authority to issue Shares pursuant to the vesting of whet are by which the flock relative Performance Share Plan Pursuant to Section 161 of the Companies Act, Chapter 50 of Singapore, authority be and is hereby given to the Directors of the Company to allot and issue from time to time such number of Shares as may be required to be issued pursuant to the vesting of awards under the Creative Performance Share Plan pursuant to and in accordance with the terms thereof. 7. awards under the Creative Performance Share Plan pursuant to and in accordance with the terms discon-Such authority shall, unless revoked or varied by the Company in general meeting, continue in force until the conclusion of the next Annual General Meeting of the Company or the date by which the next Annual General Meeting of the Company is required by law to be held, whichever is earlier. (Resolution 7)
- To transact any other business which may be properly transacted at an Annual General Meeting. 8.

BY ORDER OF THE BOARD

NG KEH LONG Company Secretary Singapore 12 October 2016

#### EXPLANATORY NOTES

- Mr. Ng Kai Wa, upon re-election as a Director of the Company, will serve as the Chairman of the Nominating Committee, a 1) member of the Audit Committee and the Remuneration Committee. He is considered to be independent by the Board of Directors of the Company
- Resolution 5 will authorize the Directors to issue Shares and to make or grant instruments (such as options, warrants or debentures) convertible into Shares, and to issue Shares in pursuance of such instruments, up to a number not exceeding fifty per cent (50%) of the total number of issued Shares (excluding treasury shares), of which up to twenty per cent (20%) may be issued other than on a pro rate basis to shareholders. For the purpose of determining the aggregate number of Shares that may 2) be issued, the total number of issued Shares excluding treasury shares shall be based on the total number of issued Shares in the capital of the Company excluding treasury shares at the time that Resolution 5 is passed, after adjusting for (a) new Shares arising from the conversion or exercise of any convertible securities or share options or vesting of share awards which are outstanding or subsisting at the time that Resolution 5 is passed, and (b) any subsequent bonus issue, consolidation or subdivision of Shares.

## PERSONAL DATA PRIVACY

PERSONAL DATA PRIVACY By submitting an instrument appointing a proxy(ies) and/or representative(s) to attend, speak and vote at the Annual General Meeting and/or any adjournment thereof, a member of the Company (i) consents to the collection, use and disclosure of the member's personal data by the Company (or its agents or service providers) for the purpose of the processing, administration and analysis by the Company (or its agents or service providers) of proxies and representative appointed for the Annual General Meeting (including any adjournment thereof) and the preparation and compilation of the attendance lists, minutes and other documents relating to the Annual General Meeting (including any adjournment thereof), and in order for the Company (or its agents or service providers) to comply with any applicable laws, listing rules, regulations and/or guidelines (collectively, the "**Purposes**"), (ii) warrants that where the member discloses the personal data of the member's proxy(ies) and/or representative(s) for the Company (or its agents), the member its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Company (or its agents), the Company (or its agents or service) and/in proxy(ies) and/or representative(s) for the Collection, use and disclosure by the Company (or its agents or service) of the personal data of such proxy(ies) and/or representative(s) for the Purposes. and (iii) agrees that its agents or service providers) of the personal data of such proxy(ies) and/or representative(s) for the Purposes, and (iii) agrees that the member will indemnify the Company in respect of any penalties, liabilities, claims, demands, losses and damages as a result of the member's breach of warranty.

### NOTES:-

- (a) A member of the Company who is not a relevant intermediary is entitled to appoint not more than two (2) proxies to attend, speak and vote at the Annual General Meeting. Where such member's form of proxy appoints more than one proxy, the proportion of the shareholding concerned to be represented by each proxy shall be specified in the form of proxy.
  - A member of the Company who is a relevant intermediary is entitled to appoint more than two (2) proxies to attend, speak (b) and vote at the Annual General Meeting, but each proxy must be appointed to exercise the rights attached to a different share or shares held by such member. Where such member's form of proxy appoints more than two (2) proxies, the number and class of shares in relation to which each proxy has been appointed shall be specified in the form of proxy. "Relevant intermediary" has the meaning ascribed to it in Section 181 of the Companies Act, Chapter 50 of Singapore.

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- A proxy need not be a member of the Company. Where a member appoints two (2) proxies, he/she shall specify the proportion of his/her shareholding (expressed as a percentage 3. of the whole) to be represented by each proxy. If the proportion of shareholding is not specified, the Company shall be entitled to treat the first named proxy as representing the entire number of Shares entered against his/her name in the Depository Register and the entire number of shares registered in his/her name in the Register of Members, and any second named proxy as an alternate to the first named proxy.
- 4. A corporation which is a member may appoint an authorised representative or representatives in accordance with Section 179 of
- the Companies Act, Chapter 50 of Singapore to attend and vote for and on behalf of such corporation. The instrument appointing a proxy or proxies must be under the hand of the appointor or of his attorney duly authorised in writing. Where the instrument appointing a proxy or proxies is executed by a corporation, it must be executed under its common seal or 5.
- Where an instrument appointing a proxy is signed on behalf of the appointor by the attorney, the letter or power of attorney ouly authorised in writing. Where an instrument appointing a proxy is signed on behalf of the appointor by the attorney, the letter or power of attorney or a duly certified copy thereof must (failing previous registration with the Company) be lodged with the instrument of proxy, failing which the instrument may be treated as invalid. 6.
- The instrument appointing a proxy or proxies must be deposited at the registered office of the Company at 31 International Business Park, #03-01 Creative Resource, Singapore 609921 not less than forty-eight (48) hours before the time appointed for holding the Annual General Meeting of the Company. Any proxy given pursuant to the solicitation may be revoked by the person giving it at any time before its use by delivering to the Company (Attention: Mr. Ng Keh Long, Company Secretary) a written notice of revocation or a duly executed proxy bearing a later date or by attention and voting in person 7
- 8. later date or by attending the meeting and voting in person.