OTHERS TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE "COMPANY") CLARIFICATION ON CNA ARTICLE ON 5 MAY 2021

TOP GLOVE CORPORATION BHD

Type	Announcement
Subject	OTHERS
Description	TOP GLOVE CORPORATION BHD ("TOP GLOVE" OR THE "COMPANY") CLARIFICATION ON CNA ARTICLE ON 5 MAY 2021

Reference is made to the Company's announcement dated 26 April 2021 (Ref No. GA1-26042021-00044).

With reference to CNA article published on 5 May 2021 entitled "US Customs seizes Malaysia's Top Glove shipment following forced labour finding", the Board of Directors wishes to inform that the Company continues to work closely with the U.S. CBP towards the expeditious resolution and revocation / modification of the Withhold Release Order (WRO) / Finding.

The U.S. CBP is currently reviewing Top Glove's submission on the back of the Company having remediated the 11 International Labour Organization's (ILO) forced labour indicators.

The Company's resolution of the 11 ILO forced labour indicators had earlier been verified by independent international UK consultant, Impactt Ltd, in its report dated 22 April 2021. Please refer to the attachment.

The Company estimates the impact following the WRO/Finding on sales from Malaysia to be minimal until upliftment of the WRO/Finding.

This announcement is dated 5 May 2021.

Please refer attachment below.

Attachments

Impactts ILO Chart as at 22.04.2021.pdf
127.6 kB

Announcement Info

Company Name	TOP GLOVE CORPORATION BHD
Stock Name	TOPGLOV
Date Announced	05 May 2021

Category	General Announcement for PLC
Reference Number	GA1-05052021-00036

TOP GLOVE
TOP QUALITY, TOP EFFICIENCY

Top Glove has achieved all Green on the International Labour Organization (ILO) 11 Forced Labour Indicators

Forced Labour Indicators vs Impactt assessment	Investigation completed 28/08/2020	CAP# verification October 2020	CAP# verification January 2021	Accommodation inspection March 2021	CAP# verification April 2021
1. Abuse of vulnerability					
2. Retention of identity documents					
3. Restriction of movement			*		*
4. Excessive overtime					
5. Abusive working and living conditions					
6. Deception					
7. Isolation					
8. Debt bondage					
9. Withholding of wages					
10. Physical and sexual violence					**
11. Intimidation					

→ 11 A

Key:

- A **Green** = All issues closed
- B **Pale Yellow** = Further progress made
- C **Light Yellow** = Significant progress made on issues
- D **Dark Yellow** = Critical issues present but isolated / or in supply chain
- E **Orange** = Critical issues present, but progress is being made
- F **Red** = Critical issues requiring immediate action

Note: The indicator of A to F is added in for easy reference

Notes: *It is important to note that various mandatory government movement control orders (MCOs) are in place to prevent the spread of COVID-19, despite all prior issues being closed, restriction of movement remains factually present.

**** ILO Forced Labour Guidance on Physical and Sexual Violence' states…*'Forced labourers..may be subjected to actual physical or sexual violence….to have greater control over them.'* It is Impactt's opinion that the instances of physical and sexual violence at TG are not related to the company gaining 'greater control over workers', therefore these instances, although concerning, are not indicative of systemic forced labour.**

#CAP = Corrective Action Plan

Source: Impactt Report, 22 April 2021, ILO Indicators in Top Glove direct operations